



**ANNUAL CAMPUS SECURITY AND  
FIRE SAFETY REPORT 2022**  
UNIVERSITY OF OREGON



# Table of Contents

Introduction.....	i
Message from the Chief.....	ii
Overview of the Clery Act.....	1
Preparation of this Report.....	1
About the University Police and Public Safety.....	1
Reporting Crimes and other Emergencies.....	2
Reporting to the University of Oregon Police Department.....	3
Anonymous Reporting.....	3
Confidential Resources.....	4
Other Non-Confidential Reporting Options.....	4
A Note About Professional and Pastoral Counselors.....	5
Security of and Access to University of Oregon Facilities.....	5
Security Consideration for Residence Halls.....	5
Security Consideration for Family Housing and Apartments.....	5
Security Consideration for Off-Campus Housing.....	6
Security Consideration for the Maintenance of Campus Facilities.....	6
Shuttles and Safety Escorts.....	6
Emergency Response and Evacuation Procedures.....	6
Timely Warnings.....	6
Emergency Notifications.....	7
Information About Emergency Preparedness.....	9
Drills, Exercises, and Training.....	9
Missing Student Notification Policy and Procedures.....	10
The University's Response to Domestic Violence, Dating Violence, Sexual Assault, and Stalking.....	11
Victim's Rights.....	11
Retaliation.....	11
What to Do if You Have Been Assaulted.....	11
Alcohol and Drug Amnesty.....	12
Resources.....	13
Reporting Options.....	15
Supportive Measures.....	15
Procedures for Reports of Alleged Dating Violence, Domestic Violence, Sexual Assault and Stalking Against a Student.....	16
Procedures for Reports of Alleged Dating Violence, Domestic Violence, Sexual Assault and Stalking Against an Employee.....	19
Investigator Training.....	21
Confidentiality.....	22
Bystander Intervention.....	22
Risk Reduction.....	22
Sex Offender Registration Information.....	24

Sexual Violence Education, Prevention, and Awareness Programs.....	24
Crime Prevention Programs.....	30
Alcohol and Illegal Drugs.....	34
Fire Safety Report.....	41
Fire Incident Reporting.....	41
Prohibitions on Portable Electrical Appliances, Smoking, and Open Flame.....	41
Student Housing Evacuation Procedures.....	42
Fire Safety Education and Training.....	42
Fire Drills.....	42
Plans for Future Improvement in Fire Safety.....	42
Oregon Institute of Marine Biology (OIMB) - Charleston, Oregon.....	42
Pine Mountain Observatory - Bend, Oregon.....	42
Fire Log.....	43
Fire Statistics.....	43
Crime Statistics.....	56
Eugene Campus Crime Statistics.....	58
UO Portland Crime Statistics.....	59
Oregon Institute of Marine Biology Crime Statistics.....	60
Appendix A - Definitions of Sex Crimes.....	61

## Introduction

The University of Oregon, founded in 1876, is the state's flagship institution. Nestled in the lush Willamette Valley, with an easy drive to both the Pacific Ocean and the Cascade Mountains, the UO is renowned for its research prowess and commitment to teaching.

Located in the Eugene-Springfield metropolitan area of around 360,000 residents, the university is a hub of activity for about 23,000 students and some 5,600 employees. The UO is one of just two schools in the Pacific Northwest selected for membership in the prestigious Association of American Universities, a consortium of 65 leading public and private research institutions in the United States and Canada.

The UO Campus Security and Fire Safety Report, published annually, provides crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Oregon.

This report is prepared with data and information provided by the UO Police Department (UOPD), the Office of the Dean of Students (including the Office of Student Conduct and Community Standards), Safety and Risk Services (including Emergency Management and Continuity, Fire Marshal's Office, and Environmental Health and Safety), the Office of Investigations and Civil Rights Compliance, the Title IX Coordinator, campus security authorities, and various law enforcement agencies that provide services to UO properties within their jurisdictions. The report includes crime statistics for the previous three calendar years concerning reported crimes that occurred within campus Clery boundaries, in certain off-campus buildings or property owned or controlled by the UO, and on public property within or immediately adjacent to and accessible from the campus. Fire statistics for the previous three calendar years are also included.

The UO Campus Security and Fire Safety Report details important information regarding campus security and safety for the Eugene, Portland, and Charleston campuses. For example, prevention and response to sexual assault and other serious crimes, crime prevention and security awareness information, crime reporting procedures, substance abuse prevention and education, campus and community services and resources for employees and students who are victims of crime, fire safety and emergency and evacuation procedures, as well as other matters of importance to the campus community.

The University of Oregon distributes a notice of the availability of this Campus Security and Fire Safety Report by October 1 of each year to every member of the university community. The report may be viewed on the university's Clery website. Fire, crime, and disciplinary referral statistics are at the end of the report; scroll down to desired page or use the links within the Table of Contents.

Campus and community resources for crime survivors are available for students at [safe.uoregon.edu](https://safe.uoregon.edu), and for employees on the Human Resources website at: [hr.uoregon.edu/hr-programs-services](https://hr.uoregon.edu/hr-programs-services). Prevention programs and efforts are listed at [dos.uoregon.edu/prevention](https://dos.uoregon.edu/prevention).

Other resources and information are available on the UO's Clery website at [clery.uoregon.edu](https://clery.uoregon.edu).

The university also recognizes that, as with other institutions, its operations have been impacted by the global coronavirus pandemic, including that many of the trainings and resources discussed in this report have been moved online. **For information related to the university's COVID-19 response**, please see <https://coronavirus.uoregon.edu>.

**For more information regarding campus safety, or to request a paper copy of the report**, contact UOPD at 541-346-8263, email the Clery Coordinator at [clery@uoregon.edu](mailto:clery@uoregon.edu), or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

## Message from the Chief

### Welcome to the University of Oregon.

On behalf of the University of Police Department Staff, I thank you for taking the time to review the University of Oregon's 2022 Annual Security Report. This report reflects the cornerstone of our efforts in keeping our community informed of the various initiatives to ensure their safety and security, and the results of our efforts in enforcing the law.

The University of Oregon Police Department is committed to maintaining a safe and secure campus by providing quality law enforcement service in partnership with the community. Together, the Department and the community can work to create an environment that is dedicated to the university's mission of excellence in teaching, research, and service, and is free from the distraction of criminal activity and disorder.

The COVID-19 pandemic has fundamentally changed the way we considered public safety and wellness in 2020, and the ways we thought about policing changed with it. Although our day-to-day focus is law enforcement and policing, the core of what we do is based upon the well-being of our community.



Although reported crime at the University of Oregon is low and most of the crime is property crime, it is important for students, faculty, staff, and visitors to remember that we must contend with many of the crime and safety issues that exist in any city.

Our approach to this work is influenced by our commitment to transparency, accountability, and working in partnership with our community. It is a responsibility we hold in the highest regard, and it is our pleasure to serve.

Sincerely,  
**Jason Wade, Chief of Police**  
**University of Oregon Police Department**

## Overview of the Clery Act

In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to, among other things:

- Publish an annual report disclosing campus security policies and three years of crime and fire statistics.
- Make timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keep a public crime log.
- Uphold basic rights to victims of sexual assault.
- Make accurate crime statistics available to the US Department of Education, which centrally collects and disseminates campus crime statistics at the national level.

The purpose of the Clery Act is to provide current and prospective students and employees with accurate, complete, and timely information about campus safety so that they can make informed decisions.

## Preparation of this Report

The Clery Compliance Officer in conjunction with the University of Oregon Police Department (UOPD) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually to the Department of Education via an online survey and to the campus community in the Annual Campus Security and Fire Safety Report.

Throughout the year, UOPD collects and records Clery crimes occurring on campus, in public areas adjacent to and accessible from campus, at UO-owned and leased properties, and at other off-campus locations. These crimes are reported to UOPD by the public, the Title IX Coordinator, the Office of Student Conduct and Community Standards, University Housing, and other campus security authorities. The Clery Act also requires reports of arrests and student disciplinary referrals for drug, alcohol, and weapons offenses.

In or around March of each year, UOPD sends a written request for Clery crimes reported in the previous calendar year to various law enforcement agencies that provide services to UO properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of UOPD (e.g., a student organization located off campus), a local law enforcement agency follows its own procedures to create a police report for each incident. This agency will then, upon the request of UOPD, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between UOPD and outside reporting agencies. Although every effort is made to avoid

duplication of reports received from outside police agencies, campus security authorities and other reporting entities, an individual incident may be reported to us, and thus counted as a statistic, more than once. UOPD also requests statistics from law enforcement agencies that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

For the university's Clery crime statistics for years 2019, 2020, and 2021, please see page 59.

## About the University Police and Public Safety

### The University of Oregon Police Department

The University of Oregon Police Department receives its police authority under the Oregon Revised Statutes (Section 352.121). UOPD officers actively patrol and respond to university-controlled (owned, leased, and rented) property, including the Eugene main campus and UO Portland. By statute, police in Oregon may enforce the law anywhere in the state, regardless of agency jurisdictional boundaries.

UOPD police officers provide primary law enforcement on campus, and are present 24 hours per day, 365 days per year. All UOPD officers attend training in accordance with standards established by the Oregon Department of Public Safety Standards and Training (DPSST), as well as department-specific training. UOPD police officers are certified in accordance with DPSST rules.

If university students commit minor offenses involving university rules and regulations, UOPD officers may refer the students to the Office of Student Conduct and Community Standards for possible disciplinary action.

On the Eugene campus and on local university-controlled property, UOPD police officers deliver law enforcement and first-responder emergency services, provide building security and preventive patrols, and perform other public safety functions. UOPD police services can include arrests and arrestee transport, traffic enforcement, responding to domestic disputes, performing investigations, and confronting suspicious or dangerous individuals and threats. UOPD employs a detective and detective sergeant to lead investigations and coordinate cases with other local, state, and federal law enforcement agencies, either on- or off-campus. The detectives have been trained in Title IX, and coordinate with the university's Title IX, Dean of Students, and Student Conduct and Community Standards offices.

UOPD has a security and special events division that employs full-time, non-sworn community service officers and student security assistants who focus on building security, including building access and lockup, crime prevention, outreach, and engagement, lost and found, and a therapy dog program serving our students. Community service officers provide safety escorts from and to any campus locations for students who request them, 24 hours per day. Our community service officer program also provides 24/7 VIP safety rides for our students who require an accessible vehicle.

### **Working Relationships with Local, State and Federal Law Enforcement Agencies**

The University of Oregon Police Department maintains cooperative relationships with the Eugene Police Department (EPD), Springfield Police Department, Lane County Sheriff's Office, and surrounding police agencies. EPD maintains primary jurisdiction for any area off campus within Eugene city limits, which includes all off-campus private student housing.

At any given time, depending on EPD and UOPD staffing capacity, UOPD may be the responding law enforcement agency for incidents at off-campus "chapter houses" of UO-recognized fraternities and sororities, and at near-campus privately owned apartment complexes heavily patronized by students. UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as EPD); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

The University of Oregon and UOPD are parties to a memorandum of understanding on the creation of the Lane County Campus Sexual Assault Prosecution Project, a sexual assault response team for university-area incidents. Other parties to the memorandum of understanding include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. The goal and function of this team is to work with survivors of sexual assault from the earliest possible time to support them, provide options, encourage the collection of evidence, and to enable reporting and criminal justice action without unnecessary trauma or duress for survivors who wish to participate.

UOPD also has a separate, active memorandum of understanding with the Eugene Police Department to share information related to sexual assault cases.

UOPD provides crisis communicators to the Eugene Police Department SWAT Team and are often called out into the city to provide this invaluable service.

### **UO Portland**

The University of Oregon Police Department staffs two community service officers at the UO Portland campus. UOPD also contracts with private security Pacific Patrol Incorporated to promote campus safety through proactive patrols and facility access control. Our community service officers, and Portland Patrol security officers can be reached at 503-412-3696. To request a security escort to your nearby vehicle or transit stop, call 503-412-3696 at least 30 minutes before planned departure time.

### **Oregon Institute of Marine Biology**

The Oregon Institute of Marine Biology has on-site contracted security service (Premier Security 541-294-2417) which provides safety escorts and maintains facilities integrity. The contracted service acts as a liaison with the Coos County Sheriff's Department (541-396-7800 during non-emergency during business hours or 541-396-7830 or -7833 after hours). The security service does not have arrest authority. UOPD oversees campus safety and security services at OIMB.

## **Reporting Crimes and Other Emergencies**

The University of Oregon has a number of methods for campus community members and visitors to report crimes, serious incidents, and other emergencies to appropriate university officials. Regardless of how and where one decides to report these incidents, it is critical to the safety of the entire UO community that you immediately and accurately report all crimes and other emergencies to UOPD. This will ensure an effective investigation and appropriate follow-up actions, including issuing a Campus Crime Alert or emergency notification. The university encourages crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.



## Reporting to the University of Oregon Police Department

The university encourages all campus community members to promptly report all crimes and other emergencies directly to the University of Oregon Police Department in a timely manner. Contact options include:

### By Phone

- **Dial 9-1-1** for emergencies, life-threatening situations or crimes in progress. Dialing 9-1-1 reaches the Central Lane Communications Center, which dispatches emergency services (police, fire, paramedics, and ambulance) to Lane County residents.
- **Contact UOPD at 541-346-2919** for non-life-threatening urgent situations or non-emergencies, to report a crime, or to report security-related issues.
- Emergency phones are located prominently throughout the campus. Interior emergency phones are located within various campus buildings and exterior phones are located across campus. Exterior emergency phone locations are identified on the following maps:

- [Parking and Transportation Map](#)
- [Campus Night Map](#)

If planning to spend time on campus, please become familiar with the appearance and location of these phones. UOPD will evaluate the need for additional emergency phones at the request of groups on campus. Intermittent and ongoing campus construction may affect the availability and placement of emergency phones.

### In Person

You may make a report at the UOPD Station, 2141 E. 15th Ave., Eugene, located at the corner of E. 15th Ave. and Walnut St. Front office staff will assist during business hours, 8:00 a.m.-5:00 p.m., Monday-Friday (excluding holidays). After hours, call 541-346-2919 and let dispatch know that you would like to come to the station to make a report, so that an officer can be present to let you in.

### Online

UOPD provides an online non-emergency crime reporting form for the campus community to report crimes other than sexual assault, dating violence, domestic violence, and stalking. The form may be submitted without personal information. Fill out an online crime report at: [police.uoregon.edu/report-crime](https://police.uoregon.edu/report-crime).

Online reports are not official reports. Only the printed copy, signed by the reporting officer and containing a UOPD case number, is considered an official report. Online report forms are intended to facilitate the report process by providing officers with pertinent information about the incident in a timely manner. An official report will be prepared and submitted by the officer through the reporting system.

### UO Portland

Criminal incidents occurring in Portland should be reported to UOPD in Portland at 503-412-3696.

### All Other Locations

Criminal incidents occurring at all other UO facilities and property or to UO employees or students at off-campus locations, including study abroad programs and away trip lodging, should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow up. In all locations, to report an emergency or a crime in progress, call 9-1-1.

For Oregon Institute of Marine Biology, call the Coos County Sheriff's Department at 541-396-7800 or 541-396-7830 (after hours). To contact Premier Security, which provides on-site safety and safety escort services, call 541-294-2417 or 541-600-8192 (after hours).

For UO Bend Center, call the Bend Police Department at 541-322-2960.

## Anonymous Reporting

UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security-related information and concerns to UOPD about criminal incidents or suspicious behavior on campus other than sexual assault, dating violence, domestic violence, and stalking.

Anonymous reports may also be submitted to the Office of the Dean of Students online at: [dos.uoregon.edu/concern](https://dos.uoregon.edu/concern).

Callisto is a free, third party, non-UO affiliated resource that helps survivors navigate their options, find resources, and take steps to help detect repeat offenders. UO students can create an account and utilize Callisto's free services, by visiting [mycallisto.org](https://mycallisto.org) and signing up with their @uo.edu email address. With Callisto, students can: learn about options for taking action, create a record and document what happened,



and enter into Callisto's "matching" system to help detect repeat offenders.

## Confidential Resources

Victims who wish to seek support and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are confidential, while still complying with federal and state law. Confidential options include the following:

### On Campus, For Students:

- **Care and Advocacy Program (CAP)**, located in the Office of the Dean of Students, 541-346-3216, or 541-346-SAFE(7233) (available 24 hours); [safe.uoregon.edu](https://safe.uoregon.edu)

CAP staff provide students with confidential support, including but not limited to, academic interim support, referral to on- and off-campus counseling services, health services, legal advocacy, assistance filing criminal reports, housing and transportation interim support, financial aid assistance, immigration, and visa assistance, help with employment concerns, 24-hour on-call services and a hotline, and various other on- and off-campus needs. The goal is to ensure that all students who report to the university are met with a caring and compassionate response and are provided with access to all available resources, support, and interim measures required by law.

- **University Counseling Services**, 541-346-3227 (available 24 hours, after hours dial "1"); [counseling.uoregon.edu](https://counseling.uoregon.edu)

Counseling professionals in the University Counseling Services provide crisis intervention, support, and assistance with integrated and coordinated services on the campus and in the greater community.

- **University Health Services**, 541-346-2770 (available 24 hours, after hours dial "1"); [healthcenter.uoregon.edu](https://healthcenter.uoregon.edu)

The University Health Services offers support, evaluation, and treatment. During clinic hours, students can be seen by nurse practitioners who have been trained to care for victims of sexual assault and dating or domestic violence, as well as other crimes. Depending on the circumstances and wishes of the victim/survivor, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a

potential infection. There is no charge for this confidential appointment. After-hours callers will reach the 24-hour Nurse Advice line.

If the University Health Services is closed, a local hospital can be contacted. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- **Student Survivor Legal Services**, 541-346-4666, [dvattorney@uoregon.edu](mailto:dvattorney@uoregon.edu); <https://ssls.uoregon.edu/>

Student Survivor Legal Services provides confidential legal advice and services to UO students who have experienced sexual assault, dating violence, domestic violence, or stalking. Students can meet with a licensed attorney to discuss various legal options and receive guidance in a variety of areas such as asserting legal rights as a victim/survivor in criminal cases or student conduct code proceedings.

### On Campus, For Students and Employees:

- **The Ombuds Program**, 1685 E. 17th St., 541-346-6400, [ombuds@uoregon.edu](mailto:ombuds@uoregon.edu); [ombuds.uoregon.edu/](https://ombuds.uoregon.edu/)

The university Ombuds Program provides a safe and confidential place to seek information and to discuss almost any type of concern. The Ombuds Program provides confidential, impartial, independent, and informal conflict management assistance to the University of Oregon community and works with individuals and also with groups, including teams and departments. Additionally, the office provides non-identifying feedback to university leadership on trends and concerns in the community.

- **Domestic Violence Clinic**, 541-346-8555

The Domestic Violence Clinic provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking.

For additional resources specific to crimes of sexual assault, dating violence, domestic violence, or stalking, please see Resources at page 13.

## Other Non-Confidential Reporting Options

While the university encourages all campus community members to promptly report all crimes and other emergencies directly to the University of Oregon Police Department, we also recognize that some may prefer to report to other

individuals or university offices. The Clery Act recognizes certain university officials and offices as Campus Security Authorities (CSAs). The Act defines these individuals, among other individuals, as "An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as a person who has the authority and the duty to take action or respond to particular issues on behalf of the institution."

While the university has identified hundreds of CSAs, we officially designate the following offices as places where campus community members should report misconduct:

- **Office of Student Conduct and Community Standards**, [dos.uoregon.edu/conduct](https://dos.uoregon.edu/conduct), 541-346-1140
- **Office of Investigations and Civil Rights Compliance**, [investigations.uoregon.edu/how-report](https://investigations.uoregon.edu/how-report), 541-346-8136

### A Note About Professional and Pastoral Counselors

The Clery Act provides that pastoral and professional mental health counselors who are appropriately credentialed and hired by the University of Oregon to serve exclusively in a counseling role are not considered Campus Security Authorities under the Act. The university encourages pastoral and professional mental health counselors to inform the persons they are counseling of the procedures for reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

## Security of and Access to University of Oregon Facilities

During business hours, the University of Oregon, and most buildings (excluding certain University Housing facilities) will be open to students, parents, employees, contractors, guests, and visitors. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued. In periods of extended closure, only persons with prior written approval will be admitted to university buildings and facilities.

Some university buildings have hours that vary based on specific academic use and other seasonal events. The schedule for these facilities is developed by the department head or designated building manager.

## Security Considerations for Residence Halls

The University of Oregon strives to develop shared responsibility for safety in its student population. Residence hall staff members work with the University of Oregon Police Department (UOPD) and residents to identify and resolve security problems. Students are given specific instructions to keep room doors locked at all times, to avoid lending keys or propping open doors, and to report strange or unusual behavior and unexpected, unknown visitors to UOPD.

Residence hall exterior doors are kept locked at all times with the exception of buildings that provide dining services. Every resident has a room key and an outside door key, or an access control card. All residence hall communities have full-time, live-in, professional University Housing staff who are available to consult on safety concerns. Additionally, communities have student staff members who are trained on safety and security protocols, and are available to assist students twenty-four hours a day, seven days a week.

During the academic year, and particularly during the early days of fall term, hall residents are encouraged to register their bicycles by resident hall staff who inform students of the services offered by UOPD.

## Security Considerations for Family Housing and Apartments

University Housing's Family Housing and University Apartments operates three areas of family housing: East Campus, Spencer View, and Graduate Village. Family Housing and University Apartments works with UOPD and residents to identify and resolve security problems.

All family housing units are governed by the landlord-tenant law, except Graduate Village, which is on an academic year contract. Trained staff members are present at each family housing and University Housing complex, including a full-time, live-in professional residence life area coordinator for family housing who is on duty from 8:00 a.m. to 5:00 p.m. weekdays. Additionally, after-hours community assistants are on duty from 5:00 p.m. to 8:00 a.m. weekdays and 24 hours a day on weekends and holidays. All staff who work within family housing and university apartments, including maintenance personnel, wear official university name badges for easy identification.

Residents are advised of UOPD services and the opportunity to restrict directory information. Residents are encouraged to participate in their local tenant's council, where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be

made safer. Tenants receive email updates regarding any security concerns that may arise. Upon check-in, tenants receive information in the tenant handbook on how to maintain security. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer. Department staff survey nighttime lighting levels to assess and improve exterior lighting and keep shrubs and trees trimmed around buildings to improve visibility.

### Security Considerations for Off-Campus Housing

Twelve residential sororities and eleven residential fraternities are affiliated with the University of Oregon. Each house corporation establishes stringent safety rules for the fraternities and sororities. Officers from UOPD are frequently invited to the chapter houses to discuss safety.

Many other students live in privately owned housing close to the campus. The university's campus partners group meets biannually, or more often if the need arises, to address issues that arise in residential areas near campus. Task force members include students, administrators, police officials, and neighborhood representatives.

This has proven to be a strong force for both prevention and response. Designated UO staff meet weekly during the school year to discuss university/neighbor relations, and to proactively address issues, including topics of safety.

### Security Considerations for the Maintenance of Campus Facilities

The university maintains facilities and landscaping in a manner that minimizes unsafe conditions. UOPD regularly patrols campus and officers regularly check for malfunctioning lighting, locks and other unsafe conditions in buildings, bike racks, and on walkways. When officers or staff locate a problem, it is reported to Campus Planning and Facilities Management (CPFM) for correction. All members of the community can report equipment problems to Campus Planning and Facilities Management at 541-346-2319. UO Telecom conducts regularly scheduled tests of all emergency phones on campus. UOPD dispatch reports emergency phone maintenance issues to UO Telecom as they occur.

### Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- [Duck Rides](#), 541-346 RIDE (7433)
- [UOPD Safety Escort](#), 541-346-2919, provides security escorts 24/7 on main campus property

## Emergency Response and Evacuation Procedures

The university sends out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "timely warnings," and "emergency notifications."

"Timely warnings" are used to inform the campus community, in a timely manner, about serious or continuing threats to the campus community. The intent of a timely warning is to inform students and employees about crimes on or near campus, enable the campus community to protect themselves, provide prevention and safety tips, and aid in the prevention of similar crimes.

"Emergency notifications" are used to immediately notify the campus community upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

This section provides information regarding the university's emergency response preparedness including procedures for timely warnings and emergency notifications, as well as emergency evacuations, and response.

### Timely Warnings

Timely warning notices, called "Campus Crime Alerts," are usually distributed for the following Clery reportable crimes:<sup>1</sup> criminal homicide, sexual assault, robbery, aggravated assault, and burglary, and may be distributed for motor vehicle theft, arson, and hate crimes. However, this list is not exhaustive, and warnings may be issued for any serious or continuing threat to person, property, or campus safety. Each incident is considered and evaluated on a case-by-case basis, depending on the facts of the case and the information known by UOPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning notice would not be distributed. The UOPD chief or designee reviews all

<sup>1</sup> For Clery crime categories and definitions see page 58.

reports to determine if there is an ongoing or serious threat to the campus community, and if the distribution of a timely warning notice is warranted.

Timely warnings are usually distributed for Clery-reportable locations and areas: very generally, Clery-reportable locations and areas include the Eugene main campus, the UO Portland campus, the OIMB, and other locations owned or controlled by the UO, and public areas within or immediately adjacent to UO campuses.

The content of a timely warning generally consists of a brief summary of the incident, a physical description, whether the case is under investigation, resources, safety and prevention tips, and who to contact to report additional information. Timely warnings include information intended to inform the community, enable community members to protect themselves, provide prevention and safety tips, and aid in the prevention of similar crimes.

Institutions must keep confidential the names and personally identifying information of crime survivors when issuing a timely warning. UOPD will never release a crime survivor's personally identifying information.

When issuing a timely warning for sensitive matters, such as sexual assault, UOPD makes every effort to not release specific incident details that may identify a crime survivor; however, an institution may need to release information such as the location or time of incident that may lead to identification of a crime survivor. The institution must balance the need to provide information of an ongoing or serious threat to the campus community while also protecting the confidentiality of the crime survivor to the maximum extent possible. If a timely warning is issued for a sensitive matter, the university seeks to notify the crime survivor before the warning is released.

Timely warnings are developed and activated under the direction of the UOPD chief or a designee. Timely warnings are distributed via mass email to the "uoregon.edu" email accounts of all employees and students of the impacted campus. Timely warnings are also posted on the [alerts blog website](#) and may be distributed by other means as well. Timely warnings are issued as soon as pertinent information is available. Follow-up information may be distributed later, such as if a suspect responsible for a series of campus crimes has been apprehended.

The timely warning development process: a UOPD dispatcher, watch commander, officer, or the Clery Coordinator receives

information about a Clery crime or similar incident on or near campus, from a campus security authority, from the public, or from another law enforcement agency. The information is summarized and referred to the chief or designee. Each incident is considered on a case-by-case basis, depending on the facts of the incident and the information available to UOPD, and evaluated as to the immediate, ongoing, or serious threat to campus. If a timely warning is indicated, a staff member (usually the public information officer or communication staff) drafts a notice and verifies facts and pertinent information with relevant law enforcement personnel. The chief or designee and members of university leadership receive for review a copy of the notice, just prior to release to the campus. Timely warning notices are usually distributed and posted by the public information officer or Clery Coordinator. Other UOPD staff and Safety and Risk Services staff may be involved in developing and/or executing the timely warning process as necessary or as directed by the chief or designee.

In instances where an incident has occurred which constitutes a serious or ongoing threat but is not a Clery crime and/or has not occurred within a Clery geographic area, UOPD will consider and evaluate these incidents on a case-by-case basis and may issue a UOPD Safety/Security Advisory. These types of notices, while not called "Campus Crime Alerts" or issued in compliance with the Clery Act, contain the same basic information as a timely warning with a similar purpose of awareness and prevention.

## Emergency Notifications

The University of Oregon has developed a comprehensive emergency notification system that allows for the use of text messaging, emails, social media, website, UO homepage alerts, digital displays, and/or local media to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff.

University faculty, staff, and students are instructed through trainings, the emergency procedures flip chart, safety sheets, and the Emergency Management and Continuity [website](#) to call 9-1-1 to report life-threatening emergencies and to call UOPD at 541-346-2919 for other emergency assistance.

Confirmation of an emergency is determined when an incident commander (per the university's Emergency Operations Plan or EOP), police officer, fire official, or local law enforcement agencies have assessed the situation to confirm that there is an emergency. That confirmation will be communicated to at



least one of the following: UOPD watch commanders, Safety and Risk Services, or University Communications.

The EOP is designed to provide the University of Oregon with a management tool to facilitate a timely, effective, efficient, and coordinated emergency response. The EOP establishes a Campus Incident Management Team that utilizes the National Incident Management System-Incident Command System (NIMS ICS) for managing response to emergencies and disaster events and is working toward full NIMS compliance.

The university uses the UO Alert system to notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The incident commander, in consultation with at least one of the following: UOPD watch commanders, Safety and Risk Services on-call administrator, or University Communications, will determine the appropriate segment(s) of the campus community to notify.

The system utilized to communicate with the campus community during a crisis or emergency includes several modes that can reach students, faculty, staff, and the community at large, including parents, visitors, neighbors, and community partners. The university contracted with Everbridge to launch the text message, email, and digital display modes of the UO Alert system.

- **UO Alert Text – Mass Text Message**  
(<https://safety.uoregon.edu/uo-alerts>)  
The University of Oregon has the ability to send UO Alert text messages to students, faculty, and staff that opt-in and register their personal cellular device in the UO's DuckWeb portal. Campus community members also have the option to add a second cellular phone number into the system as well.
- **UO Alert Email – Mass Email Notification**  
The University of Oregon has the ability to send emails to all students, faculty, and staff members with "@uoregon.edu" email addresses. All "@uoregon.edu" email addresses are automatically added to the UO Alert system and cannot opt-out.
- **Alerts Website – Website** ([alerts.uoregon.edu](https://alerts.uoregon.edu))  
The Alerts web page is used to provide emergency and continuity related information to the campus community. The Alerts webpage is updated to provide incident-specific information in addition to

simple alerts. The Alerts page allows the university to disseminate information beyond those individuals and groups directly associated with the university. Non-UO affiliates such as campus neighbors can subscribe to the Alerts blog and receive emails when new information is posted to the blog.

- **UO Homepage – Website** ([uoregon.edu](https://uoregon.edu))  
The University Communications department and Safety and Risk Services on-call administrators have the ability to post UO Alert information on the UO home page. The home page alert message can be linked to the Alert page for additional details.
- **Digital Displays**  
Some departments around campus utilize digital signage in buildings to share information and announce events and activities. Several of these digital display systems are configured to receive and display UO Alert messages.
- **UO Parent and Family Association –**  
([uoregon.edu/parents](https://uoregon.edu/parents))  
The UO Parent and Family Association encourages families to sign up to follow the Alerts page RSS feed to receive notifications on UO Alerts.
- **Local Media Outlets**  
Local media includes the University of Oregon's on-campus FM radio station (KWVA 88.1) as well as other local print, online, radio, and television media outlets. The UO can send a message by email to local media contacts or provide information via the FlashAlert program which produces a ticker on local TV channel broadcast.

Incident commanders, UOPD watch commanders, and staff from University Communications and Safety and Risk Services are authorized to launch, without further approval, a UO Alert when an emergency (e.g., an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty, and staff) has been confirmed and timely notification is necessary and requires immediate action.

Incident-specific scripts have been developed to serve as an initial UO Alert message notifying the community that an emergency incident has been reported or confirmed and that appropriate response is underway. Additional details can be sent in subsequent messages. The text of any additional or follow-up UO Alert messages will be crafted by the incident commander, University Communications, and/or UO Safety and Risk Services staff.

Potential incident commanders include only those with position-specific ICS training. At this time that includes the following individuals: Chief, UOPD; Vice President and Chief Resilience Officer, Safety and Risk Services; Sr. Director of Operations, Safety and Risk Services; Vice Provost for Academic Operations and Strategy; and Associate Vice President and Chief of Staff, Provost's Office.

The policy guiding emergency communication confirms that the University of Oregon will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

### How to Receive UO Alert and Emergency Notifications UO Alert Emails:

All "@uoregon.edu" email addresses are automatically subscribed to receive UO Alert messages. There is no option to unsubscribe.

### How to Receive UO Alert Text Messages:

Individuals with a campus identification number must subscribe to receive UO Alert text messages. Students, faculty, or staff can follow the instructions below.

- Log into DuckWeb (<http://duckweb.uoregon.edu>)
- Select the "Personal Information" menu
- Select the "Personal Information Application" link
- Scroll down to the "Phone Number" block
- Click "Add New"
- Select "UO Alert Emergency Cell Phone (Primary)" from the Phone Type drop down and enter your text-enable mobile phone number, including area code. Click submit or save.
- To enter a secondary phone number, Click "Add New" and select "UO Alert Emergency Cell #2" from Phone Type drop down, and enter your text-enable mobile phone number, including area code. Click submit or save.

Any individual, even those who are not students, staff, or faculty, can view information included on digital displays, the UO homepage, the Alerts website, or can subscribe to the Alerts website.

### Communication with the Larger Community

Some or all of the following methods will be used to disseminate emergency information to the larger community:

- UO homepage alerts ([uoregon.edu](http://uoregon.edu))

- UO Alerts webpage ([alerts.uoregon.edu](http://alerts.uoregon.edu))
- UO Parent and Family Assoc. email list([uoregon.edu/parents](mailto:uoregon.edu/parents))
- Local media

## Information About Emergency Preparedness

The [Emergency Management and Continuity](#)'s website and emergency procedures poster include information on how to respond to a number of different hazards/threats. These resources also include general information about evacuation, evacuation for persons with disabilities, and emergency planning. Additionally, evacuation maps are posted in every on-campus residence hall housing facility and other buildings as required by fire code. Posters with emergency response instructions have been placed in all general pool classrooms and are being distributed to many offices and common spaces around the campus.

Students in university housing attend a mandatory hall meeting at the beginning of the term in which emergency management and fire safety procedures and expectations are reviewed. Family housing and apartment residents also receive information in monthly electronic newsletters. University Housing community directors and Residence Life staff members receive training each fall that includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role in evacuations, fire safety policies, and emergency assistance procedures. Fire drills are conducted once per term in each residence hall.

## Drills, Exercises, and Training

Each year, Emergency Management and Continuity conducts at least one table-top exercise with the Incident Management Team. These exercises are considered an opportunity for specialized training related to the threats confronting campus or for anticipated scenarios such as athletic events or hazardous material incidents.

The university also tests its emergency notification system at least an annual basis. The test is an opportunity to remind the campus community about established evacuation procedures. Additionally, real incidents serve as tests of the emergency notification system. The university's emergency notification system was tested or used multiple times in 2021. The following is a summary of the tests and uses.

### Unannounced tests / uses

- January 6, 2021 - Portland Campus - demonstration activity (Email, SMS, Alerts Page)



- January 7, 2021 - Portland Campus - demonstration activity (Email, SMS, Alerts Page)
- January 21, 2021 - Suspicious Individual (Email, SMS, Alerts Page)
- February 11, 2021 - Portland Campus - Winter Weather Closure (Email, SMS, Alerts Page)
- February 12, 2021 - Portland Campus - Winter Weather Closure (Email, SMS, Alerts Page)
- February 14, 2021 - Portland Campus - Winter Weather Closure (Email, SMS, Alerts Page)
- February 16, 2021 - Portland Campus - Winter Weather Closure (Email, SMS, Alerts Page)
- April 8, 2021 – COVID vaccination (Email, SMS, Alerts Page)
- April 12, 2021 – Portland Campus – Law enforcement activity (Email, SMS, Alerts Page)
- April 12, 2021 – COVID vaccination (Email, SMS, Alerts Page)
- April 15, 2021 – COVID vaccination (Email, SMS, Alerts Page)
- April 21, 2021 – COVID vaccination (Email, SMS, Alerts Page)
- April 22, 2021 – COVID vaccination (Email, SMS, Alerts Page)
- April 29, 2021 - COVID vaccination (Email, SMS, Alerts Page)
- June 15, 2021, Portland Campus - Crime Alert (Email, SMS, Alerts Page)
- August 4, 2021, Portland Campus - Crime Alert (Email, SMS, Alerts Page)
- September 22, 2021, Security Advisory (Email, SMS, Alerts Page)
- October 1, 2021 – Annual Campus Security and Fire Safety Report (Email, SMS, Alerts Page)
- October 21, 2021 - Great Oregon Shakeout Drill (Email, SMS, Alerts Page)
- October 21, 2021 - Campus Security Advisory (Email, SMS, Alerts Page)
- October 30, 2021 - Armed Suspect (Email, SMS, Alerts Page)
- November 4, 2021 - Law enforcement activity (Email, SMS, Alerts Page)

- December 9, 2021 - Campus Crime Alert (Email, SMS, Alerts Page)
- December 20, 2021 - COVID booster notification (Email, SMS, Alerts Page)
- December 26, 2021 - Winter weather delay (Email, SMS, Alerts Page)

#### **Announced tests**

- October 21, 2021 System Test, part of the Great Oregon Shakeout Drill (Email, SMS, Alerts Page)

### **Missing Student Notification Policy and Procedures**

If members of the university community have reason to believe that a student who resides in on-campus housing is missing, they should immediately notify the UOPD at 541-346-2919. UOPD will generate a missing person report and initiate an investigation. At the Oregon Institute of Marine Biology campus, immediately call the Coos County Sheriff at 541-396-7800 during business hours or 541-396-7830 or -7833 after hours. The UO Portland campus does not maintain on-campus housing facilities.

After investigating the missing student report, should UOPD determine that the student is missing, UOPD will notify the Eugene Police Department and the missing student's emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, UOPD will notify the student's custodial parent, legal guardian, and any other designated contact person as soon as is practicable and in no case later than 24 hours after the student is determined to be missing. In cases involving a student who does not reside on campus, the above notifications should be made when it is reasonable.

Students are encouraged to provide contact information for themselves and any other emergency contacts on the University Housing portal called StarRez. This form is included in the residence hall application information sent to students. Once submitted, the student's contact information is kept confidential and is accessible only by authorized and necessary campus officials who may provide it to UOPD to further a missing student investigation.

#### **Residence Life Missing Student Procedure:**

1. If a student appears to be missing, the University Housing residence professional staff on call is contacted immediately.

2. The University Housing residence professional staff will attempt to contact the student on their cell phone listed in the electronic University Housing portal called StarRez.
3. The roommate of the alleged missing student is asked if they have seen the student or knows where the student may be.
4. The University Housing residence professional staff will check the meal usage function to see when the last meal was consumed by the alleged missing student.
5. The University Housing residence professional staff will call the Leadership On-Call professional.
6. The Leadership On-Call professional will seek out card access activity on behalf of the professional staff member.
7. The Leadership On-Call professional may check class schedule in Navigate on behalf of the professional staff member.
8. After attempting all of these roles, the University Housing professional staff on call shall contact UOPD no more than 24 hours after the initial report.

For federal, state and conduct code definitions and terminology for the offenses of sexual assault, dating violence, domestic violence, and stalking, see [safe.uoregon.edu/definitions](https://safe.uoregon.edu/definitions). For a complete list of Clery crimes, see Clery Definitions section (page 56).

Students and employees who report that they are victims/survivors of sexual assault, dating violence, domestic violence, and stalking have the right to:

- Receive written notification of rights and options as victims of sexual assault, dating violence, domestic violence, and stalking, including but not limited to:
  - Existing campus and community medical, mental health, counseling and legal services, victim advocacy, visa and immigration, and financial aid assistance.
  - Information about how the school will provide options and available assistance for academic, living, transportation and working situations, and protective measures.
- Be informed of applicable reporting options and choices including the option to notify on or off-campus law enforcement or otherwise notify on or off-campus confidential resources.
- Be free from pressure to make a criminal report and notified of their right to decline to notify law enforcement.
- Be assisted by university support staff in notifying law enforcement, if they choose to file a criminal report.
- Have allegations of sexual assault, dating violence, domestic violence, stalking, and other gendered harassment investigated and adjudicated by the appropriate campus, civil and criminal authorities, as applicable.

## Retaliation

The university prohibits retaliation by any employee or agent of the institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act, UO policy, or other state or federal law.

## What to Do if You Have Been Assaulted

If you experience sexual assault, dating violence, domestic violence, or stalking:

- **If you are in immediate danger, call 9-1-1.**
- **Get to a place of safety as soon as you can.**

# The University's Response to Domestic Violence, Dating Violence, Sexual Assault, and Stalking

## Victims' Rights

The University of Oregon prohibits all forms of sexual harassment and sexual violence, which include, but are not limited to, the offenses of sexual assault, dating violence, domestic violence, and stalking. University officials respond swiftly to all reports of these incidents to provide support services for those who have experienced sexual or relationship violence or stalking; protect the rights of all students, employees, and campus visitors under our Title IX and Clery obligations; apply our Student Conduct Code and other applicable policies and procedures; and cooperate fully with on and off campus law enforcement.

Sexual assault, dating violence, domestic violence, and stalking are reportable crimes under the federal Clery Act and may also constitute violations of Oregon state law, Title IX, Title VII, and applicable UO policies, including but not limited to the UO Student Conduct Code and the Prohibited Discrimination and Retaliation Policy (students, employees, and community members).

- **Contact someone you trust to be with you and support you.** Care and Advocacy Program (CAP) staff, 541-346-SAFE, can provide confidential support, assistance, resources, and options.
- **Preserve any physical evidence.** Preserving evidence is important because it preserves a survivor's choice to report immediately or at a later date. Preserving evidence can also be key in identifying the perpetrator in a sexual assault case, may assist in proving the alleged criminal offense occurred, and may be helpful in obtaining a protection order. Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges. Sexual assault physical evidence must be collected in a timely manner by a certified medical facility. Evidence collection may be done confidentially without triggering a need to report to law enforcement or the university.
  - **Preserving sexual assault evidence.** Do not shower, bathe, change clothes, douche, wash, or use the toilet (if possible). Do not smoke or brush teeth. Do not eat or drink. Do not wash clothes or clean the bed/linens area or other items. Place anything of evidentiary value in a paper bag.
  - **Preserving dating and domestic violence evidence.** Preserving evidence may be necessary to prove criminal domestic or dating violence, or in obtaining a protection order. Take photographs of injuries and damage. If victims do not opt for forensic evidence collection, health care providers can still treat injuries. Examples of other types of evidence to preserve can be threatening emails or phone messages, text messages, social media, messages or postings, computer screenshots, medical records, records of police responses to the home, witnesses, or any other form of evidence that would be helpful.
  - **Preserving stalking evidence.** Documentation is necessary. Keep a record of the details or call the police to have the incident documented by police. Victims of stalking should save evidence such as any letters, notes, emails, phone calls, videos, photos, texts, social media postings, computer screenshots, voicemails, gifts, or any other form of evidence that would be helpful.
- **Get medical attention as soon as possible.** Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 120 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be

### Alcohol and Drug Amnesty

To encourage reporting, neither a complainant nor a witness in an investigation of sexual misconduct will be subject to disciplinary sanctions for a violation of university policy at or near the time of the sexual misconduct, unless the complainant's or witness(es)' conduct placed the health or safety of another person at risk or was otherwise egregious. This means that students who are actively supporting a student experiencing sexual misconduct, or responding to an incidence of sexual misconduct or participating in the resolution of sexual misconduct, will not be subject to allegations relating to their use of drugs or alcohol in connection with that incident.

collected after the first 120 hours. You may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police. The University Health Services is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. After regular work hours, a local hospital can be contacted. You may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police. When you seek medical attention, bring clothes worn at the time of the assault and immediately after the assault, especially undergarments, bring a change of clothes, and bring a support person if that would be helpful. For more information, contact the University Health Services at 541-346-2770 or online at [health.uoregon.edu](https://health.uoregon.edu). Staff from Care and Advocacy Program (CAP) can accompany you and provide confidential support and guidance.

- **Consider your options for assistance, support, resources, and on- and off-campus services.** The university will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. The university will provide interim remedies regardless whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. For more information, contact Care and Advocacy Program staff at 541-346-3216, visit the [SAFE website](#), or contact the 24-Hour Crisis Hotline at 541-346-SAFE (7233).
- **Explore various resources at** [safe.uoregon.edu/services](https://safe.uoregon.edu/services), and in the following section.

## Resources

The university provides a number of resources for victims or survivors of sexual assault, domestic violence, dating violence, and stalking, including the following:

### On-Campus Resources (For Students)

- **[Care and Advocacy Program \(CAP\)](#)**, 541-346-3216, ensures that students have information about support, resources, services, and assistance that the university will provide, such as academic, living, working, and transportation interim support, and work to assist and connect students to services and resources in accordance with the student's choice.
- **24-hour Information and Support Hotline**, 541-346-SAFE (7233), provides the option of speaking with a counselor who can explain options and connect you with resources. This service is free for students and is confidential, consistent with state and federal law.
- **[University Counseling Services](#)**, 541-346-3227 (available 24 hours, after hours dial "1" to speak with a crisis line professional), provides crisis intervention and support. The University Counseling Services assists students with integrated and coordinated services on the campus and in the greater community.
- **[University Health Services](#)**, 541-346-2770 (after hours dial "1" for the 24-hour Nurse Advice Line), has nurse practitioners trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. The University Health Services has the ability to collect forensic evidence upon the student's request; however, there is no requirement to report the assault to law enforcement.
- **[The Domestic Violence Clinic](#)**, 541-346-8555, provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking.
- **[Student Survivor Legal Services](#)**, 541-346-8555, provides confidential legal advice and services to UO students who have experienced sexual assault, dating violence, domestic violence, and stalking. Email: [dvattorney@uoregon.edu](mailto:dvattorney@uoregon.edu).
- **[UO Women's Center](#)**, 541-346-4095, provides sexual assault, dating violence, domestic violence, and stalking awareness campaigns and programs and support to students.
- **[Lesbian, Gay, Bisexual, Transgender Education and Support Services Program](#)**, 541-346-6105, located in 380 Oregon Hall, provides a wide range of support and campus and community resources and services.
- **[Accessible Education Center](#)**, 541-346-1155, provides a range of support and services to eligible students who encounter barriers to full access or participation in the physical, curricular, or informational environments within the university. These include a range of academic accommodations, including exam adjustments, sign language interpreting, classroom relocation, and adaptive technology. In addition, support with academic planning and problem solving is available, as well as assistance with time management and organizational strategies.
- **[International Student and Scholar Services](#)**, 541-346-3206, provides immigration and Visa assistance, resources, and support.
  - [Apply for a Visa](#)
  - [Immigration Resources](#)
- **[The Office of Financial Aid](#)**, 541-346-3221, provides information and assistance to students, or



contact the Department of Education Federal Student Aid, 1-800-433-3243.

- [The Office of Student Advocacy](#), 541-346-3722, is a student-funded service that provides professional advice and assistance to students accused of student conduct code violations and helps students resolve their problems with the university by clarifying issues, provides generalized advocacy on behalf of students' rights within the university's administrative framework, identifying available resources and avenues for resolution, and assisting in preparation of grievances and petitions.
- [Ombuds Program](#), 541-346-6400, provides a safe and confidential place to seek information and to discuss concerns, explore options, and discusses resources available to resolve the issue. It is intended as a resource to help find answers to questions about available programs and resources.
- [University of Oregon Police Department](#), 541-346-2919, is a full service police department, available 24/7 to provide assistance and service to students, employees and the campus community.

### On-Campus Resources (For Employees)

- [Canopy](#), 1-800-433-2320 (call directly to schedule an appointment). The University of Oregon contracts with Canopy (formerly Cascade Centers) to provide a comprehensive employee assistance program for eligible employees, their dependents and eligible household members. The services are available at no cost. Contact Human Resources, 541-346-3159, for more information.
- [Ombuds Program](#), 541-346-6400, provides a safe and confidential place to seek information and to discuss concerns, explore options, and discusses resources available to resolve the issue. It is intended as a resource to help find answers to questions about available programs and resources.

### Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- [Duck Rides](#), 541-346 RIDE (7433)
- [UOPD Safety Escort](#), 541-346-2919, provides security escorts 24/7 on main campus property

### Off-Campus Resources

- [Sexual Assault Support Services \(SASS\)](#) provides outreach, advocacy, and support to survivors of sexual violence, 541-343-7277 or 800-788-4727 (24-hour crisis line) or 541-484-9791.
- [Hope & Safety Alliance](#) (previously Womenspace) provides emergency services, outreach, advocacy, and support to victims of dating and domestic violence, 541-485-6513 or 800-281-2800 (24-hour crisis line) or 541-485-8232.
- [White Bird Clinic](#) provides crisis counseling, medical and mental health care, substance abuse treatment, information, and referrals, 541-687-4000 (24-hour crisis line) or 541-342-8255.
- [Lane County Victim Services](#) (restraining, stalking orders), 541-682-4523, 125 E 8th Ave., Room 400, Eugene, OR.
  - [Restraining order instructions and form](#)
- [Lane County Legal Aid and Advocacy Center](#), provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources, and advocacy, 541-485-1017.
- [Eugene Police Department](#) is a full-service police department that provides services to persons in the Eugene area, 541-682-5111.
- [Springfield Police Department](#) is a full-service police department that provides services to persons in the Springfield area, 541-726-3714.
- [Lane County Sheriff's Office](#) is a full-service law enforcement agency that provides assistance and services to persons residing in unincorporated areas of Lane County, 541-682-4150.
- [Coos County Sheriff's Office](#) is a full-service law enforcement agency that provides assistance and services to persons residing in Coos County, including OIMB students. 541-396-7800 non-emergency during business hours or 541-396-7830 or -7833 after hours.

### Area Hospitals

All area hospitals provide forensic evidence collection. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- [Sacred Heart Medical Center University District](#), 541-686-7300

- [Sacred Heart Medical Center at RiverBend](#), 541-222-7300
- [McKenzie-Willamette Medical Center](#), 541-726-4400

### National Hotlines

- [RAINN National Sexual Assault Hotline](#), 800-656-HOPE (4673), 866-331-8453 (TTY)
- [National Domestic Violence Hotline](#), 800-799-SAFE (7233), 800-787-3224 (TTY)
- [Stalking Resource Center](#), 202-467-8700

## Reporting Options

If you are unsure what to do or how to report, please consider the following reporting options:

### Reporting to Law Enforcement

Strongly consider reporting the incident to the police even if you decide not to press charges. Any member of the UO community who has experienced unwanted sexual behavior, sexual assault, dating violence, domestic violence, or stalking is encouraged to report the incident as soon as possible to the [University of Oregon Police Department](#) at 541-346-2919 or the [Eugene Police Department](#) at 541-682- 5111. For emergency assistance, call 9-1-1.

### Reporting to the Institution

Any individual may also directly contact the Title IX Coordinator in the Office of Investigations and Civil Rights Compliance, 541-346-3123, [oiarc@uoregon.edu](mailto:oiarc@uoregon.edu).

If one of the parties to the incident is a student, you may also report the incident to the Office of the Dean of Students, 541-346-1140. Sexual assault, dating violence, domestic violence, stalking, and other sex and gender-based harassment involving students is a violation of the UO Student Conduct Code.

### Seeking Confidential Resources and Support

Students who wish to seek counseling and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law.

If you choose to disclose confidentially, there are several options for receiving support and services. A student may also choose to disclose confidentially at first, and then report non-confidentially at a later date.

▪

[Care and Advocacy Program](#), located in the Office of the Dean of Students, 541-346-3216 or 541-346-SAFE (7233) (after hours).

- [University Counseling Services](#), 541-346-3227 (after hours dial “1”).
- [University Health Services](#), 541-346-2770 (after hours dial “1”).
- [Student Survivor Legal Services](#), 541-346-8555.
- [Ombuds Program](#), 541-346-6400.

For detailed information and guidance regarding confidential options, see Confidential Resources (page 4).

### Reporting Anonymously

Incidents of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment, and/or stalking may be anonymously reported via the [online reporting form](#).

## Supportive Measures

### Students

Students may contact Care and Advocacy Program staff in the Office of the Dean of Students, 541-346-3216, who will work with campus and community partners to arrange and provide on- and off-campus resources and services, including counseling, medical and mental health services, immigration and visa assistance, financial aid, legal services, employee assistance programs (as applicable), and support from the victim assistance program at the district attorney’s office.

Options and alternatives offered to students, depending on the circumstances and their wishes, include the following:

- Changing the student’s class schedule or, where appropriate due to health and safety risks, prohibiting the respondent’s presence at classes attended by the victim/survivor.
- Moving the student to a different residence hall room.
- Changing a student’s campus work hours and days or providing an alternative work assignment.
- Providing transportation options, as needed, to an alternative safe location or destination, medical appointments, court proceedings, or to obtain a civil protective order.
- Providing other protective measures such as a university-issued no contact directive.
- UOPD may provide transportation in emergency situations.

The Title IX Coordinator makes decisions about what supportive measures and/or reasonable accommodations are provided to students as appropriate to ensure the health or safety of the student who has experienced sexual harassment,



sexual assault, dating violence, domestic violence, stalking, or if the student requests such measures.

### Employees / Graduate Employees

Employees may contact the Office of Investigations and Civil Rights Compliance, 541-346-3123, or Human Resources, 541-346-3159, to explore various options and alternatives, including:

- Changing an employee's work hours or days or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees working at least 0.5 FTE and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Hope and Safety Alliance.
- Providing domestic violence leave, safety plans, and accommodations.
- Providing transportation alternatives such as public transportation (all UO employees working at least 0.5 FTE can ride any LTD/EmX bus free of charge). UOPD may provide transportation in emergency situations.

### Protective Orders and No Contact Directives

Students, upon making an allegation of sexual misconduct, dating violence, domestic violence, stalking or other gendered harassment, have the right to request a mutual no contact directive from the Office of Student Conduct and Community Standards. A no contact directive provides a mechanism to minimize the potential interaction between the respondent and the complainant in residence halls and in other campus facilities such as classrooms, thus allowing the complainant to continue to live on campus and participate in campus activities in a safe manner, without fear of harassment.

Students also have the right to pursue civil protective orders (restraining, sexual abuse, or stalking) from the Lane County Circuit Court, 125 E 18th Ave., Eugene, Oregon. For more information or assistance, students may contact the Care and Advocacy Program staff in the Office of the Dean of Students, 541-346-8194, Student Survivor Legal Services, 541-346-8619, or contact the court directly at 541-682-4020.

Restraining order, stalking protective order, and sexual abuse protective order forms are available [here](#).

The University of Oregon Police Department, 541-346-2919, will respond to reports of violations of restraining orders or protective orders that occur on University of Oregon-controlled properties. The Eugene Police Department, 541-682-5111 or Lane County Sheriff's Office, 541-682-

4150, will respond to reports of violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the perpetrator from all campus properties.

### Procedures for Reports of Alleged Dating Violence, Domestic Violence, Sexual Assault, and Stalking Against a Student

Once an incident has been reported, the institution follows a prompt, fair, and impartial process from the initial investigation to the final resolution and conducts all processes in a manner that is consistent with the institution's student conduct code policies and transparent to the complainant (the person bringing forward the complaint) and the respondent (the person responding to the complaint). The Student Conduct Code and a description of the conduct process are available at <https://dos.uoregon.edu/code-procedures>.

### Student Privacy

The university respects the privacy of individuals who are involved in student conduct proceedings to the greatest extent possible, consistent with obligations under university policy, state, and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances the university limits distribution of information to those who have a legitimate need to know in order to carry out the process.

### Reporting Options

To discuss options, to obtain services and referrals, for assistance filing a report, or for general questions, students may contact the Office of Investigations and Civil Rights Compliance, 541-346-3123, or the Title IX Coordinator, 541-346-8136. Students seeking further support including confidential resources may contact the Care and Advocacy Program, located in the Office of the Dean of Students, 541-346-3216, or 541-346-SAFE (7233) (available 24 hours); [safe.uoregon.edu](https://safe.uoregon.edu).

### The Process

The following is a summary of the steps in the investigation process. Each of these steps will take place using timelines

and specific practice as described in the [Standard Operating Procedures for Discriminatory Misconduct Allegations](#).

### **Preliminary Assessment and Formal Complaint**

Upon receipt of a report of sexual misconduct, including sexual assault, stalking, domestic violence, and dating violence, the Director of Student Conduct and Community Standards (hereafter, Director) will make a preliminary determination as to whether the university has jurisdiction over the underlying allegations. If preliminary jurisdiction is established, the Title IX Coordinator/Chief Civil Rights Officer (hereafter, Title IX Coordinator) will engage in an initial assessment of the allegations and may attempt to gather additional information, including whether the complainant wishes to file a Formal Complaint.

When a complainant has requested to file a Formal Complaint or when the Title IX Coordinator has decided to file a Formal Complaint, the Title IX Coordinator will use the available information, including information in the report and information gathered in the intake meeting to draft the Formal Complaint. Either the complainant or the Title IX Coordinator, as applicable, will be asked to review and sign, or otherwise approve the Formal Complaint.

Upon the Director's receipt of a Formal Complaint, the Director will issue a written Notice of Allegations to the complainant and respondent. In the Notice, the Director will provide the name of the designated investigator for the case, information about the allegations and potential violations, information about the process, and rights and resources the parties are entitled to receive.

### **Responding to the Notice of Allegations**

The respondent has the opportunity to attend an informational meeting with the Director to learn more about the investigation process, and to review possible options for resolving the matter including alternative resolution options. The respondent is not required to respond to the allegations in this meeting.

The complainant may also request an informational meeting with the Director. Parties are encouraged to invite a support person to accompany them to this meeting.

### **Alternative Resolution**

While not appropriate in all cases, alternative resolution processes allow the Parties to have significant influence over the resolution process and the outcome. If both parties agree, the Formal Conduct Process will be placed on hold, and the parties will be permitted to participate in the alternative

resolution, which could consist of restorative justice, mediation, or resolution through agreement.

### **Iterative Fact-Gathering Investigation**

The investigator will conduct a prompt, fair, and impartial investigation into the allegations including interviews with witnesses, gathering information, following up with the complainant and respondent as needed, and reviewing any other material to determine what is relevant to the allegations. The investigation phase of the Formal Conduct Process begins when the Director sends the Notice of Allegations and concludes when the parties receive the Final Investigative Report. The investigation phase will generally conclude within approximately 12 weeks from the date of the Notice of Allegations. Specific deadlines and dates calculated according to these procedures will be outlined in communications from the university.

### **Investigation Report**

Within 21 days of the conclusion of fact-gathering, the investigator will provide the parties with all information obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint.

After considering any timely responses from the parties, the investigator will draft a Final Investigation Report that indexes the relevant information gathered during the investigation.

### **Adjudication Options**

The respondent may accept responsibility at any time during an investigation. If the Respondent accepts responsibility, a sanction commensurate with the conduct at issue will be imposed.

### **Administrative Conference**

If the parties choose formal adjudication, the case proceeds to an administrative conference. The administrative conference is an administrative proceeding not comparable to a criminal or civil trial and is not subject to the rules of evidence, the rules of civil procedure or other rules that apply to court and court-like proceedings. Parties have the right to an advisor of their choice to represent them at the administrative conference, and if they do not have an advisor one is provided by the university at no cost to the party.

For allegations of Title IX Sexual Harassment, the administrative conference constitutes the "live hearing" requirement in the Title IX regulations, 34 CFR section 106.

Prior to the administrative conference, the decision-maker coordinates with the parties on which witnesses should attend

the conference. Parties must petition the decision-maker and demonstrate good cause in order to introduce any new information, including witnesses, that was not provided to the investigator during the investigation phase. The parties also attend a pre-conference meeting to discuss logistics for the conference.

At the administrative conference, both complainant and respondent are provided the opportunity to respond to any information in the Final Investigative Report. The parties, via their advisors, may also ask questions of the other party and any witnesses. Parties, or their advisors, are also permitted to present closing statements of 10 minutes or less.

### **Notice of Findings**

Following the administrative conference, the decision-maker will issue a Notice of Findings based on the relevant information. In making these findings, the decision-maker will conclude whether it is more likely than not (greater than 50 percent likelihood), as demonstrated by factual determinations, that the respondent is in violation of the Student Conduct Code.

The Decision-maker will issue a Notice of Findings to both parties at the same time. To the extent possible, the Decision-maker will give the parties notification at least 24 hours prior to sending the Notice of Findings.

### **Sanctions**

When the decision-maker intends to find the respondent in violation of the Student Code of Conduct, the decision-maker will consult with the Director and Chief Civil Rights Officer regarding the determination of appropriate sanctions (action plan) prior to issuing the Notice of Findings. Sanctions may include one or more of the following: expulsion, suspension (length to be determined based on the specifics of the case), disciplinary probation, conduct warning, revocation of degree, university housing transfer or eviction, negative notation on transcript, exclusion, loss of privileges, or restitution.

### **Appeal Options and Procedures**

Either Party may appeal the finding or sanction within 14 calendar days of the final decision. The appeal must be in writing and include at least one basis for appeal.

Within five days of an appeal, the University will send a Notice of Appeal to both parties that an appeal has been filed, the basis for the appeal, and the identity of the assigned appeals officer or body. All appeals of cases involving sexual misconduct will be heard by an appeals officer serving as the Vice President of Student Life's designee. All other appeals will be heard by the university appeals board.

Absent exceptional, extenuating circumstances, within forty-five days of the Notice of Appeal, the appeals officer or board will issue a decision. The decision will be delivered to both parties at the same time.

### **Standard of Evidence**

The standard of evidence applied to all allegations is the preponderance of the evidence standard, meaning that determinations will be made based on whether it is more likely than not that the violation occurred.

### **Process Protections**

The university's investigation and adjudication process:

- Is completed within a reasonably prompt timeframe designated by the Student Conduct Code, including a process that allows for the extension of timeframes for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Includes timely notice of meetings at which the complainant or respondent, or both, may be present.
- Provides timely access to the complainant, respondent, and appropriate officials to any information that will be used during any hearings and proceedings.
- Provides both the complainant and respondent the same opportunities to have others present during the resolution process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Does not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- Provides simultaneous notification in writing to both the complainant and respondent of the result of the disciplinary proceeding, the institution's procedures for appealing the result, any changes to the result, and when the result becomes final.
- Is conducted by professional staff in the Office of Investigations and Civil Rights Compliance (OICRC) who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.

- The complainant and respondent may request that any person conducting the administrative conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias or conflict of interest.

All university officials involved in the investigation, resolution and adjudication process receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence, and stalking, and on how to conduct an investigation and hearing process that protects the safety of the students and promotes accountability, is free of bias and conflict of interest, and protects procedural fairness.

### **Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses**

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

### **Criminal Proceedings**

The student conduct process does not preclude the case from being criminally prosecuted in the criminal justice system.

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. Students who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

### **Procedures for Reports of Alleged Dating Violence, Domestic Violence, Sexual Assault, and Stalking Against an Employee**

Issues of alleged sexual harassment, sexual assault, dating violence, domestic violence, and stalking involving employees are taken seriously. The University of Oregon has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence, and stalking, through its policy prohibiting

discrimination and through applicable collective bargaining agreements.

Concerns involving behavior by and towards employees are addressed through processes and procedures administered by the Office of Investigations and Civil Rights Compliance in coordination with the Title IX Coordinator.

Once an incident has been reported, the institution follows a prompt, fair, and impartial process from the initial investigation to the final resolution and conducts all processes in a manner that is consistent with the institution's policies and collective bargaining agreements and transparent to the complainant (the person bringing forward the complaint) and the respondent (the person responding to the complaint).

### **Employee Privacy**

The university respects the privacy of individuals who report incidents of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking. In addressing issues of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking, the Office of Investigations and Civil Rights Compliance protects the privacy of those involved in matters brought to its attention to the greatest extent possible, consistent with its obligations under university policy, state, and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances the Office of Investigations and Civil Rights Compliance limits distribution of information to those who have a legitimate need to know in order to carry out the process.

### **Retaliation**

The university prohibits retaliation by any employee or agent of the university against any individual for exercising their rights or responsibilities under any provision of the Clery Act. Retaliation means an adverse action taken against a Student, Employee or Campus Community Member because the individual engaged in a protected activity. Adverse action means any action that is reasonably likely to deter a person from engaging in a protected activity. Adverse action does not include petty slights or trivial annoyances. Protected activity includes: (1) fulfilling the responsible employee obligations described in this policy; (2) making a report of, or filing a good faith Prohibited Discrimination (including harassment and sexual harassment) complaint with the university or with an outside agency; (3) participating as a witness, advisor, etc., in the university's resolution process or an outside agency's



resolution process; or (4) participating in the university's reasonable accommodation processes.

### Reporting Options

To discuss reporting options, to obtain services and referrals or for general questions or assistance, employees may contact the Office of Investigations and Civil Rights Compliance, 541-346-3123, or the Title IX Coordinator, 541-346-8136. For assistance with filing a report, employees may contact the OICRC or the Title IX Coordinator, as indicated above.

### The Process

OICRC's process for reviewing complaints of prohibited discrimination, including harassment and sexual harassment, is described in the [Employee Formal Process](#). The process involves an initial assessment to determine if the university has jurisdiction over the conduct alleged in the report, and whether that conduct, if true, would constitute a violation of university policy. If the university determines that it has jurisdiction over the alleged conduct and there is a potential violation of university policy, the university may initiate an investigation.

An investigation includes a Notice of Investigation, interviews, and written report. The respondent is presumed not responsible for the conduct alleged in the complaint until a determination has been made regarding responsibility after the close of the investigation.

### Sanctions

Employees found to have engaged in prohibited discrimination, including any form of sexual harassment, including sexual assault, dating violence, domestic violence, or stalking, are subject to appropriate disciplinary action. In imposing disciplinary action, the institution takes into consideration the totality of the circumstances, including the egregiousness of the policy violation. Possible sanctions range from a letter of reprimand, to demotion, loss of or reduction in benefits, suspension, with or without pay, of various lengths (to be determined based on the specifics of an individual case), limitation on access to university owned or controlled property, reduction in salary or contract, loss of tenure, and termination of employment. In every case, the institution considers what corrective action is commensurate with the policy violation, and what is necessary to protect the safety of the complainant and our community, and to prevent a recurrence or inappropriate behavior. In cases where corrective action includes removal from campus for a period

of time, relevant training may be required as a condition of employment prior to or on return to campus. Length of suspension, when deemed appropriate, is based on the specifics of an individual case. Corrective action is administered in accordance with any applicable collective bargaining agreement and university policy regarding cause proceedings. Disciplinary sanctions are addressed in applicable collective bargaining agreements, available on the Human Resources website at <https://provost.uoregon.edu/collective-bargaining-agreements>.

### Outcomes

Both the complainant and respondent will be informed simultaneously and in writing of the outcome of any grievance process, appeals procedures, any change to the result before it becomes final, and when the result becomes final, that is brought alleging a sex offense, dating violence, domestic violence, or stalking.

### Appeal Options and Procedures

Appeal rights for an employee complainant or respondent in a grievance process are governed by the relevant collective bargaining agreement, where applicable, or in the relevant university policy. Generally, a student complainant alleging any form of sexual harassment by a university employee who is not satisfied with the outcome can appeal.

### Standard of Evidence

The standard of evidence applied to all allegations is the preponderance of the evidence standard, meaning that determinations will be made based on whether it is more likely than not that the violation occurred.

### Process Protections

The university's investigation and adjudication process:

- Is completed within a reasonably prompt timeframe designated by university policy, and/or applicable collective bargaining agreements, including a process that allows for the extension of timeframes for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Includes timely notice of meetings at which the complainant or the respondent, or both, may be present.
- Provides timely access to the complainant, respondent, and appropriate officials to any information directly related to the allegations that

will be used during any disciplinary meetings, hearings, and proceedings.

- Provides both the complainant and respondent the same opportunities to have others present during the resolution process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Does not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- Is conducted by professional staff in the Office of Investigations and Civil Rights Compliance who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.
- The complainant and the respondent may request that any person conducting a disciplinary conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias or conflict of interest.

All university officials involved in the investigation, resolution, and adjudication process receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence, and stalking, and on how to conduct an investigation and hearing process that protects the safety of the victims, promotes accountability, is free of bias and conflict of interest, and protects procedural fairness.

In all processes, if an employee is found to have violated the university's discrimination policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence or stalking, appropriate sanctions and protective measures are imposed following the appropriate disciplinary procedures affording parties required due process. Grievance processes following an OICRC investigation are overseen by the Employee and Labor Relations (ELR) team in Human Resources.

### **Criminal Proceedings**

The university's administrative processes do not preclude prosecution of the allegations through the criminal justice system. Employees who have experienced sexual assault,

dating violence, domestic violence, and stalking are encouraged to file a police report.

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the employee who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney.

### **Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses**

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against an employee who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

### **Investigator Training**

The Title IX Coordinator and investigators received annual and ongoing training, including the following examples:

- US Department of Education Office for Civil Rights webinars and Q&A webpages
- TIX Educational Specialists, LLC online hearing officer training
- Thompson Coburn LLP Title IX Training Series
- NACUA Conducting Effective Internal Interviews
- Title IX, Clery Act, and Equity – Finding Solutions in a Shifting Landscape
- Title IX, Meet Oregon Law - Challenges for Oregon's Colleges and Universities
- Training on Oregon Equal Pay Act
- Training on University of Oregon Reporting Policies
- Implicit Bias Training
- Queer Ally Training
- Oregon Public Records Law Training
- Webinar: Moving Toward a More Inclusive Workplace
- Webinar: Partnering with Law Enforcement



## Complainant and Victim Confidentiality

The University of Oregon recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence and harassment. The university does not publish the personally identifiable information of the crime victims in its Annual Security Report or other publicly available disclosures; nor does it provide identifiable information regarding victims in the daily crime log or online. In particular, the use and release of personally identifiable information from an education record of a student is governed by the Family Educational Rights and Privacy Act (FERPA), as well as university policy, including the Policy on Confidentiality of Client/Patient Health Care and Survivors' Services Information.

## Bystander Intervention

All incoming University of Oregon students receive bystander intervention training as part of their orientation process and have opportunities to receive additional trainings throughout their time as students. Additionally, all undergraduate students go through a more comprehensive bystander intervention training called Get Explicit 101 for preventing sexual violence. Bystander intervention is also incorporated in the university's workplace harassment trainings.

Depending on the situation at hand and your personal style for intervening, there is always an option for taking action while keeping yourself safe. The Direct, Distract, Delegate model coaches participants to (a) Direct, by putting yourself in a situation and directly addressing someone's problematic behavior, so long as you can do so safely (b) Distract, by diffusing a situation by distracting those involved and (c) Delegate, by reaching out for help from someone who may be more equipped to handle the situation.

The training also covers tips for supporting a victim of sexual violence, including:

- **Believe Them.** They need trust and support. Sexual assault can happen to anyone. It is not the person's fault they have been sexually assaulted. Many sexual assault survivors feel victimized a second time when they confide in a trusted friend or family member who questions them, blames them, ignores them, or doesn't believe them.
- **Listen.** You may feel like giving advice or getting angry at the person who harmed them. Hold off. Listen to your friend. They may not be clear about what they are feeling and may present feelings to you in a confused way. The survivor may cry, be angry, laugh, be afraid, feel unsafe, be sad, or be numb. Try

to listen and understand the trauma the survivor has gone through. Talking may provoke feelings in you, especially if this person is close to you. Your friend needs you to be sensitive to their feelings and to support them in deciding what choices are right for them. Even though the survivor's pain about the experience may feel overwhelming to you, remember, by listening nonjudgmentally, you are helping the survivor to begin healing.

- **Recognize.** Recognize that your reactions and feelings are important too. You may need to talk to someone about what you are feeling and how to handle your feelings. When someone we care about has been harmed we feel pain too. It is important to talk out your feelings. You might talk to a friend, family member, or to a professional. The University Counseling Services is available to all students at 541-346-3227.
- **Act.** If a student contacts you right after being raped or sexually assaulted, talk to them about the possibility of seeking confidential support from Care and Advocacy Program in the Office of the Dean of Students, at [safe.uoregon.edu](https://safe.uoregon.edu) or by calling 541-346-7233 (SAFE). Confidential professional staff can help the student understand the services available and guide them as they figure out what they want to do next. For employees, confidential resources are available through the Employee Assistance Program at <https://hr.uoregon.edu/employee-assistance-program>, 1-800-433-2320, or Ombuds Program, [ombuds.uoregon.edu](https://ombuds.uoregon.edu), 541-346-6400. Both students and employees can also report non-confidentially to the Office of Investigations and Civil Rights Compliance, [investigations.uoregon.edu/how-report](https://investigations.uoregon.edu/how-report), 541-346-8136.
- **Respect.** Above all, respect the survivor's efforts to be in control and make their own decisions. Sexual assault is a crime in which a perpetrator attempts to take a survivor's power away. Friends and family can best help by re-empowering the survivor to make their own decisions.

## Risk Reduction

No victim is EVER to blame for being assaulted or abused. Unfortunately, studies show that a person who is the victim of sexual or dating violence is more likely to be re-victimized. Risk reduction information is set forth below to help members

of the campus community recognize warnings signs of abusive behavior and how to help reduce the risk of a potential attack.

### Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe.

Warning signs of dating and domestic violence include:

1. A person who is afraid of an intimate partner;
2. A person carefully choosing their words to avoid the abusive person having a “blow up;”
3. A person who has feelings of low self-worth and helplessness about a relationship;
4. A person being isolated from family or friends because of a relationship;
5. A person hiding bruises or other injuries from family or friends;
6. A person who is prevented from working, studying, going home, and/or using technology (including their cell phone);
7. A person whose partner monitors them at home, work or school; and
8. A person who is forced to do things they don’t want to do.

### Risk Reduction and Avoiding Potential Attacks

If you are being abused or suspect that someone you know is being abused, speak up or intervene.

1. Get help by contacting Care and Advocacy Program, the University Counseling Services or the University Health Services for support (available to students). For a complete list of confidential resources available to students and employees, see <https://investigations.uoregon.edu/how-get-support>
2. Learn how to look for “red flags” in relationships so that you can spot warning signs.
3. Consider making a report with the University of Oregon Police Department and/or the Title IX Coordinator and ask for a “no contact” directive from the university to prevent future contact.
4. Consider getting a protection from abuse order or no contact order from a local judge. Student Survivor Legal Services staff can assist students with protective orders.
5. Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported.

6. Trust your instincts—if something doesn’t feel right in a relationship, work with a confidential advocate to decide how to keep safe in the relationship or work towards ending it. Support is available to help students do so safely.

### How to Stay Safe on Campus (from Rape, Abuse, and Incest National Network, [rainn.org](http://rainn.org))

- Know your resources, including whom to call for help.
- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation. Try to avoid isolated or poorly lit areas. It is more difficult to get help if no one is around.
- Be careful about posting your location. Many social media sites, like Facebook and Instagram, use geolocation to publicly share your location. Consider disabling this function and reviewing other social media settings.
- Walk with purpose. Even if you don’t know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, consider how you can remove yourself.
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take the person’s number instead of giving out yours.
- Don’t allow yourself to be isolated with someone who is crossing your boundaries, someone you don’t trust, or someone you don’t know very well.
- Think about Plan B. Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can’t use a credit card? Do you have the address to your dorm or college memorized? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?
- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- Protect your drink. Do not leave your drink unattended and watch out for your friends’ drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It’s not always possible to know if

something has been added to someone's drink. In drug-facilitated sexual assault, a perpetrator could use a substance that has no color, taste, or odor.

- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- Be secure. Lock your door and windows when you're asleep and when you leave the room. If people constantly prop open the main door to the dorm or apartment, tell security or a trusted authority figure.
- If you see something suspicious, contact the University of Oregon Police Department (541-346-2919) or law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the US).

## Sex Offender Registration Information

By law, the University of Oregon Police Department is to receive information from law enforcement agencies about registered sex offenders, regarding each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student.

The University of Oregon Police Department will release local registered offender information to residents in accordance with state law and in compliance with Oregon Public Records Law requests (see ORS §§ 163A.215, 163A.225, 192.410-.505). To request information, please contact Detective Tom Harrison, 541-346-9694, [teharris@uoregon.edu](mailto:teharris@uoregon.edu).

To look up information on predatory sex offenders by name and location: [sexoffenders.oregon.gov](http://sexoffenders.oregon.gov).

Questions may also be directed to the Oregon State Police Sex Offender Unit: Oregon State Police Sex Offender Registration Unit, 4th Floor, 255 Capitol SE, Salem OR 97310, Phone 503-934-1258 (for sex offender questions) or 503-378-3725 (for general questions).

## Sexual Violence Education, Prevention, and Awareness Programs

The University of Oregon engages in comprehensive educational programming to prevent sexual assault, sexual harassment, dating violence, domestic violence, gender-based harassment or bullying, and stalking. Educational

programming consists of primary prevention programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees.

## Programs for Students

### Primary Prevention and Awareness Programs:

- **Get Explicit 101:** An in-person, peer-led intervention for first-year students designed to educate about healthy relationships and social norm expectations, increase the attitudes and behaviors to communicate about consent, and increase the conviction to be an up-stander who intervenes when they see something wrong. The 90-minute training includes interactive discussions about healthy sexuality, boundaries, communication, consent, social norms, sexual assault, bystander intervention, and how to help a survivor. The training is mandatory for all first-year students and students attend the program in a community setting with 30-50 peers. The program is designed to be delivered early in the fall term, which has also been identified as the "Red Zone" because college campuses see an increase of high-risk behaviors that lead to sexual violence. The intervention is used to educate about 5,000 new students in more than 100 small group settings each fall term. We also offer sessions that have been adapted specifically for international students.
- **How to Get Explicit:** A condensed and modified version of Get Explicit 101 specifically for transfer students. The intervention includes interactive discussions about healthy relationships, boundaries, consent, social norms, bystander intervention, and responding to sexual violence. The 60-minute training is given during all transfer orientation sessions and serves about 1,300 students each year.
- **Online Sexual Violence Prevention Training:** Consent and Respect is a part of the online prevention course, which is mandated for all incoming and transfer students. This training is a population-level program addressing sexual assault, dating violence, domestic violence, and stalking which introduces students to key definitions, statistics, and the root causes of sexual violence; presents reflective and personalized course content; introduces bystander skill and confidence-building strategies; and introduces students to the campus-specific policies, procedures, and resources. Course content identifies sexual assault, dating violence, domestic violence, and stalking as prohibited conduct,

defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Prohibited Discrimination and Retaliation Policy and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies.

### Ongoing Prevention and Awareness Campaigns:

- **Needs Based Prevention and Education Presentations:** The Office of the Dean of Students provides educational programming, trainings, and workshops to students throughout the year addressing sexual violence issues including sexual assault, partner or domestic violence, harassment, and stalking. Student groups and campus departments can work with peer educators within Prevention Services to create a workshop or presentation that best fits the needs of the organization. Trainings can be created and adapted for academic courses and departments, and campus-specific groups such as Fraternity and Sorority Life, Intercollegiate Athletics, Residence Life, graduate students, various department orientations, and more.
- **Self-Defense Courses:** A holistic approach to self-defense and sexual assault prevention. Avoidance and verbal strategies, personal empowerment, non-violent physical defensive skills, and effective fighting techniques are taught and practiced. Self-defense courses are offered for credit or for small groups and organizations through PE and Rec and UOPD.
- **Protecting the Flock:** Conversations with Parents and Family Members of UO students to be proactive in sexual violence prevention at the community level. This presentation takes place during IntroDUCkTion and reaches about 5,000 parents and family members each year.
- **Fraternity and Sorority Life (FSL) Sexual Violence Prevention (SVP) Leadership Board:** The FSL executive leadership established a leadership board, formerly referred to as a task force, requiring one member from each chapter to serve as a representative. The SVP Leadership Board meets weekly with the Director of Prevention Services to become more educated about sexual violence and develop leadership skills in motivating their respective chapters and communities to prevent and respond appropriately to instances of sexual violence.
- **Consent Signage for FSL:** The Sexual Violence Prevention and Education program worked with FSL to create a consent statement for each chapter. These statements are tied in with their organizational values, identifying what consent is, and establishing the expectation for members to ask for consent and respect whatever response is given.
- **FSL Risk Management Summit:** This training includes the president, social chair, and risk management chair of each FSL chapter recognized on campus. It is a conference-style training covering sexual violence prevention and response, alcohol, hazing, and social policy.
- **Student Orientation and Ambassador Staff Orientation Programs:** This program trains student leaders to welcome new students to the University of Oregon. Part of their training includes education on sexual violence prevention and response as they will be communicating university values and expectations to all new students.
- **University Housing Live-in Staff:** University Housing facilitates an in-depth training for live-in staff to address prevention efforts and how to respond to any incident of sexual violence including sexual assault, sexual harassment, dating and domestic violence, gender-based harassment or bullying, and stalking.
- **Athletic Training:** Athletes participate in a Counseling Psychology course (CPSY 217) that covers basics on life skills as an athlete. Several classes are dedicated to sexual violence prevention through healthy sexuality, consent practices, empathy building, learning the consequences, and bystander intervention. These classes for multiple sections are facilitated by professionals in sexual violence prevention and substance abuse prevention in the Office of the Dean of Students.
- **Huddle Up:** Every athlete, coach, and athletic staff member annually go through a sexual violence prevention training offered by Huddle Up, which is an in-person training intentionally designed for the athletic community.
- **SVPE Internships:** Students gain experience in sexual violence prevention program planning and evaluation through internships. The internship has a dual reporting line to a staff member within the student's academic unit and a professional in sexual violence prevention and education within the Office of the Dean of Students.



- **SVPE Athletic Internship:** Two student athletes are selected to serve as sexual violence prevention liaisons for the athletic student community. These students inform curriculum, encourage involvement, and create sustained implementation strategies so all student athletic teams receive sexual violence prevention training every year they are a part of the athletic program.
- **Ducks Do Something Campaign:** Highly visible and very popular poster campaigns are designed by the SVPE Program in an effort to raise awareness about progressive ways to end sexual violence. UO students send a message that Ducks are proactive in ending sexual violence. The goal is for students to see folks they know or identify with leading as an example and setting a social norm for the expectations of ending sexual violence. Examples include but are not limited to “DUCKS RESPECT DUCKS to end sexual violence” and “DUCKS ASK FOR CONSENT because they care about their partners.”
- **Red Zone Campaign:** A project of the ASUO Women’s Center and the Sexual Violence Prevention and Education Program, the goal of this campaign is to educate students about sexual violence on college campuses through workshops, passive displays, and trainings. The Red Zone campaign focuses on the first six weeks of the school year as a high-risk time for women for sexual assault.
- **Red Flag Display Campaign:** During Sexual Violence Prevention week and/or during the Red Zone campaign, red construction flags are placed in the campus quad throughout the week to represent the number of women (according to statistics) that have experienced sexual violence on the UO campus.
- **Sexual Assault Awareness Month:** April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2022, we offered a full month of events for students and community members to engage that ranged from in-person to virtual engagement. The last week of the month features Take Back the Night.
- **Sex Week:** The weeks' events, in collaboration with UHS Protection Connection, include multiple discussions, workshops, performances/artistic mediums, and other activities aimed at engaging the campus community in dialogue and awareness around the Intersections of sexual health & wellness and sexualized violence.
- **Take Back the Night:** An international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies share personal stories of how sexual violence has impacted their lives.
- **Safe Website and Hotline:** The Safe website provides students with important information and options regarding what to do, how to get help, and how to report an incident of sexual violence, dating violence, domestic violence and/or stalking. Students can access the website at [SAFE.uoregon.edu](https://SAFE.uoregon.edu). Students can also call the confidential 24/7 hotline where they can speak with a counselor who can connect students with resources and provide support and options available to students on and off campus. The number for the hotline is 541-346-SAFE (7233).
- **Alliance for Sexual Assault Prevention (ASAP):** Comprising UO employees, students, and local community members whose jobs and/or interests intersect with sexual violence prevention and education, ASAP meets twice a term to gather the intersecting disciplines to discuss updates and ways to create a stronger community to combat sexual violence.
- **ASUO Women’s Center:** The Women’s Center serves as a key campus partner in sexual violence prevention programming. They provide trainings and workshops on topics ranging from self-defense to sexual assault, power and oppression. The student coordinator of Sexual Violence Prevention and Education collaborates with campus and community partners to produce the annual Take Back the Night event in April and to produce regular self-defense classes based on an empowerment and risk reduction model. During Dating Violence Awareness month each October, the Women’s Center collects more than 240 pounds of toiletries for Hope & Safety Alliance, a domestic violence agency in our community, and also partners with other campus and community organizations on programming.
- **Men’s Resource Center:** The Men’s Resource Center dedicates time and energy toward addressing

sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence.

- **ASUO Organization Against Sexual Assault (OASA):** A student organization founded to institute effective change in the pursuit of ending sexual violence. Their mission is to implement prevention, education, and advocacy efforts for survivors of sexual violence and the general community. Some of their projects include the continuation of the PDA project and establishing a Coalition for Consent, a group that meets weekly to discuss sexual violence, consent, and our campus culture.
- **UO Health Services Protection Connection:** Protection Connection is a new way for UO students to get the sexual health supplies they need to make sex safer and more enjoyable at the same time. Protection Connection provides UO students free sexual health supplies through a direct delivery service for those living in the residence halls and at several "Hot Spots" across campus. Our goal is to make inclusive sexual health supplies readily available, easily accessible, and easy to use for all Ducks who need and want them.
- **The Care and Advocacy Program and the Office of Investigations and Civil Rights Compliance:** These offices provide regular trainings to various student groups. Training topics include awareness of behaviors that fall under Title IX, how to handle disclosure by a student, reporting obligations, and resources available for students to receive help and support on and off campus.
- **Rape Aggression Defense System:** UOPD offers Rape Aggression Defense System (RAD) training to female students each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors teach the courses provided.
- **Timely Warnings:** Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime

alerts provide security, safety and prevention tips and risk reduction strategies.

- **Crime Prevention Tips:** Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Duck Rides:** Housed under Transportation Services, they are a student-led organization dedicated to providing free and accessible transportation to all university students, staff, and faculty. They are committed to promoting the safety of all university members. They are inclusive, regardless of sex, gender identity, disability, race, religion, sexual orientation etc. Their goal is to provide safe transportation that is an alternative to walking home alone at night. They operate from 6:00 pm - midnight, 7 days a week during the academic school year.

## Programs for Employees

### Primary Prevention and Awareness Programs:

- **Workplace Harassment and Discrimination Prevention Training:** A mandatory, online training for all faculty, staff, and graduate employees. New employees are required to complete the training within the first 90 days of employment. The training identifies discrimination and harassment as prohibited conduct under state and federal law; defines what constitutes discrimination and harassment; how to report discrimination, and harassment; and how to support students who report sexual assault or harassment.
- **New Employee Orientation:** All new employees are highly encouraged to attend the new employee orientation offered on a quarterly basis. New employees receive information regarding safety and risk, respectful workplace expectations, equity and inclusion, Ombuds services, and mandatory reporting obligations. During the orientation, new employees are also provided information on bystander intervention and definitions of dating violence, domestic violence, sexual assault, stalking, and consent.

### Ongoing Prevention and Awareness Campaigns:

- **Mosaic: Prevent Sexual Violence Together:** This course is an online course created by United Educators and is available to all employees. The training covers how to recognize and respond to



sexual misconduct involving students, including sexual assault, stalking, and intimate partner violence. It provides definitions for sexual violence, stalking, intimate partner violence, and consent. It also provides bystander intervention and risk reduction techniques.

- **Intervene:** This course is an online course created by United Educators and is available to all employees. Cornell University developed the course based on Pro-Social Bystander Intervention Theory, which suggests seven steps for successfully intervening in problematic situations.
- **Trust Betrayed:** This course is an online course created by United Educators and is available to all employees. The training focuses on sexual assault and sexual harassment in higher education. It provides steps to identify, report, and take action in circumstances involving sexual assault and harassment
- **Sexual Violence Training for Housing Paraprofessionals:** Each year all University Housing paraprofessionals and their supervisors receive a training on sexual violence. In addition, Care and Advocacy Program provides a day-long interactive training for resident assistants in the early fall, assisting staff members in learning how to support a survivor as well as the protocols and procedures for what to do in cases of sexual misconduct.
- **Investigator Training:** Regular training is provided for employees most directly involved in receiving student complaints regarding sexual misconduct.
- **Clery Training:** The Clery Coordinator, provides ongoing and annual training to UO employees and UOPD staff. Training covers Clery crimes, Clery geography, reporting guidance and criteria, employee reporting obligations, how and where to report, how to obtain assistance, how to support students, and available resources.
- **Title IX Outreach and Training:** Human Resources and the Title IX Coordinator provide outreach, training, and participate in active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of sexual violence.
- **Respectful Workplace Expectations Training:** Human Resources provides trainings to supervisors on an annual basis and upon request. The training focuses on university expectations related to creating and supporting a respectful work environment as a supervisor. The focus is on the definition of disrespectful behavior, how to address violations of the respectful workplace expectations, and the ways in which supervisors and others can model respectful behavior.
- **Discrimination and Harassment Training:** Human Resources provides training for supervisors on an annual basis and upon request to departments covering topics such as their reporting obligations, campus resources, supportive versus protective measures, campus processes and policies, and understanding how the university responds to the breadth of concerns regarding possible discriminatory or harassing behaviors.
- **Crucial Conversations:** This training is offered to all employees and covers skills on how to hold conversations around emotional or risky topics. It is a four-session course covering the following topics: getting unstuck and gaining courage and focus; checking assumptions avoiding self-sabotage, neutralizing resistance, and finding mutual purpose, and moving to action.
- **Crucial Accountability:** This training is offered to all employees and provides a highly effective process for strengthening accountability by identifying and addressing failed promises, performance gaps, missed expectations, and bad behavior.
- **Fire Safety:** This training covers the basics of fire safety as it applies to the University of Oregon campus. Specific topics covered include fire protection systems overview, expectations during a fire alarm, common sources of structure fires, and fire extinguisher overview.
- **Rehearsals for Life:** This training is provided to employees on an as requested basis by the Office of the Dean of Students. Rehearsals for Life started to help people learn and practice stepping in and defusing disrespectful situations. The troupe uses their own stories and experiences to find inspiration for their performances and discuss issues of power and privilege. But these are not just ordinary theater performances; audience members are invited to participate in the performances and practice navigating potentially disrespectful situations. Through these performances and workshops, Rehearsals for Life works to build healthier relationships and a more equitable campus for all.

- **Student Sexual and Gender Based Harassment and Violence Complaint Response Policy Training:** An online training available to all employees. The training provides an overview of employee reporting obligations at the University of Oregon and specifically addresses employee responsibilities when a student discloses an incident of sex or gender-based discrimination and harassment including sexual violence.
- **Protecting Children: Identifying and Reporting Sexual Misconduct:** An online training for employees who work directly with children. It covers topics, such as, predators, warning signs, danger areas, boundaries, codes of conduct, and reporting.
- **Protecting Children: Hiring Staff Who Work with Minors:** An online training provided by United Educators for hiring managers of employees who work directly with children. The training covers hiring practices and background checks, investigations, and discipline.
- **Campus Security Obligations Under Federal Law:** An online training created by Skillsoft and is available to all employees. It covers employee safety and security obligations, reporting responsibilities, and preventing sexual violence.
- **Healthy Relationships and Dating Violence:** An online training created by United Educators and is available to all employees. The training covers dating violence and harassment and helps student identify characteristics of healthy and unhealthy relationships and know how to respond to abusive relationships.
- **Canopy Webinars:** The university contracts with Canopy to provide training webinars to all employees on issues such as preventing workplace violence, communication skills in the workplace, dealing with "difficult" people, and effective management.
- **Respectful Workplace Initiative Memo:** Sent out annually by Human Resources, this memo reminds all employees of their duty to foster an appropriate and respectful workplace and learning environment. The memo also includes information on how to report an incident.
- **Mandatory Reporting Memo:** Sent out by the President's Office, this notice reminds all employees of their legal duty to report discrimination, including sexual assault, dating violence, domestic violence, and stalking. The memo includes information regarding how and where to report an incident.
- **Notice of the availability of the Campus Security and Fire Safety Report:** All current and prospective students and employees receive notice of the availability of the UO Campus Security and Fire Safety Report. Prospective students initially receive a link to the report upon applying and subsequently receive notice of the report from the Office of Admissions when accepted. Prospective employees are provided with notice of availability and a link to the report on the Human Resources website and within each individual job posting.
- **Notice to Responsible Employees and Campus Security Authorities:** Sent by Human Resources, this notice identifies all responsible employees under Title IX and all Campus Security Authorities. The notice provides information to these employees regarding their responsibilities and how to report information.
- **Night Safety Map Submissions:** Interested students and employees are encouraged to identify areas in need of improved lighting, landscaping, and other modifications that could make campus travel safer, and drop virtual pins on the campus night safety map, either online or through the UO Mobile App. Campus Planning and Facilities Management can then respond with needed repairs or improvements.
- **Workplace Violence Prevention and Response:** Experts from the UOPD, University Counseling Services and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse, and respond to workplace violence, including active shooter response, with videos.
- **Sexual Violence Prevention and Education Social Media Campaigns:** Highly visible and very popular social media campaigns are designed by the Office of Sexual Violence Prevention and Education (SVPE) in an effort to raise awareness about progressive ways to end sexual violence.
- **Sexual Assault Awareness Month:** April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2022, there were more than 28 programmed events for students and community members.
- **Sex Week:** The week's events, in collaboration with UHS Protection Connection, include multiple discussions, workshops, performances/artistic

mediums, and other activities aimed at engaging the campus community in dialogue and awareness around the intersections of sexual health & wellness and sexual violence.

- **Take Back the Night:** An international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies share personal stories of how sexual violence has impacted their lives.
- **Timely Warnings:** Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Crime Prevention Tips:** Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Duck Rides:** Housed under Transportation Services, they are a student-led organization dedicated to providing free and accessible transportation to all university students, staff, and faculty. They are committed to promoting the safety of all university members. They are inclusive, regardless of sex, gender identity, disability, race, religion, sexual orientation etc. Their goal is to provide safe transportation that is an alternative to walking home alone at night. They operate from 6:00 pm - midnight, 7 days a week during the academic school year.

## Crime Prevention Programs

Throughout the year and across the University of Oregon campus, many programs, and services from various and collaborating departments work to raise awareness of safety and security issues and best practices, and in doing so, help prevent many types of crime both on-campus and off. In essence, all security awareness programs also help prevent crime, and therefore all such efforts are listed together. The following list is constantly being augmented by new programs created by students and by university offices serving the student and employee populations.

### Program Name: RAD (Rape Aggression Defense) Training

*Explanation:* Personal self-defense weekend class for female students presented by trained officers with UOPD; available to students through course registration.

*Audience(s):* Students (female).

*Frequency:* Periodically each academic year, and as requested by groups.

*Method:* In-person class.

*Awareness and Prevention Targets:* Sexual assault, robbery, assault, risk reduction.

*Primary Sponsor:* UOPD (541-346-2919).

### Program Name: Self-Defense For-Credit Classes

*Explanation:* Self-defense and martial arts credit classes offered through the university PE and Recreation department by experienced instructors. List available in the [UO Course Catalog](#) under the "PEMA" subject code (Physical Education: Martial Arts).

*Audience(s):* Students.

*Frequency:* Multiple classes offered per academic term.

*Method:* In-person, term-long class.

*Awareness and Prevention Targets:* Sexual assault, robbery, assault, risk reduction.

*Primary Sponsor:* PE and Recreation (541-346-4183).

### Program Name: Residence Hall Mandatory Meetings

*Explanation:* Meetings with residence hall staff on critical safety and security practices and expectations, for incoming university residence hall students prior to students' first term living on campus.

*Audience(s):* Students.

*Frequency:* Once per term, for new incoming residents.

*Method:* In-person meetings.

*Awareness and Prevention Targets:* Sexual assault, robbery, assault, drug/alcohol crimes, burglary, theft, crime reporting.

*Primary Sponsor:* University Housing (541-346-4277).

### Program Name: Looking Out

*Explanation:* Bystander intervention and crime reporting campaigns and posters in campus residence halls and rooms.

*Audience(s):* Students.

*Frequency:* Once per term (posters replaced as needed).

*Method:* Print poster hanging.

*Awareness and Prevention Targets:* Sexual assault, assault, robbery, drug/alcohol crimes, trespassing, burglary, theft, crime reporting, bystander intervention.

*Primary Sponsor:* University Housing (541-346-4277).

**Program Name: Ducks Protect Ducks**

*Explanation:* Annual multi-week outreach to students, promoting safety resources and best practices, including safe ride programs, UOregon Mobile App, nighttime safety, crime reporting and bystander intervention. Uses in-person meetings and presentations, email, social media, traditional media, digital display slides in public settings, table cards in dining venues, info-card handouts at special events, and posters and fliers in various campus locations including residence halls.

*Audience(s):* Students, employees, citizens.

*Frequency:* Annual, in fall or early winter.

*Method:* Multiple media channels and in-person.

*Awareness and Prevention Targets:* Sexual assault, robbery, assault, safe routes, crime reporting, risk reduction.

*Primary Sponsor:* Safety and Risk Services (541-346-8070).

**Program Name: UOPD Security Escorts**

*Explanation:* On-request officer safety escort for anyone on campus, from and to any campus location, provided by UOPD with a call to dispatch. Promoted through student and parent orientations, online and printed materials.

*Audience(s):* Students, employees.

*Frequency:* As requested, year-round, 24-hours per day.

*Method:* In-person safety escort.

*Awareness and Prevention Targets:* Sexual assault, robbery, assault, risk reduction.

*Primary Sponsor:* UOPD (541-346-2919).

**Program Name: UO Alert**

*Explanation:* Email and text emergency notification system. Promoted through orientations, media, print and online marketing.

*Audience(s):* Students, employees.

*Frequency:* Periodic, as incidents indicate.

*Method:* Emails and texts to all subscribed university accounts.

*Awareness and Prevention Targets:* Emergency notification, including fires, bomb threats, active shooter or dangerous person, gas leaks, hazardous weather.

*Primary Sponsor:* Safety and Risk Services (541-346-8070).

**Program Name: UOregon Mobile App**

*Explanation:* Online application for mobile devices with information on university safety programs, services, and recommendations.

*Audience(s):* Students, employees.

*Frequency:* Ongoing.

*Method:* Promoted to students and employees; free and available from mobile app providers including Apple's App Store and the Google Play Store.

*Awareness and Prevention Targets:* Information and resources for crime prevention, preparedness (active threat, assault, natural threats, etc.), getting around safely, how to get help and report crimes or other unsafe conditions, and more.

*Primary Sponsor:* Safety and Risk Services (541-346-8070).

**Program Name: Campus Crime Alerts**

*Explanation:* Email, social media and web bulletins with information about Clery crimes that pose a serious or ongoing threat, on Clery-reportable property, packaged with crime prevention and personal protection tips, and campus and community resources for victims of crime.

*Audience(s):* Students, employees.

*Frequency:* Periodic, as indicated by incidents.

*Method:* Email direct to all university addresses, web, Twitter and Facebook.

*Awareness and Prevention Targets:* Clery crimes, risk reduction, bystander intervention, crime reporting.

*Primary Sponsor:* UOPD (541-346-2919).

**Program Name: Alcohol-Wise, Consent and Respect, Cannabis-Wise, and Other Drugs**

*Explanation:* A mandatory, online training and self-assessment for incoming undergraduate students addressing alcohol and substance use risks and sexual assault, dating violence, domestic violence and stalking. Students must read the required content and pass a competency test in order to complete class registration.

*Audience(s):* Students.

*Frequency:* Once for each student; given before each term for incoming students.

*Method:* Online training.

*Awareness and Prevention Targets:* Drug and alcohol crimes; sexual assault, dating violence, domestic violence and stalking, bystander intervention, risk reduction.

*Primary Sponsor:* Office of the Dean of Students (541-346-3216).

**Program Name: Employee Online Harassment Prevention Training**

*Explanation:* Mandatory online training for all new faculty, staff and graduate employees. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under law and university policy and provides information on safe and positive options and strategies for bystander intervention and risk reduction.



*Audience(s):* Employees.

*Frequency:* Upon hire and as law updates require.

*Method:* Online interactive training and test.

*Awareness and Prevention Targets:* Sexual harassment, discrimination, sexual assault, interpersonal violence, stalking, bystander intervention, risk reduction.

*Primary Sponsor:* Office of Investigations and Civil Rights Compliance (541-346-3123).

### **Program Name: New Employee Orientation**

*Explanation:* Assembly of new university employees, receiving presentations including emergency response and alert program, campus crime alerts, mandatory or required reporting of crimes, child abuse, sexual harassment.

*Audience(s):* Employees.

*Frequency:* Quarterly.

*Method:* In-person presentations, question-and-answer.

*Awareness and Prevention Targets:* Crime reporting, reporting responsibility awareness, risk reduction, bystander intervention, sexual assault, robbery, burglary, theft.

*Primary Sponsor:* Human Resources/Professional Development and Training (541-346-3159).

### **Program Name: SAFE Hotline and Website**

*Explanation:* A 24-hour hotline, 541-346-SAFE (7233), and website ([safe.uoregon.edu](https://safe.uoregon.edu)) from the university Student Life division, providing information, resources and support for victims of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment or bullying, and/or stalking. Promoted through orientations, media, print marketing and advertising.

*Audience(s):* Students, employees.

*Frequency:* Ongoing.

*Method:* Phone and web-based resource.

*Awareness and Prevention Targets:* All interpersonal violence and sex-related crimes, bystander intervention, risk reduction, crime reporting.

*Primary Sponsor:* Office of the Dean of Students (541-346-3216).

### **Program Name: UO Clery Website, [clery.uoregon.edu](https://clery.uoregon.edu)**

*Explanation:* Website with Clery Act information and resources, crime prevention resources, crime reporting forms and instruction (including anonymous reports for sexual assault, sexual harassment, dating violence, domestic violence and stalking). Promoted through email, social media, media, orientations, print marketing.

*Audience(s):* Students, employees, citizens.

*Frequency:* Ongoing.

*Method:* Web-based resource.

*Awareness and Prevention Targets:* All crimes; crime reporting, risk reduction.

*Primary Sponsor:* Clery Coordinator (541-346-2917).

### **Program Name: UOPD Prevention Presentations**

*Explanation:* UOPD police and community service officers conduct in-person presentations on preventing and reporting crime. Promoted by email, regular meetings with student and employee groups.

*Audience(s):* Students, employees.

*Frequency:* As requested.

*Method:* In-person presentations.

*Awareness and Prevention Targets:* All crimes including active-shooter response, crime prevention, bystander intervention, risk reduction.

*Primary Sponsor:* UOPD (541-346-2919).

### **Program Name: Duck Rides**

*Explanation:* Taxi-style van pickup/drop-off service, taking students to or from on-campus or off-campus locations, by advance schedule or call as-needed. Free to students, operated by students with UOPD.

*Audience(s):* Students, employees.

*Frequency:* Nightly year-round.

*Method:* Direct intervention ride service.

*Awareness and Prevention Targets:* Sexual assault, drug/alcohol crimes, DUII, robbery, assault, risk reduction.

*Primary Sponsor:* UOPD (541-346-RIDE, ext. 2).

### **Program Name: Eugene Police Department Crime Prevention**

*Explanation:* Crime prevention information on property security best practices.

*Audience(s):* Students, employees.

*Frequency:* Several times throughout year; before beginning of academic year, before term breaks.

*Method:* Print and broadcast advertisements, flier distribution, in-person tabling.

*Awareness and Prevention Targets:* Burglary, car theft, theft, risk reduction.

*Primary Sponsor:* Eugene Police Department (541-682-5111).

### **Program Name: Bicycle Registration**

*Explanation:* Mandatory bike registration for all bikes on UO campus, through the Transportation Services Department. Includes theft prevention tips, and low-cost bike locks. Promoted by print and online marketing, orientations.

*Audience(s):* Students, employees.

*Frequency:* Ongoing.

*Method:* Registration program and marketing outreach.



*Awareness and Prevention Targets:* Theft, crime prevention, crime reporting.

*Primary Sponsor:* Transportation Services (541-346-5444).

### **Program Name: Laptop and Device Registration**

*Explanation:* Online registration of portable computing devices at [police.uoregon.edu/laptop](https://police.uoregon.edu/laptop), to aid in recovery of lost or stolen items.

*Audience(s):* Students, employees.

*Frequency:* Ongoing.

*Method:* Online resource.

*Awareness and Prevention Targets:* Theft, crime prevention.

*Primary Sponsor:* UOPD (541-346-2919).

### **Program Name: IntroDUCKtion Parent Presentation: Protecting the Flock**

*Explanation:* Representatives from various university departments present to parents of incoming students the safety, security and well-being resources available, including from UOPD, Substance Abuse Prevention, and Sexual Violence Prevention and Response.

*Audience(s):* Parents.

*Frequency:* 10+ times per year during the summer orientation sessions.

*Method:* In-person presentations and question-and-answer session.

*Awareness and Prevention Targets:* Safety and security, sexual assault, robbery, burglary, theft, drug and alcohol crimes.

*Primary Sponsor:* Orientation (541-346-1167).

### **Program Name: Workplace Violence Prevention and Response**

*Explanation:* Experts from UOPD, University Counseling Services, and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.

*Audience(s):* Employees, students.

*Frequency:* As requested year-round.

*Method:* In-person training with handouts and videos; online resources.

*Awareness and Prevention Targets:* Safety and security, crime reporting, murder, assault, harassment, bystander intervention, risk reduction.

*Primary Sponsor:* Safety and Risk Services (541-346-8070).

### **Program Name: Fraternity and Sorority Life Prevention Sessions**

*Explanation:* Experts from UOPD and the Office of the Dean of Students (Substance Abuse Prevention) present to members of the university's fraternities and sororities about safe and legal behaviors.

*Audience(s):* Students.

*Frequency:* As requested year-round, and as directed by Director of Fraternity and Sorority Life.

*Method:* In-person presentations with handouts.

*Awareness and Prevention Targets:* Drug and alcohol crimes, sexual assault, assault, crime reporting, bystander intervention, risk reduction.

*Primary Sponsor:* Office of the Dean of Students (541-346-3216).

### **Program Name: I Can't Be Rape Debrief Sessions**

*Explanation:* Guided conversations on sensitive topics, including drug and alcohol use, sexual assault, and other interpersonal challenges, with incoming students led by orientation staff members.

*Audience(s):* Students.

*Frequency:* Once for each incoming student participating in fall orientation; 10+ times per year.

*Method:* In-person discussion.

*Awareness and Prevention Targets:* Safety and security, sexual assault, drug and alcohol crimes, dating and partner violence, stalking, harassment, crime reporting.

*Primary Sponsor:* Student Orientation Programs (541-346-1167).

### **Program Name: International Student Orientation**

*Explanation:* Experts from UOPD present to international students on personal safety, property protection and crime prevention and reporting.

*Audience(s):* International Students.

*Frequency:* Once per year in early fall, and as requested by the Office of International Affairs.

*Method:* In-person presentation with online resources.

*Awareness and Prevention Targets:* Safety and security, sexual assault, drug and alcohol crimes, robbery, assault, burglary, theft, crime reporting, risk reduction.

*Primary Sponsor:* Office of International Affairs (541-346-3206).

### **Program Name: Family Housing and University Apartments Tenant Council and Family Housing Board**

*Explanation:* Adult (over 21) residents from the university's apartments and houses can participate in a tenant council where they can develop programs such as neighborhood watch

groups and provide input to the university about how the campus can be made safer.

*Audience(s):* Students.

*Frequency:* Quarterly.

*Method:* In-person meetings, recommending broad programming and response as necessary.

*Awareness and Prevention Targets:* Safety and security, burglary, theft, crime reporting, risk reduction.

*Primary Sponsor:* University Housing (541-346-4277).

### **Program Name: Family Housing and University Apartments Electronic Newsletter**

*Explanation:* Tenants of university apartments and houses receive email updates regarding any security or safety concerns that arise. Tenants receive information on how to maintain security upon check-in.

*Audience(s):* Students.

*Frequency:* Quarterly.

*Method:* Electronic newsletter and online resources, distributed to residents.

*Awareness and Prevention Targets:* Safety and security, burglary, theft, crime reporting, risk reduction.

*Primary Sponsor:* University Housing (541-346-4277).

### **Program Name: Resident Assistant Training**

*Explanation:* University Housing resident assistants are trained each year in safety and security protocols, intervention and reporting techniques, and other related expectations.

*Audience(s):* Students, employees.

*Frequency:* Annually before fall term.

*Method:* In-person presentations, with other printed and electronic resources.

*Awareness and Prevention Targets:* Safety and security, sexual assault, assault, dating and partner violence, interpersonal violence, burglary, theft, drug and alcohol crimes, crime reporting, bystander intervention.

*Primary Sponsor:* University Housing (541-346-4277).

### **Program Name: Campus Vulnerability Assessment Team**

*Explanation:* CVAT (including representatives from Emergency Management and Continuity, Risk Management, UOPD, Environmental Health and Safety, Campus GIS and Mapping, and Campus Planning and Facilities Management) conducts site-specific assessments that look at safety, security, risk, emergency preparedness and business continuity. In addition, the team works on enterprise-wide safety, security, and vulnerability policies and protocols to address campus vulnerabilities.

*Audience(s):* Employees.

*Frequency:* Quarterly.

*Method:* In-person meetings and electronic communication, recommending programming and responses as necessary.

*Awareness and prevention targets:* Safety and security.

*Primary Sponsor:* Safety and Risk Services (541-346-8070).

### **Program Name: Campus Partners**

*Explanation:* Representatives from university departments and administration, student leadership, city government, law enforcement, and community neighborhood groups meet to discuss safety issues, problems and opportunities impacting the university and surrounding community, including prevention and response.

*Audience(s):* Students.

*Frequency:* Quarterly.

*Method:* In-person meetings, recommending broad programming and response as necessary.

*Awareness and prevention targets:* Safety and security, drug and alcohol crimes, crime reporting, risk reduction.

*Primary Sponsor:* Community Relations (541-346-5020).

### **UO in Portland**

The University of Oregon Police Department staffs a substation at the UO-Portland campus. The substation is currently staffed by a sergeant and community service officer who oversee a private security contract with DePaul Security. Students, employees or visitors can call 503-519-3477 approximately 10-15 minutes before planning on leaving for the day and an officer will respond and provide an escort to the destination.

### **Oregon Institute of Marine Biology**

Premier Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a safety escort, call 541-600-8192.

## **Alcohol and Illegal Drugs**

The University of Oregon is concerned about the intellectual, physical, and psychological well-being of all students and employees. As a result, the UO is fundamentally opposed to the use of illegal drugs and the abuse of alcohol and other harmful substances. It is the policy of the University of Oregon to proactively prevent students and employees from injuring themselves through the use and abuse of drugs and alcohol and the university seeks to engage the members of its academic community in the fight to prevent drug and alcohol abuse.

This section provides important information about drugs, alcohol, the university's policies regarding these substances,

and the sanctions the institution may impose on those who violate these policies. Local, state, and federal laws applicable to the use and abuse of alcohol and other drugs are also provided.

## UO Drug and Alcohol Policy

The University's Drug-Free Workplace policy prohibits the illegal use, possession, or distribution of drugs and alcohol on university owned or controlled property or as part of any university activity. UO employees receive a written copy of this policy statement annually. Employees at UO must abide by the UO drug and alcohol policy and local, state, and federal drug and alcohol laws.

Students attending the UO must abide by the [Student Conduct Code](#), which defines prohibited conduct related to alcohol as "(i.) Possession or consumption of alcohol by those under the legal drinking age; (ii.) Furnishing of alcohol to a person under the legal drinking age; (iii.) Possession or consumption of alcohol by a person of the legal drinking age in unauthorized areas or furnishing of an alcoholic beverage to any person in unauthorized areas, and; (iv) Causing another to ingest alcohol without consent." The university assesses legal drinking age based on where the incident occurred.

The Code defines prohibited conduct related to cannabis as "(i.) Use, possession, or procurement of cannabis except as expressly permitted by both State and Federal law. Per Oregon law, possession of cannabis by someone under the age of 21 includes possession by consumption, permitted the consumption occurred within the past 24 hours; (ii.) Furnishing, cultivation, manufacturing, distributing, or selling cannabis except as expressly permitted by both State and Federal law, and; (iii.) Causing another to ingest cannabis without consent."

The Code defines prohibited conduct related to other controlled substances as "(i.) Use, possession, or procurement of a controlled substance except as expressly permitted by both State and Federal law; (ii.) Furnishing, cultivation, manufacturing, distributing, or selling of a controlled substance, except as expressly permitted by both State and Federal law, and; (iii.) Causing another to ingest a controlled substance without consent."

Students residing on campus are also held accountable Residence Life Community Standards relating to the use of illegal drugs and alcohol, as set forth in the Residence Hall Contracts.

## The University of Oregon and Cannabis

On July 1, 2015, Oregon state law decriminalized the limited recreational possession and use of marijuana and other forms of cannabis. However, using, distributing, or possessing cannabis in any form remains a crime under federal law, and is not allowed at the University of Oregon, including on university property or as part of university-sponsored activities.

At the federal level, the [Controlled Substances Act](#) states that the growing and use of cannabis is a crime and federal enforcement agencies can prosecute users and growers of cannabis, regardless of state law. In addition to being a federal offense, the use of cannabis in the workplace, on campus, on University controlled property, or at University sponsored activities is restricted by additional federal laws, such as the Safe and Drug-Free Schools and Communities Act and the Drug-Free Workplace Act.

The University of Oregon's receipt of federal funds—including funding for student financial assistance and federal grants and contracts for research—requires that UO continue to prohibit the illegal use, manufacture, distribution, and possession of cannabis, other illegal drugs, and alcohol, as defined by federal law, on all University-owned or controlled properties, or as part of University activities.

Consequently, such activity will remain prohibited by UO policy and the UO Student Conduct Code. Disciplinary action may be imposed on any student or employee found to be in violation of the policies related to cannabis below.

- Student Conduct Code: [policies.uoregon.edu/vol-3-administration-student-affairs/ch-1-conduct/student-conduct-code](https://policies.uoregon.edu/vol-3-administration-student-affairs/ch-1-conduct/student-conduct-code)
- Drug-Free Workplace Policy: [policies.uoregon.edu/policy/by/1/0304-employee-relations/drug-free-workplace](https://policies.uoregon.edu/policy/by/1/0304-employee-relations/drug-free-workplace)

## Local Laws Governing Alcohol

**Minor in Possession (MIP):** No person under the age of 21 shall attempt to purchase, acquire or have in their possession any alcoholic beverages. No minor shall have in his or her system any alcoholic beverages except for the acceptance or consumption of sacramental wine as part of a religious rite, service or provided by the person's parent or guardian. No person under the age of 21 shall possess any alcoholic beverage while operating a motor vehicle (ECC § 4.115(1)-(2), ORS § 471.430).

**Offense:** Class A/B Violation

**Fine:** Up to \$2,000

**Minor Falsely Representing Age:** A person less than a specified age who knowingly purports to be of any age other than the true age of the person with the intent of securing a right, benefit, or privilege which by law is denied under that certain age (ECC § 4.145, ORS § 165.805).

**Offense:** Class C Misdemeanor

**Fine:** Up to \$1,250

**Furnishing Alcohol to a Minor:** No one other than the person's parent or guardian shall sell, give or otherwise make available any alcoholic liquor to a person under the age of 21 years (ECC § 4.110(1)(2), ORS § 471.410).

**Offense:** Class A Misdemeanor

**Fine:** Up to \$6,250

**Allowing Alcohol Consumption by Minors:** No person who exercises control of private real property shall knowingly allow any person under the age of 21 years to drink alcohol on the property or remain on the property after consuming any alcoholic beverage (ECC § 4.110(3), ORS § 471.410(3)).

**Offense:** Class A Violation/Specific Fine Violation

**Fine:** Up to \$1,000

**Open Container/Consumption in Public:** Consumption of alcoholic liquor or possession of an open alcoholic beverage container is prohibited in a public place and on private property extended to the public for use, unless authorized by the Oregon Liquor Control Commission or other City Code provisions (ECC § 4.190).

**Offense:** Class C Misdemeanor

**Fine:** Up to \$500

**Driving Under the Influence of Intoxicants (DUI):** A person may not drive a vehicle while the person has 0.08 percent blood alcohol content or more, or while under the influence intoxicating liquor, cannabis, a controlled substance, or an inhalant or any combination thereof (ORS § 813.010).

**Offense:** Class A Misdemeanor/Class C Felony

**Fine:** Up to \$125,000

## Local Laws Governing Cannabis

**Use of Marijuana in Public Place:** No person shall engage in the use of marijuana items in a public place (ORS § 475B.381).

**Offense:** Class B Violation

**Fine:** Up to \$1,000

**Homegrown Marijuana in Public View:** No person may produce, process, possess, or store homegrown marijuana, cannabinoid products or cannabinoid concentrates if the

homegrown marijuana, cannabinoid products, or cannabinoid concentrates can be seen by normal unaided vision from a public place. No person may not possess or store a cannabinoid extract if the cannabinoid extract can be seen by normal unaided vision from a public place (ECC § 4.242, ORS § 475B.306).

**Offense:** Class B Violation

**Fine:** Up to \$1,000

## Minor in Possession of Marijuana

A person under 21 years of age may not possess, attempt to purchase, or purchase a marijuana item. For purposes of this section, purchasing a marijuana item includes accepting a marijuana item, and possessing a marijuana item includes consuming a marijuana item (ORS §§ 475B.316, 475B.341).

**Offense:** Class A/B Violation/Class A

Misdemeanor/Class C Felony (amount dependent)

**Fine:** Up to \$125,000

## Unlawful Possession of Marijuana

Except for licensees and licensee representatives, it is unlawful for any person 21 years of age or older to possess, knowingly or intentionally: (a) more than four marijuana plants at any time; (b) more than one ounce of usable marijuana in a public place; (c) more than eight ounces of usable marijuana; (d) more than 16 ounces of cannabinoid products in solid form or cannabinoid concentrates; (e) more than 72 ounces of cannabinoid products in liquid form; (f) more than one ounce of cannabinoid extracts; or (g) a cannabinoid extract that was not purchased from a marijuana retailer that holds a state issued license (ORS § 475B.337).

**Offense:** Class A Misdemeanor/Class B

Violation/Class B Misdemeanor/Class C Felony (amount dependent)

**Fine:** Up to \$125,000

## Use of Marijuana In a Motor Vehicle

A person commits the offense of use of marijuana in a motor vehicle if the person consumes in any manner a marijuana item while in a motor vehicle when the motor vehicle is upon a highway (ORS § 811.482).

**Offense:** Class B Traffic Violation

**Fine:** Up to \$1,000

## Providing Marijuana to Intoxicated Person

- (1) A person may not sell, give, or otherwise make available any marijuana items to any person who is visibly intoxicated.
- (2) A person who exercises control over private real property may not knowingly allow any other person under the age of 21 years of age to consume a marijuana item on the property, or allow another person under the age of 21 years of age to



remain on the property if the person under 21 years of age consumes a marijuana item on the property (ORS § 475B.329).

**Offense:** Class A Misdemeanor

**Fine:** Up to \$6,250

## State Sanctions Governing Illegal Drugs

In Oregon, penalties for possession and distribution are determined by the controlled Substance Schedule upon which the drug appears.

### Schedule I Drugs (e.g., Heroin, LSD, Methamphetamine, Peyote, Mescaline, Psilocybin)

- Manufacture or distribution - Class A felony (up to 20 years and up to \$375,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession - Class A misdemeanor (up to 364 days and up to \$6,250 fine, plus twice the value of any resulting gain of property or money) or Class E Violation for smaller amounts (up to \$100 fine or completion of health assessment at an Addiction Recovery Center).

### Schedule II Drugs (e.g., Opium, Cocaine)

- Manufacture or distribution - Class B felony (up to 10 years and up to \$250,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession - Class A misdemeanor (up to 364 days and up to \$6,250 fine, plus twice the value of any resulting gain of property or money) or Class E violation for smaller amounts (up to \$100 fine or completion of health assessment at an Addiction Recovery Center).

### Schedule III Drugs (e.g., Amphetamine, Depressants, PCP)

- Manufacture or distribution - Class C felony (up to 5 years and up to \$125,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession - Class A misdemeanor (up to 364 days and up to \$6,250 fine, plus twice the value of any resulting gain of property or money) or Class E violation for smaller amounts (up to \$100 fine or completion of health assessment at an Addiction Recovery Center).

### Schedule IV Drugs (e.g., various prescription drugs)

- Manufacture or distribution - Class B misdemeanor (up to 6 months and up to \$2,500 fine, plus twice the value of any resulting gain of property or money).

- Unlawful Possession - Class E violation (up to \$100 fine or completion of health assessment at an Addiction Recovery Center).

### Schedule V Drugs (e.g., less dangerous prescription drugs and small amounts of certain drugs)

- Manufacture or distribution - Class C misdemeanor (30 days and up to \$1,250, plus twice the value of any resulting gain of property or money).
- Unlawful Possession - Violation (up to \$2,000).

It is unlawful for a person to manufacture or deliver a Schedule I, II, or III controlled substance within 1,000 feet of the real property comprising a public or private elementary, secondary or career school attended primarily by minors (Class A felony, penalty of up to 20 years and \$375,000 fine, see ORS 475.904). In addition, the court may order the defendant to pay the cost of prosecution, and the defendant's vehicle used in the crime may be forfeited to the state. Finally, the defendant may forfeit any property used in the crime to the county in which the crime occurred.

### Federal Sanctions Governing Illegal Drugs

The federal system is governed by Title 21 United States Code Controlled Substances Act. The federal system establishes sanctions for possession and distribution of controlled substances, based on the schedule of the drug and the amount involved. In addition, the statutory sanctions for possession and distribution are subject to the "Sentencing Guidelines for U.S. Courts." Imposition of the guidelines may lead to higher offense levels and, thus, stricter penalties than otherwise indicated. Courts must make adjustments in the offense level for victim-related considerations, defendant's role in the offense, multiple counts, obstruction and acceptance of responsibility. Finally, the guidelines establish sentences for each offense based on the defendant's criminal history. Further, if serious injury or death results from the crime, minimums of up to ten years (serious injury) and twenty years (death), plus fines of up to \$4,000,000 may be added. These penalties may be doubled for defendants with past felony drug convictions. Penal sanctions in the federal system are "real time," with reductions in sentences only for good behavior.

The US Drug Enforcement Administration lists five federal schedules of controlled substances:

- **Schedule I:** Heroin, LSD, Marijuana (Cannabis), Ecstasy, Methaqualone, Peyote, Trimeperidine
- **Schedule II:** Opium, Cocaine, Methamphetamine, Methadone, Hydromorphone, Hydrocodone, Oxycodone, Fentanyl, Dexedrine, Adderall, Ritalin



- **Schedule III:** Codeine, Ketamine, Anabolic Steroids, Testosterone
- **Schedule IV:** Xanax, Soma, Darvon, Darvocet, Valium, Ativan, Talwin, Ambien, Tramadol
- **Schedule V:** Lomotil, Motofen, Lyrica, Parepectolin, and other less dangerous prescription drugs and small amounts of certain drugs

The following is a non-exhaustive list of federal penalties and sanctions for Illegal Possession of a Controlled Substance.

Note: Additional penalties are imposed for trafficking.

- First conviction: up to one year imprisonment and fined at least \$1,000, or both. After first prior drug convictions: at least 15 days in prison, not to exceed two years and fined at least \$2,500, or both. After two or more prior drug convictions: at least 90 days in prison, not to exceed three years and fined at least \$5,000. 21 U.S.C § 844(a).
- Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment. 21 U.S.C. § 853(a)(2), § 881(a)(7).
- Forfeiture of aircraft, vehicles, vessels, or any other conveyance used or intended for use, to transport or facilitate the transport, sale, receipt, possession or concealment of a controlled substance. 21 U.S.C. § 881(a)(4).
- First conviction: ineligible for any or all federal benefits, such as student loans, grants, contracts, and professional and commercial licenses for up to one year, required to successfully complete an approved drug treatment program, be required to perform appropriate community service, or any combination thereof. Second or subsequent convictions: ineligible for any or all federal benefits for up to five years. 21 U.S.C. § 862(b).
- Misc.: Revocation of certain federal licenses and benefits, (e.g., pilot license, public housing tenancy, etc.) are vested within the authorities of individual federal agencies.

## Substance Abuse Prevention and Education

The University of Oregon has a long-standing commitment to proactively address substance misuse, abuse, and related high-risk behaviors within our campus community. The university uses both harm reduction and primary preventative approaches when addressing alcohol and other drug related issues. Harm reduction is a public health philosophy that seeks to reduce the risk of harm to self and others. Primary prevention works to

prevent alcohol and other drug misuse and abuse. The Substance Abuse Prevention program promotes responsible behavior around substances including awareness, education, and compliance with campus policies and state and federal law. Through the use of evidence-based practices and comprehensively coordinated efforts, the university strives to decrease high-risk drinking and all forms of substance abuse, and their negative consequences among UO students and the campus community.

### Resources for Employees:

- **The University of Oregon's Employee Assistance Program (EAP)** is available for UO employees if they have a problem with substance abuse or if someone they know may have a problem. For more information, see <https://hr.uoregon.edu/employee-assistance-program>.
- **Screening, Brief Intervention, Referral to Treatment (SBIRT)** Training is a skill based professional development opportunity for University of Oregon student affairs staff. The training equips staff on how to recognize signs of potential substance misuse, administer a screening, and help students navigate available campus and community resources. This training is developed specifically for staff who do not have clinical training but interact directly with students. To learn more or schedule a training for your team, please email [sape@uoregon.edu](mailto:sape@uoregon.edu).
- **The Oregon Prevention Coalition's** mission is to support healthy campus communities through evidence-based prevention and intervention, education, destigmatizing recovery, increase access to services, and collaborate across the state. The coalition has members from all 4-year public institutions in the state of Oregon and is expanding to community and private colleges. If interested in learning more, email [orprevco@uoregon.edu](mailto:orprevco@uoregon.edu) or visit <https://dos.uoregon.edu/opc>.

### Resources for Students:

- **Substance Abuse Prevention** (541-346-3216). The Substance Abuse Prevention is housed within the Office of the Dean of Students. This office proactively addresses high-risk drinking and substance abuse on the campus; coordinates and makes recommendations in developing an overall vision, short-term and long-term goals and objectives for the campus regarding substance abuse prevention

and education. Substance abuse prevention programs and services are evidenced-based, comprehensive, and coordinated with campus and community partners. Visit <https://dos.uoregon.edu/aod> to learn about current trainings, programs, and screening tools.

- **Collegiate Recovery Center (541-346-2117).** The Collegiate Recovery Center (CRC) on the University of Oregon campus offers a comprehensive continuing support structure to assist recovering college students with recovery support, academic support, financial resources, mentorship, social support, and life skills training. The Center provides a nurturing, affirming environment in which individuals recovering from substance abuse, self-harm, eating disorders, and other addictions can find support while attaining a college education. Five main layers of support include: Collegiate Recovery Center seminars, recovery meetings, individualized academic advising, peer engagement through community service, and scholarship opportunities.
- **Care and Advocacy Program (541-346-SAFE).** Students may call anytime to speak with a counselor who can explain a student's options and connect students with resources. This service is free for students and is confidential, consistent with state and federal law.
- **University Counseling Services (541-346-3227).** The University Counseling Services (UCS) provides consultation, individual counseling, group counseling, and referrals to more intense treatment programs for substance abuse concerns. UCS provides the Brief Alcohol Screening and Intervention of College Students (BASICS) program for college students. BASICS provide an opportunity to assess individual patterns, identify potential changes, and discuss ideas to help reduce the risk of future problems. UCS also provides Rolling with the Change Group, a voluntary group designed for students who are contemplating making a change in their alcohol and drug use patterns, but have questions and concerns about how to do so. For students to be enrolled in this group, they must schedule an appointment with UCS staff.
- **University Health Services (541-346-2770).** The University Health Services provides substance abuse information and resources; health education services and facilities, available without charge, including peer education on substance abuse, health education library and browsing room, and speakers for presentations.
- **University of Oregon Police Department Shuttle Services (541-346-7433).** Housed under UOPD, this student-led organization is dedicated to providing free and accessible transportation to all university students, staff and faculty. They are committed to promoting the safety of all university members. They are inclusive, regardless of sex, gender identity, disability, race, religion, sexual orientation etc. Their goal is to provide safe transportation that is an alternative to walking home alone at night. They operate from 6:00 pm – midnight, 7 days a week during the academic school year.
- **UO Recreation Center (541-346-4183).** The Department of Physical Education and Recreation is to educate, engage, and inspire the campus community to live active, balanced lives. The Rec center provides strength and conditioning spaces, and physical activity programs such as personal and group training, PE classes, intramural sports, and youth and family programming in order to promote health, fitness, and active recreation.
- **The Duck Nest (541-346-2770).** Helps students develop self-care and life-balance strategies related to stress, nutrition, physical activity, and general wellness. The center is staffed by Peer Wellness Advocates who understand the challenges facing college students.
- **Office of the Dean of Students (541-346-3216).** The Office of the Dean of Students supports and creates a community that prioritizes care, social justice, empowerment, social responsibility, and intentional student engagement. Their mission is to support an inclusive student journey that facilitates self-authorship by promoting resiliency rooted in care, fostering connections with the campus and surrounding community, and providing high-impact engagement opportunities.

#### National Resources for Students and Employees:

- **National Drug Information Treatment and Referral Hotline (1-800-662-HELP).** Individuals may call a toll-free number to speak to a representative concerning substance abuse treatment, request printed materials on alcohol or drugs, or learn more about local substance abuse treatment referral information within their state.

- **Oregon Department of Human Services Mental Health and Addiction Services** (503-945-5763). The Department's mission is to assist Oregonians and their families to become independent, healthy and safe by promoting resilience and recovery through culturally competent, integrated, evidence-based treatments of addictions, pathological gambling, mental illness and emotional disorders, and prevention and reducing the negative effects of alcohol, other drugs, gambling addiction, and mental health disorders.

#### **Additional Neighborhood Livability Initiatives:**

- **The Office of the Dean of Students** hosts an Off-Campus Housing Website for upperclassmen, graduate students, faculty and staff to search for private off-campus housing options in the Eugene and Springfield communities. UO students, faculty and staff can search for roommates, post messages on message boards and list their property for sublet. The website also provides resources about how to be a good neighbor and how to navigate off-campus living. The website can be found here: [dos.uoregon.edu/offcampus](https://dos.uoregon.edu/offcampus).
- **The UO Good Neighbor Workgroup** responds proactively to neighborhood concerns that involve incidents in the neighborhoods surrounding the UO and looks for solutions to change behaviors that are affecting the quality of life of others in the neighborhoods. This workgroup encourages neighbors to report inappropriate off-campus student behavior by e-mailing [goodneighbor@uoregon.edu](mailto:goodneighbor@uoregon.edu) or reporting any students suspected of student misconduct through the Office of the Dean of Students.
- **The Student Care Team** meets weekly and discusses concerns including behavioral indicators, student norms, and cultural attitudes related to high-risk or illegal use of alcohol. Please visit the Office of the Dean of Students website to report concerning student behavior.
- **The Oregon Strategic Prevention Framework State Incentive Grant (SPF SIG)** is a collaboration between the Office of the Dean of Students, the Lane County Prevention Program, the Eugene Prevention Coalition, and others. Lane County Health and Human Services Prevention Program received the funding from the Federal Substance Abuse Mental

Health Services Administration in order to develop a county-wide plan that targets high-risk drinking among young adults ages 18 to 25 years old.

### **Drug Free Schools and Communities Act**

The Drug Free Schools and Communities Act Amendments of 1989 require that all institutions of higher education receiving any form of financial assistance provide students with information regarding drug and alcohol abuse. In compliance with the act's regulations, the university emails a Drug Free Schools and Communities Report to students and employees each fall. This letter contains important information about alcohol and other drugs, including a description of health risks associated with use and/or abuse of alcohol and drugs, standards of conduct, possible legal sanctions and penalties, and a list and description of resources including alcohol addiction programs available to students and employees. See recent reports available: [dos.uoregon.edu/aod](https://dos.uoregon.edu/aod).

# FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA) requires institutions that maintain on-campus student housing facilities to publish an Annual Fire Safety Report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by the HEOA.

## Fire Incident Reporting

### Fire Emergency Phone Number

- If there is an immediate threat to life, **call 9-1-1**

### To Report a Past Fire Situation

- UOPD Communications and Response Center (CERC), 541-346-2919
- Housing Professional Staff Member On-Call, 541-954-1562
- University of Oregon Fire Marshal's Office, 541-346-2958

## Prohibitions on Portable Electrical Appliances, Smoking, and Open Flame:

All on-campus housing facilities prohibit the following activities and items:

1. Smoking is not permitted in any building.
2. The presence or use of candles, incense burners, oil lamps, and other open-flame devices is not permitted in on-campus housing facilities.
3. Individuals shall not obstruct or tamper with fire safety equipment (e.g., sprinklers, fire alarms, fire extinguishers).
4. The possession or use of fireworks is not permitted.
5. Occupant-provided full-sized refrigerators and microwaves are not permitted in on-campus housing facilities.

Additional information about residence hall standards and expectations is available at:

[oregon.starrezhousing.com/StarRezPortalX/4D19793C/21/437/Resources-Residence\\_Hall\\_Stand](https://oregon.starrezhousing.com/StarRezPortalX/4D19793C/21/437/Resources-Residence_Hall_Stand).

For family housing and university apartments, see

[oregon.starrezhousing.com/StarRezPortalX/8B311316/21/554/Resources-FHUA\\_Standards\\_Exp](https://oregon.starrezhousing.com/StarRezPortalX/8B311316/21/554/Resources-FHUA_Standards_Exp).

## Student Housing Evacuation Procedures

The following evacuation procedures apply in student residence halls and family housing.

### Residence Halls

- All students are required to evacuate their residence when a fire alarm sounds. Residence Life staff members are trained to assist in the building evacuation process. Outside assembly areas are identified for each hall, and students are instructed to meet the Residence Life staff in their designated assembly area.
- Residents are not allowed to re-enter the building until advised by staff members.
- Evacuation maps are posted in each hall.
- In the event students do not evacuate from the building, they may be subject to the student conduct process.
- If you have questions about evacuation procedures, please call the University Fire Marshal's Office at 541-346-2958.

### Family Housing

- Occupants in all units are expected to evacuate in the event of a fire alarm in the building.
- Spencer View apartment complex and Grad Village have onsite emergency managers available to assist residents in the event of a fire alarm or fire.
- Other apartment units and single-family dwellings do not have central alarm systems but are also expected to evacuate their residence in the event of a fire.
- In the event of fire, residents should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541-346-2919 and the Spencer View Area Desk at 541-346-5263.
- If you have questions about evacuation procedures, please call the University Fire Marshal's Office at 541-346-3270.

## Fire Safety Education and Training

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

At least once each year, inspections are made of each residence (room, apartment, or house) by Residence Life or University Fire Marshal's Office staff. The inspection is

intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow up inspections are conducted by Residence Life or University Fire Marshal's staff.

University Housing community directors and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety guidelines, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, University Fire Marshal's staff are available throughout the year to advise and counsel staff on fire safety issues or concerns.

## Fire Drills

The university conducts fire drills, including full evacuation of the residence halls, three times each school year in the fall, winter, and spring term. The following is a summary of those tests:

- Winter Term: February 17-18, 2021
- Spring Term: May 5-6, 2021
- Fall Term: November 17-18, 2021

## Plans for Future Improvement in Fire Safety

University Housing is in the process of updating residence halls across campus. The university recently demolished Walton Hall and two new fully code compliant buildings are being constructed on the Walton site (2021-23). The final phase will be the demolition of Hamilton Hall in 2023. The three new buildings will have fully compliant fire protection systems, based on NFPA and Oregon Fire Code standards.

## Oregon Institute of Marine Biology (OIMB) - Charleston, Oregon

OIMB is a facility on the southern coast of Oregon dedicated to teaching and research in the marine sciences. The on-campus student housing facilities include; cottages, an apartment, and three resident halls that are included in the on-campus student housing facilities fire statistics. There are approximately 40-50 students who occupy the on-campus student housing during the summer term and approximately 25-30 students during the other terms.

Students residing in OIMB on-campus student housing are provided with an information packet, which includes the Emergency Response Plan for OIMB. Information regarding restrictions related to portable electrical appliances, smoking,

and open flame are contained within the packet. Those restrictions include:

- No smoking on campus.
- No open flames, candles, or incense sticks.
- No heat-generating electrical appliances (except hair dryers in the residence halls).
- No light-duty extension cords-if needed use a heavy-duty cord with fuse.
- Do not disable bulbs in safety lights or tamper with smoke detectors.

At the beginning of each term, OIMB staff provide an orientation session to the students that includes content from the information packet and the emergency response plan. The material guides the students to familiarize themselves with exits, fire extinguishers, and telephone locations. For fire emergencies students are expected to alert other students, evacuate, and contact 911 (Charleston Fire Department). Students are to call OIMB emergency staff numbers in the listed order: director, facilities manager, operations manager, maintenance, boat operator, security guard, custodian, and office specialist.

## Pine Mountain Observatory - Bend, Oregon

Pine Mountain Observatory is located 34 miles southeast of Bend, Oregon, and is perched atop of a mountain at 6,300 feet. The observatory is operated by the University of Oregon Department of Physics under a special use permit from the Deschutes National Forest. The observatory's primary function is research and other astronomical observations, including basic and advanced scientific research.

The on-campus student housing residence hall is a single-story structure comprised of five resident rooms, and a net square footage of 901 square feet. An evacuation map is posted near the interior exit doors of the residence hall. Residents are provided with a fire safety handout, which contains the following information: for fire emergencies students are expected to evacuate the building, alert others, assemble at the designated assembly area, contact 911, and to notify the Pine Mountain Observatory Facilities Manager regarding any fire related incidents.

- No smoking on campus
- No open flames, candles, or incense sticks
- No heat generating electrical appliances (except hair dryers in the residence hall)
- No light-duty extension cords-utilize power strips with circuit breakers
- Do not tamper with smoke detectors
- Keep combustible material away from ignition sources (i.e., heaters, stove/oven)



## Fire Log

The University of Oregon Fire Marshal's Office maintains a log of fire events that occur within student housing facilities at the following locations: University of Oregon (Eugene, Oregon), University of Oregon-Oregon Institute of Marine Biology (Charleston, Oregon), and University of Oregon-Pine Mountain Observatory (Bend, Oregon). The log is available upon request by contacting the University Fire Marshal's Office at 541-346-3270 or emailing: [uofm@uoregon.edu](mailto:uofm@uoregon.edu).

## Fire Statistics

The fire statistics shown in the following tables are for the last three calendar years, 2019, 2020 and 2021. Only those fires which occurred in student housing facilities are shown.

## Definitions

**“Fire”:** For the purposes of fire safety reporting, the Higher Education Act of 2008 defines a fire as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**“Fire Safety System”:** The Higher Education Act of 2008 defines a fire safety system as any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

2021 On-Campus Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls - University of Oregon Eugene, Oregon									
Bean Complex 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex Basement 1365 Agate Street	1	12/9/2021	12/9/2021	1:15	unknown	0	0	\$50,000	21-000744
Boynton Hall 1325 Agate Street	1	11/19/2021	11/19/2021	22:33	unknown	0	0	\$5,000	21-00674
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cedar Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	11/13/2021	11/13/2021	2:25	unknown	0	0	\$1,000	21-00656
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2021 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls (Continued) - University of Oregon Eugene, Oregon									
HP Barnhart 1000 Patterson Str.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kalapua Ilihi 1751 E 17 <sup>th</sup> Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Unthank Hall 1451 Agate St.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dyment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate and Family Housing - University of Oregon Eugene, Oregon									
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard									
1618 Villard Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2021 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon									
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pine Mountain Observatory (University of Oregon) Bend, Oregon									
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A



2020 On-Campus Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls - University of Oregon Eugene, Oregon									
Bean Complex 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street	1	3/6/2020	3/6/2020	16:30	Burned rag on stove top in dining facility	0	0	N/A	N/A
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2020 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls (Continued) - University of Oregon Eugene, Oregon									
Unthank Hall 1364 Columbia Street	1	10/29/2020	10/25/2020	9:00	Sunlight reflected through window burned a hole in pillow case	0	0	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HP Barnhart 1000 Patterson Str.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kalapua Ilihi 1751 E 17 <sup>th</sup> Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	1	2/29/2020	2/29/2020	4:56	Burned food in community room microwave	0	0	N/A	N/A
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dyment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2020 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Graduate and Family Housing - University of Oregon Eugene, Oregon									
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1618 Villard Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon									
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House(3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pine Mountain Observatory (University of Oregon) Bend, Oregon									
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2019 On-Campus Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls - University of Oregon Eugene, Oregon									
Bean Complex 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	5/13/2019	5/13/2019	3:05PM-3:15PM	Intentional/Envelope attached to room 212 door burnt	0	0	\$0-99	19-00531
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2019 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls (Continued) - University of Oregon Eugene, Oregon									
HP Barnhart 1000 Patterson Str.	1	2/11/2019	2/9/2019	3:45PM	Unintentional/Small kitchen fire, originating from deep fryer & combustible material.	0 (Note: One food service employee sustained a small burn on his left hand, but did not seek treatment.	0	\$0-99	No Case Number
Kalapuya Ilihi Hall 1751 East 17th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	2	3/15/2019	3/15/2019	1:30AM	Intentional/Student set dorm marker for room 203 on fire at LLC South	0	0	N/A	19-00284
		6/5/2019	6/5/2019	6:32AM	Unintentional/Malfunctioning-Burnt Air Conditioning Compressor	0	0	\$100-999	CPFM Call Log #23713
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	1	10/30/2019	10/30/2019	2:24PM	Unintentional/Make-up Mirror Reflected Sunlight. Burnt Ream of Paper/Printer	0	0	\$100-999	CPFM Call Log #30115
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dyment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate and Family Housing - University of Oregon Eugene, Oregon									
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1618 Villard Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A



2019 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon									
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pine Mountain Observatory (University of Oregon) Bend, Oregon									
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Residential Facilities Fire Safety Systems

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Residential Halls - University of Oregon Eugene, Oregon								
Bean Complex 1601,1695,1710,1741 East 15th Avenue	X	X		X	X	X	X	3
Carson Hall 1320 Beech Street	X	X		X		X	X	3
Earl Complex 1323,1327,1333,1353,1361 East 15th Avenue, 1463 Onyx Street	X	X		X		X	X	3
Global Scholars Hall 1710 East 15th Avenue	X	X		X	X	X	X	3
Hamilton Complex 1325,1355,1365,1385,1395 Agate, 1320,1364,1380,1390 Columbia, 1640,1660 E 13th Avenue	X			X	X	X	X	3
HP Barnhart 1000 Patterson Street	X	X		X	X	X	X	3
Kalapuya Ilihi Hall 1751 East 17th Avenue	X	X		X	X	X	X	3
Living Learning Center 1455,1475 East 15th Avenue	X	X		X	X	X	X	3
Riley Hall 650 East 11th Avenue	X	X		X		X	X	3
Unthank Hall 1451 Agate St.	X	X		X	X	X	X	3
Graduate and Family Housing - University of Oregon Eugene, Oregon								
Agate Apartments 1450 - 1480 East 18th Avenue		X		X		X		0
East Campus Houses 1823-1873 East 15th Avenue 1704-1858 East 17th Avenue 1450-1480 East 18th Avenue 1727-1819 Columbia Street 1617-1848 Moss Street 1470-1848 Villard Street				X		X		0
Grad Village Apartments 1455 Moss Street, 1420 Villard Street	X	X		X		X	X	0
Moon Court Houses 1735 - 1779 Moon Lee Lane				X		X		0
Spencer View Apartments 2250 Patterson Street	X		X	X		X		0

Residential Facilities Fire Safety Systems (continued)

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon								
OIMB Facilities 63466 Boat Basin Drive Charleston, OR	Local Only			X		X		0
Building 913 Graduate House	Local Only			X		X		0
Building 932 Visitor Cottage 1	Local Only			X		X		0
Building 933 Visitor Cottage 2	Local Only			X		X		0
Building 934 Visitor Cottage 3	Local Only			X		X		0
Building 935 Visitor Cottage 4	Local Only			X		X		0
Building 936 Residence Hall	Local Only			X	X	X	X	0
Building 937 Residence Hall	Local Only			X	X	X	X	0
Building 938 Single Studio	Local Only			X		X		0
Building 941 Residence Hall	Local Only			X	X	X	X	
Building 942 Visitor Scientist Resid.	Local Only			X		X		
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	Local Only			X		X		0
Pine Mountain Observatory (University of Oregon) Bend, Oregon								
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	Local Only			X		X		0

# Crime Statistics

## Overview

The crime statistics shown in the following tables are for the prior three calendar years, 2019, 2020 and 2021. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the University of Oregon.

The Department of Education allows for presenting hate/bias crime and unfounded report information in a tabular, narrative, or descriptive format. UOPD has elected to list this information in a descriptive format directly below the crime statistics table for each campus.

The below listed statistics may differ from previous publications of this data from year to year. These differences may be due to revised reporting requirements and updates to the Higher Education Opportunity Act and/or the Clery Act. These differences will be noted below each table.

## Definitions of Clery Crimes

The Clery Act requires the university to report the following offenses:

### Primary Criminal Offenses

- **Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, suicides, accidental deaths, and justifiable homicides are excluded. An attempt to kill is classified as an aggravated assault.
- **Manslaughter by Negligence:** The killing of another person through gross negligence.
- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug or other poison).
- **Burglary:** The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle.
- **Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

### Violence Against Women Act (VAWA) Offenses

- **Domestic Violence:** A felony or misdemeanor crime of violence by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person who similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred, by any other person against an adult or youth victim who is protected from the person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Dating Violence:** Violence committed by a person (1) who is or has been in a social relationship of a romantic nature with the victim, and (2) the existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. This includes but is not limited to sexual or physical abuse or the threat of such abuse.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (1) fear for the person’s safety or the safety of others, or (2) suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

Hate Crimes

A hate crime is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the victim’s actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability. For more information on the definition and classification of hate/bias crimes: [www.fbi.gov/about-us/cjis/ucr/hate-crime-data-collection-guidelines-and-training-manual.pdf](http://www.fbi.gov/about-us/cjis/ucr/hate-crime-data-collection-guidelines-and-training-manual.pdf).

Pursuant to the Clery Act, this report includes all hate crimes that are also primary criminal offenses (see list above) or one of the following crimes:

- **Larceny/Theft:** the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- **Simple Assault:** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Intimidation:** to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism of Property:** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Arrests and Referrals

The Clery Act also tracks liquor, drug, and alcohol arrests and disciplinary referrals, including:

- **Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence of drunkenness.
- **Drug Law Violations:** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacture and making of narcotic drugs.
- **Weapon Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Geographic Considerations

An institution must report statistics for Clery offenses occurring in areas that meet the definitions below. Clery crimes that occur in these areas are listed in the crime statistics tables and reported to the Department of Education according to these categories.

“**On-campus**”: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

“**Residential Facilities**”: Residential facilities are a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus"; they are not additional incidents.

“**Non-campus**”: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

“**Public Property**”: All public property, including thoroughfares, streets, sidewalks, parking facilities, parks, and waterways, that is within the campus, or immediately adjacent to, and accessible from the campus.



## Eugene Campus Crime Statistics

Offense Category	On Campus			Residential Facilities			Non-Campus			Public Property		
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Murder/Non-Negligent Manslaughter	1	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	4	5	3	2	4	2	0	0	0	0	0	1
Fondling	12	2	5	5	1	2	1	0	1	0	0	0
Statutory Rape	0	1	0	0	1	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	1	3	0	0	0	0	0	0	0	1	0
Aggravated Assault	1	0	5	0	0	0	0	0	2	0	0	0
Burglary	21	35	25	3	5	7	15	17	4	0	0	0
Motor Vehicle Theft	5	10	3	0	0	0	1	5	1	0	0	0
Arson	4	1	5	2	0	0	0	2	3	0	0	0
Dating Violence	7	3	1	5	3	0	0	1	0	0	0	0
Domestic Violence	2	1	0	0	1	0	0	0	0	1	0	0
Stalking	9	1	9	5	0	3	0	0	0	0	0	0
Liquor Law Arrests	18	3	0	2	0	0	9	1	1	0	0	0
Drug Law Arrests	21	7	0	2	0	0	2	0	0	0	2	0
Weapons Arrests	3	1	3	0	1	1	0	0	0	0	0	0
<b>Disciplinary Referrals</b>												
Liquor Law Violations	957	803	850	955	785	845	0	4	8	0	1	0
Drug Law Violations	441	192	132	437	168	128	0	0	0	0	1	1
Weapons Violations	0	1	3	0	1	3	0	0	0	0	0	0

**Unfounded Crime Reports:** There were no unfounded crimes in 2019, 2020, or 2021.

**Hate Crimes:**

**2021**

- Three on-campus intimidation incidents characterized by race.
- One on-campus intimidation incident characterized by sexual orientation and race.
- Two on-campus intimidation incidents characterized by sexual orientation.

**2020** No reported hate crimes.

**2019**

- One on-campus vandalism incident characterized by gender and ethnicity.
- One on-campus intimidation incident characterized by race.
- One on-campus intimidation incident characterized by religion.

### UO Portland Crime Statistics

Offense Category	On Campus				Public Property		
	2019	2020	2021		2019	2020	2021
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0
Manslaughter by Negligence	0	0	0		0	0	0
Rape	0	0	0		0	0	0
Fondling	0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0
Incest	0	0	0		0	0	0
Robbery	0	0	0		0	0	0
Aggravated Assault	0	2	1		0	0	0
Burglary	0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0
Arson	0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0
Domestic Violence	0	0	0		0	0	0
Stalking	0	0	0		0	0	0
Liquor Law Arrests	0	0	0		0	0	0
Drug Law Arrests	1	0	0		0	0	0
Weapons Arrests	0	0	0		0	0	0
<b>Disciplinary Referrals</b>							
Liquor Law Violations	0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0

**Unfounded Crime Reports:** There were no unfounded crimes for the years 2019, 2020, or 2021.

**Hate Crimes:** There were no reported hate crimes for the years 2019, 2020, or 2021.

*Table Notes:* There are no associated residential facilities for the Portland Campus and so this column is not shown in the above table.

### Oregon Institute of Marine Biology Crime Statistics

Offense Category	On-Campus				Residential Facilities				Public Property		
	2019	2020	2021		2019	2020	2021		2019	2020	2021
Murder/Non-Negligent Manslaughter	0	0	0		0	0	0		0	0	0
Manslaughter by Negligence	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Fondling	1	0	0		1	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	0	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0
Arson	0	1	0		0	0	0		0	0	0
Dating Violence	0	0	0		0	0	0		0	0	0
Domestic Violence	0	0	0		0	0	0		0	0	0
Stalking	1	0	0		1	0	0		0	0	0
Liquor Law Arrests	0	0	0		0	0	0		0	0	0
Drug Law Arrests	0	0	0		0	0	0		0	0	0
Weapons Arrests	0	0	0		0	0	0		0	0	0
<b>Disciplinary Referrals</b>											
Liquor Law Violations	0	0	0		0	0	0		0	0	0
Drug Law Violations	0	0	0		0	0	0		0	0	0
Weapons Violations	0	0	0		0	0	0		0	0	0

**Unfounded Crime Reports:** There were no unfounded crimes for the years 2019, 2020, or 2021.

**Hate Crimes:** There were no reported hate crimes for the years 2019, 2020, or 2021.

*Table Notes:* There are no associated non-campus properties for the Oregon Institute of Marine Biology and so this column is not shown in the above table.

## Appendix A - Definitions of Sex Crimes

### Sexual Assault

#### Federal Definition

A sexual assault is an offense that meets the definition of rape as used in the FBI's UCR program or an offense that meets the definition of fondling, incest or statutory rape as used in the FBI's NIBRS program. Includes:

- **Rape**  
The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling**  
The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Incest**  
Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape**  
Sexual intercourse with a person who is under the statutory age of consent.

#### State Definition

The Department of Education requires institutions to provide state definitions for sex offenses. However, for purposes of crime classification for Clery reporting, federal definitions (above) are used.

- **ORS 163.355 Rape in the third degree**  
(1) A person commits the crime of rape in the third degree if the person has sexual intercourse with another person under 16 years of age. (2) Rape in the third degree is a Class C felony.
- **ORS 163.365 Rape in the second degree**  
(1) A person who has sexual intercourse with another person commits the crime of rape in the second degree if the other person is under 14 years of age. (2) Rape in the second degree is a Class B felony.
- **ORS 163.375 Rape in the first degree**

(1) A person who has sexual intercourse with another person commits the crime of rape in the first degree if: (a) The victim is subjected to forcible compulsion by the person; (b) The victim is under 12 years of age; (c) The victim is under 16 years of age and is the person's sibling, of the whole or half blood, the person's child or the person's spouse's child; or (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Rape in the first degree is a Class A felony.

- **ORS 163.385 Sodomy in the third degree**  
(1) A person commits the crime of sodomy in the third degree if the person engages in oral or anal sexual intercourse with another person under 16 years of age or causes that person to engage in oral or anal sexual intercourse. (2) Sodomy in the third degree is a Class C felony.
- **ORS 163.395 Sodomy in the second degree**  
(1) A person who engages in oral or anal sexual intercourse with another person or causes another to engage in oral or anal sexual intercourse commits the crime of sodomy in the second degree if the victim is under 14 years of age. (2) Sodomy in the second degree is a Class B felony.
- **ORS 163.405 Sodomy in the first degree**  
(1) A person who engages in oral or anal sexual intercourse with another person or causes another to engage in oral or anal sexual intercourse commits the crime of sodomy in the first degree if: (a) The victim is subjected to forcible compulsion by the actor; (b) The victim is under 12 years of age; (c) The victim is under 16 years of age and is the actor's brother or sister, of the whole or half blood, the son or daughter of the actor or the son or daughter of the actor's spouse; or (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Sodomy in the first degree is a Class A felony.
- **ORS 163.408 Unlawful sexual penetration in the second degree**  
(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the second degree if the person penetrates the vagina, anus or penis of another with any object other than the penis or mouth of the actor and the victim is under 14 years of age. (2) Unlawful sexual penetration in the second degree is a Class B felony.
- **ORS 163.411 Unlawful sexual penetration in the first degree**

(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the first degree if the person penetrates the vagina, anus or penis of another with any object other than the penis or mouth of the actor and: (a) The victim is subjected to forcible compulsion; (b) The victim is under 12 years of age; or (c) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Unlawful sexual penetration in the first degree is a Class A felony.

▪ **ORS 166.065 Sexual Harassment**

(1) A person commits the crime of sexual harassment if the person intentionally: (1)(A)(a) Harasses or annoys another person by subjecting such other person to offensive physical contact; and (4)(a) the offensive physical contact consists of touching the sexual or other intimate parts of the other person.

▪ **ORS 163.415 Sexual abuse in the third degree**

(1) A person commits the crime of sexual abuse in the third degree if: (a) The person subjects another person to sexual contact and: (A) The victim does not consent to the sexual contact; or (B) The victim is incapable of consent by reason of being under 18 years of age; or (b) For the purpose of arousing or gratifying the sexual desire of the person or another person, the person intentionally propels any dangerous substance at a victim without the consent of the victim. (2) Sexual abuse in the third degree is a Class A misdemeanor. (3) As used in this section, “dangerous substance” means blood, urine, semen, or feces.

▪ **ORS 163.425 Sexual abuse in the second degree**

(1) A person commits the crime of sexual abuse in the second degree when: (a) The person subjects another person to sexual intercourse, oral or anal sexual intercourse or, except as provided in ORS 163.412, penetration of the vagina, anus or penis with any object other than the penis or mouth of the actor and the victim does not consent thereto; or (b)(A) The person violates ORS 163.415 (1)(a)(B); (B) The person is 21 years of age or older; and (C) At any time before the commission of the offense, the person was the victim’s coach as defined in ORS 163.426. (2) Sexual abuse in the second degree is a Class C felony.

▪ **ORS 163.427 Sexual abuse in the first degree**

(1) A person commits the crime of sexual abuse in the first degree when that person: (a) Subjects another person to sexual contact and: (A) The victim is less than 14 years of age; (B) The victim is

subjected to forcible compulsion by the actor; or (C) The victim is incapable of consent by reason of being mentally defective, mentally incapacitated or physically helpless; or (b) Intentionally causes a person under 18 years of age to touch or contact the mouth, anus or sex organs of an animal for the purpose of arousing or gratifying the sexual desire of a person. (2) Sexual abuse in the first degree is a Class B felony.

▪ **ORS 163.525 Incest**

(1) A person commits the crime of incest if the person marries or engages in sexual intercourse or oral or anal sexual intercourse with a person whom the person knows to be related to the person, either legitimately or illegitimately, as an ancestor, descendent, or brother or sister of either the whole or half blood. (2) Incest is a Class C felony.

▪ **Statutory Rape**

See Oregon Revised Statutes: 163.355, 163.365, 163.375, 163.415.

## Consent

▪ **ORS 163.315 Incapacity to Consent**

(1) A person is considered incapable of consenting to a sexual act if the person is: (a) Under 18 years of age; (b) Mentally defective; (c) Mentally incapacitated; or (d) Physically helpless. (2) A lack of verbal or physical resistance does not, by itself, constitute consent but may be considered by the trier of fact along with all other relevant evidence.

▪ **University of Oregon Student Conduct Code Definition of Explicit Consent**

When considering Sexual Misconduct in violation of the Student Conduct Code, the university considers “Explicit Consent,” defined as voluntary, non-coerced and clear communication indicating a willingness to engage in a particular act. “Explicit Consent” includes an affirmative verbal request or response, or voluntary acts unmistakable in their meaning.

## Domestic Violence

### Federal Definition

**34 CFR 668.46:** (1) A felony or misdemeanor crime of violence committed- (i) By a current or former spouse or intimate partner of the victim. (ii) By a person with whom the victim shares a child in common. (iii) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner. (iv) By a person similarly situated to a spouse of the victim under the domestic violence laws of



the jurisdiction in which the crime of violence occurred.

(v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

### State Definition

**ORS 135.230:** Domestic Violence: Abuse between family or household members.

Family or household members: Spouses or former spouses; adults related by blood, marriage or adoption, persons cohabitating or who have cohabitated; persons in a past or present sexually intimate relationship; unmarried parents of a child.

Abuse: The occurrence of one or more of the following acts within a domestic relationship: (a) Attempting to cause or intentionally, knowingly or recklessly causing bodily injury. (b) Intentionally, knowingly or recklessly placing another in fear of imminent bodily injury. (c) Causing another to engage in involuntary sexual relations by force or threat of force.

## Dating Violence

### Federal Definition

**34 CFR 668.46:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. (1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. (2) For purposes of this definition- (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (ii) Dating violence does not include acts covered under the definition of domestic violence. (3) For the purposes of complying with the requirements of this section, any incident

meeting this definition is considered a crime for the purposes of Clery Act reporting.

**Note: The state of Oregon does not have a definition or a statute addressing dating violence.**

## Stalking

### Federal Definition

**34 CFR 668.46:** (1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to- (i) Fear for the person's safety or the safety of others; or (ii) Suffer substantial emotional distress (2) For the purposes of this definition- (i) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property. (ii) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. (iii) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

### State Definition

**ORS 163.732:** (1) A person commits the crime of stalking if: (a) The person knowingly alarms or coerces another person or a member of that persons immediate family or household by engaging in repeated and unwanted contact with the other person; (b) It is objectively reasonable for a person in the victims situation to have been alarmed or coerced by the contact; and (c) The repeated and unwanted contact causes the victim reasonable apprehension regarding the personal safety of the victim or a member of the victims immediate family or household.



## 2022 Annual Campus Security and Fire Safety Report

The University of Oregon is an equal-opportunity, affirmative-action institution committed to cultural diversity and compliance with the Americans with Disabilities Act. This publication will be made available in accessible formats upon request. ©2022 University of Oregon.