



UNIVERSITY OF OREGON
**ANNUAL CAMPUS SECURITY AND
FIRE SAFETY REPORT 2020**



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Introduction

The University of Oregon, founded in 1876, is the state's flagship institution. Nestled in the lush Willamette Valley, with an easy drive to both the Pacific Ocean and the Cascade Mountains, the UO is renowned for its research prowess and commitment to teaching.

Located in the Eugene-Springfield metropolitan area of around 360,000 residents, the university is a hub of activity for about 23,000 students and some 6,500 employees. The UO is one of just two schools in the Pacific Northwest selected for membership in the prestigious Association of American Universities, a consortium of 62 leading public and private research institutions in the United States and Canada.

The UO Campus Security and Fire Safety Report, published annually, provides crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Oregon.

This report is prepared with data and information provided by the UO Police Department (UOPD), the Office of the Dean of Students (including the Office of Student Conduct and Community Standards), Safety and Risk Services (including Emergency Management and Continuity, Fire Marshal's Office, and Environmental Health and Safety), the Office of Investigations and Civil Rights Compliance, the Title IX Coordinator, campus security authorities, and various law enforcement agencies that provide services to UO properties within their jurisdictions. The report includes crime statistics for the previous three calendar years concerning reported crimes that occurred within campus Clery boundaries, in certain off-campus buildings or property owned or controlled by the University of Oregon, and on public property within or immediately adjacent to and accessible from the campus. Fire statistics for the previous three calendar years are also included.

The UO Campus Security and Fire Safety Report details important information regarding campus security and safety for the Eugene, Portland, and Oregon Institute of Marine Biology campuses. For example, prevention and response to sexual assault and other serious crimes, crime prevention and security awareness information, crime reporting procedures, substance abuse prevention and education, campus and community services and resources for employees and students who are victims of crime, fire safety and emergency and evacuation procedures, as well as other matters of importance to the campus community.

The University of Oregon distributes a notice of the availability of this Campus Security and Fire Safety Report by October 1 of each year to every member of the university community (for 2020, this deadline was extended to December 31 due to the COVID-19 pandemic). The report may be viewed on the university's Clery website. Fire, crime and disciplinary referral statistics are at the end of the report; scroll down to desired page or use the links within the Table of Contents.

Campus and community resources for crime survivors are available for students at safe.uoregon.edu, and for employees on the Human Resources website at: hr.uoregon.edu/hr-programs-services/campus-and-community-resources-employees. Prevention programs and efforts are listed at dos.uoregon.edu/prevention.

Other resources and information are available on the UO's Clery website at clery.uoregon.edu.

The university also recognizes that, as with other institutions, its operations have been impacted by the global coronavirus pandemic, including that many of the trainings and resources discussed in this report have been moved online. **For information related to the university's COVID-19 response**, please see <https://coronavirus.uoregon.edu>.

For more information regarding campus safety, or to request a paper copy of the report, contact UOPD at 541-346-0670, email the Clery Coordinator at clery@uoregon.edu, or write to the department at 6220 University of Oregon, Eugene, OR 97403-6220.

Message from the Chief

Welcome to the University of Oregon.

At the University of Oregon, we are a community of students, faculty, staff members, and campus visitors dedicated to the university's mission of excellence in teaching, research, and service.

In order to make that mission successful, we work together to make our community safe, through strong educational, prevention, and response services and programs. To sum it up, we serve our students and our students' success is our priority.

The 2020 Annual Campus Security and Fire Safety Report includes information about the university's resources available to the campus community. I encourage you to ask questions and share ideas with staff at the UO Police Department, or any of the other departments listed in the report, as you work to protect yourself and your fellow Ducks and help maintain a safe, secure environment.



Safety is a shared responsibility at the UO. Our police and security professionals partner with the campus community to educate students, faculty, staff and visitors on how to work together to support one another, share information, and be active bystanders.

This was and continues to be a unique year as we find ways to collaborate with our students during a pandemic. We reach out to our community virtually to hear concerns, collaborate on effective responses to challenges, and make sure our campus takes an active role in its policing and general safety.

This is an incredibly important time in the administration of public safety, and our department has been dedicated to positive change and appropriate, equitable, creative solutions. The incidents of hate and racism effectuated on our communities by bad police officers across this country is not only disgusting but makes the job of community outreach and connection for our department even more difficult. It is time for great change and here at the UOPD we are leading that change.

As your police chief I devote my energy to ensuring that every member of our police department shares the same vision and mission of our organization. We've developed continuously improving safe ride services for students and increased our student hiring. We've implemented a community-based hiring process where the critical first panel is solely composed of students, faculty and staff. We've created a Policy Advisory Workgroup of students, faculty and staff to review police policy and make suggestions on new policies or revisions. We've undertaken a staffing and activity review to broaden our Community Service Officer program and in 2021 we will launching a proactive survey to hear from every person we contact to ensure the community's ability to provide helpful feedback on our service.

As always, we continue to work closely with other dedicated UO staff, as well as off-campus agencies, businesses and housing providers, to promote safety in our community and prioritize the health and well-being of our students. We have demonstrated through our work at the UOPD that we have committed to former President Barack Obama's Executive Order on 21st century policing.

We hope all students, employees, families, community members, alumni and all other stakeholders will share with us their needs, concerns, ideas, and commitment to this great university. Please join us.

Sincerely,

Matt Carmichael, Chief of Police
University of Oregon Police Department

Overview of the Clery Act

In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to, among other things:

- Publish an annual report disclosing campus security policies and three years of crime and fire statistics.
- Make timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keep a public crime log.
- Uphold basic rights to victims of sexual assault.
- Make accurate crime statistics available to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.

The purpose of the Clery Act is to provide current and prospective students and employees with accurate, complete and timely information about campus safety so that they can make informed decisions.

Preparation of this Report

The University of Oregon Police Department (UOPD) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually to the Department of Education via an online survey and to the campus community in the Annual Campus Security and Fire Safety Report.

Throughout the year, UOPD collects and records Clery crimes occurring on campus, in public areas adjacent to and accessible from campus, at UO owned and leased properties, and at other off-campus locations. These crimes are reported to UOPD by the public, campus security authorities, the Title IX Coordinator and the Office of Student Conduct and Community Standards. The Clery Act also requires reports of arrests and student disciplinary referrals for drug, alcohol and weapons offenses.

In or around March of each year, UOPD sends a written request for Clery crimes reported in the previous calendar year to various law enforcement agencies that provide services to UO properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of UOPD (e.g., a student organization located off campus), a local law enforcement agency follows its own procedures to create a police report for each incident. This agency will then, upon the request of UOPD, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between UOPD and outside reporting agencies. Although every effort is made to avoid duplication of reports received from outside police agencies,

campus security authorities and other reporting entities, an individual incident may be reported to us, and thus counted as a statistic, more than once. UOPD also requests statistics from law enforcement agencies that provide services to lodging where students stay when traveling for study abroad programs and school sanctioned activities.

For the university's Clery crime statistics for years 2017, 2018, and 2019, please see page 60.

About the University Police and Public Safety

The University of Oregon Police Department

The University of Oregon Police Department (UOPD) receives its police powers under the Oregon Revised Statutes (Section 352.121). UOPD officers actively patrol and respond to university-controlled (owned, leased and rented) property, including the Eugene main campus. By statute, police in Oregon may enforce the law anywhere in the state, regardless of agency jurisdictional boundaries.

UOPD police officers provide primary law enforcement on campus, and are present 24 hours per day, 365 days per year. All UOPD officers attend training in accordance with standards established by the Oregon Department of Public Safety Standards and Training (DPSST), as well as department-specific training. UOPD police officers are certified in accordance with DPSST rules.

If university students commit minor offenses involving university rules and regulations, UOPD officers may refer the students to the Office of Student Conduct and Community Standards for possible disciplinary action. UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as the Eugene Police Department); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

On the Eugene campus and on local university-controlled property, UOPD police officers deliver law enforcement and first-responder emergency services, provide building security and preventive patrols, and perform other public safety functions. UOPD police services can include arrests and arrestee transport, traffic enforcement, responding to domestic disputes, performing investigations, and confronting suspicious or dangerous individuals and threats. UOPD

employs a detective and detective sergeant to lead investigations and coordinate cases with other local, state and federal law enforcement agencies, either on- or off-campus. The detectives have been trained in Title IX, and coordinate with the university's Title IX, Dean of Students, and Student Conduct and Community Standards offices.

UOPD has a security and special events division that employs full-time, non-sworn community service officers and student security assistants who focus on building security, including building access and lockup. All officers may provide security escorts to students or staff who request them, from and to any campus locations, 24 hours per day.

Working Relationships with Local, State and Federal Law Enforcement Agencies

The University of Oregon Police Department maintains cooperative relationships with the Eugene Police Department (EPD), Springfield Police Department, Lane County Sheriff's Office, and surrounding police agencies. EPD maintains primary jurisdiction for any area off campus within Eugene city limits.

Depending on staffing capacity at any given time for EPD and UOPD, UOPD may be the responding law enforcement agency for incidents at off-campus "chapter houses" of UO-recognized fraternities and sororities, and at near-campus privately owned apartment complexes heavily patronized by students. UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as EPD); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

The University of Oregon and UOPD are signed parties to a memorandum of understanding on the creation of a sexual assault response team for university-area incidents: the Lane County Campus Sexual Assault Prosecution Project. Other signed parties include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. The goal and function of this team is to work with survivors of sexual assault from the earliest possible time to support them, provide options, to encourage the collection of evidence, and to enable reporting and criminal justice action without unnecessary trauma or duress for survivors who wish to participate.

UOPD also has a separate, active memorandum of understanding with the Eugene Police Department to share information related to sexual assault cases.

UO in Portland

The University of Oregon Police Department staffs a substation at the UO-Portland campus. The substation is currently staffed by a sergeant and community service officer who oversee a private security contract with DePaul Security. The UOPD sergeant can be reached at 503-412-3651. DePaul Security in the White Stag Building can be reached at 503-577-6099, and the Lundquist Building at 503-577-6046. The number for after-hours safety escorts near campus is 503-519-3477.

Oregon Institute of Marine Biology (OIMB)

The Oregon Institute of Marine Biology has on-site contracted security service (Premier Security 541-294-2417) which provides safety escorts and maintains facilities integrity. The contracted service acts as a liaison with the Coos County Sheriff's Department (541-396-7800 during non-emergency during business hours or 541-396-7830 or -7833 after hours). The security service does not have arrest authority. UOPD oversees campus safety and security services at OIMB.

Reporting Crimes and Other Emergencies

The University of Oregon has a number of ways for campus community members and visitors to report crimes, serious incidents, and other emergencies to appropriate university officials. Regardless of how and where you decide to report these incidents, it is critical to the safety of the entire UO community that you immediately and accurately report all crimes and other emergencies to UOPD. This will ensure an effective investigation and appropriate follow-up actions, including issuing a Campus Crime Alert or emergency notification. The university encourages crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.

Reporting to the University of Oregon Police Department

The university encourages all campus community members to promptly report all crimes and other emergencies directly to the University of Oregon Police Department in a timely manner. Contact options include:

By Phone

- **Dial 9-1-1** for emergencies, life-threatening situations or crimes in progress. Dialing 9-1-1 reaches the Central Lane Communications Center, which dispatches emergency services (police, fire, paramedics and ambulance) to Lane County residents.
- **Contact UOPD at 541-346-2919** for non-life threatening urgent situations or non-emergencies, to report a crime, or to report security related issues.
- Emergency phones are located prominently throughout the campus. Interior emergency phones are located within various campus buildings and exterior phones are located across campus. Exterior emergency phone locations are identified on the following maps:
 - [Parking and Transportation Map](#)
 - [Campus Night Map](#)

If planning to spend time on campus, please become familiar with the appearance and location of these phones. UOPD will evaluate the need for additional emergency phones at the request of groups on campus. Intermittent and ongoing campus construction may affect the availability and placement of emergency phones.

In Person

You may make a report at the UOPD Police Station, 2141 E. 15th Ave., Eugene, located at the corner of E. 15th Avenue and Walnut Street. Front office staff will assist you during business hours, 8:00 a.m.-5:00 p.m., Monday-Friday (excluding holidays). After hours, call 541-346-2919 and let dispatch know that you would like to come to the station to make a report, so that an officer can be present to let you in.

Online

UOPD provides an online non-emergency crime reporting form for the campus community to report crimes other than sexual assault, dating violence, domestic violence and stalking. The form may be submitted without personal information. Fill out an online crime report at: police.uoregon.edu/report-crime.

Online reports are not official reports. Only the printed copy, signed by the reporting officer and containing a UOPD case number, is considered an official report. Online report forms are intended to facilitate the report process by providing officers with pertinent information about the incident in a timely manner. An official report will be prepared and submitted by the officer through the reporting system.

UO in Portland

Criminal incidents occurring in Portland should be reported to UOPD in Portland at 503-412-3651. DePaul Security in the White Stag Building can be reached at 503-577-6099, and in the Lundquist Building at 503-577-6046.

All Other Locations

Criminal incidents occurring at all other UO facilities and property or to UO employees or students at off-campus locations, including study abroad programs and away trip lodging, should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow up. In all locations, to report an emergency or a crime in progress, call 9-1-1.

For Oregon Institute of Marine Biology, call the Coos County Sheriff's Department at 541-396-7800 or 541-396-7830 (after hours). To contact Premier Security, which provides on-site safety and safety escort services, call 541-294-2417 or 541-600-8192 (after hours).

For UO Bend Center, call the Bend Police Department at 541-322-2960.

Anonymous Reporting

UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security related information and concerns to UOPD about criminal incidents or suspicious behavior on campus other than sexual assault, dating violence, domestic violence and stalking.

Anonymous reports may also be submitted to the Office of the Dean of Students online at: dos.uoregon.edu/concern.

The University of Oregon has partnered with Callisto to provide an additional option for students to disclose and record experiences of sex- or gender-based discrimination, harassment or violence, including stalking, bullying, dating and domestic violence. Callisto is a nonprofit organization that creates technology to combat sexual assault, empower survivors, and advance justice. This online resource is a way for students to record securely and privately what happened to them, and to document the experience in a way that can help preserve important information should a student later wish to make an official report. Callisto also provides access to free legal consultation and confidential support services. Learn more or make a report at uoregon.callistocampus.org.

Confidential Resources

Victims who wish to seek counsel and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are confidential, while still complying with federal and state law. Confidential options include the following:

On Campus, For Students:

- **Crisis Intervention and Sexual Violence Support Services (CISVSS)**, located in the Office of the Dean of Students, 541-346-3216, or 541-346-SAFE(7233) (available 24 hours); safe.uoregon.edu

CISVSS staff provide students with confidential support, including but not limited to, academic interim support, referral to on and off campus counseling services, health services, legal advocacy, assistance filing criminal reports, housing and transportation interim support, financial aid assistance, immigration and visa assistance, help with employment concerns, 24-hour on-call services and a hotline, and various other on- and off-campus needs. The goal is to ensure that all students who report to the university are met with a caring and compassionate response and are provided with access to all available resources, support, and interim measures required by law.

- **The University Counseling Services**, 541-346-3227 (available 24 hours, after hours dial "1"); counseling.uoregon.edu

Counseling professionals in the University Counseling Services provide crisis intervention, support, and assistance with integrated and coordinated services on the campus and in the greater community.

- **The University Health Services**, 541-346-2770 (available 24 hours, after hours dial "1"); healthcenter.uoregon.edu

The University Health Services offers support, evaluation and treatment. During clinic hours, students can be seen by nurse practitioners who have been trained to care for victims of sexual assault and dating or domestic violence, as well as other crimes. Depending on the circumstances and wishes of the victim/survivor, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. There is no charge for this confidential appointment. After-hours callers will reach the 24-hour Nurse Advice line.

If the University Health Services is closed, a local hospital can be contacted. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- **Student Survivor Legal Services**, 541-346-4666, dvattorney@uoregon.edu; law.uoregon.edu/explore/for-student-survivors

Student Survivor Legal Services provides confidential legal advice and services to UO students who have experienced sexual assault, dating violence, domestic violence or stalking. Students can meet with a licensed attorney to discuss various legal options and receive guidance in a variety of areas such as asserting legal rights as a victim/survivor in criminal cases or student conduct code proceedings.

On Campus, For Students and Employees:

- **The Ombuds Program**, 1685 E. 17th St, 541-346-6400, ombuds@uoregon.edu; ombuds.uoregon.edu/

The university Ombuds Program provides a safe and confidential place to seek information and to discuss almost any type of concern. The Ombuds Program provides confidential, impartial, independent and informal conflict management assistance to the University of Oregon community and works with individuals and also with groups, including teams and departments. Additionally, the office provides non-identifying feedback to university leadership on trends and concerns in the community.

- **Domestic Violence Clinic**, 541-346-8555

The Domestic Violence Clinic provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking.

For additional resources specific to crimes of sexual assault, dating violence, domestic violence, or stalking, please see Resources at page 13.

Other Non-Confidential Reporting Options

While the university encourages all campus community members to promptly report all crimes and other emergencies directly to the University of Oregon Police Department, we also recognize that some may prefer to report to other individuals or university offices. The Clery Act recognizes certain university officials and offices as "Campus Security Authorities" (CSAs). The Act defines these individuals,

among other individuals, as "An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as a person who has the authority and the duty to take action or respond to particular issues on behalf of the institution."

While the university has identified hundreds of CSAs, we officially designate the following offices as places where campus community members should report misconduct:

- **Office of Student Conduct and Community Standards**, dos.uoregon.edu/conduct, 541-346-1140
- **Office of Investigations and Civil Rights Compliance**, investigations.uoregon.edu/how-report, 541-346-8136

A Note About Professional and Pastoral Counselors

The Clery Act provides that pastoral and professional mental health counselors who are appropriately credentialed and hired by the University of Oregon to serve exclusively in a counseling role are not considered Campus Security Authorities (CSAs) under the Act. The university encourages pastoral and professional mental health counselors to inform the persons they are counseling of the procedures for reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Security of and Access to University of Oregon Facilities

During business hours, the University of Oregon and most buildings (excluding certain University Housing facilities) will be open to students, parents, employees, contractors, guests and visitors. During non-business hours, authorized persons may access university facilities by key or electronic card, if issued. In periods of extended closure, only persons with prior written approval will be admitted to university buildings and facilities.

Some university buildings have hours that vary based on specific academic use and other seasonal events. The schedule for these facilities is developed by the department head or designated building manager.

Security Considerations for Residence Halls

The University of Oregon strives to develop shared responsibility for safety in its student population. Residence hall staff members work with the University of Oregon Police Department (UOPD) and residents to identify and resolve security problems. Students are given specific instructions to keep room doors locked at all times, to avoid lending keys or propping open doors, and to report strange or unusual behavior and unexpected, unknown visitors to UOPD.

Residence hall exterior doors are kept locked at all times with the exception of buildings that provide dining services. Every resident has a room key and an outside door key, or an access control card. All residence hall communities have full time, live-in, professional University Housing staff who are available to consult on safety concerns. Additionally, communities have student staff members who are trained on safety and security protocols, and are available to assist students twenty-four hours a day, seven days a week.

During the academic year, and particularly during the early days of fall term, hall residents are encouraged to register their bicycles and resident hall staffs inform students the services offered by UOPD.

Security Considerations for Family Housing and Apartments

University Housing's Family Housing and University Apartments operates three areas of family housing: East Campus, Spencer View and Graduate Village. Family Housing and University Apartments works with UOPD and residents to identify and resolve security problems.

All family housing units are governed by the landlord tenant law, except Graduate Village, which is on an academic year contract. Trained staff members are present at each family housing and University Housing complex, including a full-time, live-in professional residence life area coordinator for family housing who is on duty from 8:00 a.m. to 5:00 p.m. weekdays. Additionally, after-hours community assistants are on duty from 5:00 p.m. to 8:00 a.m. weekdays and 24 hours a day on weekends and holidays. All staff who work within family housing and university apartments, including maintenance personnel, wear official university name badges for easy identification.

Residents are advised of UOPD services and the opportunity to restrict directory information. Residents are encouraged to participate in their local Tenant's Council, where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be

made safer. Tenants receive email updates regarding any security concerns that may arise. Upon check-in, tenants receive information in the Tenant Handbook on how to maintain security. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer. Department staff survey nighttime lighting levels to assess and improve exterior lighting and keep shrubs and trees trimmed around buildings to improve visibility.

Security Considerations for Off-Campus Housing

Twelve residential sororities and eleven residential fraternities are affiliated with the University of Oregon. Each house corporation establishes stringent safety rules for the sororities and fraternities. Officers from UOPD are frequently invited to the chapter houses to discuss safety.

Many other students live in privately owned housing close to the campus. The university's Campus Partners group meets biannually, or more often if the need arises, to address issues that arise from residential areas near campus. Task force members include students, administrators, police officials and neighborhood representatives.

This has proven to be a strong force for both prevention and response. Designated UO staff meet weekly during the school year to discuss university/neighbor relations, and to proactively address issues, including topics of safety.

Security Considerations for the Maintenance of Campus Facilities

The university maintains facilities and landscaping in a manner that minimizes unsafe conditions. The University of Oregon Police Department (UOPD) regularly patrols campus and officers regularly check for malfunctioning lighting, locks and other unsafe conditions in buildings, bike racks and on walkways. When officers or staff locate a problem, it is reported to Campus Planning and Facilities Management for correction. All members of the community can report equipment problems to Campus Planning and Facilities Management at 541-346-2319. UO Telecom conducts regularly scheduled tests of all emergency phones on campus. UOPD dispatch reports emergency phone maintenance issues to UO Telecom as they occur.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- [Safe Ride Shuttle](#), 541-346-RIDE (7433), ext. 2
- [Designated Driver Shuttle](#), 541-346 RIDE (7433)
- [UOPD Safety Escort](#), 541-346-2919, provides security escorts 24/7 on main campus property

Emergency Response and Evacuation Procedures

The university sends out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "timely warnings," and "emergency notifications."

"Timely warnings" are used to inform the campus community, in a timely manner, about serious or continuing threats to the campus community. The intent of a timely warning is to inform students and employees about crimes on or near campus, enable the campus community to protect themselves, provide prevention and safety tips and aid in the prevention of similar crimes.

"Emergency notifications" are used to immediately notify the campus community upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

This section provides information regarding the university's emergency response preparedness including procedures for timely warnings and emergency notifications, as well as emergency evacuations and response.

Timely Warnings

Timely warning notices, called "Campus Crime Alerts," are usually distributed for the following Clery reportable crimes:¹ criminal homicide, sexual assault, robbery, aggravated assault and burglary, and may be distributed for motor vehicle theft, arson and hate crimes. However, this list is not exhaustive and warnings may be issued for any serious or continuing threat to person, property or campus safety. Each incident is considered and evaluated on a case-by-case basis, depending on the facts of the case and the information known by UOPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning notice would not

¹ For Clery crime categories and definitions see page 58.

be distributed. The UOPD chief or designee reviews all reports to determine if there is an ongoing or serious threat to the campus community, and if the distribution of a timely warning notice is warranted.

Timely warnings are usually distributed for Clery-reportable locations and areas: very generally, Clery-reportable locations and areas include the Eugene main campus, UO Portland campus, and the Oregon Institute of Marine Biology campus, other locations owned or controlled by the UO, and public areas within or immediately adjacent to UO campuses.

The content of a timely warning generally consists of a brief summary of the incident, a physical description, whether the case is under investigation, resources, safety and prevention tips, and who to contact to report additional information. Timely warnings include information intended to inform the community, enable community members to protect themselves, provide prevention and safety tips, and aid in the prevention of similar crimes.

Institutions must keep confidential the names and personally identifying information of crime survivors when issuing a timely warning. UOPD will never release a crime survivor's personally identifying information.

When issuing a timely warning for sensitive matters, such as sexual assault, UOPD makes every effort to not release specific incident details that may identify a crime survivor; however, an institution may need to release information such as the location or time of incident that may lead to identification of a crime survivor. The institution must balance the need to provide information of an ongoing or serious threat to the campus community while also protecting the confidentiality of the crime survivor to the maximum extent possible. If a timely warning is issued for a sensitive matter, the university seeks to notify the crime survivor before the warning is released.

Timely warnings are developed and activated under the direction of the UOPD chief or a designee. Timely warnings are distributed via mass email to the "uoregon.edu" email accounts of all employees and students, and may also be posted to UOPD social media accounts, to be immediately received by individuals who follow or subscribe to those accounts. Timely warnings are also posted on the UOPD website and may be distributed by other means as well. Timely warnings are issued as soon as pertinent information is available. Follow-up information may be distributed later, such as if a suspect responsible for a series of campus crimes has been apprehended.

The timely warning development process: a UOPD dispatcher, watch commander, officer, or the Clery Coordinator receives information about a Clery crime or similar incident on or near campus, from a campus security authority, from the public, or from another law enforcement agency. The information is summarized and referred to the chief or designee. Each such incident is considered on a case-by-case basis, depending on the facts of the incident and the information available to UOPD, and evaluated as to the immediate, ongoing or serious threat to campus. If a timely warning is indicated, a staff member (usually the public information officer or designee) drafts a notice, and verifies facts and pertinent information with relevant law enforcement personnel. The chief or designee and members of university leadership receive for review a copy of the notice, just prior to release to the campus. Timely warning notices are usually distributed and posted by the public information officer or designee. Trained staff members in the university's communications office may also develop and activate the timely warning notices and emails. Other UOPD staff may be involved in developing and/or executing the timely warning process as necessary or as directed by the chief or designee.

In instances where an incident has occurred which constitutes a serious or ongoing threat but is not a Clery crime and/or has not occurred within a Clery geographic area, UOPD will consider and evaluate these incidents on a case-by-case basis and may issue a UOPD Safety/Security Advisory. These types of notices, while not called "Campus Crime Alerts" or issued in compliance with the Clery Act, contain the same basic information as a timely warning with a similar purpose of awareness and prevention.

Emergency Notifications

The University of Oregon has developed a comprehensive emergency notification system that allows for the use of text messaging, emails, social media, website, UO homepage alerts, digital displays, and/or local media to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff.

University faculty, staff, and students are instructed through trainings, the emergency procedures flip chart, safety sheets, and the Emergency Management and Continuity website to call 9-1-1 to report life-threatening emergencies and to call UOPD at 541-346-2919 for other emergency assistance.

Confirmation of an emergency is determined when an incident commander (per the university's Emergency Operations Plan

or EOP), police officer, fire official or local law enforcement agencies have assessed the situation to confirm that there is an emergency. That confirmation will be communicated to at least one of the following: UOPD watch commanders, Safety and Risk Services, or University Communications.

The University of Oregon’s EOP is designed to provide the University of Oregon with a management tool to facilitate a timely, effective, efficient, and coordinated emergency response. The EOP establishes a Campus Incident Management Team that utilizes the National Incident Management System-Incident Command System (NIMS ICS) for managing response to emergencies and disaster events and is working toward full NIMS compliance.

The university uses the UO Alert system to notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The incident commander, in consultation with at least one of the following: UOPD watch commanders, Safety and Risk Services on-call administrator, or University Communications, will determine the appropriate segment(s) of the campus community to notify.

The system utilized to communicate with the campus community during a crisis or emergency includes several modes that can reach students, faculty, staff and the community at large, including parents, visitors, neighbors, and community partners. The university contracted with Everbridge to launch the text message, email, social media, and digital display modes of the UO Alert system.

- **UO Alert Text** – Mass Text Message (<https://safety.uoregon.edu/uo-alerts>)
The University of Oregon has the ability to send UO Alert text messages to students, faculty and staff that opt-in and register their personal cellular device in the UO’s Duckweb portal. Campus community members also have the option to add a second cellular phone number into the system as well. Campus community members also have the option to add a second cellular phone number into the system as well.
- **UO Alert Email** – Mass Email Notification
The University of Oregon has the ability to send emails to all students, faculty and staff members with “@uoregon.edu” email addresses. All “@uoregon.edu” email addresses are automatically added to the UO Alert system and cannot opt-out.

- **Social Media** – The University of Oregon has the ability to send UO Alert messages directly to several social media outlets. UO Alert messages can be sent to the following Facebook and Twitter accounts:
 - www.facebook.com/UOPolice
 - twitter.com/UOPolice
- **Alerts Website** – Website (alerts.uoregon.edu)
The Alerts web page is used to provide emergency and continuity related information to the campus community. The Alerts webpage is updated to provide incident-specific information in addition to simple alerts. The Alerts page allows the university to disseminate information beyond those individuals and groups directly associated with the university. Non-UO affiliates such as campus neighbors can subscribe to the alerts blog and receive emails when new information is posted to the blog.
- **UO Homepage** – Website (uoregon.edu)
The University Communications department and Safety and Risk Services on-call administrators have the ability to post UO Alert information on the UO home page. The home page alert message can be linked to the Alerts page for additional details.
- **Digital Displays**
Some departments around campus utilize digital signage in buildings to share information and announce events and activities. Several of these digital display systems are configured to receive and display UO Alert messages.
- **UO Parent and Family Association** – email list (uoregon.edu/parents)
The UO Parent and Family Association encourages families to sign up to follow the Alerts page RSS feed to receive notifications on UO Alerts.
- **Local Media outlets**
Local media includes the University of Oregon’s on-campus FM radio station (KWVA 88.1) as well as other local print, online, radio and television media outlets. The UO can send a message by email to local media contacts or provide information via the FlashAlert program which produces a ticker on local TV channel broadcast.

Incident commanders, UOPD watch commanders, and staff from University Communications and Safety and Risk Services are authorized to launch, without further approval, a UO Alert when an emergency (e.g. an event, expected or unexpected, that poses an immediate threat to the health and

safety of students, faculty and staff) has been confirmed and timely notification is necessary and requires immediate action.

Incident-specific scripts have been developed to serve as an initial UO Alert message notifying the community that an emergency incident has been reported or confirmed and that appropriate response is underway. Additional details can be sent in subsequent messages. The text of any additional or follow-up UO Alert messages will be crafted by the incident commander, University Communications, and/or UO Safety and Risk Services staff.

Potential incident commanders include only those with position specific ICS training. At this time that includes the following individuals: Chief, UOPD; Associate Vice President and Chief Resilience Officer, Safety and Risk Services; Director of Operations, Safety and Risk Services; Associate Vice President of Research, Research and Innovation; and Associate Vice President for Campus Services and Chief of Staff, Finance and Administration.

The policy guiding emergency communication confirms that the University of Oregon will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

How to Receive UO Alert and Emergency Notifications UO Alert Emails:

All “@uoregon.edu” email addresses are automatically subscribed to receive UO Alert messages. There is no option to unsubscribe.

How to Receive UO Alert text messages:

Individuals with a campus identification number must subscribe to receive UO Alert text messages. Students, faculty or staff can follow the instructions below.

- Log into DuckWeb (duckweb.uoregon.edu)
- Select the “Personal Information” menu
- Select the “Enter/Update Emergency Alert Phone” link
- Enter up to two (2) text-enabled cell phone numbers, including area code or international code. Hit “Submit”

Any individual, even those who are not students, staff, or faculty, can view social media posts, information included on digital displays, the UO homepage, the Alerts website, or can subscribe to the Alerts website.

Communication with the Larger Community

Some or all of the following methods will be used to disseminate emergency information to the larger community:

- UO homepage alerts (uoregon.edu)
- UO Alerts Webpage (alerts.uoregon.edu)
- UO Parents Association email list (uoregon.edu/parents)
- Social media
- Local media

Information About Emergency Preparedness

The Emergency Management and Continuity’s [website](#) and emergency procedures poster include information on how to respond to a number of different hazards/threats. These resources also include general information about evacuation, evacuation for persons with disabilities, and emergency planning. Additionally, evacuation maps are posted in every on-campus residence hall housing facility and other buildings as required by fire code. Posters with emergency response instructions have been placed in all general pool classrooms and are being distributed to many offices and common spaces around the campus.

Students in university housing attend a mandatory hall meeting at the beginning of the term in which emergency management and fire safety procedures and expectations are reviewed. Family housing and apartment residents also receive information in monthly electronic newsletters. University Housing community directors and Residence Life staff members receive training each fall that includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role in evacuations, fire safety policies, and emergency assistance procedures. Fire drills are conducted once per term in each residence hall.

Drills, Exercises, and Training

Each year, Emergency Management and Continuity conducts at least one table-top exercise with the Incident Management Team. These exercises are considered an opportunity for specialized training related to the threats confronting campus or for anticipated scenarios such as athletic events or hazardous material incidents.

The university also tests its emergency notification system at least an annual basis. The test is an opportunity to remind the campus community about established evacuation procedures. Additionally, real incidents serve as tests of the emergency notification system. The university’s emergency notification system was tested or used multiple times in 2019. The following is a summary of the tests and uses.

Unannounced tests / uses

- January 9, 2019 – UOPD Dispatch Outage Notification (Alerts Page)
- February 2, 2019 – Communicable Disease Information (Alerts Page)
- February 25, 2019 – UO Eugene weather (Email, SMS, Alerts Page)
- February 26, 2019 – UO Eugene weather (Email, SMS, Alerts Page)
- February 27, 2019 – UO Eugene and Portland weather (Email, SMS, Alerts Page)
- February 28, 2019 – UO Eugene weather (Email, SMS, Alerts Page)
- March 2, 2019 – Safe Ride Resumption Info (Alerts Page)
- April 22, 2019 – Low flying plane Info (Alerts Page)
- May 4, 2019 – Armed Suspect (Email, SMS, Alerts Page)
- May 6, 2019 – Follow up on Armed Suspect (Alerts Page)
- May 12, 2019 – Threat rumor info (Alerts Page)
- May 13, 2019 – Threat rumor info follow up (Alerts Page)
- May 16, 2019 – Medical call info (Alerts Page)
- July 23, 2019 – Low flying plane info (Alerts Page)
- September 10, 2019 – Outdoor siren testing (Alerts Page)
- September 17, 2019 – Specific Building Lockdown (Alerts Page)
- September 18, 2019 – Specific Building Lockdown follow up (Alerts Page)
- November 26, 2019 – Safe Ride Closure (Alerts Page)

Announced tests

- January 9, 2019 System Test (Email, SMS, Alerts Page)
- April 30, 2019 System Test (Email, SMS, Alerts Page)

Missing Student Notification Policy and Procedures

If members of the university community have reason to believe that a student who resides in on-campus housing is missing, they should immediately notify the University of Oregon Police Department (UOPD) at 541-346-2919. UOPD will generate a missing person report and initiate an investigation. At the Oregon Institute of Marine Biology campus, immediately call the Coos County Sheriff at 541-396-

7800 during business hours or 541-396-7830 or -7833 after hours. The UO Portland campus does not maintain on-campus housing facilities.

After investigating the missing student report, should UOPD determine that the student is missing, UOPD will notify the Eugene Police Department and the missing student's emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, UOPD will notify the student's custodial parent, legal guardian and any other designated contact person as soon as is practicable and in no case later than 24 hours after the student is determined to be missing. In cases involving a student who does not reside on campus, the above notifications should be made when it is reasonable.

Students are encouraged to provide contact information for themselves and any other emergency contacts on the University Housing portal called StarRez. This form is included in the residence hall application information sent to students. Once submitted, the student's contact information is kept confidential and is accessible only by authorized and necessary campus officials who may provide it to UOPD to further a missing student investigation.

Residence Life Missing Student Procedure:

1. If a student appears to be missing, the University Housing residence professional staff on call is contacted immediately.
2. The University Housing residence professional staff will attempt to contact the student on their cell phone listed in the electronic University Housing portal called StarRez.
3. The roommate of the alleged missing student is asked if they have seen the student or knows where the student may be.
4. The University Housing residence professional staff will check the meal usage function to see when the last meal was consumed by the alleged missing student.
5. The University Housing residence professional staff will call the Leadership On-Call professional.
6. The Leadership On-Call professional will seek out card access activity on behalf of the professional staff member.
7. The Leadership On-Call professional may check class schedule in Navigate on behalf of the professional staff member.

8. After attempting all of these roles, the University Housing professional staff on call shall contact UOPD no more than 24 hours after the initial report.

The University's Response to Domestic Violence, Dating Violence, Sexual Assault and Stalking

Victims' Rights

The University of Oregon prohibits all forms of sexual harassment and sexual violence, which include, but are not limited to, the offenses of sexual assault, dating violence, domestic violence and stalking. University officials respond swiftly to all reports of these incidents to provide support services for those who have experienced sexual or relationship violence or stalking; protect the rights of all students, employees and campus visitors under our Title IX and Clery obligations; apply our Student Conduct Code and other applicable policies and procedures; and cooperate fully with on and off campus law enforcement.

Sexual Assault, dating violence, domestic violence and stalking are reportable crimes under the federal Clery Act and may also constitute violations of Oregon state law, Title IX, Title VII, and applicable UO policy, including but not limited to the UO Student Conduct Code and the UO Discrimination Complaint and Response Policy (employees and community members), and the UO Student Sexual and Gender-Based Harassment and Violence Complaint and Response (students).

For federal, state and conduct code definitions and terminology for the offenses of sexual assault, dating violence, domestic violence and stalking, see safe.uoregon.edu/definitions. For a complete list of Clery crimes, see Clery Definitions section (page 58).

Students and employees who report that they are victims/survivors of sexual assault, dating violence, domestic violence and stalking have the right to:

- Receive written notification of rights and options as victims of sexual assault, dating violence, domestic violence and stalking, including but not limited to:
 - Existing campus and community medical, mental health, counseling and legal services, victim advocacy, visa and immigration and financial aid assistance.

- Information about how the school will provide options and available assistance for academic, living, transportation and working situations and protective measures.

- Be informed of applicable reporting options and choices including the option to notify on or off-campus law enforcement or otherwise notify on or off-campus confidential resources.
- Be free from pressure to make a criminal report and notified of their right to decline to notify law enforcement.
- Be assisted by university support staff in notifying law enforcement, if they choose to file a criminal report.
- Have allegations of sexual assault, dating violence, domestic violence, stalking and other gendered harassment investigated and adjudicated by the appropriate campus, civil and criminal authorities, as applicable.

Retaliation

The university prohibits retaliation by any employee or agent of the institution against any individual for exercising their rights or responsibilities under any provision of the Clery Act, UO policy, or other state or federal law.

What to Do if You Have Been Assaulted

If you experience sexual assault, dating violence, domestic violence or stalking:

- **If you are in immediate danger, call 9-1-1.**
- **Get to a place of safety as soon as you can.**
- **Contact someone you trust to be with you and support you.** Crisis Intervention and Sexual Violence Support Services staff, 541-346-SAFE, can provide confidential support, assistance, resources and options.
- **Preserve any physical evidence.** Preserving evidence is important because it preserves a survivor's choice to report immediately or at a later date. Preserving evidence can also be key in identifying the perpetrator in a sexual assault case, may assist in proving the alleged criminal offense occurred, and may be helpful in obtaining a protection order. Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges. Sexual assault physical evidence must be collected in a timely manner by a

certified medical facility, and may be done confidentially without triggering a need to report.

- **Preserving sexual assault evidence.** Do not shower, bathe, change clothes, douche, wash or use the toilet (if possible). Do not smoke or brush teeth. Do not eat or drink. Do not wash clothes or clean the bed/linens area or other items. Place anything of evidentiary value in a paper bag.
- **Preserving dating and domestic violence evidence.** Preserving evidence may be necessary to prove criminal domestic or dating violence, or in obtaining a protection order. Take photographs of injuries and damage. If victims do not opt for forensic evidence collection, health care providers can still treat injuries. Examples of other types of evidence to preserve can be threatening emails or phone messages, text messages, social media, messages or postings, computer screenshots, medical records, records of police responses to the home, witnesses, or any other form of evidence that would be helpful.
- **Preserving stalking evidence.** Documentation is necessary. Keep a record of the details or call the police to have the incident documented by police. Victims of stalking should save evidence such as any letters, notes, emails, phone calls, videos, photos, texts, social media postings, computer screenshots, voicemails, gifts, or any other form of evidence that would be helpful.
- **Get medical attention as soon as possible.** Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the

Alcohol and Drug Amnesty

To encourage reporting, neither a complainant nor a witness in an investigation of sexual misconduct will be subject to disciplinary sanctions for a violation of university policy at or near the time of the sexual misconduct, unless the complainant's or witness(es)' conduct placed the health or safety of another person at risk, or was otherwise egregious. This means that students who are actively supporting a student experiencing sexual misconduct or responding to an incidence of sexual misconduct or participating in the resolution of sexual misconduct, will not be subject to allegations relating to their use of drugs or alcohol in connection with that incident.

first 24 hours. A medical sexual assault forensic exam may be completed within 120 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected after the first 120 hours. You may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police. The University Health Services is committed to providing students physical and emotional support following a sexual assault. During clinic hours, students can be seen by nurse practitioners who have been trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. After regular work hours, a local hospital can be contacted. You may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police. When you seek medical attention, bring clothes worn at the time of the assault and immediately after the assault, especially undergarments, bring a change of clothes, and bring a support person if that would be helpful. For more information, contact the University Health Services at 541-346-2770 or online at health.uoregon.edu. Staff from Crisis Intervention and Sexual Violence Support Services can accompany you and provide confidential support and guidance.

- **Consider your options for assistance, support, resources and on- and off-campus services.** The university will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. The university will provide interim remedies regardless whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. For more information, contact Crisis Intervention and Sexual Violence Support Services at 541-346-3216, visit the SAFE

[website](#), or contact the 24-Hour Crisis Hotline at 541-346-SAFE (7233).

- **Explore various resources** at safe.uoregon.edu/services, and in the following section.

Resources

The university provides a number of resources for victims or survivors of sexual assault, domestic violence, dating violence, and stalking, including the following:

On-Campus Resources (for students)

- **[Crisis Intervention and Sexual Violence Support Services](#)**, 541-346-3216, ensure that students have information about support, resources, services, and assistance that the university will provide, such as academic, living, working and transportation interim support, and work to assist and connect students to services and resources in accordance with the student's choice.
- **24-hour information and support hotline**, 541-346-SAFE (7233), provides the option of speaking with a counselor who can explain options and connect you with resources. This service is free for students and is confidential, consistent with state and federal law.
- **[University Counseling Services](#)**, 541-346-3227 (available 24 hours, after hours dial "1" to speak with a crisis line professional), provides crisis intervention and support. The University Counseling Services assists students with integrated and coordinated services on the campus and in the greater community.
- **[University Health Services](#)**, 541-346-2770 (after hours dial "1" for the 24-hour Nurse Advice Line), has nurse practitioners trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. The University Health Services has the ability to collect forensic evidence upon the student's request; however, there is no requirement to report the assault to law enforcement.
- **[The Domestic Violence Clinic](#)**, 541-346-8555, provides comprehensive civil legal services to low-income victims of domestic violence, sexual assault, and stalking.
- **[Student Survivor Legal Services](#)**, 541-346-4666, provides confidential legal advice and services to UO students who have experienced sexual assault, dating violence, domestic violence and stalking. Email: dvattorney@uoregon.edu.
- **[UO Women's Center](#)**, 541-346-4095, provides sexual assault, dating violence, domestic violence and stalking awareness campaigns and programs and support to students.
- **[Lesbian, Gay, Bisexual, Transgender Education and Support Services Program](#)**, 541-346-6105, located in 380 Oregon Hall, provides a wide range of support and campus and community resources and services.
- **[Accessible Education Center](#)**, 541-346-1155, provides a range of support and services to eligible students who encounter barriers to full access or participation in the physical, curricular, or informational environments within the university. These include a range of academic accommodations, including exam adjustments, sign language interpreting, classroom relocation, and adaptive technology. In addition, support with academic planning and problem solving is available, as well as assistance with time management and organizational strategies.
- **[The Office of International Affairs](#)**, 541-346-3206, provides immigration and Visa assistance, resources and support.
 - [Apply for a Visa](#)
 - [Immigration Resources](#)
- **[The Office of Financial Aid](#)**, 541-346-3221, provides information and assistance to students, or contact the Department of Education Federal Student Aid, 1-800-433-3243.
- **[The Office of Student Advocacy](#)**, 541-346-3722, is a student-funded service that provides professional advice and assistance to students accused of student conduct code violations and helps students resolve their problems with the university by clarifying issues, provides generalized advocacy on behalf of students' rights within the university's administrative framework, identifying available resources and avenues for resolution, and assisting in preparation of grievances and petitions.
- **[Ombuds Program](#)**, 541-346-6400, provides a safe and confidential place to seek information and to discuss concerns, explore options, and discusses resources available to resolve the issue. It is intended

as a resource to help find answers to questions about available programs and resources.

- [University of Oregon Police Department \(UOPD\)](#), 541-346-2919, is a full service police department, available 24/7 to provide assistance and service to students, employees and the campus community.

On-Campus Resources (for employees)

- [Cascade Centers](#), 1-800-433-2320 (call directly to schedule an appointment). The University of Oregon contracts with Cascade Centers, Inc. to provide a comprehensive employee assistance program for eligible employees, their dependents and eligible household members. The services are available at no cost. Contact Human Resources, 541-346-3159, for more information.
- [Ombuds Program](#), 541-346-6400, provides a safe and confidential place to seek information and to discuss concerns, explore options, and discusses resources available to resolve the issue. It is intended as a resource to help find answers to questions about available programs and resources.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- [Safe Ride Shuttle](#), 541-346-RIDE (7433), ext. 2
- [Designated Driver Shuttle](#), 541-346 RIDE (7433)
- [UOPD Safety Escort](#), 541-346-2919, provides security escorts 24/7 on main campus property

Off-Campus Resources

- [Sexual Assault Support Services \(SASS\)](#) provides outreach, advocacy and support to survivors of sexual violence, 541-343-7277 or 800-788-4727 (24-hour crisis line) or 541-484-9791.
- [Lane County Campus Sexual Assault Prosecution Project](#) provides a designated sexual assault prosecutor, Katie Green, 541-682-4261, for University of Oregon campuses.
- [Womenspace](#) provides emergency services, outreach, advocacy and support to victims of dating and domestic violence, 541-485-6513 or 800-281-2800 (24-hour crisis line) or 541-485-8232.
- [White Bird Clinic](#) provides crisis counseling, medical and mental health care, substance abuse treatment, information and referrals, 541-687-4000 (24-hour crisis line) or 541-342-8255.

- [Lane County Victim Services](#) (restraining, stalking orders), 541-682-4523, 125 E 8th Ave., Room 400, Eugene, OR.
 - [Restraining order instructions and form](#)
- [Lane County Legal Aid and Advocacy Center](#), provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources and advocacy, 541-485-1017.
- [Eugene Police Department](#) is a full service police department that provides services to persons in the Eugene area, 541-682-5111.
- [Springfield Police Department](#) is a full service police department that provides services to persons in the Springfield area, 541-726-3714.
- [Lane County Sheriff's Office](#) is a full service law enforcement agency that provides assistance and services to persons residing in unincorporated areas of Lane County, 541-682-4150.

Area Hospitals

All area hospitals provide forensic evidence collection. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- [University District Medical Center](#), 541-686-7300
- [Sacred Heart Medical Center at RiverBend](#), 541-222-7300
- [McKenzie Willamette Medical Center](#), 541-726-4400

National Hotlines

- [RAINN National Sexual Assault Hotline](#), 800-656-HOPE (4673), 866-331-8453 (TTY)
- [National Domestic Violence Hotline](#), 800-799-SAFE (7233), 800-787-3224 (TTY)
- [Stalking Resource Center](#), 202-467-8700

Reporting Options

If you are unsure what to do or how to report, please consider the following reporting options:

Reporting to Law Enforcement

Strongly consider reporting the incident to the police even if you decide not to press charges. Any member of the UO community who has experienced unwanted sexual behavior, sexual assault, dating violence, domestic violence or stalking

is encouraged to report the incident as soon as possible to the [University of Oregon Police Department](#) (UOPD) at 541-346-2919 or the [Eugene Police Department](#) (EPD) at 541-682-5111. For emergency assistance, call 9-1-1.

Reporting to the Institution

Any individual may also directly contact the Title IX Coordinator and/or Office of Investigations and Civil Rights Compliance, 541-346-3123.

If one of the parties to the incident is a student, you may also report the incident to the Office of the Dean of Students, 541-346-1140. Sexual assault, dating violence, domestic violence, stalking and other sex and gender-based harassment involving students is a violation of the UO Student Conduct Code.

Seeking Confidential Resources and Support

Students who wish to seek counseling and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law.

If you choose to disclose confidentially, there are several options for receiving support and services. A student may also choose to disclose confidentially at first, and then report non-confidentially at a later date.

- [Crisis Intervention and Sexual Violence Support Services](#), located in the Office of the Dean of Students, 541-346-3216 or 541-346-SAFE (7233) (after hours).
- [University Counseling Services](#), 541-346-3227 (after hours dial “1”);
- [University Health Services](#), 541-346-2770 (after hours dial “1”)
- [Student Survivor Legal Services](#), 541-346-4666
- [Ombuds Program](#), 541-346-6400

For detailed information and guidance regarding confidential options, see Confidential Resources (page 4).

Reporting Anonymously

Incidents of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment, and/or stalking may be anonymously reported via the [online reporting form](#).

Obtaining Institutional Assistance

Students

Students may contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-3216, who will work with campus and community

partners to arrange and provide on- and off-campus resources and services, including counseling, medical and mental health services, immigration and visa assistance, financial aid, legal services, employee assistance programs (as applicable) and support from the victim assistance program at the district attorney’s office.

Options and alternatives offered to students, depending on the circumstances and their wishes, include the following:

- Changing the student’s class schedule or, where appropriate due to health and safety risks, prohibiting the respondent’s presence at classes attended by the victim/survivor.
- Moving the student to a different residence hall room.
- Changing a student’s campus work hours and days or providing an alternative work assignment.
- Providing transportation options, as needed, to an alternative safe location or destination, medical appointments, court proceedings, or to obtain a civil protective order.
- Providing other protective measures such as a university-issued no contact directive.
- UOPD may provide transportation in emergency situations.

The Title IX Coordinator makes decisions regarding what supportive measures and/or reasonable accommodations are provided to students as appropriate to ensure the health or safety of the student who has experienced sexual harassment, sexual assault, dating violence, domestic violence or stalking, or if the student requests such measures.

Employees / Graduate Employees

Employees may contact the Office of Investigations and Civil Rights Compliance, 541-346-3123, or University Human Resources, 541-346-3159, to explore various options and alternatives, including:

- Changing an employee’s work hours or days, or providing an alternative work assignment.
- Connecting an employee to the Employee Assistance Program (no cost to employees working at least 0.5 FTE and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Womenspace.
- Providing domestic violence leave, safety plans, and accommodations.
- Providing transportation alternatives such as public transportation (all UO employees working at least 0.5 FTE can ride any LTD/EmX bus free of charge). UOPD may provide transportation in emergency situations.

Confidentiality Protections

The university strictly limits access to information and records about any institutional supportive measures provided to a student and will disclose only information that is necessary to provide the accommodations or supportive measures in timely manner.

Only those university staff directly involved with providing assistance and/or implementing the supportive measures, and specific official administrators with an educational need to know, are provided with or have access to information regarding supportive measures provided to students or employees.

Procedures for Reports of Alleged Dating Violence, Domestic Violence, Sexual Assault and Stalking Against a Student²

Once an incident has been reported, the institution follows a prompt, fair and impartial process from the initial investigation to the final resolution, and conducts all processes in a manner that is consistent with the institution's student conduct code policies and transparent to the complainant (the person bringing forward the complaint) and the respondent (the person responding to the complaint). The Student Conduct Code and description of the conduct process is available at <https://dos.uoregon.edu/code-procedures>.

Student Rights and Protections

A student who reports to UO that they have been a victim of sexual assault, dating violence, domestic violence, stalking or other gendered harassment, will be provided with a written explanation of the student's rights, options for, and available assistance in, changing applicable academic, living, transportation and/or work situations, and other non-punitive supportive measures, if those changes are requested by the victim/survivor and reasonably available, regardless of whether the victim/survivor chooses to report the crime to police or law enforcement or whether the offense occurred on or off campus. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense.

Victims/survivors will be provided with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, financial aid, visa and

immigration and other services and resources available for victims on campus and within the local community.

Students, upon making an allegation of sexual misconduct, dating violence, domestic violence, stalking or other gendered harassment, have the right to request a mutual no contact directive from the Office of Student Conduct and Community Standards. A no contact directive provides a mechanism to minimize potential interaction between the respondent and the complainant in residence halls and in other campus facilities such as classrooms, thus allowing the complainant to continue to live on campus and participate in campus activities in a safe manner, without fear of harassment.

The Office of Student Conduct and Community Standards may also engage in interim (emergency) actions as appropriate to protect health and safety, such as changing the respondent's class schedule, prohibiting the respondent's presence at classes attended by the complainant, or moving the respondent to a different residence hall room. In situations where the Director of Student Conduct and Community Standards or other appropriate authority believes it is necessary to address a "substantial and immediate threat of harm to persons or property," the Director may temporarily suspend a person from the university or take other interim action on an interim basis. These actions are taken on a case-by-case basis and following an individualized risk assessment. Respondents have the ability to immediately challenge interim actions.

Students also have the right to pursue civil protective orders (restraining, sexual abuse, or stalking) from the Lane County Circuit Court, 125 E 18th Ave., Eugene, Oregon. For more information or assistance, students may contact Crisis Intervention and Sexual Violence Support Services staff in the Office of the Dean of Students, 541-346-8194, Student Survivor Legal Services, 541-346-8619, or contact the court directly at 541-682-4020. Restraining order, stalking protective order, and sexual abuse protective order forms are available [here](#).

The University of Oregon Police Department (UOPD), 541-346-2919, will respond to reports of violations of restraining orders or protective orders that occur on University of Oregon-controlled properties. The Eugene Police Department, 541-682-5111 or Lane County Sheriff's Office, 541-682-4150, will respond to reports of violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

² The procedures described in this section apply to complaints involving prohibited discrimination or harassment based on protected status when the respondent is a University of Oregon student, and when parties received Notice of Allegations on or after August 15, 2020. For the university's previous procedures, please contact the Title IX Coordinator at titleixcoordinator@uoregon.edu.

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the perpetrator from all campus properties.

Student Confidentiality

The university respects the privacy of individuals who are involved in student conduct proceedings to the greatest extent possible, consistent with obligations under university policy, state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances the university limits distribution of information to those who have a legitimate need to know in order to carry out the process.

Reporting Options

To discuss options, to obtain services and referrals, for assistance filing a report, or for general questions, students may contact the Office of Investigations and Civil Rights Compliance (OICRC), 541-346-3123, or the Title IX Coordinator, 541-346-8136. Students seeking further support including confidential resources may contact Crisis Intervention and Sexual Violence Support Services (CISVSS), located in the Office of the Dean of Students, 541-346-3216, or 541-346-SAFE(7233) (available 24 hours); safe.uoregon.edu.

The Process

The following is a summary of the steps in the investigation process. Each of these steps will take place using timelines and specific practice as described in the [Standard Operating Procedures for Discriminatory Misconduct Allegations](#).

Preliminary Assessment and Formal Complaint

Upon receipt of a report of sexual misconduct, including sexual assault, stalking, domestic violence, and dating violence, the Director of Student Conduct and Community Standards (hereafter, Director) will make a preliminary determination as to whether the university has jurisdiction over the underlying allegations. If preliminary jurisdiction is established, the Title IX Coordinator/Chief Civil Rights Officer (hereafter, Title IX Coordinator) will engage in an initial assessment of the allegations and may attempt to gather additional information, including whether the complainant wishes to file a Formal Complaint.

When a complainant has requested to file a Formal Complaint or when the Title IX Coordinator has decided to file a Formal Complaint, the Title IX Coordinator will use the available information, including information in the report and information gathered in the intake meeting to draft the Formal Complaint. Either the complainant or the Title IX Coordinator, as applicable, will be asked to review and sign, or otherwise approve the Formal Complaint.

Upon the Director's receipt of a Formal Complaint, the Director will issue a written Notice of Allegations to the complainant and respondent. In the Notice, the Director will provide the name of the designated investigator for the case, information about the allegations and potential violations, information about the process, and rights and resources the parties are entitled to receive.

Responding to the Notice of Allegations

The respondent has the opportunity to attend an informational meeting with the Director to learn more about the investigation process, and to review possible options for resolving the matter including alternative resolution options. The respondent is not required to respond to the allegations in this meeting.

The complainant may also request an informational meeting with the Director. Parties are encouraged to invite a support person to accompany them to this meeting.

Iterative Fact-Gathering Investigation

The investigator will conduct a prompt, fair, and impartial investigation into the allegations including interviews with witnesses, gathering information, following up with the complainant and respondent as needed, and reviewing any other material to determine what is relevant to the allegations. The investigation phase of the Formal Conduct Process begins when the Director sends the Notice of Allegations and concludes when the parties receive the Final Investigative Report. The investigation phase will conclude within approximately 12 weeks from the date of the Notice of Allegations. Specific deadlines and dates calculated according to these procedures will be outlined in communications from the University.

Investigative Report

Within 15 business days of the conclusion of fact-gathering, the investigator will provide the parties with all information obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint. The parties then have 10 business days to submit a written response.

After considering any timely responses from the parties, the investigator will draft a Final Investigative Report that indexes the relevant information gathered during the investigation.

Adjudication Options

When a case proceeds to the adjudication phase, the parties are provided an option to forgo formal adjudication and instead accept resolution by Violation Agreement, whereby they acknowledge the violations occurred and accept the proposed sanction (action plan), with a limited option to appeal the action plan as desired.

Administrative Conference

If the parties choose formal adjudication, the case proceeds to an administrative conference. The administrative conference is an administrative proceeding not comparable to a criminal or civil trial and is not subject to the rules of evidence, the rules of civil procedure or other rules that apply to court and court-like proceedings. Parties have the right to an advisor of their choice to represent them at the administrative conference, and if they do not have an advisor one is provided by the university at no cost to the party.

For allegations of Title IX Sexual Harassment, the administrative conference constitutes the “live hearing” requirement in the Title IX regulations, 34 CFR section 106.

Prior to the administrative conference, the decision-maker coordinates with the parties on which witnesses should attend the conference. Parties must petition the decision-maker and demonstrate good cause in order to introduce any new information, including witnesses, that was not provided to the investigator during the investigation phase. The parties also attend a pre-conference meeting to discuss logistics for the conference.

At the administrative conference, both complainant and respondent are provided the opportunity to respond to any information in the Final Investigative Report. The parties, via their advisors, may also ask questions of the other party and any witnesses. Parties, or their advisors, are also permitted to present closing statements of 10 minutes or less.

Notice of Findings

Following the administrative conference, the decision-maker will issue a Notice of Findings based on the relevant information. In making these findings, the decision-maker will conclude whether it is more likely than not (greater than 50% likelihood), as demonstrated by factual determinations, that the respondent is in violation of the Student Conduct Code. The Decision-maker will issue a Notice of Findings to both

parties at the same time. To the extent possible, the Decision-maker will give the parties notification at least 24 hours prior to sending the Notice of Findings.

Sanctions

When the decision-maker intends to find the respondent in violation of the Student Code of Conduct, the decision-maker will consult with the Director and Chief Civil Rights Officer regarding the determination of appropriate sanctions (action plan) prior to issuing the Notice of Findings. Sanctions may include one or more of the following: expulsion, suspension (length to be determined based on the specifics of the case), disciplinary probation, conduct warning, revocation of degree, university housing transfer or eviction, negative notation on transcript, exclusion, loss of privileges, or restitution.

Appeal Options and Procedures

Either Party may appeal within 14 calendar days of the final decision. The appeal must be in writing and include at least one basis for appeal.

Within three days of an appeal, the Director will send a Notice of Appeal to both parties that an appeal has been filed, the basis for the appeal, and the identity of the assigned appeals officer or body. All appeals of cases involving sexual misconduct will be heard by an appeals officer serving as the Vice President of Student Life’s designee. All other appeals will be heard by the university appeals board.

Absent exceptional, extenuating circumstances, within 6 weeks of the Notice of Appeal, the appeals officer or board will issue a decision. The decision will be delivered to both parties at the same time.

Standard of Evidence

The standard of evidence applied to all allegations is the preponderance of the evidence standard, meaning that determinations will be made based on whether it is more likely than not that the violation occurred.

Process Protections

The university’s investigation and adjudication process:

- Is completed within a reasonably prompt timeframe designated by the Student Conduct Code, including a process that allows for the extension of timeframes for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Includes timely notice of meetings at which the complainant or respondent, or both, may be present.

- Provides timely access to the complainant, respondent, and appropriate officials to any information that will be used during any hearings and proceedings.
- Provides both the complainant and respondent the same opportunities to have others present during the resolution process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Does not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- Provides simultaneous notification in writing to both the complainant and respondent of the result of the disciplinary proceeding, the institution's procedures for appealing the result, any changes to the result, and when the result becomes final.
- Is conducted by professional staff in the Office of Investigations and Civil Rights Compliance (OICRC) who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.
- The complainant and respondent may request that any person conducting the administrative conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias or conflict of interest.

All university officials involved in the investigation, resolution and adjudication process receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence and stalking, and on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability, is free of bias and conflict of interest, and protects procedural fairness.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime

or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Criminal Proceedings

The student conduct process does not preclude the case from being criminally prosecuted in the criminal justice system.

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney. Students who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

Procedures for Reports of Alleged Dating Violence, Domestic Violence, Sexual Assault and Stalking Against an Employee

Issues of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking involving employees are taken seriously. The University of Oregon (UO) has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking, through its policy prohibiting discrimination and through applicable collective bargaining agreements.

Concerns involving behavior by and towards employees are addressed through processes and procedures administered by the Office of Investigations and Civil Rights Compliance (OICRC) in coordination with the Title IX Coordinator.

Once an incident has been reported, the institution follows a prompt, fair and impartial process from the initial investigation to the final resolution, and conducts all processes in a manner that is consistent with the institution's policies and collective bargaining agreements and transparent to the complainant (the person bringing forward the complaint) and the respondent (the person responding to the complaint).

Employee Rights and Protections

UO employees have the right to report allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking, or any type of prohibited form of discrimination on the basis of sex.

Employees have the choice to report the incident to law enforcement or may decline to do so. If an employee chooses to report to law enforcement, the institution will assist in the process. Employees may also choose to report the allegation to the university. If an employee chooses to report to the university, the employee may contact the Office of Investigations and Civil Rights Compliance at 541-346-3123 or the Title IX Coordinator at 541-346-8136.

UO employees who report being a victim of sexual harassment, sexual assault, dating violence, domestic violence or stalking, or any type of prohibited discrimination on the basis of sex, have the right to file a report with the Title IX Coordinator at 541-346-8136. The university provides employees with written notification about existing counseling, medical and mental health services, victim advocacy, legal assistance, visa and immigration and other services available for victims/survivors on campus and within the community. The university also provides written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations, and/or other protective measures. The university will make accommodations and provide protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Employees also have the right to pursue civil protective orders (restraining, sexual abuse, or stalking) from the court in the county where either petitioner or respondent resides. In Lane County, individuals must file petitions at the Lane County Circuit Court, 125 E 18th Ave., Eugene, Oregon. For more information, contact [Lane County Victim Services](#), 125 E. 8th Ave., Room 400, Eugene, OR, 541-682-4523, or contact the court at 541-682-4020. The forms for restraining orders, stalking protective orders, and sexual abuse protective orders are available [here](#).

The University of Oregon Police Department (UOPD), 541-346-2919, will respond to reports of violations of protective orders, restraining orders and stalking orders that occur on University of Oregon-controlled properties. The Eugene Police Department, 541-682-5111 or Lane County Sheriff's Office, 541-682-4150, will respond to reports of violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO

controlled property, UOPD may issue a Letter of Trespass, banning the perpetrator from all campus properties.

Retaliation

The university prohibits retaliation by any employee or agent of the university against any individual for exercising their rights or responsibilities under any provision of the Clery Act. Retaliation means an adverse action taken against a Student, Employee or Campus Community Member because the individual engaged in a protected activity. Adverse action means any action that is reasonably likely to deter a person from engaging in a protected activity. Adverse action does not include petty slights or trivial annoyances. Protected activity includes: (1) fulfilling the responsible employee obligations described in this policy; (2) making a report of, or filing a good faith Prohibited Discrimination (including harassment and sexual harassment) complaint with the university or with an outside agency; (3) participating as a witness, advisor, etc., in the university's resolution process or an outside agency's resolution process; or (4) participating in the university's reasonable accommodation processes.

Employee Privacy

The university respects the privacy of individuals who report incidents of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence and stalking. In addressing issues of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence and stalking, the Office of Investigations and Civil Rights Compliance protects the privacy of those involved in matters brought to its attention to the greatest extent possible, consistent with its obligations under university policy, state and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances the Office of Investigations and Civil Rights Compliance limits distribution of information to those who have a legitimate need to know in order to carry out the process.

Reporting Options

To discuss options, to obtain services and referrals or for general questions or assistance, employees may contact the Office of Investigations and Civil Rights Compliance (OICRC), 541-346-3123, or the Title IX Coordinator, 541-346-8136.

For assistance with filing a report, employees may contact the OICRC or the Title IX Coordinator, as indicated above.

Established Procedures and Services

The university has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence and stalking and other prohibited discrimination and discriminatory harassment involving behavior by UO employees.

The Office of Investigations and Civil Rights Compliance and/or the Title IX Coordinator provide the following services in connection with incidents of alleged sexual harassment, sexual assault, dating violence, domestic violence and stalking:

- Provide information about university processes and procedures, as well as external complaint options;
- Explain the difference between a university process and a criminal proceeding;
- As appropriate, investigate reported incidents; review and evaluate available information to determine, based on available evidence, whether there has been conduct that violates university policy; and
- Refer investigation reports, with findings, to designated administrators or administrative bodies to determine, in consultation with the Office of Investigations and Civil Rights Compliance, Employee and Labor Relations, and/or the Title IX Coordinator and in accordance with established university procedures and/or collective bargaining agreements, appropriate corrective action where appropriate to address policy violations.

University administrative proceedings are conducted in a manner that is consistent with state and federal law, and that supports the university's commitment to enhancing safety. Consistent with applicable legal requirements, the university investigates instances of possible sexual harassment and strives to stop any harassment and to prevent its recurrence.

The Process

The Office of Investigations and Civil Rights Compliance's investigation and resolution processes and UO grievance processes ensure allegations of sexual harassment, sexual assault, dating violence, domestic violence and stalking are addressed in a fair and impartial manner, and are conducted in a manner that protects the safety of victims, promotes accountability and procedural fairness. UO employees who want to file a complaint are encouraged to contact the Office of Investigations and Civil Rights Compliance (OICRC) or the Title IX Coordinator for guidance and or may consult the OICRC website at: investigations.uoregon.edu; or the Employee and Labor Relations website at: hr.uoregon.edu/er.

The investigators and other professional staff in the Office of Investigations and Civil Rights Compliance provide personal consultation to UO students and employees who have questions or concerns about issues of possible sexual harassment, sexual assault, domestic violence, dating violence and stalking. Consultations are intended to provide information about available university administrative processes and procedures for addressing and resolving complaints as well as options for reporting concerns to external agencies.

Sanctions

Employees found to have engaged in prohibited discrimination, including any form of sexual harassment, including sexual assault, dating violence, domestic violence or stalking, are subject to appropriate disciplinary action. In imposing disciplinary action, the institution takes into consideration the totality of the circumstances, including the egregiousness of the policy violation. Possible sanctions range from a letter of reprimand to demotion, loss of or reduction in benefits, suspension, with or without pay, of various lengths (to be determined based on the specifics of an individual case), limitation on access to university owned or controlled property, reduction in salary or contract, loss of tenure and termination of employment. In every case, the institution considers what corrective action is commensurate with the policy violation, and what is necessary to protect the safety of the complainant and our community, and to prevent a recurrence or inappropriate behavior. In cases where corrective action includes removal from campus for a period of time, relevant training may be required as a condition of employment prior to or on return to campus. Length of suspension, when deemed appropriate, is based on the specifics of an individual case. Corrective action is administered in accordance with any applicable collective bargaining agreement and university policy regarding for cause proceedings. Disciplinary sanctions are addressed in applicable collective bargaining agreements, available on the Human Resources website at hr.uoregon.edu/er/labor-agreements.

Outcomes

Both the complainant and respondent will be informed simultaneously and in writing of the outcome of any grievance process, appeals procedures, any change to the result before it becomes final, and when the result becomes final, that is brought alleging a sex offense, dating violence, domestic violence or stalking.

Appeal Options and Procedures

Appeal rights for an employee complainant or respondent in a grievance process are governed by the relevant Collective Bargaining Agreement, where applicable, or in the relevant university policy. Generally, a student complainant alleging any form of sexual harassment by a university employee who is not satisfied with outcome can appeal.

Standard of Evidence

The standard of evidence applied to all allegations is the preponderance of the evidence standard, meaning that determinations will be made based on whether it is more likely than not that the violation occurred.

Process Protections

The university's investigation and adjudication process:

- Is completed within a reasonably prompt timeframe designated by university policy, and/or applicable collective bargaining agreements, including a process that allows for the extension of timeframes for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Includes timely notice of meetings at which the complainant or the respondent, or both, may be present.
- Provides timely access to the complainant, respondent, and appropriate officials to any information directly related to the allegations that will be used during any disciplinary meetings, hearings and proceedings.
- Provides both the complainant and respondent the same opportunities to have others present during the resolution process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Does not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- Is conducted by professional staff in the Office of Investigations and Civil Rights Compliance (OICRC) who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.

- The complainant and the respondent may request that any person conducting a disciplinary conference or serving as a hearing board member or hearing officer be disqualified on the grounds of personal bias or conflict of interest.

All university officials involved in the investigation, resolution and adjudication process receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence and stalking, and on how to conduct an investigation and hearing process that protects the safety of the victims, promotes accountability, is free of bias and conflict of interest, and protects procedural fairness.

In all processes, if an employee is found to have violated the university's discrimination policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence or stalking, appropriate sanctions and protective measures are imposed following the appropriate disciplinary procedures affording parties required due process. Grievance processes following an OICRC investigation are overseen by the Employee and Labor Relations (ELR) team in Human Resources.

Criminal Proceedings

The university's administrative processes do not preclude prosecution of the allegations through the criminal justice system. Employees who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the employee who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether or not to proceed with a criminal case rests with the prosecuting attorney.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against an employee who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Investigator Training

The Title IX Coordinator and investigators received annual and ongoing training, including the following examples:

- Forensic Experiential Trauma Interview: A Trauma Informed Experience, Parts 1 and 2
- NACUA: Conducting Effective Internal Interviews
- Title IX, Clery Act, and Equity – Finding Solutions in a Shifting Landscape
- Investigating Together – The Two Investigator Model
- NACUA, Conducting Effective Internal Interviews
- Title IX, Meet Oregon Law - Challenges for Oregon's Colleges and Universities
- Association of Workplace Investigators 2019 Chicago Area Training Institute
- Webinar: NACUA, Department of Education's Notice of Proposed Rulemaking on Title IX
- Speech: "Affirmative Action Chronicles: From the Era of Colorblindness to White Nationalism"
- Free Speech, Hate Speech: Is there a First Amendment Problem?
- Webinar: Practical Considerations when Working with Respondents
- Training on Oregon Pay Equity Act
- Title IX Mastered, Seattle
- Patricia Matthew, "Written/Unwritten: On the Promise and Limits of Diversity and Inclusion"
- Considerations When Dealing with Individuals with Personality Disorders
- University of Oregon Reporting Policies Training
- Title IX Workshop: Practical Guidance - Best practices, and strategies for navigating the increase in allegations of sexual misconduct.
- Implicit Bias Training
- Aligning Campus Title IX Processes to Address Reports of Intimate Partner Violence
- Oregon Public Records Law
- Webinar: Moving Toward a More Inclusive Workplace
- Webinar: Partnering with Law Enforcement
- NACUA Conference: The Ever-Evolving Field of Higher Education Discrimination Law: What You Need to Know Now
- Queer Ally Training

Victim Confidentiality

The University of Oregon recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence and harassment. The university does not publish the personally

identifiable information of the crime victims in its Annual Security Report or other publicly available disclosures; nor does it provide identifiable information regarding victims in the daily crime log or online. In particular, the use and release of personally identifiable information from an education record of a student is governed by the Family Educational Rights and Privacy Act (FERPA), as well as university policy, including the Policy on Confidentiality of Client/Patient Health Care and Survivors' Services Information.

Bystander Intervention

All incoming University of Oregon students receive bystander intervention training as part of their orientation process and have opportunities to receive additional trainings throughout their time as students. Additionally, all undergraduate students go through a more comprehensive bystander intervention training called Get Explicit 101 for preventing sexual violence. Bystander intervention is also incorporated in the university's workplace harassment trainings.

Depending on the situation at hand and your personal style for intervening, there is always an option for taking action while keeping yourself safe. The Direct, Distract, Delegate model coaches participants to (a) Direct, by putting yourself in a situation and directly addressing someone's problematic behavior, so long as you can do so safely (b) Distract, by diffusing a situation by distracting those involved and (c) Delegate, by reaching out for help from someone who may be more equipped to handle the situation.

The training also covers tips for supporting a victim of sexual violence, including:

- **Believe Them.** They need your trust and support. Sexual assault can happen to anyone. It is not the person's fault they have been sexually assaulted. Many sexual assault survivors feel victimized a second time when they confide in a trusted friend or family member who questions them, blames them, ignores them, or doesn't believe them.
- **Listen.** You may feel like giving advice or getting angry at the person who harmed them. Hold off. Listen to your friend. They may not be clear about what they are feeling and may present feelings to you in a confused way. The survivor may cry, be angry, laugh, be afraid, feel unsafe, be sad, or be numb. Try to listen and understand the trauma the survivor has gone through. Talking may provoke feelings in you, especially if this person is close to you. Your friend needs you to be sensitive to their feelings and to support them in deciding what choices are right for

them. Even though the survivor’s pain about the experience may feel overwhelming to you, remember, by listening nonjudgmentally, you are helping the survivor to begin healing.

- **Recognize.** Recognize that your reactions and feelings are important too. You may need to talk to someone about what you are feeling and how to handle your feelings. When someone we care about has been harmed we feel pain too. It is important to talk out your feelings. You might talk to a friend, family member, or to a professional. The University Counseling Services is available to all students at 541-346-3227.
- **Act.** If a student contacts you right after being raped or sexually assaulted, talk to them about the possibility of seeking confidential support from Crisis Intervention and Sexual Violence Support Services in the Office of the Dean of Students, at safe.uoregon.edu or by calling 541-346-7233 (SAFE). These confidential professional staff can help the student understand the services available and guide them as they figure out what they want to do next. For employees, confidential resources are available through the Employee Assistance Program at hr.uoregon.edu/er/general-information/employee-assistance-program, 1-800-433-2320, or Ombuds Program, ombuds.uoregon.edu, 541-346-6400. Both students and employees can also report non-confidentially to the Office of Investigations and Civil Rights Compliance, investigations.uoregon.edu/how-report, 541-346-8136.
- **Respect.** Above all, respect the survivor’s efforts to be in control and make their own decisions. Sexual assault is a crime in which a perpetrator attempts to take a survivor’s power away. Friends and family can best help by re-empowering the survivor to make their own decisions.

Risk Reduction

No victim is EVER to blame for being assaulted or abused. Unfortunately, studies show that a person who is the victim of sexual or dating violence is more likely to be re-victimized. Below are some tips to help reduce your risk, to recognize warnings signs of abusive behavior and how to reduce the risk of a potential attack.

Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. Warning signs of dating and domestic violence include:

1. Being afraid of your partner;
2. Constantly watching what you say to avoid a “blow up;”
3. Feelings of low self-worth and helplessness about your relationship;
4. Feeling isolated from family or friends because of your relationship;
5. Hiding bruises or other injuries from family or friends;
6. Being prevented from working, studying, going home, and/or using technology (including your cell phone);
7. Being monitored by your partner at home, work or school; and
8. Being forced to do things you don’t want to do.

Help Reduce Your Risk and Avoid Potential Attacks

If you are being abused or suspect that someone you know is being abused, speak up or intervene.

1. Get help by contacting Crisis Intervention and Sexual Violence Support Services, the University Counseling Services or the University Health Services for support (available to students). For a complete list of confidential resources available to students and employees, see investigations.uoregon.edu/what-confidential-resource
2. Learn how to look for “red flags” in relationships so you can learn to avoid some of those characteristics in future partners
3. Consider making a report with the University of Oregon Police Department and/or the Title IX Coordinator and ask for a “no contact” directive from the university to prevent future contact
4. Consider getting a protection from abuse order or no contact order from a local judge
5. Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported
6. Trust your instincts—if something doesn’t feel right in a relationship, speak up or end it

How to Stay Safe on Campus (from Rape, Abuse, and Incest National Network, rainn.org)

- Know your resources, including whom to call for help.
- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation. Try to avoid isolated or poorly lit areas. It is more difficult to get help if no one is around.
- Be careful about posting your location. Many social media sites, like Facebook and Foursquare, use geolocation to publicly share your location. Consider disabling this function and reviewing other social media settings.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, consider how you can remove yourself.
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take the person's number instead of giving out yours.
- Don't allow yourself to be isolated with someone who is crossing your boundaries, someone you don't trust, or someone you don't know very well.
- Think about Plan B. Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can't use a credit card? Do you have the address to your dorm or college memorized? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?
- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- Protect your drink. Do not leave your drink unattended, and watch out for your friends' drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It's not always possible to know if something has been added to someone's drink. In drug-facilitated sexual assault, a perpetrator could use a substance that has no color, taste, or odor.
- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount

of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.

- Be secure. Lock your door and windows when you're asleep and when you leave the room. If people constantly prop open the main door to the dorm or apartment, tell security or a trusted authority figure.
- If you see something suspicious, contact the University of Oregon Police Department (541-346-2919) or law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the U.S.).

Sex Offender Registration Information

By law, the University of Oregon Police Department is to receive information from law enforcement agencies about registered sex offenders, regarding each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student.

The University of Oregon Police Department will release local registered offender information to residents in accordance with state law and in compliance with Oregon Public Records Law requests (see ORS §§ 163A.215, 163A.225, 192.410-.505). To request information, please contact Detective Sergeant Kathy Flynn, 541-346-9694, klf@uoregon.edu

To look up information on predatory sex offenders by name and location: sexoffenders.oregon.gov.

Questions may also be directed to the Oregon State Police Sex Offender Unit: Oregon State Police Sex Offender Registration Unit, 4th Floor, 255 Capitol SE, Salem OR 97310, Phone 503-934-1258 (for sex offender questions) or 503-378-3725 (for general questions)

Sexual Violence Education, Prevention and Awareness Programs

The University of Oregon engages in comprehensive educational programming to prevent sexual assault, sexual harassment, dating violence, domestic violence, gender-based harassment or bullying, and stalking. Educational programming consists of primary prevention programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees.

Programs for Students

Primary Prevention and Awareness Programs:

- **Get Explicit 101:** An in-person, peer-led intervention for first-year students designed to educate about healthy relationships and social norm expectations, increase the attitudes and behaviors to communicate about consent, and increase the conviction to be an up-stander who intervenes when they see something wrong. The 90-minute training includes interactive discussions about healthy sexuality, boundaries, communication, consent, social norms, sexual assault, bystander intervention, and how to help a survivor. The training is mandatory for all first-year students and students attend the program in a community setting with 30-50 peers. The program is designed to be delivered early in the fall term, which has also been identified as the “Red Zone” because college campuses see an increase of high-risk behaviors that lead to sexual violence. The intervention is used to educate about 4,700 new students in more than 100 small group settings each fall term. We also offer sessions that have been adapted specifically for international students.
- **How to Get Explicit:** A condensed and modified version of Get Explicit 101 specifically for transfer students. The intervention includes interactive discussions about healthy relationships, boundaries, consent, social norms, bystander intervention, and responding to sexual violence. The 60-minute training is given during all transfer orientation sessions and serves about 1,300 students each year.
- **Online Sexual Violence Prevention Training:** *Consent and Respect* is a part of the online prevention course, which is mandated for all incoming and transfer students. This training is a population-level program addressing sexual assault, dating violence, domestic violence and stalking which introduces students to key definitions, statistics, and the root causes of sexual violence; presents reflective and personalized course content; introduces bystander skill and confidence-building strategies; and introduces students to the campus-specific policies, procedures and resources. Course content identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under

state law and the University of Oregon Student Conduct Code and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies.

Ongoing Prevention and Awareness Campaigns:

- **“It Can’t Be Rape!” Summer Theatre Production:** The summer theatre production presented by Experiential Prevention Initiatives. *It Can’t Be Rape* is a mandatory presentation delivered to about 5,000 students entering the UO who attend the summer orientation sessions (IntroDUCkTion). The production includes education about consent, sexual assault, dating/partner violence, stalking and sexual harassment. Included in the presentation are definitions and dynamics about sexual violence—what it is and what it isn’t; its prevalence on college campuses; how to support a friend who has been assaulted; campus and community resources for victims; bystander intervention education, risk reduction, reaffirmation of university protocols and policies; and information about the student conduct code. On-site advocacy is provided during the program. In addition, resource support materials are provided to students during the event.
- **Needs Based Prevention and Education Presentations:** The Office of the Dean of Students provides educational programming, trainings, and workshops to students throughout the year addressing sexual violence issues including sexual assault, partner or domestic violence, harassment, and stalking. Student groups and campus departments can work with peer educators within Prevention Services to create a workshop or presentation that best fits the needs of the organization. Trainings can be created and adapted for academic courses and departments, and campus-specific groups such as Fraternity and Sorority Life, Intercollegiate Athletics, Residence Life, graduate students, various department orientations, and more.
- **Self-Defense Courses:** A holistic approach to self-defense and sexual assault prevention. Avoidance and verbal strategies, personal empowerment, non-violent physical defensive skills, and effective fighting techniques are taught and practiced. Self-defense courses are offered for credit or for small groups and organizations through PE and Rec and UOPD.
- **Protecting the Flock:** Conversations with Parents and Family Members of UO students to be proactive in sexual violence prevention at the community level.

This presentation takes place during IntroDUCKtion and reaches about 5,000 parents and family members each year.

- **Fraternity and Sorority Life (FSL) Sexual Violence Prevention (SVP) Leadership Board:** The FSL executive leadership established a leadership board, formerly referred to as a task force, requiring one member from each chapter to serve as a representative. The SVP Leadership Board meets weekly with the Director of Prevention Services to become more educated about sexual violence and develop leadership skills in motivating their respective chapters and communities to prevent and respond appropriately to instances of sexual violence.
- **Consent Signage for FSL:** The Sexual Violence Prevention and Education program worked with FSL to create a consent statement for each chapter. These statements are tied in with their organizational values, identifying what consent is, and establishing the expectation for members to ask for consent and respect whatever response is given.
- **FSL Risk Management Summit:** This training includes the president, social chair, and risk management chair of each FSL chapter recognized on campus. It is a conference-style training covering sexual violence prevention and response, alcohol, hazing, and social policy.
- **Student Orientation and Ambassador Staff Orientation Programs:** This program trains student leaders to welcome new students to the University of Oregon. Part of their training includes education on sexual violence prevention and response as they will be communicating university values and expectations to all new students.
- **University Housing Live-in Staff:** University Housing facilitates an in-depth training for live-in staff to address prevention efforts and how to respond to any incident of sexual violence including sexual assault, sexual harassment, dating and domestic violence, gender-based harassment or bullying, and stalking.
- **Athletic Training:** Athletes participate in a Counseling Psychology course (CPSY 217) that covers basics on life skills as an athlete. Several classes are dedicated to sexual violence prevention through healthy sexuality, consent practices, empathy building, learning the consequences, and bystander intervention. These classes for multiple sections are facilitated by professionals in sexual violence prevention and the Office of the Dean of Students.
- **Huddle Up:** Every athlete, coach, and athletic staff member annually go through a sexual violence prevention training offered by Huddle Up, which is an in-person training intentionally designed for the athletic community.
- **SVPE Internships:** Students gain experience in sexual violence prevention program planning and evaluation through internships. The internship has a dual reporting line to a staff member within the student's academic unit and a professional in sexual violence prevention and education within the Office of the Dean of Students.
- **SVPE Athletic Internship:** Two student athletes are selected to serve as sexual violence prevention liaisons for the athletic student community. These students inform curriculum, encourage involvement, and create sustained implementation strategies so all student athletic teams receive sexual violence prevention training every year they are a part of the athletic program.
- **AAU Climate Survey Comparison:** This past year a graduate extern compiled a report comparing results from the 2015 to 2019 implementation of the AAU Campus Climate Survey on Sexual Assault and Sexual Misconduct. Findings show significant decreases in sexual assault in 2019 when compared to 2015.
- **Ducks Do Something Campaign:** Highly visible and very popular poster campaigns are designed by the SVPE Program in an effort to raise awareness about progressive ways to end sexual violence. UO students send a message that Ducks are proactive in ending sexual violence. The goal is for students to see folks they know or identify with leading as an example and setting a social norm for the expectations of ending sexual violence. Examples include but are not limited to "DUCKS RESPECT DUCKS to end sexual violence" and "DUCKS ASK FOR CONSENT because they care about their partners."
- **Red Zone Campaign:** A project of the ASUO Women's Center and the Sexual Violence Prevention and Education Program, the goal of this campaign is to educate students about sexual violence on college campuses through workshops, passive displays and trainings. The Red Zone campaign focuses on the

first six weeks of the school year as a high-risk time for women for sexual assault.

- **Red Flag Display Campaign:** During Sexual Violence Prevention week and/or during the Red Zone campaign, red construction flags are placed in the campus quad throughout the week to represent the number of women (according to statistics) that have experienced sexual violence on the UO campus.
- **Sexual Assault Awareness Month:** April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2020, a full month of events for students and community members to engage in transitioned from in-person to virtual engagement. The last week of the month, Sexual Violence Prevention Week, focuses on prevention programming and features Take Back the Night.
- **Sexual Violence Prevention Week:** The week's events, focused around the last week of April, include multiple discussions, workshops, performances, and other activities that engage the campus community in dialogue and awareness regarding issues of sexual violence. The week culminates in the annual Take Back the Night rally, march and speak-out.
- **Take Back the Night:** An international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies share personal stories of how sexual violence has impacted their lives.
- **Safe Website and Hotline:** The Safe website provides students with important information and options regarding what to do, how to get help, and how to report an incident of sexual violence, dating violence, domestic violence and/or stalking. Students can access the website at SAFE.uoregon.edu. Students can also call the confidential 24/7 hotline where they can speak with a counselor who can connect students with resources and provide support and options available to students on and off campus. The number for the hotline is 541-346-SAFE (7233).
- **Alliance for Sexual Assault Prevention (ASAP):** Comprising UO employees, students, and local community members whose jobs and/or interests intersect with sexual violence prevention and education, ASAP meets twice a term to gather the intersecting disciplines to discuss updates and ways to create a stronger community to combat sexual violence.
- **ASUO Women's Center:** The Women's Center serves as a key campus partner in sexual violence prevention programming. They provide trainings and workshops on topics ranging from self-defense to sexual assault, power and oppression. The student coordinator of Sexual Violence Prevention and Education collaborates with campus and community partners including the local non-profit agency Sexual Assault Support Services (SASS), to produce the annual Take Back the Night event in April and to produce regular self-defense classes based on an empowerment and risk reduction model. During Dating Violence Awareness month each October, the Women's Center collects more than 240 pounds of toiletries for Womenspace, a domestic violence agency in our community, and also partners with other campus and community organizations on programming.
- **ASUO Men's Center:** The Men's Center dedicates time and energy toward addressing sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence.
- **ASUO Organization Against Sexual Assault (OASA):** A student organization founded to institute effective change in the pursuit of ending sexual violence. Their mission is to implement prevention, education, and advocacy efforts for survivors of sexual violence and the general community. Some of their projects include the continuation of the PDA project and establishing a Coalition for Consent, a group that meets twice a term to discuss sexual violence, consent, and our campus culture.
- **UO Health Center Protection Connection:** Protection Connection is a new way for UO students to get the sexual health supplies they need to make sex safer and more enjoyable at the same time. Protection Connection provides UO students free sexual health supplies through a direct delivery service for those living in the residence halls and at several "Hot Spots" across campus. Our goal is to make inclusive sexual health supplies readily

available, easily accessible, and easy to use for all Ducks who need and want them.

- **The Crisis Intervention and Sexual Violence Support Services Program and the Office of Investigations and Civil Rights Compliance:** These offices provide regular trainings to various student groups. Training topics include awareness of behaviors that fall under Title IX, how to handle disclosure by a student, reporting obligations, and resources available for students to receive help and support on and off campus.
- **Rape Aggression Defense System:** UOPD offers Rape Aggression Defense System (RAD) training to female students each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors teach the courses provided.
- **Timely Warnings:** Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Crime Prevention Tips:** Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Safe Ride:** Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing more than 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle hours may vary by term.
- **Designated Driver Shuttle (DDS):** A program funded by the University of Oregon that provides free and safe on-demand rides home to university students. DDS provides a safe alternative to reach one's destination in a safe manner when students feel unable to drive and do not feel safe walking.

- **UO Campus Shuttle:** A shuttle service that runs on a bus route around campus and local campus neighborhoods available to students, staff, and faculty. The shuttle is an accessible way to receive a quick and easy safe ride home by stopping by one of the shuttles stops.

Programs for Employees

Primary Prevention and Awareness Programs:

- **Workplace Harassment and Discrimination Prevention Training:** A mandatory, online training for all faculty, staff, and graduate employees. New employees are required to complete the training within the first 90 days of employment. The training identifies discrimination and harassment as prohibited conduct under state and federal law; defines what constitutes discrimination and harassment; how to report discrimination, and harassment; and how to support students who report sexual assault or harassment.
- **New Employee Orientation:** All new employees are highly encouraged to attend the new employee orientation offered on a quarterly basis. New employees receive information regarding safety and risk, respectful workplace expectations, equity and inclusion, Ombuds services, and mandatory reporting obligations. During the orientation, new employees are also provided information on bystander intervention and definitions of dating violence, domestic violence, sexual assault, stalking, and consent.

Ongoing Prevention and Awareness Campaigns:

- **Mosaic: Prevent Sexual Violence Together:** This course is an online course created by United Educators and is available to all employees. The training covers how to recognize and respond to sexual misconduct involving students, including sexual assault, stalking, and intimate partner violence. It provides definitions for sexual violence, stalking, intimate partner violence, and consent. It also provides bystander intervention and risk reduction techniques.
- **Intervene:** This course is an online course created by United Educators and is available to all employees. Cornell University developed the course based on Pro-Social Bystander Intervention Theory, which suggests seven steps for successfully intervening in problematic situations.

- **Trust Betrayed:** This course is an online course created by United Educators and is available to all employees. The training focuses on sexual assault and sexual harassment in higher education. It provides steps to identify, report, and take action in circumstances involving sexual assault and harassment
- **Sexual Violence Training for Housing Paraprofessionals:** Each year all University Housing paraprofessionals and their supervisors receive a training on sexual violence. In addition, Crisis Intervention and Sexual Violence Support Services provides a day-long interactive training for resident assistants in the early fall, assisting staff members in learning how to support a survivor as well as the protocols and procedures for what to do in cases of sexual misconduct.
- **Investigator Training:** Regular training is provided for employees most directly involved in receiving student complaints regarding sexual misconduct.
- **Clery Training:** The Clery Coordinator, provides ongoing and annual training to UO employees and UOPD staff. Training covers Clery crimes, Clery geography, reporting guidance and criteria, employee reporting obligations, how and where to report, how to obtain assistance, how to support students, and available resources.
- **Title IX Outreach and Training:** Human Resources and the Title IX Coordinator provide outreach, training, and participate in active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of sexual violence.
- **Respectful Workplace Expectations Training:** Human Resources provides trainings to supervisors on an annual basis and upon request. The training focuses on university expectations related to creating and supporting a respectful work environment as a supervisor. The focus is on the definition of disrespectful behavior, how to address violations of the respectful workplace expectations, and the ways in which supervisors and others can model respectful behavior.
- **Discrimination and Harassment Training:** Human Resources provides training for supervisors on an annual basis and upon request to departments covering topics such as their reporting obligations, campus resources, supportive versus protective measures, campus processes and policies, and understanding how the university responds to the breadth of concerns regarding possible discriminatory or harassing behaviors.
- **Crucial Conversations:** This training is offered to all employees and covers skills on how to hold conversations around emotional or risky topics. It is a four-session course covering the following topics: getting unstuck and gaining courage and focus; checking assumptions avoiding self-sabotage, neutralizing resistance and finding mutual purpose, and moving to action.
- **Crucial Accountability:** This training is offered to all employees and provides a highly effective process for strengthening accountability by identifying and addressing failed promises, performance gaps, missed expectations, and bad behavior.
- **Fire Safety:** This training covers the basics of fire safety as it applies to the University of Oregon campus. Specific topics covered include fire protection systems overview, expectations during a fire alarm, common sources of structure fires, and fire extinguisher overview.
- **Rehearsals for Life:** This training is provided to employees on an as requested basis by the Office of the Dean of Students. Rehearsals for Life started to help people learn and practice stepping in and defusing disrespectful situations. The troupe uses their own stories and experiences to find inspiration for their performances and discuss issues of power and privilege. But these are not just ordinary theater performances; audience members are invited to participate in the performances and practice navigating potentially disrespectful situations. Through these performances and workshops, Rehearsals for Life works to build healthier relationships and a more equitable campus for all.
- **Student Sexual and Gender Based Harassment and Violence Complaint Response Policy Training:** An online training available to all employees. The training provides an overview of employee reporting obligations at the University of Oregon and specifically addresses employee responsibilities when a student discloses an incident of sex or gender-based discrimination and harassment including sexual violence.
- **Protecting Children: Identifying and Reporting Sexual Misconduct:** An online training for employees who work directly with children. It covers

topics, such as, predators, warning signs, danger areas, boundaries, codes of conduct, and reporting.

- **Protecting Children: Hiring Staff Who Work with Minors:** An online training provided by United Educators for hiring managers of employees who work directly with children. The training covers hiring practices and background checks, investigations, and discipline.
- **Campus Security Obligations Under Federal Law:** An online training created by Skillsoft and is available to all employees. It covers employee safety and security obligations, reporting responsibilities, and preventing sexual violence.
- **Healthy Relationships and Dating Violence:** An online training created by United Educators and is available to all employees. The training covers dating violence and harassment and helps student identify characteristics of healthy and unhealthy relationships and know how to respond to abusive relationships.
- **Cascade Centers Webinars:** The university contracts with Cascade Centers to provide training webinars to all employees on issues such as preventing workplace violence, communication skills in the workplace, dealing with "difficult" people, and effective management.
- **Respectful Workplace Initiative Memo:** Sent out annually by Human Resources, this memo reminds all employees of their duty to foster an appropriate and respectful workplace and learning environment. The memo also includes information on how to report an incident.
- **Mandatory Reporting Memo:** Sent out by the President's Office, this notice reminds all employees of their legal duty to report discrimination, including sexual assault, dating violence, domestic violence and stalking. The memo includes information regarding how and where to report an incident.
- **Notice of the availability of the Campus Security and Fire Safety Report:** All current and prospective students and employees receive notice of the availability of the UO Campus Security and Fire Safety Report. Prospective students initially receive a link to the report upon applying and subsequently receive notice of the report from the Office of Admissions when accepted. Prospective employees are provided with notice of availability and a link to the report on the Human Resources website and within each individual job posting.
- **Notice to Responsible Employees and Campus Security Authorities:** Sent by Human Resources, this notice identifies all responsible employees under Title IX and all Campus Security Authorities. The notice provides information to these employees regarding their responsibilities and how to report information.
- **Night Safety Map Submissions:** Interested students and employees are encouraged to identify areas in need of improved lighting, landscaping, and other modifications that could make campus travel safer, and drop virtual pins on the campus night safety map, either online or through the UOregon Mobile App. Campus Planning and Facilities Management can then respond with needed repairs or improvements.
- **Workplace Violence Prevention and Response:** Experts from the UOPD, University Counseling Services and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.
- **Sexual Violence Prevention and Education Poster Campaigns:** Highly visible and very popular poster campaigns are designed by the Office of Sexual Violence Prevention and Education (SVPE) in an effort to raise awareness about progressive ways to end sexual violence.
- **Sexual Assault Awareness Month:** April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2018, there were more than 30 programmed events for students and community members. The last week of the month, Sexual Violence Prevention Week, focuses on prevention programming and features Take Back the Night.
- **Sexual Violence Prevention Week:** The week's events, focused around the last week of April, include multiple discussions, workshops, performances, and other activities aimed at engaging the campus community in dialogue and awareness about issues of sexual violence. The week culminates in the annual Take Back the Night rally, march and speak-out.
- **Take Back the Night:** An international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and

around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies share personal stories of how sexual violence has impacted their lives.

- **Timely Warnings:** Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Crime Prevention Tips:** Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Safe Ride:** Safe Ride is devoted to the idea that a person regardless of sex, race, religion or sexual preference, should be able to go where they wish at night and feel comfortable and safe. Providing over 9,000 rides a year, Safe Ride is a free shuttle service that provides university students, faculty and staff with an alternative to walking alone at night, relying on others to take them home or being stuck in a potentially dangerous situation. The shuttle is available Sunday through Thursday from 6 p.m. to 12 a.m. and Friday and Saturday from 6 p.m. to 2 a.m. Hours may vary by term.
- **UO Campus Shuttle:** A shuttle service that runs on a fixed bus route around campus and local campus neighborhoods available to students, staff, and faculty. The shuttle is an accessible way to receive a quick and easy safe ride home by stopping by one of the shuttle stops; riders can track shuttle progress in real time online or in the UOregon Mobile App.

Crime Prevention Programs

Throughout the year and across the University of Oregon campus, many programs and services from various and collaborating departments work to raise awareness of safety and security issues and best practices, and in doing so, help prevent many types of crime both on-campus and off. In essence, all security awareness programs also help prevent crime, and therefore all such efforts are listed together. The following list is constantly being augmented by new programs created by students and by university offices serving the student and employee populations.

Program Name: RAD (Rape Aggression Defense) Training

Explanation: Personal self-defense weekend class for female students presented by trained officers with UOPD; available to students through course registration.

Audience(s): Students (female).

Frequency: Periodically each academic year, and as requested by groups.

Method: In-person class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Self-Defense For-Credit Classes

Explanation: Self-defense and martial arts credit classes offered through the university PE and Recreation department by experienced instructors. List available in the [UO Course Catalog](#) under the "PEMA" subject code (Physical Education: Martial Arts).

Audience(s): Students.

Frequency: Multiple classes offered per academic term.

Method: In-person, term-long class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: PE and Recreation (541-346-4183).

Program Name: Residence Hall Mandatory Meetings

Explanation: Meetings with residence hall staff on critical safety and security practices and expectations, for incoming university residence hall students prior to students' first term living on campus.

Audience(s): Students.

Frequency: Once per term, for new incoming residents.

Method: In-person meetings.

Awareness and Prevention Targets: Sexual assault, robbery, assault, drug/alcohol crimes, burglary, theft, crime reporting.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Looking Out

Explanation: Bystander intervention and crime reporting campaigns and posters in campus residence halls and rooms.

Audience(s): Students.

Frequency: Once per term (posters replaced as needed).

Method: Print poster hanging.

Awareness and Prevention Targets: Sexual assault, assault, robbery, drug/alcohol crimes, trespassing, burglary, theft, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Ducks Protect Ducks

Explanation: Annual multi-week outreach to students, promoting safety resources and best practices, including safe ride programs, UOregon Mobile App, nighttime safety, crime reporting and bystander intervention. Uses in-person meetings and presentations, email, social media, traditional media, digital display slides in public settings, table cards in dining venues, info-card handouts at special events, and posters and fliers in various campus locations including residence halls.

Audience(s): Students, employees, citizens.

Frequency: Annual, in fall or early winter.

Method: Multiple media channels and in-person.

Awareness and Prevention Targets: Sexual assault, robbery, assault, safe routes, crime reporting, risk reduction.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: UOPD Security Escorts

Explanation: On-request officer safety escort for anyone on campus, from and to any campus location, provided by UOPD with a call to dispatch. Promoted through student and parent orientations, online and printed materials.

Audience(s): Students, employees.

Frequency: As requested, year-round, 24-hours per day.

Method: In-person safety escort.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UO Alert

Explanation: Email and text emergency notification system. Promoted through orientations, media, print and online marketing.

Audience(s): Students, employees.

Frequency: Periodic, as incidents indicate.

Method: Emails and texts to all subscribed university accounts.

Awareness and Prevention Targets: Emergency notification, including fires, bomb threats, active shooter or dangerous person, gas leaks, hazardous weather.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: UOregon Mobile App

Explanation: Online application for mobile devices with information on university safety programs, services, and recommendations.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Promoted to students and employees; free and available from mobile app providers including Apple's App Store and the Google Play Store.

Awareness and Prevention Targets: Information and resources for crime prevention, preparedness (active threat, assault, natural threats, etc.), getting around safely, how to get help and report crimes or other unsafe conditions, and more.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: Campus Crime Alerts

Explanation: Email, social media and web bulletins with information about Clery crimes that pose a serious or ongoing threat, on Clery-reportable property, packaged with crime prevention and personal protection tips, and campus and community resources for victims of crime.

Audience(s): Students, employees.

Frequency: Periodic, as indicated by incidents.

Method: Email direct to all university addresses, web, Twitter and Facebook.

Awareness and Prevention Targets: Clery crimes, risk reduction, bystander intervention, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Alcohol-Wise, Consent and Respect, Marijuana-Wise, and Other Drugs

Explanation: A mandatory, online training and self-assessment for incoming undergraduate students addressing alcohol and substance use risks and sexual assault, dating violence, domestic violence and stalking. Students must read the required content and pass a competency test in order to complete class registration.

Audience(s): Students.

Frequency: Once for each student; given before each term for incoming students.

Method: Online training.

Awareness and Prevention Targets: Drug and alcohol crimes; sexual assault, dating violence, domestic violence and stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: Employee Online Harassment Prevention Training

Explanation: Mandatory online training for all new faculty, staff and graduate employees. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under law and university policy and provides information on safe and positive options and strategies for bystander intervention and risk reduction.

Audience(s): Employees.

Frequency: Upon hire and as law updates require.

Method: Online interactive training and test.

Awareness and Prevention Targets: Sexual harassment, discrimination, sexual assault, interpersonal violence, stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of Investigations and Civil Rights Compliance (541-346-3123).

Program Name: New Employee Orientation

Explanation: Assembly of new university employees, receiving presentations including emergency response and alert program, campus crime alerts, mandatory or required reporting of crimes, child abuse, sexual harassment.

Audience(s): Employees.

Frequency: Quarterly.

Method: In-person presentations, question-and-answer.

Awareness and Prevention Targets: Crime reporting, reporting responsibility awareness, risk reduction, bystander intervention, sexual assault, robbery, burglary, theft.

Primary Sponsor: Human Resources/Professional Development and Training (541-346-3159).

Program Name: SAFE Hotline and Website

Explanation: A 24-hour hotline, 541-346-SAFE (7233), and website (safe.uoregon.edu) from the university Student Life division, providing information, resources and support for victims of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment or bullying, and/or stalking. Promoted through orientations, media, print marketing and advertising.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Phone and web-based resource.

Awareness and Prevention Targets: All interpersonal violence and sex-related crimes, bystander intervention, risk reduction, crime reporting.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: UO Clery Website, clery.uoregon.edu

Explanation: Website with Clery Act information and resources, crime prevention resources, crime reporting forms and instruction (including anonymous reports for sexual assault, sexual harassment, dating violence, domestic violence and stalking). Promoted through email, social media, media, orientations, print marketing.

Audience(s): Students, employees, citizens.

Frequency: Ongoing.

Method: Web-based resource.

Awareness and Prevention Targets: All crimes; crime reporting, risk reduction.

Primary Sponsor: Clery Coordinator (541-346-2919).

Program Name: UOPD Prevention Presentations

Explanation: UOPD police and community service officers conduct in-person presentations on preventing and reporting crime. Promoted by email, regular meetings with student and employee groups.

Audience(s): Students, employees.

Frequency: As requested.

Method: In-person presentations.

Awareness and Prevention Targets: All crimes including active-shooter response, crime prevention, bystander intervention, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Safe Ride

Explanation: Taxi-style van pickup/drop-off service, taking students to or from on-campus or off-campus locations, by advance schedule or call as-needed. Free to students, operated by students with UOPD.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-RIDE, ext. 2).

Program Name: Designated Driver Shuttle

Explanation: Van service for intoxicated riders, on- or off-campus; by advance schedule or call as-needed. Free to students, operated by students with UOPD.

Audience(s): Students.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Drug/alcohol crimes, DUII, sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-RIDE, ext. 1).

Program Name: UO Campus Shuttle

Explanation: Fixed-route van service operating evenings during the academic year on routes around campus and serving popular off-campus student living. Free to students and employees, operated by UOPD. Shuttle locations are viewable in real time online at map.uoregon.edu/campus-shuttle

Audience(s): Students, employees.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Drug/alcohol crimes, DUII, sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Eugene Police Department Crime Prevention

Explanation: Crime prevention information on property security best practices.

Audience(s): Students, employees.

Frequency: Several times throughout year; before beginning of academic year, before term breaks.

Method: Print and broadcast advertisements, flier distribution, in-person tabling.

Awareness and Prevention Targets: Burglary, car theft, theft, risk reduction.

Primary Sponsor: Eugene Police Department (541-682-5111).

Program Name: Bicycle Registration

Explanation: Mandatory bike registration for all bikes on UO campus, through the Transportation Services Department.

Includes theft prevention tips, and low-cost bike locks.

Promoted by print and online marketing, orientations.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Registration program and marketing outreach.

Awareness and Prevention Targets: Theft, crime prevention, crime reporting.

Primary Sponsor: Transportation Services (541-346-5444).

Program Name: Laptop and Device Registration

Explanation: Online registration of portable computing devices at police.uoregon.edu/laptop, to aid in recovery of lost or stolen items.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Online resource.

Awareness and Prevention Targets: Theft, crime prevention.

Primary Sponsor: UOPD (541-346-2919).

Program Name: IntroDUCKtion Parent Presentation: Protecting the Flock

Explanation: Representatives from various university departments present to parents of incoming students the safety, security and well-being resources available, including from UOPD, Substance Abuse Prevention, and Sexual Violence Prevention and Response.

Audience(s): Parents.

Frequency: 8+ times per year during the summer orientation sessions.

Method: In-person presentations and question-and-answer session.

Awareness and Prevention Targets: Safety and security, sexual assault, robbery, burglary, theft, drug and alcohol crimes.

Primary Sponsor: Orientation (541-346-1167).

Program Name: Workplace Violence Prevention and Response

Explanation: Experts from UOPD, University Counseling Services, and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.

Audience(s): Employees, students.

Frequency: As requested year-round.

Method: In-person training with handouts and videos; online resources.

Awareness and Prevention Targets: Safety and security, crime reporting, murder, assault, harassment, bystander intervention, risk reduction.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: Fraternity and Sorority Life Prevention Sessions

Explanation: Experts from UOPD and the Office of the Dean of Students (Substance Abuse Prevention) present to members of the university's fraternities and sororities about safe and legal behaviors.

Audience(s): Students.

Frequency: As requested year-round, and as directed by Director of Fraternity and Sorority Life.

Method: In-person presentations with handouts.

Awareness and Prevention Targets: Drug and alcohol crimes, sexual assault, assault, crime reporting, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: Group Meet-Up

Explanation: Guided conversations on sensitive topics, including drug and alcohol use, sexual assault, and other interpersonal challenges, with incoming students led by orientation staff members.

Audience(s): Students.

Frequency: Once for each incoming student participating in fall orientation; 8+ times per year.

Method: In-person discussion.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, dating and partner violence, stalking, harassment, crime reporting.

Primary Sponsor: Student Orientation Programs (541-346-1167).

Program Name: International Student Orientation

Explanation: Experts from UOPD present to international students on personal safety, property protection and crime prevention and reporting.

Audience(s): International Students.

Frequency: Once per year in early fall, and as requested by the Office of International Affairs.

Method: In-person presentation with online resources.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, robbery, assault, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: Office of International Affairs (541-346-3206).

Program Name: Family Housing and University Apartments Tenant Council and Family Housing Board

Explanation: Adult (over 21) residents from the university's apartments and houses can participate in a tenant council where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Family Housing and University Apartments Electronic Newsletter

Explanation: Tenants of university apartments and houses receive email updates regarding any security or safety concerns that arise. Tenants receive information on how to maintain security upon check-in.

Audience(s): Students.

Frequency: Quarterly.

Method: Electronic newsletter and online resources, distributed to residents.

Awareness and Prevention Targets: Safety and security, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Resident Assistant Training

Explanation: University Housing resident assistants are trained each year in safety and security protocols, intervention and reporting techniques, and other related expectations.

Audience(s): Students, employees.

Frequency: Annually before fall term.

Method: In-person presentations, with other printed and electronic resources.

Awareness and Prevention Targets: Safety and security, sexual assault, assault, dating and partner violence, interpersonal violence, burglary, theft, drug and alcohol crimes, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Campus Vulnerability Assessment Team

Explanation: CVAT (including representatives from Emergency Management and Continuity, Risk Management, UOPD, Environmental Health and Safety, Campus GIS and Mapping, and Campus Planning and Facilities Management) conducts site-specific assessments that look at safety, security, risk, emergency preparedness and business continuity. In addition, the team works on enterprise-wide safety, security, and vulnerability policies and protocols to address campus vulnerabilities.

Audience(s): Employees.

Frequency: Quarterly.

Method: In-person meetings and electronic communication, recommending programming and responses as necessary.

Awareness and prevention targets: Safety and security.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: Campus Partners

Explanation: Representatives from university departments and administration, student leadership, city government, law enforcement, and community neighborhood groups meet to discuss safety issues, problems and opportunities impacting the university and surrounding community, including prevention and response.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and prevention targets: Safety and security, drug and alcohol crimes, crime reporting, risk reduction.

Primary Sponsor: Community Relations (541-346-5020).

UO in Portland

The University of Oregon Police Department staffs a substation at the UO-Portland campus. The substation is

currently staffed by a sergeant and community service officer who oversee a private security contract with DePaul Security. Students, employees or visitors can call 503-519-3477 approximately 10-15 minutes before planning on leaving for the day and an officer will respond and provide an escort to the destination.

Oregon Institute of Marine Biology

Premier Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a safety escort, call 541-600-8192.

Alcohol and Illegal Drugs

The University of Oregon (UO) is concerned about the intellectual, physical, and psychological well-being of all students and employees. As a result, the UO is fundamentally opposed to the use of illegal drugs and the abuse of alcohol and other harmful substances. It is the policy of the University of Oregon to proactively prevent students and employees from injuring themselves through the use and abuse of drugs and alcohol and the university seeks to engage the members of its academic community in the fight to prevent drug and alcohol abuse.

This section provides important information about drugs, alcohol, the university's policies regarding these substances and the sanctions the institution may impose on those who violate these policies. Local, state and federal laws applicable to the use and abuse of alcohol and other drugs are also provided.

UO Drug and Alcohol Policy

The University's Drug-Free Workplace policy prohibits the illegal use, possession or distribution of drugs and alcohol on university owned or controlled property or as part of any university activity. UO employees receive a written copy of this policy statement annually. Employees at UO must abide by the UO drug and alcohol policy and local, state and federal drug and alcohol laws.

Students attending the UO must abide by the [Student Conduct Code](#), which defines prohibited conduct related to alcohol as "(i.) Possession or consumption of alcohol by those under the legal drinking age; (ii.) Furnishing of alcohol to a person under the legal drinking age; (iii.) Possession or consumption of alcohol by a person of the legal drinking age in unauthorized areas or furnishing of an alcoholic beverage to any person in unauthorized areas, and; (iv) Causing another to

ingest alcohol without consent." The university assesses legal drinking age based on where the incident occurred.

The Code defines prohibited conduct related to cannabis as "(i.) Use, possession, or procurement of cannabis except as expressly permitted by both State and Federal law. Per Oregon law, possession of cannabis by someone under the age of 21 includes possession by consumption, permitted the consumption occurred within the past 24 hours; (ii.) Furnishing, cultivation, manufacturing, distributing, or selling cannabis except as expressly permitted by both State and Federal law, and; (iii.) Causing another to ingest cannabis without consent."

The Code defines prohibited conduct related to other controlled substances as "(i.) Use, possession, or procurement of a controlled substance except as expressly permitted by both State and Federal law; (ii.) Furnishing, cultivation, manufacturing, distributing, or selling of a controlled substance, except as expressly permitted by both State and Federal law, and; (iii.) Causing another to ingest a controlled substance without consent."

Students residing on campus are also held accountable Residence Life Community Standards relating to the use of illegal drugs and alcohol, as set forth in the Residence Hall Contracts.

The University of Oregon and Cannabis

On July 1, 2015, Oregon state law decriminalized the limited recreational possession and use of marijuana and other forms of cannabis. However, using, distributing, or possessing cannabis in any form remains a crime under federal law, and is not allowed at the University of Oregon, including on university property or as part of university-sponsored activities.

At the federal level, the [Controlled Substances Act](#) states that the growing and use of cannabis is a crime and federal enforcement agencies can prosecute users and growers of cannabis, regardless of state law. In addition to being a federal offense, the use of cannabis in the workplace, on campus, on University controlled property, or at University sponsored activities is restricted by additional federal laws, such as the Safe and Drug-Free Schools and Communities Act and the Drug-Free Workplace Act.

The University of Oregon's receipt of federal funds—including funding for student financial assistance and federal grants and contracts for research—requires that UO continue to prohibit the illegal use, manufacture, distribution and

possession of cannabis, other illegal drugs and alcohol, as defined by federal law, on all University owned or controlled properties, or as part of University activities.

Consequently, such activity will remain prohibited by UO policy and the UO Student Conduct Code. Disciplinary action may be imposed on any student or employee found to be in violation of the policies related to cannabis below.

- Student Conduct Code: policies.uoregon.edu/vol-3-administration-student-affairs/ch-1-conduct/student-conduct-code
- Drug-Free Workplace Policy: policies.uoregon.edu/policy/by/1/0304-employee-relations/drug-free-workplace

Local Laws Governing Alcohol

Minor in Possession (MIP): No person under the age of 21 shall attempt to purchase, acquire or have in their possession any alcoholic beverages. No minor shall have in his or her system any alcoholic beverages except for the acceptance or consumption of sacramental wine as part of a religious rite, service or provided by the person's parent or guardian. No person under the age of 21 shall possess any alcoholic beverage while operating a motor vehicle (ECC § 4.115(1)-(2), ORS § 471.430).

Offense: Class A/B Violation

Fine: Up to \$2,000

Minor Falsely Representing Age: A person less than a specified age who knowingly purports to be of any age other than the true age of the person with the intent of securing a right, benefit, or privilege which by law is denied under that certain age (ECC § 4.145, ORS § 165.805).

Offense: Class C Misdemeanor

Fine: Up to \$1,250

Furnishing Alcohol to a Minor: No one other than the person's parent or guardian shall sell, give or otherwise make available any alcoholic liquor to a person under the age of 21 years (ECC § 4.110(1)(2), ORS § 471.410).

Offense: Class A Misdemeanor

Fine: Up to \$6,250

Allowing Alcohol consumption by Minors: No person who exercises control of private real property shall knowingly allow any person under the age of 21 years to drink alcohol on the property or remain on the property after consuming any alcoholic beverage (ECC § 4.110(3), ORS § 471.410(3)).

Offense: Class A Violation/Class A Misdemeanor

Fine: Up to \$6,250

Open Container/Consumption in Public: Consumption of alcoholic liquor or possession of an open alcoholic beverage container is prohibited in a public place and on private property extended to the public for use, unless authorized by the Oregon Liquor Control Commission or other City Code provisions (ECC § 4.190).

Offense: Class C Misdemeanor

Fine: Up to \$500

Driving Under the Influence of Intoxicants (DUI): A person may not drive a vehicle while the person has 0.08 percent blood alcohol content or more, or while under the influence intoxicating liquor, cannabis, a controlled substance or an inhalant or any combination thereof (ORS § 813.010).

Offense: Class A Misdemeanor/Class C Felony

Fine: Up to \$125,000

Local Laws Governing Cannabis

Use of Marijuana in Public Place: No person shall engage in the use of marijuana items in a public place (ORS § 475B.381).

Offense: Class B Violation

Fine: Up to \$1,000

Homegrown Marijuana in Public View: No person may produce, process, possess or store homegrown marijuana, cannabinoid products or cannabinoid concentrates if the homegrown marijuana, cannabinoid products or cannabinoid concentrates can be seen by normal unaided vision from a public place. No person may not possess or store a cannabinoid extract if the cannabinoid extract can be seen by normal unaided vision from a public place (ECC § 4.242, ORS § 475B.306).

Offense: Class B Violation

Fine: Up to \$1,000

Minor in Possession of Marijuana

A person under 21 years of age may not possess, attempt to purchase, or purchase a marijuana item. For purposes of this section, purchasing a marijuana item includes accepting a marijuana item, and possessing a marijuana item includes consuming a marijuana item (ORS §§ 475B.316, 475B.341).

Offense: Class A/B Violation/Class A Misdemeanor/Class C Felony (amount dependent)

Fine: Up to \$125,000

Unlawful Possession of Marijuana

Except for licensees and licensee representatives, it is unlawful for any person 21 years of age or older to possess, knowingly or intentionally: (a) more than four marijuana plants at any time; (b) more than one ounce of usable

marijuana in a public place; (c) more than eight ounces of usable marijuana; (d) more than 16 ounces of cannabinoid products in solid form or cannabinoid concentrates; (e) more than 72 ounces of cannabinoid products in liquid form; (f) more than one ounce of cannabinoid extracts; or (g) a cannabinoid extract that was not purchased from a marijuana retailer that holds a state issued license (ORS § 475B.337).

Offense: Class B Violation/Class B Misdemeanor/Class C Felony (amount dependent)
Fine: Up to \$125,000

Use of Marijuana In a Motor Vehicle

A person commits the offense of use of marijuana in a motor vehicle if the person consumes in any manner a marijuana item while in a motor vehicle when the motor vehicle is upon a highway (ORS § 811.482).

Offense: Class B Traffic Violation
Fine: Up to \$1,000

Providing Marijuana to Intoxicated Person

(1) A person may not sell, give or otherwise make available any marijuana items to any person who is visibly intoxicated.
 (2) A person who exercises control over private real property may not knowingly allow any other person under the age of 21 years of age to consume a marijuana item on the property, or allow another person under the age of 21 years of age to remain on the property if the person under 21 years of age consumes a marijuana item on the property (ORS § 475B.329).

Offense: Class A Misdemeanor
Fine: Up to \$6,250

State Sanctions Governing Illegal Drugs

In Oregon, penalties for possession and distribution are determined by the controlled Substance Schedule upon which the drug appears.

Schedule I Drugs (e.g., Heroin, LSD, Methamphetamine, Peyote, Mescaline, Psilocybin)

- Manufacture or distribution- Class A felony (up to 20 years and up to \$375,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession- Class A misdemeanor (up to 1 year and up to \$6,250 fine, plus twice the value of any resulting gain of property or money).

Schedule II Drugs (e.g., Opium, Cocaine)

- Manufacture or distribution- Class B felony (up to 10 years and up to \$250,000 fine, plus twice the value of any resulting gain of property or money).

- Unlawful possession- Class A misdemeanor (up to 1 year and up to \$6,250 fine, plus twice the value of any resulting gain of property or money).

Schedule III Drugs (e.g., Amphetamine, Depressants, PCP)

- Manufacture or distribution- Class C felony (up to 5 years and up to \$125,000 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession- Class A misdemeanor (up to 1 year and up to \$6,250 fine, plus twice the value of any resulting gain of property or money).

Schedule IV Drugs (e.g., various prescription drugs)

- Manufacture or distribution- Class B misdemeanor (up to 6 months and up to \$2,500 fine, plus twice the value of any resulting gain of property or money).
- Unlawful Possession- Class C misdemeanor (up to 30 days and up to \$1,250 fine, plus twice the value of any resulting gain of property or money).

Schedule V Drugs (e.g., less dangerous prescription drugs and small amounts of certain drugs)

- Manufacture or distribution- Class C misdemeanor (30 days and up to \$1,250, plus twice the value of any resulting gain of property or money).
- Unlawful Possession- Violation (up to \$2,000).

It is unlawful for a person to manufacture or deliver a Schedule I, II, or III controlled substance within 1,000 feet of the real property comprising a public or private elementary, secondary or career school attended primarily by minors (Class A felony, penalty of up to 20 years and \$375,000 fine, see ORS 475.904). In addition, the court may order the defendant to pay the cost of prosecution, and the defendant's vehicle used in the crime may be forfeited to the state. Finally, the defendant may forfeit any property used in the crime to the county in which the crime occurred.

Federal Sanctions Governing Illegal Drugs

The federal system is governed by Title 21 United States Code Controlled Substances Act. The federal system establishes sanctions for possession and distribution of controlled substances, based on the schedule of the drug and the amount involved. In addition, the statutory sanctions for possession and distribution are subject to the "Sentencing Guidelines for U.S. Courts." Imposition of the guidelines may lead to higher offense levels and, thus, stricter penalties than otherwise indicated. Courts must make adjustments in the offense level for victim-related considerations, defendant's role in the

offense, multiple counts, obstruction and acceptance of responsibility. Finally, the guidelines establish sentences for each offense based on the defendant's criminal history. Further, if serious injury or death results from the crime, minimums of up to ten years (serious injury) and twenty years (death), plus fines of up to \$4,000,000 may be added. These penalties may be doubled for defendants with past felony drug convictions. Penal sanctions in the federal system are "real time," with reductions in sentences only for good behavior.

The U.S. Drug Enforcement Administration lists five federal schedules of controlled substances:

- **Schedule I:** Heroin, LSD, Marijuana (Cannabis), Ecstasy, Methaqualone, Peyote, Trimeperidine
- **Schedule II:** Opium, Cocaine, Methamphetamine, Methadone, Hydromorphone, Hydrocodone, Oxycodone, Fentanyl, Dexedrine, Adderall, Ritalin
- **Schedule III:** Codeine, Ketamine, Anabolic Steroids, Testosterone
- **Schedule IV:** Xanax, Soma, Darvon, Darvocet, Valium, Ativan, Talwin, Ambien, Tramadol
- **Schedule V:** Lomotil, Motofen, Lyrica, Parepectolin, and other less dangerous prescription drugs and small amounts of certain drugs

The following is a nonexhaustive list of federal penalties and sanctions for Illegal Possession of a Controlled Substance.

Note: Additional penalties are imposed for trafficking.

- First conviction: up to one year imprisonment and fined at least \$1,000, or both. After first prior drug convictions: at least 15 days in prison, not to exceed two years and fined at least \$2,500, or both. After two or more prior drug convictions: at least 90 days in prison, not to exceed three years and fined at least \$5,000. 21 U.S.C § 844(a).
- Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment. 21 U.S.C. § 853(a)(2), § 881(a)(7).
- Forfeiture of aircraft, vehicles, vessels, or any other conveyance used or intended for use, to transport or facilitate the transport, sale, receipt, possession or concealment of a controlled substance. 21 U.S.C. § 881(a)(4).
- First conviction: ineligible for any or all federal benefits, such as student loans, grants, contracts, and professional and commercial licenses for up to one year, required to successfully complete an approved drug treatment program, be required to perform

appropriate community service, or any combination thereof. Second or subsequent convictions: ineligible for any or all federal benefits for up to five years. 21 U.S.C. § 862(b).

- Misc.: Revocation of certain federal licenses and benefits, (e.g., pilot license, public housing tenancy, etc.) are vested within the authorities of individual federal agencies.

Substance Abuse Prevention and Education

The University of Oregon has a long-standing commitment to proactively address substance misuse, abuse, and related high-risk behaviors within our campus community. The university uses both harm reduction and primary preventative approaches when addressing alcohol and other drug related issues. Harm reduction is a public health philosophy that seeks to reduce the risk of harm to self and others. Primary prevention works to prevent alcohol and other drug misuse and abuse. The Substance Abuse Prevention program promotes responsible behavior around substances including awareness, education, and compliance with campus policies and state and federal law. Through the use of evidence-based practices and comprehensively coordinated efforts, the university strives to decrease high-risk drinking and all forms of substance abuse, and their negative consequences among UO students and the campus community.

Resources for Employees:

- **The University of Oregon's Employee Assistance Program (EAP)** is available for UO employees if they have a problem with substance abuse or if someone they know may have a problem. For more information, see hr.uoregon.edu/benefits/wellness-programs/employee-assistance-program.

Resources for Students:

- **Substance Abuse Prevention (541-346-3216).** The Substance Abuse Prevention is housed within the Office of the Dean of Students. This office proactively addresses high-risk drinking and substance abuse on the campus; coordinates and makes recommendations in developing an overall vision, short-term and long-term goals and objectives for the campus regarding substance abuse prevention and education. Substance abuse prevention programs and services are evidenced-based, comprehensive, and coordinated with campus and community partners.

- **Collegiate Recovery Center** (541-346-2117). The Collegiate Recovery Center (CRC) on the University of Oregon campus offers a comprehensive continuing support structure to assist recovering college students with recovery support, academic support, financial resources, mentorship, social support, and life skills training. The Center provides a nurturing, affirming environment in which individuals recovering from substance abuse, self-harm, eating disorders, and other addictions can find support while attaining a college education. Five main layers of support include: Collegiate Recovery Center seminars, recovery meetings, individualized academic advising, peer engagement through community service, and scholarship opportunities.
 - **Crisis Intervention and Sexual Violence Support Services Program** (541-346-SAFE). Students may call anytime to speak with a counselor who can explain a student's options and connect students with resources. This service is free for students and is confidential, consistent with state and federal law.
 - **University Counseling Services** (541-346-3227). The University Counseling Services (UCS) provides consultation, individual counseling, group counseling, and referrals to more intense treatment programs for substance abuse concerns. UCS provides the Brief Alcohol Screening and Intervention of College Students (BASICS) program for college students. BASICS provide an opportunity to assess individual patterns, identify potential changes, and discuss ideas to help reduce the risk of future problems. UCS also provides Rolling with the Change Group, a voluntary group designed for students who are contemplating making a change in their alcohol and drug use patterns, but have questions and concerns about how to do so. For students to be enrolled in this group, they must schedule an appointment with UCS staff.
 - **University Health Services** (541-346-2770). The University Health Services provides substance abuse information and resources; health education services and facilities, available without charge, including peer education on substance abuse, health education library and browsing room, and speakers for presentations.
 - **University of Oregon Police Department Shuttle Services** (541-346-7433). UOPD has arranged for three different modes of transportation on campus, available to students, staff, and faculty. **Safe Ride** is devoted to the idea that a person should be able to go where they wish at night while feeling comfortable and secure. The mission is to provide inclusive, safe, and accessible alternatives to traveling alone at night. **Designated Driver Shuttle (DDS)** allows intoxicated students and their friends a safe alternative to driving under the influence, therefore endangering themselves and others. **UO Campus Shuttle** is a shuttle service that runs on a bus route around campus and local campus neighborhoods available to students, staff, and faculty. The shuttle is an accessible way to receive a quick and easy safe ride home by stopping by one of the shuttles stops.
 - **UO Recreation Center** (541-346-4183). The Department of Physical Education and Recreation is to educate, engage, and inspire the campus community to live active, balanced lives. The Rec center provides strength and conditioning spaces, and physical activity programs such as personal and group training, PE classes, intramural sports, and youth and family programming in order to promote health, fitness, and active recreation.
 - **The Duck Nest** (541-346-2770). Helps students develop self-care and life-balance strategies related to stress, nutrition, physical activity, and general wellness. The center is staffed by Peer Wellness Advocates who understand the challenges facing college students.
 - **Office of the Dean of Students** (541-346-3216). The Office of the Dean of Students supports and creates a community that prioritizes care, social justice, empowerment, social responsibility, and intentional student engagement. Their mission is to support an inclusive student journey that facilitates self-authorship by promoting resiliency rooted in care, fostering connections with the campus and surrounding community, and providing high-impact engagement opportunities.
- National Resources for Students and Employees:**
- **National Drug Information Treatment and Referral Hotline** (1-800-662-HELP). Individuals may call a toll-free number to speak to a representative concerning substance abuse treatment, request printed materials on alcohol or drugs, or learn more about local substance abuse treatment referral information within their state.
 - **Oregon Department of Human Services Mental Health and Addiction Services** (503-945-5763). The Department's mission is to assist Oregonians and

their families to become independent, healthy and safe by promoting resilience and recovery through culturally competent, integrated, evidence-based treatments of addictions, pathological gambling, mental illness and emotional disorders, and prevention and reducing the negative effects of alcohol, other drugs, gambling addiction, and mental health disorders.

Additional Neighborhood Livability Initiatives:

- **The Office of the Dean of Students** hosts an Off-Campus Housing Website for upperclassmen, graduate students, faculty and staff to search for private off-campus housing options in the Eugene and Springfield communities. UO students, faculty and staff can search for roommates, post messages on message boards and list their property for sublet. The website also provides resources about how to be a good neighbor and how to navigate off-campus living. The website can be found here: dos.uoregon.edu/offcampus.
- **The UO Good Neighbor Workgroup** responds proactively to neighborhood concerns that involve incidents in the neighborhoods surrounding the UO and looks for solutions to change behaviors that are affecting the quality of life of others in the neighborhoods. This workgroup encourages neighbors to report inappropriate off-campus student behavior by e-mailing goodneighbor@uoregon.edu or reporting any students suspected of student misconduct through the Office of the Dean of Students.
- **The Student Care Team** meets weekly and discusses concerns including behavioral indicators, student norms, and cultural attitudes related to high-risk or illegal use of alcohol. Please visit the Office of the Dean of Students website to report concerning student behavior.
- **The Oregon Strategic Prevention Framework State Incentive Grant (SPF SIG)** is a collaboration between the Office of the Dean of Students, the Lane County Prevention Program, the Eugene Prevention Coalition, and others. Lane County Health and Human Services Prevention Program received the funding from the Federal Substance Abuse Mental Health Services Administration (SAMSA) in order to develop a county-wide plan that targets high-risk drinking among young adults ages 18 to 25 years old.

Drug Free Schools and Communities Act

The Drug Free Schools and Communities Act Amendments of 1989 require that all institutions of higher education receiving any form of financial assistance provide students with information regarding drug and alcohol abuse. In compliance with the Act's regulations, the university emails a Drug Free Schools and Communities Report to students and employees each fall. This letter contains important information about alcohol and other drugs, including a description of health risks associated with use and/or abuse of alcohol and drugs, standards of conduct, possible legal sanctions and penalties, and a list and description of resources including alcohol addiction programs available to students and employees. See recent reports available here: dos.uoregon.edu/aod.

FIRE SAFETY REPORT

The Higher Education Opportunity Act (HEOA) requires institutions that maintain on-campus student housing facilities to publish an Annual Fire Safety Report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by the HEOA.

Fire Incident Reporting

Fire Emergency Phone Number

- If there is an immediate threat to life, call **9-1-1**

To Report a Past Fire Situation

- UOPD Communications and Response Center (CERC), 541-346-2919
- Housing Professional Staff Member On-Call, 541-954-1562
- University of Oregon Fire Marshal's Office, 541-346-2958

Prohibitions on Portable Electrical Appliances, Smoking and Open Flame:

All on-campus housing facilities prohibit the following activities and items:

1. Smoking is not permitted in any building.
2. The presence or use of candles, incense burners, oil lamps, and other open-flame devices is not permitted in on-campus housing facilities.
3. Individuals shall not obstruct or tamper with fire safety equipment (e.g., sprinklers, fire alarms, fire extinguishers).
4. The possession or use of fireworks is not permitted.
5. Occupant-provided full-sized refrigerators and microwaves are not permitted in on-campus housing facilities.

Additional information about residence hall standards and expectations is available at:

oregon.starrezhousing.com/StarRezPortalX/4D19793C/21/437/Resources-Residence_Hall_Stand.

For family housing and university apartments, see

oregon.starrezhousing.com/StarRezPortalX/8B311316/21/554/Resources-FHUA_Standards_Exp.

Student Housing Evacuation Procedures

The following evacuation procedures apply in student residence halls and family housing.

Residence Halls

- All students are required to evacuate their residence when a fire alarm sounds. Residence Life staff members are trained to assist in the building evacuation process. Outside assembly areas are identified for each hall, and students are instructed to meet the Residence Life staff in their designated assembly area.
- Residents are not allowed to re-enter the building until advised by staff members.
- Evacuation maps are posted in each hall.
- In the event students do not evacuate from the building, they may be subject to the student conduct process.
- If you have questions about evacuation procedures, please call the University Fire Marshal's Office at 541-346-3270.

Family Housing

- Occupants in all units are expected to evacuate in the event of a fire alarm in the building.
- Spencer View Apartment Complex and Grad Village have onsite emergency managers available to assist residents in the event of a fire alarm or fire.
- Other apartment units and single-family dwellings do not have central alarm systems, but are also expected to evacuate their residence in the event of a fire.
- In the event of fire, residents should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541-346-2919 and the Spencer View Area Desk at 541-346-5263.
- If you have questions about evacuation procedures, please call the University Fire Marshal's Office at 541-346-3270.

Fire Safety Education and Training

Residence hall students attend a mandatory hall meeting at the beginning of the term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted at the beginning of each term.

In addition, University Housing directs residents to their website for fire safety information. Family housing and apartment residents also receive information in monthly electronic newsletters.

At least once each year, inspections are made of each residence (room, apartment or house) by Residence Life or University Fire Marshal's Office staff. The inspection is

intended to identify violations of fire code and contracts. However, the inspection process is also used to educate the resident on fire safety. Any noted violations must be corrected and follow up inspections are conducted by Residence Life or University Fire Marshal's staff.

University Housing community directors and Residence Life staff members receive training each fall. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety guidelines, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, University Fire Marshal's staff are available throughout the year to advise and counsel staff on fire safety issues or concerns.

Fire Drills

The university conducts fire drills, including full evacuation of the residence halls, three times each school year in the fall, winter, and spring term. The following is a summary of those tests:

- Winter Term: January 23-24, 2019
- Spring Term: April 17-18, 2019
- Fall Term: October 23-24, 2019

Plans for Future Improvement in Fire Safety

University Housing is also planning on demolishing the existing Hamilton and Walton halls over the next three academic years. These halls will remain in existing condition during the phased construction project until their respective demolitions. Walton Hall will be demolished in the summer of 2021, and Hamilton Hall in the summer of 2023. Both halls will be utilized in existing condition during the 2019-20 academic year.

During this time (2019-21) UO Housing will construct a new 650 bed residence hall on the "Humpy Lumpy" site south of Hamilton Hall. Walton Hall will then be demolished and two new fully code compliant buildings will be constructed on the Walton site (2021-23). The final phase will be the demolition of Hamilton Hall. The three new buildings will have fully compliant fire protection systems, based on NFPA and Oregon Fire Code standards.

Oregon Institute of Marine Biology (OIMB) - Charleston, Oregon

OIMB is a facility on the southern coast of Oregon dedicated to teaching and research in the marine sciences. The on-campus student housing facilities include; cottages, an apartment and three resident halls, which are included in the

on-campus student housing facilities fire statistics. There are approximately 40-50 students who occupy the on-campus student housing during the summer term and approximately 25-30 students during the other terms.

Students residing in OIMB on-campus student housing are provided with an information packet, which includes the Emergency Response Plan for OIMB. Information regarding restrictions related to portable electrical appliances, smoking and open flame are contained within the packet. Those restrictions include:

- No smoking on campus
- No open flames, candles, or incense sticks
- No heat-generating electrical appliances (except hair dryers in the residence halls)
- No light-duty extension cords-if needed use a heavy duty cord with fuse
- Do not disable bulbs in safety lights or tamper with smoke detectors

At the beginning of each term, OIMB staff provide an orientation session to the students which includes content from the information packet and the emergency response plan. The material guides the students to familiarize themselves with exits, fire extinguishers, and telephone locations. For fire emergencies students are expected to alert other students, evacuate, and contact 911 (Charleston Fire Department). Students are to call OIMB emergency staff numbers in the listed order: Director, Facilities Manager, Operations Manager, Maintenance, Boat Operator, Security Guard, Custodian, and Office Specialist.

Pine Mountain Observatory - Bend, Oregon

Pine Mountain Observatory is located 34 miles southeast of Bend, Oregon and is perched atop of a mountain at 6,300 feet. The observatory is operated by the University of Oregon, Department of Physics under a special use permit from the Deschutes National Forest. The observatory's primary function is research and other astronomical observations, including basic and advanced scientific research.

The on-campus student housing residence hall is a single story structure comprised of five resident rooms, and a net square footage of 901 square feet. An evacuation map is posted near the interior exit doors of the residence hall. Residents are provided with a fire safety handout, which contains the following information: for fire emergencies students are expected to evacuate the building, alert others, assemble at the designated assembly area, contact 911, and to notify the Pine Mountain Observatory Facilities Manager regarding any fire related incidents.

- No smoking on campus

- No open flames, candles, or incense sticks
- No heat generating electrical appliances (except hair dryers in the residence hall)
- No light-duty extension cords-utilize power strips with circuit breakers
- Do not tamper with smoke detectors
- Keep combustible material away from ignition sources (i.e. heaters, stove/oven, etc.)

Fire Log

The University of Oregon Fire Marshal's Office maintains a log of fire events that occur within student housing facilities at the following locations: University of Oregon (Eugene, Oregon), University of Oregon-Oregon Institute of Marine Biology (Charleston, Oregon), and University of Oregon-Pine Mountain Observatory (Bend, Oregon). The log is available upon request by contacting the University Fire Marshal's Office at 541-346-3270 or emailing: uofm@uoregon.edu.

Fire Statistics

The fire statistics shown in the following tables are for the last three calendar years, 2017, 2018 and 2019. Only those fires which occurred in student housing facilities are shown.

Definitions

"Fire": For the purposes of fire safety reporting, the Higher Education Act of 2008 defines a fire as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

"Fire Safety System": The Higher Education Act of 2008 defines a fire safety system as any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

2019 On-Campus Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls - University of Oregon Eugene, Oregon									
Bean Complex 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue									
0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	1	5/13/2019	5/13/2019	3:05PM-3:15PM	Intentional/Envelope attached to room 212 door burnt	0	0	\$0-99	19-00531
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2019 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls (Continued) - University of Oregon Eugene, Oregon									
HP Barnhart 1000 Patterson Str.	1	2/11/2019	2/9/2019	3:45PM	Unintentional/Small kitchen fire, originating from deep fryer & combustible material.	0 (Note: One food service employee sustained a small burn on his left hand, but did not seek treatment.	0	\$0-99	No Case Number
Kalapuya Ilihi Hall 1751 East 17th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	2	3/15/2019	3/15/2019	1:30AM	Intentional/Student set dorm marker for room 203 on fire at LLC South	0	0	N/A	19-00284
		6/5/2019	6/5/2019	6:32AM	Unintentional/Malfunctioning-Burnt Air Conditioning Compressor	0	0	\$100-999	CPFM Call Log #23713
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	1	10/30/2019	10/30/2019	2:24PM	Unintentional/Make-up Mirror Reflected Sunlight. Burnt Ream of Paper/Printer	0	0	\$100-999	CPFM Call Log #30115
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dymont Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate and Family Housing - University of Oregon Eugene, Oregon									
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1618 Villard Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2019 On-Campus Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon									
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pine Mountain Observatory (University of Oregon) Bend, Oregon									
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2018 On-Campus Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls - University of Oregon Eugene, Oregon									
Bean Complex 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	1	1/5/18	Unknown-1/5/18	Unknown-1:45PM	Intentional/Burn marks on paper flyer	0	0	\$0-99	UOPD 18-01-05689173
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2018 Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls (Continued) - University of Oregon Eugene, Oregon									
HP Barnhart 1000 Patterson Str.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kalapuya Ilihi Hall 1751 East 17th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dyment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate and Family Housing - University of Oregon Eugene, Oregon									
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2018 Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon									
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 941 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Visiting Scientist Resid.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pine Mountain Observatory (University of Oregon) Bend, Oregon									
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2017 Student Housing Facilities Fire Statistics

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls - University of Oregon Eugene, Oregon									
Bean Complex 1695/1741 E. 15th Ave									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St	1	3/23/2017	3/20/17-3/23/17	10:00AM-8:42AM	Intentional/Burn marks on several surfaces on the 4th floor, wing A	0	0	\$100-999	UOPD Case 17-0332
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	2	1/17/2017	1/17/2017	Unknown-1:48PM	Intentional/Toilet paper with burn marks	0	0	\$0-99	UOPD 17-01-17-662190
		2/9/2017	Unknown-2/9/17	Unknown-8:37PM	Intentional/Burn marks on two posters	0	0	\$0-99	UOPD Case 17-0143
Sheldon Hall 1353 East 15th Ave.	1	5/28/2017	5/28/2017	10:21PM	Unintentional /Microwave in lounge caught fire	0	0	Unknown (\$100-999)	UOPD Case 17-0576
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2017 Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Residential Halls (Continued) - University of Oregon Eugene, Oregon									
Hamilton Complex 1365 Agate Street									
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dunn Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	1	3/17/2017	Unknown-3/17/17	Unknown-9:10pm	Intentional/Burn marks on flyer	0	0	\$0-99	UOPD 17-03-17-666776
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HP Barnhart 1000 Patterson Str.	1	5/8/2017	5/8/2017	10:00AM	Unintentional/Small kitchen appliance fire. Fire was extinguished, gas shut off.	0	0	\$100-999	No UOPD Case or Sequence #
Kalapuya Ilihi 1751 East 17th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley Hall 650 East 11th Ave	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2017 Student Housing Facilities Fire Statistics (continued)

Residential Halls (Continued) - University of Oregon Eugene, Oregon									
Walton Complex 1595 East 15th Ave.									
Adams Hall 1587 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clark Hall 1591 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeCou Hall 1585 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Douglass Hall 1593 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dyment Hall 1408 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hawthorne Hall 1410 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McAlister Hall 1412 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Schafer Hall 1420 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Smith Hall 1599 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sweetser Hall 1460 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate and Family Housing - University of Oregon Eugene, Oregon									
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th Ave, 1704-1858 E 17th Ave, 1450-1480 E 18th Ave, 1727-1819 Columbia 1617-1848 Moss Street, 1739-1796 Moss Alley 1470-1848 Villard Street 1735-1844 Moon Lee	1 (See Below)	See Below	See Below	See Below	See Below	See Below	See Below	See Below	See Below
1618 Villard Street	1	9/7/2017	9/7/2017	5:06PM	Undetermined/Fire started on/under the front exterior porch area of	0	0	\$1000-9999	UOPD 17-09- 07-679537
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2017 Student Housing Facilities Fire Statistics (continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Number of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage caused by Fire	Case Number
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon									
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pine Mountain Observatory (University of Oregon) Bend, Oregon									
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Residential Facilities Fire Safety Systems

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Residential Halls - University of Oregon Eugene, Oregon								
Bean Complex 1601,1695,1710,1741 East 15th Avenue	X	X		X	X	X	X	3
Carson Hall 1320 Beech Street	X	X		X		X	X	3
Earl Complex 1323,1327,1333,1353,1361 East 15th Avenue, 1463 Onyx Street	X	X		X		X	X	3
Global Scholars Hall 1710 East 15th Avenue	X	X		X	X	X	X	3
Hamilton Complex 1325, 1355,1365,1385,1395 Agate, 1320,1364,1380,1390 Columbia, 1640,1660 E 13th Avenue	X			X	X	X	X	3
Kalapuya Ilihi Hall 1751 East 17th Avenue	X	X		X	X	X	X	3
HP Barnhart 1000 Patterson Street	X	X		X	X	X	X	3
Living Learning Center 1455,1475 East 15th Avenue	X	X		X	X	X	X	3
Riley Hall 650 East 11th Avenue	X	X		X		X	X	3
Walton Complex 1585,1587,1591,1593, 1595,1599 E 15th, 1408,1410,1412,1420,1460 Agate Street	X			X		X	X	3
Graduate and Family Housing - University of Oregon Eugene, Oregon								
Agate Apartments 1450 - 1480 East 18th Avenue		X		X		X		0
East Campus Houses 1823-1873 East 15th Avenue 1704-1858 East 17th Avenue 1450-1480 East 18th Avenue 1727-1819 Columbia Street 1617-1848 Moss Street 1470-1848 Villard Street				X		X		0
Grad Village Apartments 1455 Moss Street, 1420 Villard Street	X	X		X		X	X	0
Moon Court Houses 1735 - 1779 Moon Lee Lane				X		X		0
Spencer View Apartments 2250 Patterson Street	X		X	X		X		0

Residential Facilities Fire Safety Systems (continued)

Residential Facilities	Fire Alarm Monitoring Done On Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Oregon Institute of Marine Biology (University of Oregon) Charleston, Oregon								
OIMB Facilities								
63466 Boat Basin Drive Charleston, OR	Local Only			X		X		0
Building 913 Graduate House	Local Only			X		X		0
Building 932 Visitor Cottage 1	Local Only			X		X		0
Building 933 Visitor Cottage 2	Local Only			X		X		0
Building 934 Visitor Cottage 3	Local Only			X		X		0
Building 935 Visitor Cottage 4	Local Only			X		X		0
Building 936 Residence Hall	Local Only			X	X	X	X	0
Building 937 Residence Hall	Local Only			X	X	X	X	0
Building 938 Single Studio	Local Only			X		X		0
Building 941 Residence Hall	Local Only			X	X	X	X	
Building 942 Visitor Scientist Resid.	Local Only			X		X		
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	Local Only			X		X		0
Pine Mountain Observatory (University of Oregon) Bend, Oregon								
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	Local Only			X		X		0

Crime Statistics

Overview

The crime statistics shown in the following tables are for the prior three calendar years, 2016, 2017 and 2018. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the University of Oregon.

The Department of Education allows for presenting hate/bias crime and unfounded report information in a tabular, narrative or descriptive format. UOPD has elected to list this information in a descriptive format directly below the crime statistics table for each campus.

The below listed statistics may differ from previous publications of this data from year to year. These differences may be due to revised reporting requirements and updates to the Higher Education Opportunity Act and/or the Clery Act. These differences will be noted below each table.

Definitions of Clery Crimes

The Clery Act requires the university to report the following offenses:

Primary Criminal Offenses

- **Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, suicides, accidental deaths, and justifiable homicides are excluded. An attempt to kill is classified as an Aggravated Assault.
- **Manslaughter by Negligence:** The killing of another person through gross negligence.
- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed. Aggravated assault includes poisoning (date rape drug, or other poison).
- **Burglary:** The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle.
- **Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

VAWA Offenses

- **Domestic Violence:** A felony or misdemeanor crime of violence by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person who similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred, by any other person against an adult or youth victim who is protected from the person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Dating Violence:** Violence committed by a person - (1) who is or has been in a social relationship of a romantic nature with the victim, and (2) the existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. This includes but is not limited to sexual or physical abuse or the threat of such abuse.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (1) fear for the person's safety or the safety of others, or (2) suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

Hate Crimes

A hate crime is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the victim's actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability. For more information on the definition and classification of hate/bias crimes: www.fbi.gov/about-us/cjis/ucr/hate-crime-data-collection-guidelines-and-training-manual.pdf.

Pursuant to the Clery Act, this report includes all hate crimes that are also primary criminal offenses (see list above) or one of the following crimes:

- **Larceny/Theft:** the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- **Simple Assault:** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Intimidation:** to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism of Property:** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Arrests and Referrals

The Clery Act also tracks liquor, drug, and alcohol arrests and disciplinary referrals, including:

- **Liquor Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence of drunkenness.
- **Drug Law Violations:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacture and making of narcotic drugs.
- **Weapon Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Geographic Considerations

An institution must report statistics for Clery offenses occurring in areas that meet the definitions below. Clery crimes that occur in these areas are listed in the crime statistics tables and reported to the Department of Education according to these categories.

"On-campus": (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

"Residential Facilities": Residential facilities are a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus"; they are not additional incidents.

"Non-campus": (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

"Public Property": All public property, including thoroughfares, streets, sidewalks, parking facilities, parks and waterways, that is within the campus, or immediately adjacent to and accessible from the campus.

Eugene Campus Crime Statistics

Offense Category	On Campus			Residential Facilities			Non-Campus			Public Property		
	2017	2018	2019	2017	2018	2019	2017	2018	2019	2017	2018	2019
Murder/Non-Negligent Manslaughter	0	0	1	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	15	8	4	11	7	2	3	0	0	1	0	0
Fondling	15	13	12	11	7	5	0	0	1	1	1	0
Statutory Rape	1	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	2	1	0	0	0	0	0	0	1	0	0
Aggravated Assault	5	1	1	0	0	0	0	0	0	2	4	0
Burglary	12	15	21	3	3	3	11	8	15	0	0	0
Motor Vehicle Theft	2	2	5	0	0	0	1	4	1	6	6	0
Arson	4	1	4	4	1	2	0	0	0	0	0	0
Dating Violence	4	1	7	4	0	5	0	0	0	0	0	0
Domestic Violence	3	2	2	1	1	0	0	0	0	1	1	1
Stalking	7	21	9	4	7	5	0	0	0	2	0	0
Liquor Law Arrests	24	15	18	2	1	2	1	1	9	12	9	0
Drug Law Arrests	19	15	21	0	0	2	3	1	2	10	7	0
Weapons Arrests	5	5	3	0	0	0	2	0	0	4	4	0
Disciplinary Referrals												
Liquor Law Violations	901	894	957	876	825	955	2	0	0	0	1	0
Drug Law Violations	280	364	441	275	349	437	0	0	0	0	1	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0

Unfounded Crime Reports: There were no unfounded crimes in 2017, 2018, or 2019.

Hate Crimes:

2019

- One on-campus vandalism incident characterized by gender and ethnicity.
- One on-campus intimidation incident characterized by race.
- One non-campus intimidation incident characterized by religion.

2018

- One on-campus simple assault incident characterized by sexual orientation.

2017

- One on-campus assault incident characterized by sexual orientation.

UO in Portland Crime Statistics

Offense Category	On Campus			Public Property		
	2017	2018	2019	2017	2018	2019
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Robbery	0	0	0	0	1	0
Aggravated Assault	0	0	0	0	2	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	2	2	0
Dating Violence	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Stalking	0	2	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0
Drug Law Arrests	0	0	1	0	1	0
Weapons Arrests	0	0	0	0	0	0
Disciplinary Referrals						
Liquor Law Violations	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0

Unfounded Crime Reports: There were no unfounded crimes for the years 2017, 2018, or 2019.

Hate Crimes: There were no reported hate crimes for the years 2017, 2018, or 2019.

Table Notes: There are no associated residential facilities for the Portland Campus and so this column is not shown in the above table.

Oregon Institute of Marine Biology Crime Statistics

Offense Category	On-Campus			Residential Facilities			Public Property		
	2017	2018	2019	2017	2018	2019	2017	2018	2019
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	1	0	0	1	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	1	0	0	1	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0
Weapons Arrests	0	0	0	0	0	0	0	0	0
Disciplinary Referrals									
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

Unfounded Crime Reports: There were no unfounded crimes for the years 2017, 2018, or 2019.

Hate Crimes: There were no reported hate crimes for the years 2017, 2018, or 2019.

Table Notes: There are no associated non-campus properties for the Oregon Institute of Marine Biology and so this column is not shown in the above table.

Appendix A - Definitions of Sex Crimes

Sexual Assault

Federal Definition

A sexual assault is an offense that meets the definition of rape as used in the FBI's UCR program or an offense that meets the definition of fondling, incest or statutory rape as used in the FBI's NIBRS program. Includes:

- **Rape**
The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling**
The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Incest**
Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape**
Sexual intercourse with a person who is under the statutory age of consent.

State Definition

The Department of Education requires institutions to provide state definitions for sex offenses. However, for purposes of crime classification for Clery reporting, federal definitions (above) are used.

- **ORS 163.355 Rape in the third degree**
(1) A person commits the crime of rape in the third degree if the person has sexual intercourse with another person under 16 years of age. (2) Rape in the third degree is a Class C felony.
- **ORS 163.365 Rape in the second degree**
(1) A person who has sexual intercourse with another person commits the crime of rape in the second degree if the other person is under 14 years of age. (2) Rape in the second degree is a Class B felony.
- **ORS 163.375 Rape in the first degree**
(1) A person who has sexual intercourse with another person commits the crime of rape in the first degree

if: (a) The victim is subjected to forcible compulsion by the person; (b) The victim is under 12 years of age; (c) The victim is under 16 years of age and is the person's sibling, of the whole or half blood, the person's child or the person's spouse's child; or (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Rape in the first degree is a Class A felony.

- **ORS 163.385 Sodomy in the third degree**
(1) A person commits the crime of sodomy in the third degree if the person engages in oral or anal sexual intercourse with another person under 16 years of age or causes that person to engage in oral or anal sexual intercourse. (2) Sodomy in the third degree is a Class C felony.
- **ORS 163.395 Sodomy in the second degree**
(1) A person who engages in oral or anal sexual intercourse with another person or causes another to engage in oral or anal sexual intercourse commits the crime of sodomy in the second degree if the victim is under 14 years of age. (2) Sodomy in the second degree is a Class B felony.
- **ORS 163.405 Sodomy in the first degree**
(1) A person who engages in oral or anal sexual intercourse with another person or causes another to engage in oral or anal sexual intercourse commits the crime of sodomy in the first degree if: (a) The victim is subjected to forcible compulsion by the actor; (b) The victim is under 12 years of age; (c) The victim is under 16 years of age and is the actor's brother or sister, of the whole or half blood, the son or daughter of the actor or the son or daughter of the actor's spouse; or (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Sodomy in the first degree is a Class A felony.
- **ORS 163.408 Unlawful sexual penetration in the second degree**
(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the second degree if the person penetrates the vagina, anus or penis of another with any object other than the penis or mouth of the actor and the victim is under 14 years of age. (2) Unlawful sexual penetration in the second degree is a Class B felony.
- **ORS 163.411 Unlawful sexual penetration in the first degree**
(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the first degree if the person penetrates the vagina,

anus or penis of another with any object other than the penis or mouth of the actor and: (a) The victim is subjected to forcible compulsion; (b) The victim is under 12 years of age; or (c) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Unlawful sexual penetration in the first degree is a Class A felony.

- **ORS 166.065 Sexual Harassment**
(1) A person commits the crime of sexual harassment if the person intentionally: (1)(A)(a) Harasses or annoys another person by subjecting such other person to offensive physical contact; and (4)(a) the offensive physical contact consists of touching the sexual or other intimate parts of the other person.
- **ORS 163.415 Sexual abuse in the third degree**
(1) A person commits the crime of sexual abuse in the third degree if: (a) The person subjects another person to sexual contact and: (A) The victim does not consent to the sexual contact; or (B) The victim is incapable of consent by reason of being under 18 years of age; or (b) For the purpose of arousing or gratifying the sexual desire of the person or another person, the person intentionally propels any dangerous substance at a victim without the consent of the victim. (2) Sexual abuse in the third degree is a Class A misdemeanor. (3) As used in this section, “dangerous substance” means blood, urine, semen or feces.
- **ORS 163.425 Sexual abuse in the second degree**
(1) A person commits the crime of sexual abuse in the second degree when: (a) The person subjects another person to sexual intercourse, oral or anal sexual intercourse or, except as provided in ORS 163.412, penetration of the vagina, anus or penis with any object other than the penis or mouth of the actor and the victim does not consent thereto; or (b)(A) The person violates ORS 163.415 (1)(a)(B); (B) The person is 21 years of age or older; and (C) At any time before the commission of the offense, the person was the victim’s coach as defined in ORS 163.426. (2) Sexual abuse in the second degree is a Class C felony.
- **ORS 163.427 Sexual abuse in the first degree**
(1) A person commits the crime of sexual abuse in the first degree when that person: (a) Subjects another person to sexual contact and: (A) The victim is less than 14 years of age; (B) The victim is subjected to forcible compulsion by the actor; or (C) The victim is incapable of consent by reason of being mentally defective, mentally incapacitated or physically helpless; or (b) Intentionally causes a

person under 18 years of age to touch or contact the mouth, anus or sex organs of an animal for the purpose of arousing or gratifying the sexual desire of a person. (2) Sexual abuse in the first degree is a Class B felony.

- **ORS 163.525 Incest**
(1) A person commits the crime of incest if the person marries or engages in sexual intercourse or oral or anal sexual intercourse with a person whom the person knows to be related to the person, either legitimately or illegitimately, as an ancestor, descendent or brother or sister of either the whole or half blood. (2) Incest is a Class C felony.
- **Statutory Rape**
See Oregon Revised Statutes: 163.355, 163.365, 163.375, 163.415.

Consent

- **ORS 163.315 Incapacity to Consent**
(1) A person is considered incapable of consenting to a sexual act if the person is: (a) Under 18 years of age; (b) Mentally defective; (c) Mentally incapacitated; or (d) Physically helpless. (2) A lack of verbal or physical resistance does not, by itself, constitute consent but may be considered by the trier of fact along with all other relevant evidence.
- **University of Oregon Student Conduct Code Definition of Explicit Consent**
When considering Sexual Misconduct in violation of the Student Conduct Code, the university considers “Explicit Consent,” defined as voluntary, non-coerced and clear communication indicating a willingness to engage in a particular act. “Explicit Consent” includes an affirmative verbal request or response, or voluntary acts unmistakable in their meaning.

Domestic Violence

Federal Definition

34 CFR 668.46: (1) A felony or misdemeanor crime of violence committed- (i) By a current or former spouse or intimate partner of the victim. (ii) By a person with whom the victim shares a child in common. (iii) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner. (iv) By a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred. (v) By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or

family violence laws of the jurisdiction in which the crime of violence occurred.

State Definition

ORS 135.230: Domestic Violence: Abuse between family or household members.

Family or household members: Spouses or former spouses; adults related by blood, marriage or adoption, persons cohabitating or who have cohabitated; persons in a past or present sexually intimate relationship; unmarried parents of a child.

Abuse: The occurrence of one or more of the following acts within a domestic relationship: (a) Attempting to cause or intentionally, knowingly or recklessly causing bodily injury. (b) Intentionally, knowingly or recklessly placing another in fear of imminent bodily injury. (c) Causing another to engage in involuntary sexual relations by force or threat of force.

Dating Violence

Federal Definition

34 CFR 668.46: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. (1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. (2) For purposes of this definition- (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (ii) Dating violence does not include acts covered under the definition of domestic violence. (3) For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Note: The state of Oregon does not have a definition or a statute addressing dating violence.

Stalking

Federal Definition

34 CFR 668.46: (1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to- (i) Fear for the person's safety or the safety of others; or (ii) Suffer substantial emotional distress (2) For the purposes of this definition- (i) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property. (ii) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. (iii) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

State Definition

ORS 163.732: (1) A person commits the crime of stalking if: (a) The person knowingly alarms or coerces another person or a member of that persons immediate family or household by engaging in repeated and unwanted contact with the other person; (b) It is objectively reasonable for a person in the victims situation to have been alarmed or coerced by the contact; and (c) The repeated and unwanted contact causes the victim reasonable apprehension regarding the personal safety of the victim or a member of the victims immediate family or household.



2020 Annual Campus Security and Fire Safety Report

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