UNIVERSITY OF OREGON

2026 Annual Campus Security and Fire Safety Report

Table of Contents

Introduction 1
Message from the Chief 3
University of Oregon Police Department 4
Preparation of this Report 4
About the University Police and Public Safety 5
Reporting Crimes and Other Emergencies 6
Reporting to the University of Oregon 7
Security of and Access to University of Oregon Facilities 10
Emergency Response and Evacuation Procedures 12
Communication with the Larger Community 17
The University's Response to Domestic Violence, Dating Violence, Sexual Assault, and Stalking 22
Procedures for Reports of Sexual Misconduct Against a Student 31
Procedures for Reports of Sexual Misconduct Against an Employee 35
Sexual Violence Education, Prevention, and Awareness Programs 43
Crime Prevention Programs 52
Alcohol and Illegal Drugs 59
Hazing 67
Fire Safety Report 71
Fire Statistics 74
2025 On-Campus Student Housing Facilities Fire Statistics 75
2024 On-Campus Student Housing Facilities Fire Statistics 79
2023 On-Campus Student Housing Facilities Fire Statistics 83
Residential Facilities Fire Safety Systems 87
Crime Statistics 91
Appendix A - Definitions of Sex Crimes 100

Introduction

The University of Oregon, founded in 1876, is the state's flagship institution. Nestled in the lush Willamette Valley, with an easy drive to both the Pacific Ocean and the Cascade Mountains, the UO is renowned for its research prowess and commitment to teaching.

The University's main campus is located in the Eugene-Springfield metropolitan area of around 380,000 residents, where the university is a hub of activity for about 24,000 students and some 6,500 employees. Additionally, UO operates an Institute of Marine Biology on the Oregon coast in Charleston, OR; the Pine Mountain Observatory in Bend, OR; and, in 2024, opened UO Portland in the Concordia neighborhood of Portland, OR. The UO is one of just two schools in the Pacific Northwest selected for membership in the prestigious Association of American Universities, a consortium of 71 leading public and private research institutions in the United States and Canada.

The UO Campus Security and Fire Safety Report, published annually, provides crime and fire statistics and information on safety and security related services offered by the university, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report summarizes university and campus safety and security programs and contains policies and procedures designed to enhance personal safety at the University of Oregon.

This report is prepared with data and information provided by the UO Police Department (UOPD), the Office of the Dean of Students (including the Office of Student Conduct and Community Standards), Safety and Risk Services (including Emergency Management and Continuity, Fire Marshal's Office, and Environmental Health and Safety), the Office of Equal Opportunity and Access and Title IX Coordinator, campus security authorities, and various law enforcement agencies that provide services to UO properties within their jurisdictions. The report includes crime statistics for the previous three calendar years concerning reported crimes that occurred within campus Clery boundaries, in certain off-campus buildings or property owned or controlled by the UO, and on public property within or immediately adjacent to and accessible from the campus. Fire statistics for the previous three calendar years are also included.

The UO Campus Security and Fire Safety Report details important information regarding campus security and safety for the Eugene, Portland, and Charleston campuses. For example, prevention and response to sexual assault and other serious crimes, crime prevention and security awareness information, crime reporting procedures, substance abuse prevention and education, campus and community services and resources for employees and students who are victims of crime, fire safety and emergency and evacuation procedures, as well as other matters of importance to the campus community. The University of Oregon distributes a notice of the availability of this Campus Security and Fire Safety Report by October 1 of each year to every member of the university community. The report may be viewed on the university's Clery website. Fire, crime, and disciplinary referral statistics are at the end of the report; scroll down to desired page or use the links within the Table of Contents.

Campus and community resources for crime survivors are available for students at safe.uoregon.edu, and for employees on the Human Resources website at: hr.uoregon.edu/hr-programs-services. Prevention programs and efforts are listed at dos.uoregon.edu/prevention.

Other resources and information are available on the UO's Clery website at clery.uoregon.edu. For more information regarding campus safety, or to request a paper copy of the report, contact UOPD at 541-346-8263, email the Clery Coordinator at clery@uoregon.edu, or write to the University of Oregon Police Department at 6220 University of Oregon, Eugene, OR 97403-6220.

Message from the Chief

Welcome to the University of Oregon.

On behalf of the University of Oregon Police Department, I am pleased to present the 2026 Annual Security and Fire Safety Report. This report reflects our continued commitment to campus safety and highlights the coordinated work of UOPD, Safety and Risk Services, and our university partners to keep our community informed, prepared, and supported.

University of Oregon public safety professionals serve our community around the clock at all campus locations. We work to maintain a safe, welcoming, and accessible environment where students, faculty, staff, visitors, and community members can learn, work, live, and participate in university activities.

We build trust through professional service, community partnerships, communication, and active engagement. Our practices reflect constitutional policing, procedural justice, thoughtful use of data, and respect for the rights and experiences of every community member.

UOPD and our campus partners support the university's values of academic freedom, creative expression, intellectual discussion, inclusion, responsible stewardship, and respect for Oregon's geography, history, and culture. Our training and operations focus on protecting life and property, supporting freedom of expression, preventing crime, and enforcing state and local laws in a fair and consistent manner.

We investigate reported incidents and coordinate with university departments, local agencies, and community organizations to provide resources and support to people affected by crime or safety concerns.

This report includes the required crime and fire statistics for the previous three calendar years. It also provides information about university safety policies, reporting options, emergency procedures, prevention programs, and resources available across our campuses.

Safety is a shared responsibility, and Ducks look out for one another. You strengthen our community when you remain aware of your surroundings, report concerning behavior or suspicious activity, and take reasonable steps to protect yourself and others.

The safety and well being of our community remain our highest priorities. We appreciate your partnership and look forward to continuing our work together to maintain a safe, supportive, and thriving environment at the University of Oregon.

Sincerely,

Jason Wade, Chief of Police

University of Oregon Police Department

Overview of the Clery Act

In 1998, the federal government passed the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, or the Clery Act. This law requires colleges and universities receiving federal funding to, among other things:

- Publish an annual report disclosing campus security policies and three years of crime and fire statistics.
- Make timely warnings to the campus community about crimes that pose a serious or ongoing threat.
- Keep a public crime log.
- Uphold basic rights to victims of sexual assault.
- Make accurate crime statistics available to the US Department of Education, which centrally collects and disseminates campus crime statistics at the national level.

The purpose of the Clery Act is to provide current and prospective students and employees with accurate, complete, and timely information about campus safety so that they can make informed decisions.

Preparation of this Report

The Clery Coordinator in conjunction with the University of Oregon Police Department (UOPD) is responsible for gathering statistics for criminal activity on and near campus, identifying reportable crimes and delivering reports of this data annually to the Department of Education via an online survey and to the campus community in the Annual Campus Security and Fire Safety Report.

Throughout the year, UOPD collects and records Clery crimes occurring on campus, in public areas adjacent to and accessible from campus, at UO-owned and leased properties, and at other off-campus locations. These crimes are reported to UOPD by the public, the Title IX Coordinator, the Office of Student Conduct and Community Standards, University Housing, and other campus security authorities. The Clery Act also requires reports of arrests and student disciplinary referrals for drug, alcohol, and weapons offenses.

On an annual basis, around the beginning of the calendar year, the Clery Coordinator sends a written request for Clery crimes reported in the previous calendar year to various law enforcement agencies that provide services to UO properties within their jurisdictions. When criminal activity occurs outside of the jurisdiction of UOPD (e.g., a student organization located off campus), a local law enforcement agency follows its own procedures to create a police report for each incident. This agency will then, upon the request of UOPD, submit its statistics. When this data is received, it is reviewed, particularly to ensure that there are no duplications in reporting efforts between UOPD and outside reporting agencies. Although every effort is made to avoid duplication of reports received from outside police agencies, campus security authorities and other reporting entities, an individual incident may be reported to us, and thus counted as a statistic, more than once. The Clery Coordinator also tracks crimes that occur during certain student trips including study abroad programs.

For the university's Clery crime statistics for years 2023, 2024, and 2025, please see page 91.

About the University Police and Public Safety

The University of Oregon Police Department

The University of Oregon Police Department is housed within the Division of Safety & Risk Services and receives its police authority under the Oregon Revised Statutes (Section 352.121). UOPD officers actively patrol and respond to university-controlled (owned, leased, and rented) property, including the Eugene main campus and UO Portland. By statute, police in Oregon may enforce the law anywhere in the state, regardless of agency jurisdictional boundaries.

UOPD police officers provide primary law enforcement on campus, and are present 24 hours per day, 365 days per year. All UOPD officers attend training in accordance with standards established by the Oregon Department of Public Safety Standards and Training (DPSST), as well as department-specific training. UOPD police officers are certified in accordance with DPSST rules. In addition to issuing criminal charges when violations of law occur, UOPD may also refer students who commit minor offenses involving university rules and regulations to the Office of Student Conduct and Community Standards for possible disciplinary action.

On the Eugene campus and on local university-controlled property, UOPD police officers deliver law enforcement and first-responder emergency services, provide building security and preventive patrols, and perform other public safety functions. UOPD police services can include arrests and arrestee transport, traffic enforcement, responding to domestic disputes, performing investigations, and confronting suspicious or dangerous individuals and threats. UOPD employs a detective and detective sergeant to lead investigations and coordinate cases with other local, state, and federal law enforcement agencies, either on- or off-campus.

The detectives have been trained in Title IX, and coordinate with the university's Title IX, Dean of Students, and Student Conduct and Community Standards offices.

UOPD has a physical security division that employs full-time, non-sworn community service officers and student security assistants who focus on building security, including building access and lockup, crime prevention, outreach, engagement, and lost and found serving our students. Community service officers provide safety escorts from and to any campus locations for students who request them, 24 hours per day. Our community service officer program also provides 24/7 VIP safety rides for our students who require an accessible vehicle.

Working Relationships with Local, State and Federal Law Enforcement Agencies

The University of Oregon Police Department maintains cooperative relationships with the Eugene Police Department (EPD), Springfield Police Department, Lane County Sheriff's Office, and surrounding police agencies. EPD maintains primary jurisdiction for any area off campus within Eugene city limits, which includes all off-campus private student housing.

At any given time, depending on EPD and UOPD

staffing capacity, UOPD may be the responding law enforcement agency for incidents at off-campus "chapter houses" of UO-recognized fraternities and sororities, and at near-campus privately owned apartment complexes heavily patronized by students. UOPD officers may take reports of off-campus incidents to assist outside agencies, including but not limited to the following situations: at the direct request of an agency (such as EPD); if UOPD officers encounter a serious criminal situation off-campus while on patrol; or if UOPD officers have begun or contributed to an investigation that is later determined to be under the jurisdiction of another agency.

The University of Oregon and UOPD are parties to a memorandum of understanding on the creation of the Lane County Campus Sexual Assault Prosecution Project, a sexual assault response team for university-area incidents. Other parties to the memorandum of understanding include the Eugene Police Department, the Lane County District Attorney's Office, Sexual Assault Support Services of Eugene, and the Lane Council of Governments. The goal and function of this team is to work with survivors of sexual assault from the earliest possible time to support them, provide options, encourage the collection of evidence, and to enable reporting and criminal justice action without unnecessary trauma or duress for survivors who wish to participate.

UOPD also has a separate, active memorandum of understanding with the Eugene Police Department to share information related to sexual assault cases.

UOPD provides crisis communicators to the Eugene Police Department SWAT Team and are often called out into the city to provide this invaluable service.

UO Portland

The University of Oregon Police Department staffs four community service officers at the UO Portland campus. UOPD also contracts with private security Allied Security to promote campus safety through proactive patrols and facility access control. Our community service officers, and security officers can be reached at 503-412-3696. To request a security escort to your nearby vehicle or transit stop, call 503-412-3696 at least 30 minutes before planned departure time. The security service does not have arrest authority. UOPD oversees campus safety and security services at UO Portland.

Oregon Institute of Marine Biology

The Oregon Institute of Marine Biology has an on-site contracted security service (Premier Security 541-294-2417) which provides safety escorts and maintains facilities integrity Sunday-Saturday, 11:30pm - 7:30am. The contracted service acts as a liaison with the Coos County Sheriff's Department (911 for emergencies, 541-269-8911 ext 1 for non-emergencies, 541-396-7800 for the Civil Division). The security service does not have arrest authority. UOPD oversees campus safety and security services at OIMB.

Reporting Crimes and Other Emergencies

The University of Oregon has a number of methods for campus community members and visitors to report crimes, serious incidents, and other emergencies to appropriate university

officials. Regardless of how and where one decides to report these incidents, it is critical to the safety of the entire UO community that you immediately and accurately report all crimes and other emergencies to UOPD. This will ensure an effective investigation and appropriate follow-up actions, including issuing a Campus Crime Alert or emergency notification. The university encourages crime reporting when the victim of the crime elects to report or when the victim is unable to make a report, to ensure that all crimes are included in the institution's Clery Act statistics.

Reporting to the University of Oregon

Police Department

The university encourages all campus community members to promptly report all crimes and other emergencies directly to the University of Oregon Police Department in a timely manner. Contact options include:

By Phone

- Dial 9-1-1 for emergencies, life-threatening situations or crimes in progress. Dialing 9-1-1 reaches the Central Lane Communications Center, which dispatches emergency services (police, fire, paramedics, and ambulance) to Lane County residents.
- Contact UOPD at 541-346-2919 for non-life-threatening urgent situations or non-emergencies, to report a crime, or to report security-related issues.
- Emergency phones are located throughout the campus. Exterior emergency phone locations are identified on the following maps:
  Parking and Transportation Map
  Campus Night Map

If you plan to spend time on campus, please become familiar with the appearance and location of these phones. Intermittent and ongoing campus construction may affect the availability and placement of emergency phones.

In Person

You may make a report at the UOPD Station, 2141 E. 15th Ave., Eugene, located at the corner of E. 15th Ave. and Walnut St. Front office staff will assist during business hours, 8:00 a.m.-5:00 p.m., Monday-Friday (excluding holidays). After hours, call 541-346-2919 and let dispatch know that you would like to come to the station to make a report, so that an officer can be present to let you in.

Online

UOPD provides an online non-emergency crime reporting form for the campus community to report crimes other than sexual assault, dating violence, domestic violence, and stalking. The form may be submitted without personal information. Fill out an online crime report at: police.uoregon.edu/report-crime.

Online reports are not official reports. Only the printed copy, signed by the reporting officer and containing a UOPD case number, is considered an official report. Online report forms are intended to facilitate the report process by providing officers with pertinent information about the incident in a timely manner. An official report will be prepared and submitted by the officer through the reporting system.

UO Portland

Criminal incidents occurring in Portland should be reported to UOPD in Portland at 503-412-3700.

Oregon Institute of Marine Biology (OIMB)

Criminal incidents occurring at the Oregon Institute of Marine Biology should be reported to the Coos County Sheriff's Department (911 for emergencies, 541-269-8911 ext 1 for non-emergencies). To contact Premier Security, which provides on-site safety and safety escort services Sunday-Saturday, 11:30pm – 7:30am, call 541-294-2417.

Pine Mountain Observatory

For UO Bend Center, call the Bend Police Department at 541- 322-2960.

All Other Locations

Criminal incidents occurring at all other UO facilities and property or to UO employees or students at off-campus locations, including study abroad programs and away trip lodging, should be reported to the local law enforcement agency where the crime occurs. UOPD should also be notified so that UOPD can monitor and track crime, provide any needed support services and perform follow-up. In all locations, to report an emergency or a crime in progress, call 9-1-1.

Anonymous Reporting

UOPD operates an anonymous tip line, 541-346-2974, to allow persons to anonymously report safety and security-related information and concerns to UOPD about criminal incidents or suspicious behavior on campus other than sexual assault, dating violence, domestic violence, and stalking.

Anonymous reports may also be submitted to the Office of the Dean of Students online at: dos.uoregon.edu/concern.

RealResponse is a free third-party encrypted tool available to UO students to communicate anonymously with university officials. Students may share as much or as little information as they are comfortable via RealResponse. The university will respond via RealResponse to share resources with students and information about options for addressing the reported concern. Students will remain anonymous to the university unless they decide to disclose their identity.

Callisto is a free, third-party, non-UO affiliated resource that helps survivors navigate their options, find resources, and take steps to help detect repeat offenders. UO students can create an account and utilize Callisto's free services, by visiting https://www.callistovault.org/create-account and signing up with their @uo.edu email address. With Callisto, students can: learn about options for taking action, create a record and document what happened, and enter into Callisto's "matching" system to help detect repeat offenders. Please note that the University of Oregon does not receive information from Callisto.

Confidential Resources

Victims who wish to seek support and/or resources without informing law enforcement or triggering an investigation by the university have options that are confidential, while still complying with federal and state law. Confidential options include the following:

On Campus, For Students:

- Care and Advocacy Program (CAP), located in the Office of the Dean of Students, 541-346-3216, or 541-346-SAFE(7233) (available 24 hours); safe.uoregon.edu.

  CAP staff provide students with confidential support, including but not limited to, academic interim support, referral to on- and off-campus counseling services, health services, legal advocacy, assistance filing criminal reports, housing and transportation interim support, financial aid assistance, immigration, and visa assistance, help with employment concerns, 24-hour on-call services and a hotline, and various other on- and off-campus needs. The goal is to ensure that all students who report to the university are met with a caring and compassionate response and are provided with access to all available resources, support, and supportive measures required by law.

- University Counseling Services, 541-346-3227 (available 24 hours, after hours dial "1"); counseling.uoregon.edu.

  Counseling professionals in the University Counseling Services provide crisis intervention, support, and assistance with integrated and coordinated services on the campus and in the greater community.

- University Health Services, 541-346-2770available 24 hours, after hours dial "1"); health.uoregon.edu.

  The University Health Services offers support, evaluation, and treatment. During clinic hours, students can be seen by nurse practitioners who have been trained to care for victims of sexual assault and dating or domestic violence, as well as other crimes. Depending on the circumstances and wishes of the victim/survivor, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. There is no charge for this confidential appointment. After-hours callers will reach the 24-hour Nurse Advice line.

  If the University Health Services is closed, a local hospital can be contacted. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

On Campus, For Students and Employees:

- **The Ombuds Program,** 1685 E. 17th St., 541-346-6400, email ombuds@uoregon.edu or visit buds.uoregon.edu

  The university Ombuds Program provides a safe and confidential place to seek information and to discuss almost any type of concern. The Ombuds Program provides confidential, impartial, independent, and informal conflict management assistance to the University of Oregon community and works with individuals and also with groups, including teams and departments. Additionally, the office provides non-identifying feedback to university leadership on trends and concerns in the community.

- **Civil Justice Clinic**, 541-346-8555

  The Civil Justice Clinic provides comprehensive civil legal services to low-income survivors of domestic violence,

sexual assault, and stalking.

For additional resources specific to crimes of sexual assault, dating violence, domestic violence, or stalking, please see Resources at page 25.

Other Non-Confidential Reporting Options

While the university encourages all campus community members to promptly report all crimes and other emergencies directly to the University of Oregon Police Department, we also recognize that some may prefer to report to other individuals or university offices. The Clery Act recognizes certain university officials and offices as Campus Security Authorities (CSAs). The Act defines these individuals, among other individuals, as "An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as a person who has the authority and the duty to take action or respond to particular issues on behalf of the institution."

While the university has identified hundreds of CSAs, we officially designate the following offices as places where campus community members should report misconduct:

- **Office of Student Conduct and Community Standards**, dos.uoregon.edu/conduct, 541-346-1140

- **Office of Equal Opportunity and Access,** investigations.uoregon.edu/how-report, 541-346-8136

A Note About Professional and Pastoral Counselors

The Clery Act provides that pastoral and professional mental health counselors who are appropriately credentialed and hired by the University of Oregon to serve exclusively in a counseling role are not considered Campus Security Authorities under the Act. The university encourages pastoral and professional mental health counselors to inform the persons they are counseling of the procedures for reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics

Security of and Access to University of Oregon Facilities

During business hours the University of Oregon and most university buildings, excluding certain University Housing facilities, are open to students, parents, employees, contractors, guests, and visitors. Outside business hours, only authorized individuals may access university facilities using an issued key or electronic access card. Some university buildings operate on schedules that vary based on academic use, seasonal needs, or special events. The department head or designated building manager establishes the operating schedule for each facility.

Security Considerations for Residence Halls

The University of Oregon strives to develop shared responsibility for safety in its student population. Residence hall staff members work with the University of Oregon Police Department (UOPD) and residents to identify

and resolve security problems. Students are given specific instructions to keep room doors locked at all times, to avoid lending keys or propping open doors, and to report strange or unusual behavior, observations, and unexpected, unknown visitors to UOPD.

Residence hall exterior doors are kept access-restricted at all times except for buildings that provide dining services or have public learning commons. Every resident either has a physical key to their door or uses card access just as with all exterior doors. All residential communities have full-time, live-in, professional University Housing staff who are available to consult on safety concerns. Additionally, communities have student leaders who are trained on safety and security protocols and serve in an on-call rotation with someone available to assist students twenty-four hours a day, seven days a week.

During the academic year, and particularly during the early days of fall term, hall residents are encouraged to register their bicycles by residence hall staff who inform students of the services offered by UOPD.

Security Considerations for Family Housing and Apartments

University Housing's Family Housing and University Apartments operates three areas of family housing: East Campus, Spencer View, and Graduate Village. Family Housing and University Apartments works with UOPD and residents to identify and resolve security problems.

All family housing units are governed by the landlord-tenant law, except Graduate Village, which is on an academic year contract. Trained student staff members are available for each family housing and University Housing complex, including a full- time, live-in professional residence life Assistant Director who also rotates as a Professional Staff On Call for the Department. Additionally, after-hours community assistants are on duty from 5:00 p.m. to 8:00 a.m. weekdays and 24 hours a day on weekends and holidays. All staff who work within family housing and university apartments, including maintenance personnel, wear official university name badges for easy identification.

Residents are advised of UOPD services and the opportunity to restrict directory information. Residents are encouraged to participate in their local tenant's council, where they can develop programs such as neighborhood watch groups and provide input to the university about how the campus can be made safer. Tenants receive email updates regarding any security concerns that may arise. Upon check-in, tenants receive information in the tenant handbook on how to maintain security. Tenants continuing from one rental agreement year to the next receive an updated Tenant Handbook each summer. Department staff survey nighttime lighting levels to assess and improve exterior lighting and keep shrubs and trees trimmed around buildings to improve visibility.

Security Considerations for Off-Campus Housing

Ten residential sororities and thirteen residential fraternities are affiliated with the University of Oregon and provide off-campus housing to their members. Each house corporation establishes stringent safety rules for fraternities and sororities. Officers from

UOPD are frequently invited to the chapter houses to discuss safety.

Many other students live in privately owned housing close to the campus. The university's campus partners group meets biannually, or more often if the need arises, to address issues that arise in residential areas near campus. Task force members include students, administrators, police officials, and neighborhood representatives.

This has proven to be a strong force for both prevention and response. Designated UO staff meet weekly during the school year to discuss university/neighbor relations, and to proactively address issues, including topics of safety.

Security Considerations for the Maintenance of Campus Facilities

The university maintains its facilities and landscaping to reduce unsafe conditions. UOPD officers regularly patrol campus and check buildings, bicycle racks, walkways, lighting, locks, and other areas for safety concerns. When officers or staff identify a problem, they report it to Campus Planning and Facilities Management for evaluation and correction.

Community members may report facility or equipment concerns to Campus Planning and Facilities Management at 541 346 2319.

UOPD regularly test campus emergency phones. UOPD Dispatch reports emergency phone maintenance issues to UO Telecommunications as they occur.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- Duck Rides, 541-346 RIDE (7433)
- UOPD Safety Escort, 541-346-2919, provides security escorts 24/7 on main campus property

Emergency Response and Evacuation Procedures

The university sends out two types of alerts that satisfy Clery Act requirements to keep the campus informed about safety and security threats: "timely warnings," and "emergency notifications."

"Timely warnings" are used to inform the campus community, in a timely manner, about serious or continuing threats to the campus community. The intent of a timely warning is to inform students and employees about crimes on or near campus, enable the campus community to protect themselves, provide prevention and safety tips, and aid in the prevention of similar crimes.

"Emergency notifications" are used to immediately notify the campus community upon the reliable report of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

This section provides information regarding the university's emergency response preparedness including procedures for timely warnings and emergency notifications, as well as emergency evacuations, and response.

Timely Warnings

Timely warning notices, called "Campus Crime Alerts," are sent when a Clery reportable crime occurs within the Clery boundary that represents a serious and continuing threat to students or employees.

For a list of Clery reportable crimes and definitions see page 91. For a description of the Clery campus boundary see https://clery.uoregon.edu/clery-map-definitions.

When determining the existence of a serious and continuing threat, each incident is evaluated on a case-by-case basis, depending on the facts of the case and the information known by UOPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other campus community members and a timely warning notice would not be distributed. The UOPD chief or designee reviews each report to determine if there is an ongoing or serious threat to the community, and if the distribution of a timely warning notice is warranted. The content of a timely warning generally includes:

- A brief summary of the incident
- A physical description of the suspect
- Whether the case is under investigation
- Who to contact to report additional information.

Resources, safety information, and prevention tips are available on the UO Alerts website, https://safety.uoregon.edu/alerts. Timely warnings are intended to inform the community, help community members protect themselves, share prevention and safety tips, and aid in preventing similar crimes.

UO keeps crime survivor names and personally identifying information confidential when issuing a timely warning. UOPD will never release a crime survivor's personally identifying information.

For sensitive matters such as sexual assault, UOPD makes every effort to not release specific incident details that may identify a crime survivor. In some cases, however, information such as the location or time of incident may be necessary to include, and may lead to identification of a crime survivor or suspect. UO balances the need to inform the campus community of an ongoing or serious threat with the need to protect the crime survivor's confidentiality to the maximum extent possible. When a timely warning is issued for a sensitive matter, the university seeks to notify the crime survivor before the warning is released. UOPD may also refrain from sending a timely warning if doing so would compromise an active law enforcement investigation.

Timely warnings are developed and activated under the direction of the UOPD Chief of Police or a designee. They are usually distributed via mass email to the "uoregon.edu" email accounts of all employees and students of the impacted campus, and are also posted on the UO Alerts website, https://safety.uoregon.edu/alerts.

The university may choose to distribute timely warning content through other means, such as newsletters and social media, when doing so would best reach the relevant audience and meet the Clery goals of transparency and safety. In addition, if the crime is localized or only affects a subset of the UO community, the university may send the notice to specific

individuals or constituencies (e.g. just students in Housing). Timely warnings are issued as soon as pertinent information is available. Follow-up information may be distributed later, such as if a suspect responsible for a series of campus crimes has been apprehended.

The timely warning development process is:

1. A watch commander, UOPD officer, or the Clery Coordinator receives information about a Clery crime or similar incident on or near campus from a campus security authority, a member of the public, or another law enforcement agency.
2. The information is summarized and referred to the Chief of Police or designee.
3. The incident is evaluated case-by-case, based on the facts available, to determine whether a Clery crime occurred, the location, whether it poses an immediate, ongoing, or serious threat to campus, and any impact on law enforcement investigation.
4. If a warning is warranted, a staff member — usually the public information officer or a communications staff member — drafts the notice and verifies facts with relevant law enforcement personnel.
5. The Chief of Police (or designee) and select members of university leadership review the notice shortly before it is released to campus.
6. The public information officer or Clery Coordinator distributes and posts the notice, usually by email and to the UO Alerts website.

Other UOPD staff and Safety and Risk Services staff may be involved in developing or executing the timely warning process as necessary or as directed by the Chief or designee.

When an incident poses a serious or ongoing threat but is not a Clery crime and/or has not occurred within a Clery geographic area, UOPD evaluates them on a case-by-case basis and may issue a UOPD Safety/Security Advisory. These types of notices, are not called “Campus Crime Alerts” or issued under the Clery Act, but contain the same basic information as a timely warning with a similar purpose of community awareness and prevention.

Emergency Notifications

The University of Oregon has developed a comprehensive emergency notification system – UO Alert - that uses text messaging, emails, social media, website, UO homepage alerts, digital displays, and/or local media to immediately notify the campus community once a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees has been confirmed.

University faculty, staff, and students are instructed through trainings, the emergency procedures poster, safety sheets, and the Emergency Management and Continuity Program to call 9-1-1 to report life-threatening emergencies and to call UOPD at 541-346-2919 for other emergency assistance.

An emergency is confirmed when an incident commander (per the university’s Emergency Operations Plan or EOP), police officer, fire official, or local law enforcement agencies assesses the situation and confirms an emergency exists. Confirmation is communicated to at least one of the following: UOPD command staff, Safety and Risk Services,

or University Communications.

The EOP gives UO a management tool for a timely, effective, efficient, and coordinated emergency response. The EOP establishes an Incident Management Team that uses the National Incident Management System-Incident Command System (NIMS ICS) to manage response to emergencies and disaster events. The university is working toward full NIMS compliance.

The incident commander, in consultation with at least one of the following: UOPD watch commanders, Safety and Risk Services on-call administrator, or University Communications, will determine the appropriate segment(s) of the campus community to notify.

UO Alerts are sent via several different methods to reach students, faculty, staff, and the community at large, including parents, visitors, neighbors, and community partners. The university contracts with Everbridge to launch the text message, email, and digital display modes of the UO Alert system.

- **UO Alert Text** – Mass Text Message https://safety.uoregon.edu/alerts Students, faculty, and staff opt-in and register personal cellular devices, plus one additional number through UO's DuckWeb portal. UO-affiliated and non-affiliated individuals can register by text to receive text alerts . Instructions are at https://safety.uoregon.edu/alerts.
- **UO Alert Email** – Mass Email Notification UO can send emails to all students, faculty, and staff members with "@uoregon.edu" email addresses. All "@uoregon.edu" email addresses are automatically added to the UO Alert system and cannot opt-out.
- **Alerts Website** – Website (https://safety.uoregon.edu/alerts) The UO Alerts web page is used to provide emergency and continuity related information to the campus community. It is updated to provide incident-specific details in addition to initial alerts. The Alerts page allows the university to share information beyond those individuals and groups directly associated with the university.
- **UO Homepage** – Website (uoregon.edu) University Communications and Safety and Risk Services on-call administrators have the ability to post UO Alert information on the UO home page. The home page alert message is linked to the Alert page for additional details.
- **Digital Displays** Some campus buildings have digital signs to share information and announce events and activities. Many of these digital display systems are configured to receive and display UO Alert messages.
- **Local Media Outlets** Local media includes local print, online, radio, and television media outlets. Many are signed up for UO Alert messages. UO Communications emails local media contacts or provides information via the FlashAlert system, which produces a ticker on local TV channel broadcasts.

Incident commanders, UOPD command, and staff from University Communications and Safety and Risk Services are authorized to launch, without further approval, a UO Alert when an emergency (e.g., an event, expected or unexpected, that poses an immediate threat to the health and safety of students, faculty, and

staff) has been confirmed and timely notification is necessary and requires immediate action.

UO Alert Action message templates under our standardized "UO Alert Actions" model have been developed for each campus to serve as an initial UO Alert message notifying the community that an emergency incident has been reported or confirmed and that appropriate response is underway. UO Alert Actions are:

- Be Aware
- Avoid
- Shelter
- Evacuate
- Run Hide Fight
- All Clear

The "UO Alert Actions" model templates are reviewed by the UO Chief of Police and by the Vice President of the Division of Safety and Risk Services prior to the messages being made available for use during emergencies. Additional details can be sent in subsequent messages. The text of any additional or follow-up UO Alert messages will be crafted and confirmed by the incident commander, University Communications, and/or other UO Alert authorized requestors.

Only individuals with position-specific ICS training may serve as incident commanders. At this time that includes the following individuals: Chief, UOPD; Vice President and Chief Resilience Officer, Safety and Risk Services; Chief Procurement Officer, Purchasing and Contracting Services; Chief of Staff and Associate Vice President of Campus Services, Finance and Administration; Associate Vice President and Chief of Staff, Division of Student Life.

UO policy requires that, without delay and with consideration for the safety of the community, the university will determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

How to Receive UO Alert and Emergency Notifications UO Alert Emails

All "@uoregon.edu" email addresses are automatically subscribed to receive UO Alert messages. There is no option to unsubscribe.

How to Receive UO Alert Text Messages:

Individuals with a campus identification number must subscribe to receive UO Alert text messages. Students, faculty, or staff can follow the instructions below.

- Log into DuckWeb - http://duckweb.uoregon.edu
  - Select the "Personal Information" menu
  - Select the "Personal Information Application" link
  - Scroll down to the "Phone Number" block
  - Click "Add New"
  - Select "UO Alert Emergency Cell Phone (Primary)" from the Phone Type drop down and enter your text- enable mobile phone number, including area code. Click submit or save.
  - To enter a secondary phone number,

Click "Add New" and select "UO Alert Emergency Cell #2" from Phone Type drop down, and enter your text-enable mobile phone number, including area code. Click submit or save.

- OR text one of the following codes to 333111:
  - UOEUG (Eugene campus alerts)
  - UOPDX (Portland campus alerts)
  - UOOIMB (Oregon Institute of Marine Biology alerts)
  - UOSUMMER (Eugene campus summer alerts)

Any individual, even those who are not students, staff, or faculty, can view information included on digital displays, the UO homepage, or the Alerts website.

Communication with the Larger Community

Some or all of the following methods will be used to disseminate emergency information to the larger community:

- UO homepage alerts (uoregon.edu)
- UO Alerts webpage (https://safety.uoregon.edu/alerts)
- Local media

Information about Emergency Preparedness

The Emergency Management and Continuity's website and emergency procedures poster include information on how to respond to a number of different hazards/threats. These resources also include general information about evacuation, evacuation for people with disabilities, and emergency planning. Additionally, evacuation maps are posted in every on-campus residence hall housing facility and other buildings as required by fire code. Posters with emergency response instructions have been placed in all general pool classrooms and are being distributed to many offices and common spaces around the campus.

Students in university housing will receive an email at the beginning of the term in which emergency management and fire safety procedures and expectations are reviewed. Family housing and apartment residents also receive information in monthly electronic newsletters. University Housing community directors and Residence Life staff members receive training each fall that includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role in evacuations, fire safety policies, and emergency assistance procedures. Fire drills are conducted once per term in each residence hall.

Drills, Exercises, and Training

Each year, Emergency Management and Continuity conducts at least one exercise or incident workshop with the Incident Management Team. These exercises are considered an opportunity for specialized training related to the threats confronting campus or for anticipated scenarios such as athletic events or hazardous material incidents.

The university also tests its emergency notification system at least on an annual basis. The test is an opportunity to remind the campus community about established evacuation procedures. Additionally, real incidents serve as

tests of the emergency notification system. The university's emergency notification system was tested or used multiple times in 2025. The following is a summary of the tests and uses.

Unannounced Tests/Uses

UO Alerts are sent to: SMS, Email, UO Alerts Page, Displays
Total UO Alerts Deployed in 2025: 48

January 26, 2025 (3)
UO Alert Eugene: Law Enforcement Activity, Avoid 1000 block of Ferry Street

UO Alert Eugene: ALL CLEAR Law Enforcement Activity 1000 block of Ferry Street

UO Alert Eugene: ALL CLEAR Armed Robbery at River front and 278 South Bank Path

February 13, 2025 (4)
UO Alert Eugene: Weather delays UO classes, services, and events.

UO Alert Portland: Closed 2/13/25 (Inclement Weather)

UO Alert Eugene: UPDATE Weather delays classes, services, and events

UO Alert Portland: Closed 2/14/25 (Inclement Weather)

February 14, 2025 (1)
UO Alert Eugene: Classes, services, and events are on schedule.

February 17, 2025 (2)
UO Alert Eugene: Shibboleth Authentication Down Campus Wide

UO Alert Eugene: UPDATE Shibboleth Authentication Restored

February 21, 2025 (1)
UO Alert Portland: Campus Crime Alert – Burglary

February 24, 2025 (2)
UO Alert Eugene: Avoid the area between Fenton and Friendly Halls due to downed trees and limbs

UO Alert Eugene: UPDATE Trees and limbs down on campus

February 25, 2025 (1)
UO Alert Eugene: ALL CLEAR Update Campus areas reopen from storm cleanup

March 3, 2025 (2)
UO Alert Eugene: Law Enforcement Activity – Stay clear of East 23rd & Willamette

UO Alert Eugene: ALL CLEAR Law Enforcement Activity at 23rd & Willamette

April 19, 2025 (2)
UO Alert Eugene: AVOID 18th & Agate, Shooting Occurred

UO Alert Eugene: ALL CLEAR 18th and Agate

April 24, 2025 (2)
UO Alert Portland: AVOID area of Holman between 32nd and 34th due to police activity

UO Alert Portland: ALL CLEAR Area of Holman between 32nd and 34th

June 17, 2025 (2)
UO Alert Eugene: AVOID BMX Track near Autzen – Grass Fire

UO Alert Eugene: ALL CLEAR – BMX track grass fire out

July 8, 2025 (2)

UO Alert Eugene: AVOID Patterson near Barnhart Hall Law Enforcement Activity

UO Alert Eugene: ALL CLEAR Patterson near Barnhart Hall

July 30, 2025 (2)
UO Alert OIMB: Tsunami Advisory

UO Alert OIMB: ALL CLEAR Tsunami Advisory Lifted for OIMB Area

September 1, 2025 (3)
UO Alert Portland: BE AWARE – Campus Power Outage

UO Alert Portland: UPDATE Campus Power Outage

UO Alert Portland: ALL CLEAR Campus Power Outage

October 4, 2025 (3)
UO Alert Eugene: BE AWARE UO Campus, Servers Down.

UO Alert Eugene: UPDATE Server Outage

UO Alert Eugene: UPDATE Server Outage

October 13, 2025 (4)
UO Alert Eugene: BE AWARE Duck ID Account Issues

UO Alert Portland: BE AWARE Duck ID Account Issues

UO Alert OIMB: BE AWARE Duck ID Account Issues

UO Alert ALL Campuses: UPDATE Duck ID Account Issues

October 18, 2025 (3)
UO Alert Eugene: AVOID 17th and Moss Vacant Residence on Fire

UO Alert Eugene: AVOID 17th and Moss Vacant Residence on Fire

UO Alert Eugene: ALL CLEAR 17th and Moss Fire Extinguished

October 21, 2025 (3)
UO Alert OIMB: AVOID Seafoam Lane for Downed Power Line

UO Alert OIMB: AVOID Seafoam Lane for Downed Power Line

UO Alert OIMB: ALL CLEAR – Downed Power Line on Seafoam Lane

October 25, 2025 (2)
UO Alert Eugene: AVOID 18th Ave and Agate Street due to law enforcement activity

UO Alert Eugene: ALL CLEAR – There is no longer law enforcement activity at 18th Ave and Agate Street

December 8, 2025 (2)
UO Alert Eugene: AVOID East 12th Ave and Patterson due to Law Enforcement Activity.

UO Alert Eugene: ALL CLEAR – There is no longer law enforcement activity at East 12th Ave and Patterson.

December 11, 2025 (2)
UO Alert Eugene: AVOID Franklin Blvd. and Orchard St. Law Enforcement Activity.

UO Alert Eugene: ALL CLEAR Franklin and Orchard

Timely Warnings are sent to: Email and UO Alerts Page

Total Timely Warnings Deployed in 2025: 12

February 26, 2025 (1)
Timely Warning – UO Alert Eugene Campus Crime – Burglary

March 10, 2025 (1)
Timely Warning – UO Alert Portland Campus Security Advisory – Vehicle Theft
(Email, UO Alerts Page)
*Included an update to the original post on 3/11/25

May 15, 2025 (1)
Timely Warning – UO Alert Eugene: Hate-bias incident

June 16, 2025 (1)
Timely Warning – UO Alert Eugene Campus Crime Alert – Rock thrown at runner

September 2, 2025 (1)
Timely Warning – UO Security Advisory Eugene: Police don't call asking for money or gift cards

September 18, 2025 (1)
Timely Warning – Portland Campus Crime Alert – Burglary in Campus Gym

October 6, 2025 (1)
Timely Warning – UO Eugene Crime Warning: Vaping Incident at a fraternity party

October 17, 2025 (1)
Timely Warning – Eugene Security Advisory: Hazing Concern

October 22, 2025 (1)
Timely Warning – UO Portland Campus Crime Warning: Trash container fire

November 4, 2025 (1)
Timely Warning – Eugene Security Advisory – Recent drink/vape/edible tampering reports

November 7, 2025 (1)
Timely Warning – UO Security Advisory Eugene: Hazing Reports

November 10, 2025 (1)
Timely Warning – UO Security Advisory Eugene: Hazing Reports – links updated

Timely Warnings posted to the UO Alerts Page only

Total Timely Warnings (UO Alerts Page Only) Deployed in 2025: 8

March 12, 2025 (1)
Timely Warning - UO Alert Eugene: UPDATE Campus Crime MKA Burglary Arrest

March 13, 2025 (1)
Timely Warning – UO Security Advisory Eugene: Barnhart Hall Entry Attempt

April 4, 2025 (1)
Timely Warning - UO Safety Advisory Eugene: UOPD Incident Training April 7-9

June 11, 2025 (1)
Timely Warning – UO Alert Eugene Campus Crime – Burglary

August 20, 2025 (1)
Timely Warning - UO Eugene Campus Crime Warning: Burglaries reported in Athletic Facilities

September 25, 2025 (1)
Timely Warning - UO Informational Statement Eugene: Possible Arson Attempt

October 7, 2025 (1)
UO Eugene Crime Warning: Guitar Theft at Spencer View Apartments

October 22, 2025 (1)
Timely Warning - UO Eugene Campus Crime

Warning: Burglary reported at Hatfield Dowlin

Planned Posts/Notifications *in 2025: 9*

June 25, 2025
UO Alert Eugene: Public Safety Trainings on campus
(UO Alerts Page)

July 14, 2025
UO Safety Advisory Eugene: July 15 and 17 Trainings at Hamilton Hall
(UO Alerts Page)

July 27, 2025
AQI on the Portland Campus is over 100.
(UO Alerts Page)

August 6, 2025
2025 Electrical Testing Day 8:00am-3:00pm (Eugene Campus Only)
(SMS, Email, UO Alerts Page)

2025 Electrical Testing Day Complete (Eugene Campus Only)
(SMS, Email, UO Alerts Page)

September 28, 2025
AQI on the Eugene Campus is over 100.
(UO Alerts Page)

AQI on the Eugene Campus is below 100.
(UO Alerts Page)

October 1, 2025
UO Annual Safety Reminder and 2025 Clery Report
(Email, UO Alerts Page)

October 16, 2025 *Annual Test*
UO Alert ALL Campuses: Great Oregon Shakeout Drill
(SMS, Email, Displays, UO Alerts Page)

Exercises

- May 9, 2025 – Tabletop Exercise with General Counsel and IMT
- October 11, 2025 – UO Football EOC Activation Workshop
- December 11, 2025 – Policy Group Tabletop Exercise

Missing Student Notification Policy and Procedures

If a member of the university community has reason to believe that a student living in campus housing is missing, the person should immediately contact the appropriate law enforcement or campus safety agency.

For the Eugene campus, contact UOPD at 541 346 2919. UOPD will create a missing person report and begin an investigation.

For the Oregon Institute of Marine Biology, contact the Coos County Sheriff's Office at 541 396 7800 during business hours or 541 396 7830 or 541 396 7833 after business hours.

For the UO Portland campus, contact UOPD Campus Safety at 503 412 3700.

If an investigation determines that the student is missing, UOPD will notify the Eugene Police Department and the student's designated emergency contact as soon as practicable and no later than 24 hours after making that determination. If the missing student is younger than 18 and is not emancipated, UOPD will also notify the student's custodial parent or legal guardian and any other designated contact as soon as practicable and no later than 24 hours after determining that the student is missing.

For students who do not live in campus housing, these notifications will be made when appropriate based on the circumstances.

Students are encouraged to provide current contact information for themselves and their designated emergency contacts through the University Housing StarRez portal. The residence hall application materials include instructions for submitting this information. The university keeps the information confidential and limits access to authorized campus officials. Campus officials may provide the information to UOPD when necessary to support a missing student investigation.

Residence Life Missing Student Procedure:

1. If a student appears to be missing, the University Housing residence life professional staff on-call is contacted immediately.
2. The University Housing residence life professional staff will attempt to contact the student on their cell phone listed in the electronic University Housing portal called StarRez.
3. University Housing residence life staff will door-knock on the resident's assigned room to determine if they are present. If a roommate of the alleged missing student is present, staff asks if they have seen the student or know where the student may be.
4. The University Housing residence staff will check the meal usage function to see when the last meal was consumed by the alleged missing student.
5. The University Housing residence staff will call the Residence Life Leadership On-Call staff.
6. The Residence Life Leadership On-Call staff will seek out card access activity on behalf of the professional staff member.
7. Leadership On-Call may check class schedule in Navigate on behalf of the professional staff member.
8. After attempting all of these methods to locate the allegedly missing resident, the University Housing professional staff on-call shall contact UOPD no more than 24 hours after the initial report.

The University's Response to Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Victims' Rights

- The University of Oregon prohibits all forms of sexual harassment and sexual violence, including, but not limited to, the offenses of sexual assault, dating violence, domestic violence, and stalking. University officials respond promptly to all reports of these incidents to provide support services for those who have experienced sexual or relationship violence or stalking; protect the rights of all students, employees, and campus visitors under our Title IX and Clery obligations; apply our Student Conduct Code and other applicable policies and procedures; and cooperate fully with on and off campus law enforcement.
- Sexual assault, dating violence, domestic violence, and stalking are reportable crimes under the federal Clery Act and may also

constitute violations of Oregon state law, Title IX, Title VII, and applicable UO policies, including but not limited to the UO Student Conduct Code and the Prohibited Discrimination and Retaliation Policy (students, employees, and community members).

- For federal, state and conduct code definitions and terminology for the offenses of sexual assault, dating violence, domestic violence, and stalking, see safe.uoregon.edu/definitions. For a complete list of Clery crimes, see Clery Definitions section (page 98).
- Students and employees who report that they are victims/survivors of sexual assault, dating violence, domestic violence, and stalking have the right to:
    - Receive written notification of rights and options as victims of sexual assault, dating violence, domestic violence, and stalking, including, but not limited to: (a) Existing campus and community medical, mental health, counseling and legal services, victim advocacy, visa and immigration, and financial aid assistance. (b) Information about how the school will provide options and available assistance for academic, living, transportation and working situations, and protective measures.
    - Be informed of applicable reporting options and choices including the option to notify on or off- campus law enforcement or otherwise notify on or off-campus confidential resources.
    - Be free from pressure to make a criminal report and notified of their right to decline to notify law enforcement.
    - Be assisted by university support staff in notifying law enforcement, if they choose to file a criminal report.
    - Have allegations of sexual assault, dating violence, domestic violence, stalking, and other gendered harassment investigated and adjudicated by the appropriate campus, civil and criminal authorities, as applicable.

Retaliation

The university prohibits retaliation by any university actor against any individual for exercising their rights or responsibilities under any provision of the Clery Act, UO policy, or other state or federal law.

Alcohol and Drug Amnesty

To encourage reporting, neither a complainant nor a witness in an investigation of sexual misconduct will be subject to disciplinary sanctions for a violation of university policy at or near the time of the sexual misconduct, unless the complainant's or witness(es)' conduct placed the health or safety of another person at risk or was otherwise egregious. This means that students who are actively supporting a student experiencing sexual misconduct or responding to an incidence of sexual misconduct or participating in the resolution of sexual misconduct, will not be subject to allegations relating to their use of drugs or alcohol in connection with that incident.

What to Do if You Have Been Assaulted

If you experience sexual assault, dating violence, domestic violence, or stalking:

- **If you are in immediate danger, call 9-1-1.**
- **Get to a place of safety as soon as you can.**
- **Contact someone you trust to be with you and support you. Care and Advocacy Program (CAP) staff, 541-346-SAFE, can provide confidential support, assistance, resources, and options for students.**
- **Preserve any physical evidence.** Preserving evidence is important because it preserves a survivor's choice to report immediately or at a later date. Preserving evidence can also be key in identifying the perpetrator in a sexual assault case, may assist in proving the alleged criminal offense occurred, and may be helpful in obtaining a protection order. Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges. Sexual assault physical evidence must be collected in a timely manner by a certified medical facility. Evidence collection may be done confidentially without triggering a need to report to law enforcement or the university.
- **Preserving sexual assault evidence.** Do not shower, bathe, change clothes, douche, wash, or use the toilet (if possible). Do not smoke or brush teeth. Do not eat or drink. Do not wash clothes or clean the bed/linens area or other items. Place anything of evidentiary value in a paper bag.
- **Preserving dating and domestic violence evidence.** Preserving evidence may be necessary to prove criminal domestic or dating violence, or in obtaining a protection order. Take photographs of injuries and damage. If victims do not opt for forensic evidence collection, health care providers can still treat injuries. Examples of other types of evidence to preserve can be threatening emails or phone messages, text messages, social media messages or postings, computer screenshots, medical records, records of police responses to the home, witnesses, or any other form of evidence that would be helpful.
- **Preserving stalking evidence.** Documentation is necessary. Keep a record of the details or call the police to have the incident documented by police. Victims of stalking should save evidence such as any letters, notes, emails, phone calls, videos, photos, texts, social media messages or postings, computer screenshots, voicemails, gifts, or any other form of evidence that would be helpful.
- **Get medical attention as soon as possible.** Medication to prevent pregnancy and sexually transmitted infections is available. Physical evidence should be collected immediately, ideally within the first 24 hours. A medical sexual assault forensic exam may be completed within 120 hours to collect evidence in case the victim decides to report the assault at a later date. Partial evidence may also be collected after the first 120 hours. You may obtain a medical and forensic exam at no charge at any hospital. Preserve any physical evidence. Preserving evidence is important because it preserves a survivor's choice to report immediately or at a later date. Preserving evidence can also be key in identifying the perpetrator in a sexual assault case, may assist in proving the alleged criminal offense occurred, and may be helpful in obtaining a protection order.

Sexual assault forensic evidence is an integral part of a law enforcement investigation that can build a strong case and so it is important to preserve evidence in case the decision is made to take legal action or press charges. Sexual assault physical evidence must be collected in a timely manner by a certified medical facility. Evidence collection may be done confidentially without triggering a need to report to law enforcement or the university.

- **Consider your options for assistance, support, resources, and on- and off-campus services.** The university will facilitate interim remedies in a victim/survivor's living, academic, work, and/or transportation situations or provide other protective measures, if those changes are requested by the victim/survivor and reasonably available. The university is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. The university will provide interim remedies regardless of whether the victim/survivor chooses to share specific information about the incident, report the matter to campus police or local law enforcement, or participate in the university's administrative process, and regardless of whether the offense occurred on or off campus. For more information, contact Care and Advocacy Program staff at 541-346-3216, visit the SAFE website, or contact the 24-Hour Crisis Hotline at 541-346-SAFE (7233).
- Explore resources at safe.uoregon.edu/services, and in the following section.

Resources

The university provides a number of resources for victims or survivors of sexual assault, domestic violence, dating violence, and stalking, including the following:

On-Campus Resources (For Students)

- Care and Advocacy Program (CAP), 541-346-3216, ensures that students have information about support, resources, services, and assistance that the university will provide, such as academic, living, working, and transportation interim support, and work to assist and connect students to services and resources in accordance with the student's choice.
- **24-hour Information and Support Hotline**, 541-346- SAFE (7233), provides the option of speaking with a counselor who can explain options and connect you with resources. This service is free for students and is confidential, consistent with state and federal law.
- Mental Health Services – University Health Services: 541-346-3227 (available 24 hours, after hours dial "1" to speak with a crisis line professional), provides crisis intervention and support. Mental Health Services assists students with integrated and coordinated services on the campus and in the greater community.541-346-3227 (available 24 hours, after hours dial "1" to speak with a crisis line professional), provides crisis intervention and support. The University Counseling Services assists students with integrated and coordinated services on the campus and in the greater community.
- University Health Services, 541-346-2770 (after hours dial "1" for the 24-hour Nurse

Advice Line), has nurse practitioners trained to care for survivors of sexual assault. There is no charge for this confidential appointment. Depending on the circumstances, medical services may include a physical exam, forensic evidence collection, emergency contraception, and antibiotics to treat a potential infection. The University Health Services has the ability to collect forensic evidence upon the student's request; however, there is no requirement to report the assault to law enforcement. Additional information for medical support and other resources post sexual assault can be found online via: https://health.uoregon.edu/sexual-assault-medical-support

- The Civil Justice Clinic, 541-346-8555, provides comprehensive civil legal services to low- income survivors of domestic violence, sexual assault, and stalking.
- UO Women's Center, 541-346-4095, provides sexual assault, dating violence, domestic violence, and stalking awareness campaigns and programs and support to students.
- Lesbian, Gay, Bisexual, Transgender Education and Support Services Program, 541-346-6105, located in 380 Oregon Hall, provides a wide range of support and campus and community resources and services.
- Accessible Education Center, 541-346-1155, provides a range of support and services to eligible students who encounter barriers to full access or participation in the physical, curricular, or informational environments within the university. These include a range of academic accommodations, including exam adjustments, sign language interpreting, classroom relocation, and adaptive technology. In addition, support with academic planning and problem solving is available, as well as assistance with time management and organizational strategies.
- International Student and Scholar Services, 541-346-3206, provides immigration and Visa assistance, resources, and support.
    - Apply for a Visa
    - Immigration Resources
- The Office of Financial Aid, 541-346-3221, provides information and assistance to students, or contact the Department of Education Federal Student Aid, 1-800-433-3243.
- The Student Advocacy Program, 541-346-3722, is a student-funded service that provides professional advice and assistance to students accused of student conduct code violations and helps students resolve their problems with the university by clarifying issues, provides generalized advocacy on behalf of students' rights within the university's administrative framework, identifying available resources and avenues for resolution, and assisting in preparation of grievances and petitions.
- Ombuds Program, 541-346-6400, provides a safe and confidential place to seek information and to discuss concerns, explore options, and discusses resources available to resolve the issue. It is intended as a resource to help find answers to questions about available programs and resources.
- University of Oregon Police Department,

541-346-2919, is a full-service police department, available 24/7 to provide assistance and service to students, employees and the campus community.

On-Campus Resources (For Employees)

- Revive (formerly Canopy), 1-800-433-2320 (call directly to schedule an appointment). The University of Oregon contracts with Revive to provide a comprehensive employee assistance program for eligible employees, their dependents and eligible household members. The services are available at no cost. Contact Human Resources, 541-346-3159, for more information.
- Ombuds Program, 541-346-6400, provides a safe and confidential place to seek information and to discuss concerns, explore options, and discusses resources available to resolve the issue. It is intended as a resource to help find answers to questions about available programs and resources.

Shuttles and Safety Escorts

UOPD and student-run campus organizations provide safety escorts and shuttle services:

- Duck Rides, 541-346 RIDE (7433)
- UOPD Safety Escort, 541-346-2919, provides security escorts 24/7 on main campus property

Off-Campus Resources

- Sexual Assault Support Services (SASS) provides outreach, advocacy, and support to survivors of sexual violence, 541-343-7277 or 1-844-404-7700 (24-hour crisis line) or 541-484-9791.
- Hope & Safety Alliance provides emergency services, outreach, advocacy, and support to victims of dating and domestic violence, 541-485-6513 or 800-281-2800 (24-hour crisis line) or 541-485-8232.
- White Bird Clinic provides crisis counseling, medical and mental health care, substance abuse treatment, information, and referrals, 541-687-4000 (24-hour crisis line) or 541-342-8255.
- Lane County Victim Services (restraining, stalking orders), 541-682-4523, 125 E 8th Ave., Room 400, Eugene, OR.
    - Restraining order instructions and form
- The Oregon Law Center's Lane County Legal Aid Office, provides legal assistance to persons in economic and social need in Lane County and provides a range of programs, services, resources, and advocacy, 541- 485-1017.
- Eugene Police Department is a full-service police department that provides services to persons in the Eugene area, 541-682-5111.
- Springfield Police Department is a full-service police department that provides services to persons in the Springfield area, 541-726-3714.
- Lane County Sheriff's Office is a full-service law enforcement agency that provides assistance and services to persons residing in unincorporated areas of Lane County, 541-682-4150.
- Portland Police Bureau is a full-service

police department that provides service to persons in the Portland area, 503-823-0000.

- Coos County Sheriff's Office is a full-service law enforcement agency that provides assistance and services to persons residing in Coos County, including OIMB students. 541-396-7800 non- emergency during business hours or 541-396-7830 or -7833 after hours.

Area Hospitals

All area hospitals provide forensic evidence collection. Victims/survivors of sexual assault may obtain a medical and forensic exam at no charge at any hospital while remaining anonymous and without contacting the police.

- Sacred Heart Medical Center at RiverBend, 541- 222-7300
- McKenzie Willamette Medical Center, 541-726- 4400

National Hotlines

- RAINN National Sexual Assault Hotline, 800-656 HOPE (4673), 866-331-8453 (TTY)
- National Domestic Violence Hotline, 800-799- SAFE (7233), 800-787-3224 (TTY)
- National Center for Victims of Crime, 202-467-8700

Reporting Options

If you are unsure what to do or how to report, please consider the following reporting options:

Reporting to Law Enforcement

Strongly consider reporting the incident to the police even if you decide not to press charges. Any member of the UO community who has experienced unwanted sexual behavior, sexual assault, dating violence, domestic violence, or stalking is encouraged to report the incident as soon as possible to the University of Oregon Police Department at 541-346- 2919 or the Eugene Police Department at 541-682- 5111. For emergency assistance, call 9-1-1.

Reporting to the Institution

Any individual may also directly contact the Title IX Coordinator in the Office of Equal Opportunity and Access, 541-346-3123, eoa@uoregon.edu.

If one of the parties to the incident is a student, you may also report the incident to the Office of Student Conduct, 541-346-1140. Sexual assault, dating violence, domestic violence, stalking, and other sex and gender-based harassment involving students is a violation of the UO Student Conduct Code.

Seeking Confidential Resources and Support

Students who wish to seek counseling and/or resources without informing law enforcement or triggering a duty to investigate by the university have options that are more confidential, while still complying with federal and state law.

If you choose to disclose confidentially, there are several options for receiving support and services. A student may also choose to disclose confidentially at first and then report non-confidentially at a later date.

- Care and Advocacy Program, located in the Office of the Dean of Students, 541-346-3216 or 541-346- SAFE (7233) (after hours).
- University Counseling Services, 541-346-3227 (after hours dial “1”).

- University Health Services, 541-346-2770 (after hours dial "1").
- Student Survivor Legal Services, 541-346-8555.
- Ombuds Program, 541-346-6400.

For detailed information and guidance regarding confidential options, see Confidential Resources (page 12).

Reporting and Anonymous Reporting

Incidents of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment, and/or stalking may be reported via the **online reporting form**.

Anonymous reports may be submitted via RealResponse. RealResponse allows university staff to respond to student reports anonymously and confidentially. An anonymous report can also be made by texting: 541-313-4357.

Supportive Measures

Students

Students may contact the Office of Equal Opportunity and Access (OEOA), 541-346-3123, eoa@uoregon.edu or the Care and Advocacy Program staff in the Office of the Dean of Students, 541-346-3216 to request supportive measures. OEAO and/or CAP staff will work with campus and community partners to arrange and provide on- and off-campus resources and services, including counseling, medical and mental health services, immigration and visa assistance, financial aid, legal services, employee assistance programs (as applicable), and support from the victim assistance program at the district attorney's office.

Options and alternatives offered to students, depending on the circumstances and their wishes, include the following:

- Changing the student's class schedule.
- Moving the student to a different residence hall room.
- Changing a student's campus work hours and days or providing an alternative work assignment.
- Excused absences, extended deadlines, and rescheduling quizzes and exams.
- Providing transportation options, as needed, to an alternative safe location or destination, medical appointments, court proceedings, or to obtain a civil protective order.
- Providing other protective measures such as a university-issued no contact directive.
- UOPD may provide transportation in emergency situations.

The Title IX Coordinator makes decisions about what supportive measures and/or reasonable accommodations are provided to students as appropriate to ensure the health or safety of the student who has experienced sexual harassment, sexual assault, dating violence, domestic violence, stalking, or if the student requests such measures.

Employees / Graduate Employees

- Employees may contact the Office of Equal Opportunity and Access, 541-346-3123, or Human Resources, 541-346-3159, to explore various options and alternatives, including:

- Changing an employee's work hours or days or providing an alternative work assignment.
- Protected leave, including Safe Leave, medical leave or other forms of protected leave.
- Connecting an employee to the Employee Assistance Program (no cost to employees working at least 0.5 FTE and their immediate family).
- Suggesting alternative living options including referrals to community resources such as Hope and Safety Alliance.
- Providing domestic violence leave, safety plans, and accommodations.
- Providing transportation alternatives such as public transportation (all UO employees working at least 0.5 FTE can ride any LTD/EmX bus free of charge). UOPD may provide transportation in emergency situations.
- Graduate Employees are also eligible for supportive measures available to all students.

Protective Orders and No Contact Directives

Students, upon making an allegation of sexual misconduct, dating violence, domestic violence, stalking or other gendered harassment, have the right to request a mutual no contact directive from the Office of Student Conduct and Community Standards. A no contact directive provides a mechanism to minimize the potential interaction between the respondent and the complainant in residence halls and in other campus facilities such as classrooms, thus allowing the complainant to continue to live on campus and participate in campus activities in a safe manner, without fear of harassment.

Students also have the right to pursue civil protective orders (restraining, sexual abuse, or stalking) from the Lane County Circuit Court, 125 E 18th Ave., Eugene, Oregon. For more information or assistance, students may contact the Care and Advocacy Program staff in the Office of the Dean of Students, 541-346-8194, or contact the court directly at 541-682-4020.

Restraining order, stalking protective order, and sexual abuse protective order forms are available at https://www.courts.oregon.gov/forms/Pages/default.aspx

The University of Oregon Police Department, 541-346-2919, will respond to reports of violations of restraining orders or protective orders that occur on UO-controlled properties. The Eugene Police Department, 541- 682-5111 or Lane County Sheriff's Office, 541-682-4150, will respond to reports of violations within Lane County. If the violation is in progress, call 9-1-1 and the appropriate law enforcement agency will respond.

If an allegation of sexual assault, dating violence, domestic violence or stalking is against a person not affiliated with the UO, and the crime was committed on campus or other UO controlled property, UOPD may issue a Letter of Trespass, banning the perpetrator from all campus properties.

Procedures for Reports of Sexual Misconduct Against a Student

Once an incident has been reported, the institution follows a prompt, fair, and impartial process from the initial investigation to the final resolution and conducts all processes in a manner that is consistent with the institution's student conduct code policies and transparent to the complainant (the person bringing forward the complaint) and the respondent (the person responding to the complaint). More information and a description of the investigation process is available at: https://investigations.uoregon.edu/investigation-processes

Student Privacy

The university respects the privacy of individuals who are involved in student conduct proceedings to the greatest extent possible, consistent with obligations under university policy, state, and federal law. There are, however, situations that may require the involvement of others to carry out a thorough and responsible process; under these circumstances the university limits distribution of information to those who have a legitimate need to know to carry out the process.

Reporting Options

To discuss options, to obtain services and referrals, for assistance filing a report, or for general questions, students may contact the Office of Equal Opportunity and Access and Title IX Coordinator, 541-346-3123. Students seeking further support including confidential resources may contact the Care and Advocacy Program, located in the Office of the Dean of Students, 541-346-3216, or 541-346-SAFE (7233), available 24 hours/day; safe.uoregon.edu.

The Process

The following is a summary of the steps in the investigation process. Each of these steps will take place using timelines and procedures as described in the Standard Operating Procedures for Discriminatory Misconduct Allegations.

Preliminary Assessment and Formal Complaint

Upon receipt of a report of sexual misconduct, including sexual assault, stalking, domestic violence, and dating violence, the Title IX Coordinator/Chief Civil Rights Officer or designee (hereafter, Title IX Coordinator) will make a preliminary determination as to whether the university has jurisdiction over the underlying allegations. If preliminary jurisdiction is established, the Title IX Coordinator will engage in an initial assessment of the allegations and may attempt to gather additional information.

When a complainant requests an investigation or when the Title IX Coordinator has decided to file a Formal Complaint, the Title IX Coordinator will use the available information, including information in the report and information gathered in the initial meeting to draft a complaint. The complainant will be asked to review and approve the complaint.

After finalizing the complaint, the university issues a written Notice of Allegations to the complainant and respondent. In the Notice, the university provides the name of the designated investigator for the case, information about the allegations and potential violations,

information about the process, and rights and resources the parties are entitled to receive.

Advisors

Both the complainant and the respondent have the right to the advisor of their choice, and if they do not have an advisor, one is provided by the university at no cost to the party.

Responding to the Notice of Allegations

The respondent is invited to attend an informational meeting with the Director of Investigations to learn more about the investigation process, and to review possible options for resolving the matter including alternative resolution options, where appropriate. The respondent may not respond to the allegations in this meeting.

The complainant may also request an informational meeting. Parties are encouraged to invite a support person to accompany them to this meeting.

Alternative Resolution

While not appropriate in all cases, alternative resolution processes allow the parties to have significant influence over the resolution process and the outcome. If both parties agree, the Formal Conduct Process will be placed on hold, and the parties will be permitted to participate in the alternative resolution, which could consist of restorative justice, mediation, or negotiated agreement.

Fact-Gathering and Investigation Report

The investigator will conduct a prompt, fair, and impartial investigation into the allegations including interviews with witnesses, gathering information, following up with the complainant and respondent as needed, and reviewing any other material to determine what is relevant to the allegations. The investigation phase of the Formal Conduct Process begins when the university sends the Notice of Allegations and concludes within approximately 12 weeks when the parties receive the Final Investigation Report that includes the decision-maker's determination. For Title IX cases, the investigation will transition to a hearing after the Final Investigation Report is issued and will conclude when a Notice of Findings is issued by the decision-maker (see below). Specific deadlines and dates calculated according to these procedures will be outlined in communications from the university.

The respondent may accept responsibility at any time during an investigation. If the Respondent accepts responsibility, a sanction commensurate with the conduct at issue will be imposed.

Title IX Hearings

In Title IX cases, parties are entitled to a hearing with a separate decision-maker. The hearing is an administrative proceeding not comparable to a criminal or civil trial and is not subject to the rules of evidence, the rules of civil procedure or other rules that apply to court and court-like proceedings. Parties have the right to an advisor of their choice to assist them at the hearing, and if they do not have an advisor, one is provided by the university at no cost to the party.

At the hearing, both complainant and respondent are provided the opportunity to respond to any information in the Final Investigation Report. The parties, via their advisors, may also ask questions of the other party and any witnesses. Parties, or their

advisors, are also permitted to present opening and closing statements. Parties are prohibited from questioning one another. Within 21 days of the conclusion of the hearing, the decision-maker will issue a Notice of Findings to the parties that includes the decision-maker's determination. To the extent possible, the decision-maker will give the parties notification at least 24 hours prior to sending the Notice of Findings.

Sanctions

When the decision-maker intends to find the respondent in violation of the Student Code of Conduct, the decision-maker will consult with the Director of Student Conduct (Director) regarding the determination of appropriate sanctions (action plan) prior to issuing the Notice of Findings. Sanctions may include one or more of the following: expulsion, suspension (length to be determined based on the specifics of the case), disciplinary probation, conduct warning, university housing transfer or eviction, negative notation on transcript, exclusion, loss of privileges, or restitution. Where the respondent is determined in violation, the respondent will also be assigned educational outcomes.

Appeal Options and Procedures

Either party may appeal the finding or sanction within 10 business days of the final decision. The appeal must be in writing and include at least one basis for appeal.

Following receipt of an appeal, the university will notify the non-appealing party of the appeal. The non-appealing party will have seven (7) days to submit a written response. An Appeal Administrator will be appointed to decide the appeal. The Appeal Administrator may not be the Investigator, the Decision-maker, or the Chief Civil Rights Officer.

Absent extenuating circumstances, the Appeal Administrator will issue a decision within forty-five (45) days of appointment. The decision will be delivered to both Parties at the same time. To the extent possible, the Appeal Administrator will give the Parties notification at least twenty-four (24) hours prior to sending out the decision.

Standard of Evidence

The standard of evidence applied to all allegations is the preponderance of the evidence standard, meaning that determinations will be made based on whether it is more likely than not that the violation occurred.

Process Protections

The university's investigation and adjudication process:

- Is completed within a reasonably prompt timeframe designated by the Student Conduct Code, including a process that allows for the extension of timeframes for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Includes timely notice of meetings at which the complainant or respondent, or both, may be present.
- Provides timely access to the complainant, respondent, and appropriate officials to any information that will be used during any hearings and proceedings.
- Provides both the complainant and respondent the same opportunities to have others present during the resolution

process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.

- Does not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.
- Provides simultaneous notification in writing to both the complainant and respondent of the result of the disciplinary proceeding, the institution's procedures for appealing the result, any changes to the result, and when the result becomes final.
- Is conducted by professional staff in the Office of Equal Opportunity and Access (OEOA) who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.
- The complainant and respondent may request that any person conducting the investigation or serving as a decision-maker or appeal officer be disqualified on the grounds of personal bias or conflict of interest.
- Parties and their advisors are prohibited from disclosing information they learn as a result of their participation in the investigation process. Advisors who violate this expectation may be permanently barred from serving as an advisor in a subsequent proceeding.

All university officials involved in the investigation, resolution and adjudication process receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence, and stalking, and how to conduct an investigation and hearing process that protects the safety of the students and promotes accountability, is free of bias and conflict of interest, and protects procedural fairness.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Criminal Proceedings

The student conduct process does not preclude the case from being criminally prosecuted in the criminal justice system.

The availability of witnesses and the preservation of evidence are important factors when deciding to file criminal charges. Although the student who experienced sexual or relationship violence is a key witness in any criminal matter, the decision whether to proceed with a criminal case rests with the prosecuting attorney. Students who have experienced sexual assault, dating violence, domestic violence and stalking are encouraged to file a police report.

Procedures for Reports of Sexual Misconduct Against an Employee

Issues of alleged sexual harassment, sexual assault, dating violence, domestic violence, and stalking involving employees are taken seriously. The University of Oregon has established procedures for addressing instances of possible sexual harassment, sexual assault, dating violence, domestic violence, and stalking, through its policy prohibiting discrimination and through applicable collective bargaining agreements.

Concerns involving behavior by and towards employees are addressed through processes and procedures administered by the Office of Equal Opportunity and Access in coordination with the Title IX Coordinator.

Once an incident has been reported, the institution follows a prompt, fair, and impartial process from the initial investigation to the final resolution and conducts all processes in a manner that is consistent with the institution's policies and collective bargaining agreements and transparent to the complainant (the person bringing forward the complaint) and the respondent (the person responding to the complaint).

Employee Privacy

The university respects the privacy of individuals who report incidents of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking. In addressing issues of prohibited discrimination, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking, the Office of Equal Access and Opportunity protects the privacy of those involved in matters brought to its attention to the greatest extent possible, consistent with its obligations under university policy, state, and federal law. There are, however, situations that may require the involvement of others in order to carry out a thorough and responsible process; under these circumstances the Office of Equal Access and Opportunity limits distribution of information to those who have a legitimate need to know in order to carry out the process.

Reporting Options

To discuss reporting options, to obtain services and referrals or for general questions or assistance, employees may contact the Office of Equal Opportunity and Access, 541-346-3123, or the Title IX Coordinator, 541- 346-8136. For assistance with filing a report, employees may contact the OEOA or the Title IX Coordinator, as indicated above.

The Process

OEOA's process for reviewing complaints of prohibited discrimination, including harassment and sexual harassment, is described in the Employee Formal Process.

The process involves an initial assessment to determine if the university has jurisdiction over the conduct alleged in the report, and whether that conduct, if true, could constitute a violation of university policy. If the university determines that it has jurisdiction over the alleged conduct and there is a potential violation of university policy, the university may initiate an investigation.

An investigation begins when the university issues a Notice of Allegations and concludes within approximately 90 business days when the parties receive the Final Investigation Report that includes the decision-maker's determination. For Title IX cases, the investigation will transition to a hearing after the Final Investigation Report is issued and will conclude when a Notice of Findings is issued by the decision-maker (see above). The respondent is presumed not responsible for the conduct alleged in the complaint until a determination has been made regarding responsibility at the close of the investigation.

Sanctions

Employees found to have engaged in prohibited discrimination, including sexual assault, dating violence, domestic violence, or stalking, are subject to appropriate disciplinary action. In imposing disciplinary action, the institution takes into consideration the totality of the circumstances, including the egregiousness of the policy violation. Possible sanctions range from a letter of reprimand, to demotion, loss of or reduction in benefits, suspension, with or without pay, of various lengths (to be determined based on the specifics of an individual case), limitation on access to university owned or controlled property, reduction in salary or contract, loss of tenure, and termination of employment.

In every case, the institution considers what corrective action is commensurate with the policy violation, and what is necessary to protect the safety of the complainant and our community, and to prevent a recurrence or inappropriate behavior. In cases where corrective action includes removal from campus for a period of time, relevant training may be required as a condition of employment prior to or on return to campus. Length of suspension, when deemed appropriate, is based on the specifics of an individual case. Corrective action is administered in accordance with any applicable collective bargaining agreement and university policy regarding for cause proceedings. Disciplinary sanctions are addressed in applicable collective bargaining agreements, available on the Human Resources website at hr.uoregon.edu/employee-groups-cbas.

Outcomes

Both the complainant and respondent will be informed simultaneously and in writing of the outcome of any grievance process, appeals procedures, any change to the result before it becomes final, and when the result becomes final, that is brought alleging a sex offense, dating violence, domestic violence, or stalking.

Appeal Options and Procedures

Appeal rights for an employee complainant or respondent in a grievance process are governed by the relevant collective bargaining agreement, where applicable, or in the relevant university policy. A student complainant who has alleged any form of sexual harassment by a university employee and who is not satisfied with the outcome of the process may appeal.

Standard of Evidence

The standard of evidence applied to all allegations is the preponderance of the evidence standard, meaning that determinations will be made based on whether it is more likely than not that the violation occurred.

Process Protections

The university's investigation and adjudication process:

- Is completed within a reasonably prompt timeframe designated by university policy, and/or applicable collective bargaining agreements, including a process that allows for the extension of timeframes for good cause with written notice to the complainant and respondent of the delay and reason for delay.
- Includes timely notice of meetings at which the complainant or the respondent, or both, may be present.
- Provides timely access to the complainant, respondent, and appropriate officials to any information directly related to the allegations that will be used during any disciplinary meetings, hearings, and proceedings.
- Provides both the complainant and respondent the same opportunities to have others present during the resolution process, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Does not limit the choice of advisor or presence for either the complainant or the respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent of which the advisor may participate in the proceedings, if the restrictions apply equally to both parties.
- Is conducted by professional staff in the Office of Equal Opportunity and Access who do not have a real or perceived conflict of interest or bias for or against the complainant or the respondent.
- The complainant and the respondent may request that any person conducting the investigation or serving as a decision-maker or appeal officer be disqualified on the grounds of personal bias or conflict of interest.
- All university officials involved in the investigation, resolution, and adjudication process receive annual specialized training on issues related to discrimination, sexual harassment, sexual assault, dating violence, domestic violence, and stalking, as well as on how to conduct investigations and hearings that protect the safety of the victims, promotes accountability, is free of bias and conflict of interest, and protects procedural fairness.

In all processes, if an employee is found to have violated the university's discrimination policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence or stalking, appropriate sanctions and protective measures are imposed following the appropriate disciplinary procedures affording parties required due process. Grievance processes following an OEOA investigation are overseen by the Employee and Labor Relations (ELR) team in Human Resources.

Criminal Proceedings

The university's administrative processes do not preclude prosecution of the allegations through the criminal justice system. Employees who have experienced sexual assault, dating violence, domestic violence, and stalking are encouraged to file a police report.

The availability of witnesses and the

preservation of evidence are important factors when deciding to file criminal charges. Although the employee who experienced sexual or relationship violence is a key witness in any criminal matter, the decision as to whether or not to proceed with a criminal case ultimately rests with the prosecuting attorney.

Disclosure to Alleged Victims of Violence or Non-Forcible Sex Offenses

The institution will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense (Incest or Statutory Rape), the report on the results of any disciplinary proceeding conducted by such institution against an employee who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Prohibition Against Retaliation

The university prohibits retaliation by any university actor or by a student against any individual for exercising their rights or responsibilities under any provision of the Clery Act. Retaliation means an adverse action taken against a Complainant, Respondent, Reporting Party, or any other person because the individual engaged in a protected activity. Adverse action means any action that is reasonably likely to deter a person from engaging in a protected activity, including intimidation, threats, coercion, or discrimination. Adverse action does not include petty slights or trivial annoyances. Protected activity includes (a) filing a report or complaint, serving as a witness, assisting someone with a complaint, or participating in or declining to participate in an investigation; (b) opposing a practice that is unlawful or that the individual reasonably believes is unlawful; (c) participating in the university's religious or disability accommodation processes; (d) requesting pregnancy modifications; or (e) requesting or using protected leave.

Investigator Training

The Title IX Coordinator and investigators receive annual and ongoing training. The following are e, including the following examples:

- Academic Impressions, Freedom of Speech, Academic Freedom, and DEI: A Complicated Relationship
- Academic Impressions, Title IX Evidence Collection: Strategies to Ensure a Complete Investigation
- Academic Impressions, Assessing Credibility in Title IX Cases
- NACUA, Title VI Compliance: Preventing and Addressing National Origin and Shared Ancestry Discrimination and Harassment
- ATIXA, Love, Breakups, and Harm in the Digital Age: Title IX & Behavioral Intervention Implications
- ATIXA, Investigation Foundations Level One
- ATIXA, Title IX Investigation Foundations Level Two: Investigation Skills and Report Writing for Higher Education
- Bricker Graydon Wyden LLP, Title VI Update
- ATIXA, ATIXA Rapid Response Webinar:

"Fondling" definition shifts to "Criminal Sexual Contact"

- ATIXA, ATIXA Time with IX: Analyzing OCR Case Resolution Trends
- Bricker Graydon Wyden LLP, FERPA Refresher
- Miller Nash, Employment and Labor Law Developments and What They Mean For Your Workplace Seminar
- UO; Islamic Networks Group, Recognizing and Addressing Islamophobia, Anti-Arab, and Anti-Palestinian Bias on Campus with Islamic Networks Group
- UO, Workplace Harassment and Discrimination Prevention Training
- UO, Digital Content Accessibility Training
- UO, The ADA Accommodation Process at the University of Oregon
- UO, Discipline and Weingarten Rights at the University of Oregon
- ATIXA & NJCAA, Time with IX: eSports & Title IX
- Brikcer Gradydon Wyatt LLP, Informal Resolution (Title IX In Focus)
- Bricker Graydon Wyatt LLP, Athletics Hot Topics
- LinkedIn Learning, Empathy Tips for HR Professionals
- LinkedIn Learning, From Compliance to Culture: A Leadership Approach to Safety Governance
- LinkedIn Learning, Recognizing Ageism to Be More Inclusive
- LinkedIn Learning, Communicating about Culturally Sensitive Issues
- LinkedIn Learning, Digital Body Language
- United Educators/Grand River Solutions, What Insurers Wish You Knew About Risks of Sexual Misconduct
- Bricker Gradydon Wyden LLP, Title iX Litigation Update
- LinkedIn Learning, Anti-Muslim Discrimination and Violence
- LinkedIn Learning, Dealing with Microaggression as an Employee
- LinkedIn Learning, Preventing Harassment in the Workplace
- Title IX Mastered, Gathering Facts on Dating Violence, Partner Violence, and Stalking
- Simplicity/Attorney Matt Miller, Navigating Title IX: A Practical Guide for Schools
- UO, Annual Clery Training
- ATIXA, Emotional Support Animals: What Changed, What Didn't, and What Schools Must Decide Now
- ATAP, The Evolution of Antisemitism: Culture, Media, and Technology
- UO, Grievances, Discipline, and Unions
- ATAP, The Evolution of Antisemitism: Culture, Media, and Technology
- UO, ADA Fundamentals for Supervisors
- UO, Accessibility Ally Training

Complainant and Victim Confidentiality

The University of Oregon recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence and harassment. The university does not publish the personally identifiable

information of the crime victims in its Annual Security Report or other publicly available disclosures; nor does it provide identifiable information regarding victims in the daily crime log or online. In particular, the use and release of personally identifiable information from an education record of a student is governed by the Family Educational Rights and Privacy Act (FERPA), as well as university policy, including the Policy on Confidentiality of Client/Patient Health Care and Survivors' Services Information.

Bystander Intervention

All incoming University of Oregon students receive bystander intervention training as part of their orientation process and have opportunities to receive additional trainings throughout their time as students. Additionally, all undergraduate students go through a more comprehensive bystander intervention training called Get Explicit 101 for preventing sexual violence. Bystander intervention is also incorporated in the university's workplace harassment trainings.

Depending on the situation at hand and your personal style for intervening, there is always an option for taking action while keeping yourself safe. The Direct, Distract, Delegate model coaches participants to (a) Direct, by putting yourself in a situation and directly addressing someone's problematic behavior, so long as you can do so safely (b) Distract, by diffusing a situation by distracting those involved and (c) Delegate, by reaching out for help from someone who may be more equipped to handle the situation.

The training also covers tips for supporting a victim of sexual violence, including:

- **Believe Them.** They need trust and support. Sexual assault can happen to anyone. It is not the person's fault they have been sexually assaulted. Many sexual assault survivors feel victimized a second time when they confide in a trusted friend or family member who questions them, blames them, ignores them, or doesn't believe them.
- **Listen.** You may feel like giving advice or getting angry at the person who harmed them. Hold off. Listen to your friend. They may not be clear about what they are feeling and may present feelings to you in a confused way. The survivor may cry, be angry, laugh, be afraid, feel unsafe, be sad, or be numb. Try to listen and understand the trauma the survivor has gone through. Talking may provoke feelings in you, especially if this person is close to you. Your friend needs you to be sensitive to their feelings and to support them in deciding what choices are right for them. Even though the survivor's pain about the experience may feel overwhelming to you, remember, by listening nonjudgmentally, you are helping the survivor to begin healing.
- **Recognize.** Recognize that your reactions and feelings are important too. You may need to talk to someone about what you are feeling and how to handle your feelings. When someone we care about has been harmed we feel pain too. It is important to talk out your feelings. You might talk to a friend, family member, or to a professional. The University Counseling Services is available to all students at 541-346-3227.

- **Act.** If a student contacts you right after being raped or sexually assaulted, talk to them about the possibility of seeking confidential support from Care and Advocacy Program in the Office of the Dean of Students, at safe.uoregon.edu or by calling 541-346-7233 (SAFE). Confidential support is also available through University Health Services. Students can access the Mental Health Access Team (MHAT) at UHS for immediate support between 9am-5pm, Monday through Friday. Students can reach a counselor by phone 24/7 by calling 541-346-3227 option x3. Confidential professional staff can help the student understand the services available and guide them as they figure out what they want to do next. For employees, confidential resources are available through the Employee Assistance Program at https://hr.uoregon.edu/employee-assistance-program, by calling 1-800-433-2320, or Ombuds Program, ombuds.uoregon.edu, 541-346-6400. Students and employees can also report incidents non-confidentially to the Office of Equal Opportunity and Access, visit investigations.uoregon.edu/reporting, or call 541-346-8136.
- **Respect.** Above all, respect the survivor's efforts to be in control and make their own decisions. Sexual assault is a crime in which a perpetrator attempts to take a survivor's power away. Friends and family can best help by re-empowering the survivor to make their own decisions.

Risk Reduction

No victim is EVER to blame for being assaulted or abused. Unfortunately, studies show that a person who is the victim of sexual or dating violence is more likely to be re-victimized.

Risk reduction information is set forth below to help members of the campus community recognize warnings signs of abusive behavior and how to help reduce the risk of a potential attack.

Warning Signs of Abusive Behavior

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. Warning signs of dating and domestic violence include:

- A person who is afraid of an intimate partner;
- A person carefully choosing their words to avoid the abusive person having a "blow up;"
- A person who has feelings of low self-worth and helplessness about a relationship;
- A person being isolated from family or friends because of a relationship;
- A person hiding bruises or other injuries from family or friends;
- A person who is prevented from working, studying, going home, and/or using technology (including their cell phone);
- A person whose partner monitors them at home, work or school; and
- A person who is forced to do things they don't want to do.

Risk Reduction and Avoiding Potential Attacks

- If you are being abused or suspect that someone you know is being abused, speak up or intervene.
- Get help by contacting Care and Advocacy Program, the University Counseling Services or the University Health Services for support (available to students). For a complete list of confidential resources available visit: https://investigations.uoregon.edu/how-get-support
- Learn how to look for "red flags" in relationships so that you can spot warning signs.
- Consider making a report with the University of Oregon Police Department and/or the Title IX Coordinator and ask for a "no contact" directive from the university to prevent future contact.
- Consider getting a protection from abuse order or no contact order from a local judge.
- Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported.
- Trust your instincts—if something doesn't feel right in a relationship, work with a confidential advocate to decide how to keep safe in the relationship or work towards ending it. Support is available to help students do so safely.

How to Stay Safe on Campus (from unhealthy relationship behaviors National Network, rainn.org)

- Know your resources, including whom to call for help.
- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation. Try to avoid isolated or poorly lit areas. It is more difficult to get help if no one is around.
- Be careful about posting your location. Many social media sites, like Facebook and Instagram, use geolocation to publicly share your location. Consider disabling this function and reviewing other social media settings.
- Walk with purpose. Even if you don't know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, consider how you can remove yourself.
- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take the person's number instead of giving out yours.
- Don't allow yourself to be isolated with someone who is crossing your boundaries, someone you don't trust, or someone you don't know very well.
- Think about Plan B. Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can't use a credit card? Do you have the address to your dorm or college memorized? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?
- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening,

and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.

- Protect your drink. Do not leave your drink unattended and watch out for your friends' drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It's not always possible to know if something has been added to someone's drink. In drug-facilitated sexual assault, a perpetrator could use a substance that has no color, taste, or odor.
- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- Be secure. Lock your door and windows when you're asleep and when you leave the room. If people constantly prop open the main door to the dorm or apartment, tell security or a trusted authority figure.
- If you see something suspicious, contact the University of Oregon Police Department (541-346- 2919) or law enforcement immediately (local authorities can be reached by calling 9-1-1 in most areas of the US).

Sex Offender Registration Information

By law, the University of Oregon Police Department is to receive information from law enforcement agencies about registered sex offenders, regarding each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student.

The University of Oregon Police Department will release local registered offender information to residents in accordance with state law and in compliance with Oregon Public Records Law requests (see ORS §§ 163A.215, 163A.225, 192.410-.505). To request information, please contact Detective Scott Dillon, 541-346-5758, scott.dillon@uopd.org.

To look up information on predatory sex offenders by name and location: sexoffenders.oregon.gov.

Questions may also be directed to the Oregon State Police Sex Offender Unit: Oregon State Police Sex Offender Registration Unit, 4th Floor, 255 Capitol SE, Salem OR 97310, Phone 503-934-1258 (for sex offender questions) or 503-378-3725 (for general questions).

Sexual Violence Education, Prevention, and Awareness Programs

The University of Oregon engages in comprehensive educational programming to prevent sexual assault, sexual harassment, dating violence, domestic violence, gender-based harassment or bullying, and stalking. Educational programming consists of primary prevention programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees.

Programs for Students

Primary Prevention and Awareness Programs

- **Get Explicit 101:** Coordinated by the Sexual Violence & Prevention Education unit (SVPE)

within Health Promotion & Wellness Services at University Health Services, Get Explicit 101 is the primary prevention intervention for all incoming students to the University of Oregon. Get Explicit 101 addresses what it means to be a Duck by preventing sexual violence during new student orientation. The peer-led training includes interactive discussions about boundaries, consent, communication, social norms, bystander intervention, and resources for when and if sexual assault occurs. In FY2024/25 over 4800 students attended Get Explicit.

- **Stay Explicit 201:** For students looking for additional, supplemental training opportunities, the SVPE program offers Stay Explicit 201, an additional educational offerings. Choose from a workshop surrounding healthy relationships, consensual protection use and the role of protection us in sexual interactions, and supporting a friend who discloses harm. To request a Stay Explicit 201 workshop, students can email svpe@uoregon.edu
- Online Prevention Course(s): As part of the UO's comprehensive approach to prevention education, coupled with the Drug Free Schools and Communities Act and Oregon House Bill 3456, first-year and transfer undergraduates complete 3 alcohol and drug misuse prevention modules, and 1 module on sexual violence prevention during their first quarter as an enrolled UO student. All other students, including graduate students, complete the annual sexual violence prevention refresher module each fall.

This training is a population-level program addressing sexual assault, dating violence, domestic violence, and stalking which introduces students to key definitions, statistics, and the root causes of sexual violence; presents reflective and personalized course content; introduces bystander skill and confidence-building strategies; and introduces students to the campus- specific policies, procedures, and resources. Course content identifies sexual assault, dating violence, domestic violence, and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under state law and the University of Oregon Prohibited Discrimination and Retaliation Policy and provides information on safe and positive options for bystander intervention and risk reduction approaches and strategies.

Ongoing Prevention and Awareness Campaigns:

- **SVPE Custom Workshops:** Health Promotion & Wellness Services provides educational programming, trainings, and workshops to students throughout the year addressing sexual violence issues including sexual assault, partner or domestic violence, harassment, and stalking. Student groups and campus departments can work with peer educators within Prevention Services to create a workshop or presentation that best fits the needs of the organization. Trainings can be created and adapted for academic courses and departments, and campus-specific groups such Fraternity and Sorority Life, Intercollegiate Athletics, Residence Life, graduate students, various department

orientations, and more. To request a training or workshop, students can email svpe@uoregon.edu.

- **Self-Defense Courses:** A holistic approach to self- defense and sexual assault prevention. Avoidance and verbal strategies, personal empowerment, non-violent physical defensive skills, and effective fighting techniques are taught and practiced. Self-defense courses are offered for credit or for small groups and organizations through PE and Rec and UOPD.
- **Protecting the Flock:** Conversations with Parents and Family Members of UO students to be proactive in sexual violence prevention at the community level. This presentation takes place during IntroDUCKtion and reaches about 5,000 parents and family members each year.
- **Fraternity and Sorority Life (FSL) Safety and Wellness Board (SWB):** The FSL executive leadership established a leadership board, formerly referred to as a task force, requiring one member from each chapter to serve as a representative. The members of the SWB meets weekly with the Assistant Director of Health Promotion & Wellness Services and the Assistant Director of Fraternity and Sorority Life to become more educated about sexual violence, wellness, healthy behaviors, and develop leadership skills in motivating their respective chapters and communities to prevent and respond appropriately to instances of sexual violence, substance misuse, and promote conversations about health and wellness.
- **Consent Signage for FSL:** The Sexual Violence Prevention and Education program worked with FSL to create a consent statement for each chapter. These statements are tied in with their organizational values, identifying what consent is, and establishing the expectation for members to ask for consent and respect whatever response is given.
- **FSL Health & Safety Summit**: This training is required of at least ten members of each FSL chapter recognized on campus. Mandatory participation of those ten chapter members must include the President, Risk Manager, Health/Well-Being Officer, and New Member Educator. It is a conference-style training covering sexual violence prevention and response, alcohol, hazing, health/wellbeing and social policy.
- **Student Orientation and Ambassador Staff Orientation Programs:** This program trains student leaders to welcome new students to the University of Oregon. Part of their training includes education on sexual violence prevention and response as they will be communicating university values and expectations to all new students.
- **University Housing Live-in Staff:** University Housing trains live-in staff on prevention efforts and response guidance for any incident or disclosure of sexual violence including sexual assault, sexual harassment, dating and domestic violence, gender-based harassment or bullying, and stalking.
- **Athletic Training:** Athletes participate in a Counseling Psychology course (CPSY 217) that covers basics on life skills as an athlete. Several classes are dedicated to sexual violence prevention through healthy

sexuality, consent practices, empathy building, learning the consequences, and bystander intervention. These classes for multiple sections are facilitated by professionals in sexual violence prevention and substance abuse prevention in the Office of the Dean of Students.

- **Huddle Up:** In collaboration with University Athletics, Sexual Violence Prevention Education facilitate a prevention curriculum designed by and for student athletes in a workshop entitled, Huddle Up. University Athletics fulfills Title IX education and prevention mandates by facilitation of the program, averaging 450 students attending Huddle Up per academic year. Topics include consent, power dynamics, resources, and warning signs of unhealth relationship behaviors.
- **SVPE Employment:** Students gain experience in sexual violence prevention program planning and evaluation through internships. The internship has a dual reporting line to a staff member within the student's academic unit and a professional in sexual violence prevention and education within Health Promotion & Wellness Services in University Health Services.
- **"Ducks Do Something" Campaign:** Highly visible and very popular poster campaigns are designed by the SVPE Program in an effort to raise awareness about progressive ways to end sexual violence. UO students send a message that Ducks are proactive in ending sexual violence. The goal is for students to see folks they know or identify with leading as an example and setting a social norm for the expectations of ending sexual violence. Examples include but are not limited to "DUCKS RESPECT DUCKS to end sexual violence" and "DUCKS ASK FOR CONSENT because they care about their partners."
- **Red Zone Campaign:** A collaborative campaign between of ASUO Women's Center and the Sexual Violence Prevention and Education Program, the goal of this campaign is to educate students about sexual violence on college campuses through workshops, passive displays, and trainings. The Red Zone campaign focuses on the first six weeks of the school year as a high-risk time for women for sexual assault.
- **Sexual Assault Awareness Month:** April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2025, SVPEoffered a full month of events for students and community members; Concluding with the marquee event, UO's Take Back the Night.
- **Sex Week:** The week's events, in collaboration with University Health Services' Protection Connection, include multiple discussions, workshops, performances/artistic mediums, and other activities aimed at engaging the campus community in dialogue and awareness around the Intersections of sexual health & wellness and sexualized violence.
- **Take Back the Night:** An international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-

centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies share personal stories of how sexual violence has impacted their lives.

- **SAFE Website and Hotline:** The SAFE website provides students with important information and options regarding what to do, how to get help, and how to report an incident of sexual violence, dating violence, domestic violence and/or stalking. Students can access the website at SAFE.uoregon.edu. Students can also call the confidential 24/7 hotline where they can speak with a counselor who can connect students with resources and provide support and options available to students on and off campus. The number for the hotline is 541-346-SAFE (7233).
- **Alliance for Sexual Assault Prevention (ASAP):** Comprising UO employees, students, and local community members whose jobs and/or interests intersect with sexual violence prevention and education, ASAP meets twice a term to gather the intersecting disciplines to discuss updates and ways to create a stronger community to combat sexual violence.
- **ASUO Women's Center:** The Women's Center serves as a key campus partner in sexual violence prevention programming. They provide trainings and workshops on topics ranging from self-defense to sexual assault, power and oppression. The student coordinator of Sexual Violence Prevention and Education collaborates with campus and community partners to produce the annual Take Back the Night event in April and to produce regular self-defense classes based on an empowerment and risk reduction model. During Dating Violence Awareness month each October, the Women's Center collects more than 240 pounds of toiletries for Hope & Safety Alliance, a domestic violence agency in our community, and also partners with other campus and community organizations on programming.
- **Men's Resource Center:** The Men's Resource Center dedicates time and energy toward addressing sexual violence on campus through a variety of programs including sexual communication workshops, and presentations to classes about men's role in preventing sexual violence. The MRC students and staff offer facilitations to student athletes, Greek organizations, and other groups across campus promoting health and safe masculinity identity development.
- **ASUO Organization Against Sexual Assault (OASA):** A student organization founded to institute effective change in the pursuit of ending sexual violence. Their mission is to implement prevention, education, and advocacy efforts for survivors of sexual violence and the general community. Some of their projects include the continuation of the PDA project and establishing a Coalition for Consent, a group that meets weekly to discuss sexual violence, consent, and our campus culture.
- **University Health Services Protection Connection:** Protection Connection is a new way for UO students to get the sexual health supplies they need to make sex safer and more enjoyable at the same time. Protection Connection provides UO students free sexual health supplies through a direct delivery service for those living in

the residence halls and at several "Hot Spots" across campus. Our goal is to make inclusive sexual health supplies readily available, easily accessible, and easy to use for all Ducks who need and want them.

- **The Care and Advocacy Program and the Office of Equal Opportunity and Access:** These offices provide regular trainings to various student groups. Training topics include awareness of behaviors that fall under Title IX, how to handle disclosure by a student, reporting obligations, and resources available for students to receive help and support on and off campus.
- **Rape Aggression Defense System**: UOPD offers Rape Aggression Defense System (RAD) training to female students each fall, winter and spring term. It is a comprehensive course that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Certified UOPD RAD instructors teach the courses provided.
- **Timely Warnings:** Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Crime Prevention Tips:** Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Duck Rides:** Housed under Transportation Services, they are a student-led organization dedicated to providing free and accessible transportation to all university students, staff, and faculty. They are committed to promoting the safety of all university members. They are inclusive, regardless of sex, gender identity, disability, race, religion, sexual orientation etc. Their goal is to provide safe transportation that is an alternative to walking home alone at night. They operate from 6:00 pm - midnight, 7 days a week during the academic school year.

Programs for Employees

Primary Prevention and Awareness Programs:

- **Workplace Harassment and Discrimination Prevention Training:** A mandatory, online training for all faculty, staff, and graduate employees. New employees are required to complete the training within the first 90 days of employment. The training identifies discrimination and harassment as prohibited conduct under state and federal law; defines what constitutes discrimination, harassment, stalking, sexual misconduct, and other behaviors that violate the University's Prohibited Discrimination and Retaliation Policy; how to report discrimination, harassment, and other prohibited behaviors, as well as how to support those who report sexual assault, harassment or other harm.
- **Understanding Sexual Misconduct, Resources, and Employee Responsibilities:** A mandatory, online

training for all faculty, staff, and graduate employees. The training covers how sexual misconduct is defined by state and federal law, how to identify it, resources and support available for those experiencing sexual misconduct, and employee reporting requirements.

- **New Employee Orientation:** All new employees are highly encouraged to attend the new employee orientation offered on a quarterly basis. New employees receive information regarding safety and risk, respectful workplace expectations, equity and inclusion, Ombuds services, and mandatory reporting obligations. During the orientation, new employees are also provided information on bystander intervention and definitions of dating violence, domestic violence, sexual assault, stalking, and consent.

Ongoing Prevention and Awareness Campaigns:

- **Mosaic:** Prevent Sexual Violence Together: This course is an online course created by United Educators and is available to all employees. The training covers how to recognize and respond to sexual misconduct involving students, including sexual assault, stalking, and intimate partner violence. It provides definitions for sexual violence, stalking, intimate partner violence, and consent. It also provides bystander intervention and risk reduction techniques.
- **Intervene:** This course is an online course created by United Educators and is available to all employees. Cornell University developed the course based on Pro-Social Bystander Intervention Theory, which suggests seven steps for successfully intervening in problematic situations.
- **Trust Betrayed:** This course is an online course created by United Educators and is available to all employees. The training focuses on sexual assault and sexual harassment in higher education. It provides steps to identify, report, and take action in circumstances involving sexual assault and harassment
- **Sexual Violence Training for Housing Paraprofessionals:** Each year all University Housing paraprofessionals and their supervisors receive trainings on sexual violence. These trainings include both presentations and interactive scenarios focusing on reporting obligations, how to support a survivor, and protocols and procedures for disclosures/reports of sexual misconduct.
- **Investigator Training:** Regular training is provided for employees most directly involved in receiving complaints regarding sexual misconduct.
- **Clery Training:** The Clery Coordinator provides ongoing and annual training to UO employees and UOPD staff. Training covers Clery crimes, Clery geography, reporting guidance and criteria, employee reporting obligations, how and where to report, how to obtain assistance, how to support students, and available resources.
- **Title IX Outreach and Training:** Human Resources and the Title IX Coordinator provide outreach, training, and participate in active engagement with many segments of the workforce to clarify the UO protocol for responding to reports of Title IX issues, with particular attention to what steps are taken when an employee reports an issue of

sexual violence.

- **Workplace Harassment and Discrimination Training:** Human Resources provides trainings to supervisors on an annual basis and upon request. The training focuses on university expectations related to creating and supporting a respectful work environment as a supervisor. The focus is on the definition of disrespectful behavior, how to address violations of the respectful workplace expectations, and the ways in which supervisors and others can model respectful behavior.
- **Discrimination and Harassment Training:** Human Resources provides training for supervisors on an annual basis and upon request to departments covering topics such as their reporting obligations, campus resources, supportive versus protective measures, campus processes and policies, and understanding how the university responds to the breadth of concerns regarding possible discriminatory or harassing behaviors.
- **Crucial Conversations:** This training is offered to all employees and covers skills on how to hold conversations around emotional or risky topics. The course covers the following topics: getting unstuck and gaining courage and focus; checking assumptions avoiding self-sabotage, neutralizing resistance, and finding mutual purpose, and moving to action.
- **Crucial Accountability:** This training is offered to all employees and provides a highly effective process for strengthening accountability by identifying and addressing failed promises, performance gaps, missed expectations, and bad behavior.
- **Fire Safety:** This training covers the basics of fire safety as it applies to the University of Oregon campus. Specific topics covered include fire protection systems overview, expectations during a fire alarm, common sources of structure fires, and fire extinguisher overview.
- **Rehearsals for Life:** This training is provided to employees on an as requested basis to help people learn and practice stepping in and defusing disrespectful situations. The troupe uses their own stories and experiences to find inspiration for their performances and discuss issues of power and privilege. But these are not just ordinary theater performances; audience members are invited to participate in the performances and practice navigating potentially disrespectful situations. Through these performances and workshops, Rehearsals for Life works to build healthier relationships and a more equitable campus for all.
- **Understanding Sexual Misconduct, Resources, and Employee Responsibilities:** An online training available to all employees. The training provides an overview of employee reporting obligations at the University of Oregon.
- **Protecting Children:** Identifying and Reporting Sexual Misconduct: An online training for employees who work directly with children. It covers topics, such as, predators, warning signs, danger areas, boundaries, codes of conduct, and reporting.
- **Protecting Children:** Hiring Staff Who Work

with Minors: An online training provided by United Educators for hiring managers of employees who work directly with children. The training covers hiring practices and background checks, investigations, and discipline.

- **Healthy Relationships and Dating Violence:** An online training created by United Educators and is available to all employees. The training covers dating violence and harassment and helps student identify characteristics of healthy and unhealthy relationships and know how to respond to abusive relationships.
- **Revive Webinars:** The university contracts with Revive to provide training webinars to all employees on issues such as preventing workplace violence, communication skills in the workplace, dealing with "difficult" people, and effective management.
- **Respectful Workplace Initiative Memo:** Sent out annually by Human Resources, this memo reminds all employees of their duty to foster an appropriate and respectful workplace and learning environment. The memo also includes information on how to report an incident.
- **Mandatory Reporting Notice:** Sent out by the President's Office, this notice reminds all employees of their legal duty to report discrimination, including sexual assault, dating violence, domestic violence, and stalking. The memo includes information regarding how and where to report an incident.
- **Notice of the availability of the Campus Security and Fire Safety Report:** All current and prospective students and employees receive notice of the availability of the UO Campus Security and Fire Safety Report. Prospective students initially receive a link to the report upon applying and subsequently receive notice of the report from the Office of Admissions when accepted. Prospective employees are provided with notice of availability and a link to the report on the Human Resources website and within each individual job posting.
- **Campus Security Authorities Notice:** Sent by Human Resources and/or Clery Coordinator, this notice identifies Campus Security Authorities and provides information to these employees regarding their responsibilities and how to report information.
- **Night Safety Map Submissions:** Interested students and employees are encouraged to identify areas in need of improved lighting, landscaping, and other modifications that could make campus travel safer, and drop virtual pins on the campus night safety map, either online or through the UO Mobile App. Campus Planning and Facilities Management can then respond with needed repairs or improvements.
- **Workplace Violence Prevention and Response:** Experts from the UOPD, University Counseling Services and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse, and respond to workplace violence, including active shooter response, with videos.
- **Sexual Violence Prevention and Education Social Media Campaigns:** Highly visible and very popular social media campaigns are designed by the Sexual

Violence Prevention and Education (SVPE) in an effort to raise awareness about progressive ways to end sexual violence.

- **Sexual Assault Awareness Month:** April is nationally recognized as sexual assault awareness month. The Office of Sexual Violence Prevention and Education collaborates with campus partners to create a full month of educational and interactive ways to address sexual violence. During April 2022, there were more than 28 programmed events for students and community members.
- **Sex Week:** The week's events, in collaboration with UHS Protection Connection, include multiple discussions, workshops, performances/artistic mediums, and other activities aimed at engaging the campus community in dialogue and awareness around the intersections of sexual health & wellness and sexual violence.
- **Take Back the Night:** An international event during which survivors of sexual violence and their allies have an opportunity to rally together to protest continued sexual violence in their communities and around the world. Take Back the Night is a survivor-centered event that begins with a rally and march and ends with a speak-out, during which survivors of sexual assault and their allies share personal stories of how sexual violence has impacted their lives.
- **Timely Warnings:** Campus crime alerts are sent out to all employees and students when a crime has occurred on or near campus that has been determined to pose an ongoing or serious threat to the community. The intent of a crime alert is to inform the community, enable people to protect themselves, and aid in the prevention of similar crimes. Crime alerts provide security, safety and prevention tips and risk reduction strategies.
- **Crime Prevention Tips:** Crime prevention tips are provided in the UO Annual Campus Security and Fire Safety Report. Crime prevention tips provide personal safety and risk reduction strategies.
- **Duck Rides:** Housed under Transportation Services, they are a student-led organization dedicated to providing free and accessible transportation to all university students, staff, and faculty. They are committed to promoting the safety of all university members. They are inclusive, regardless of sex, gender identity, disability, race, religion, sexual orientation etc. Their goal is to provide safe transportation that is an alternative to walking home alone at night. They operate from 6 p.m. to midnight, 7 days a week during the academic school year.

Crime Prevention Programs

Throughout the year and across the University of Oregon campus, many programs, and services from various and collaborating departments work to raise awareness of safety and security issues and best practices, and in doing so, help prevent many types of crime both on-campus and off. In essence, all security awareness programs also help prevent crime, and therefore all such efforts are listed together. The following list is constantly being augmented by new programs created by students and by university offices serving the student and employee populations.

Program Name: RAD (Rape Aggression Defense) Training

Explanation: Personal self-defense weekend class for female students presented by trained officers with UOPD; available to students through course registration.

Audience(s): Students (female).

Frequency: Periodically each academic year, and as requested by groups.

Method: In-person class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Self-Defense For-Credit Classes

Explanation: Self-defense and martial arts credit classes offered through the university PE and Recreation department by experienced instructors. List available in the UO Course Catalog under the "PEMA" subject code (Physical Education: Martial Arts).

Audience(s): Students.

Frequency: Multiple classes offered per academic term.

Method: In-person, term-long class.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: PE and Recreation (541-346-4183).

Program Name: Residence Hall Community Meetings

Explanation: Meetings with residence hall staff on critical safety and security practices and expectations, for incoming university residence hall students at the beginning of students' first term living on campus.

Audience(s): Students.

Frequency: Once at the start of Fall term

Method: In-person meetings.

Awareness and Prevention Targets: Sexual assault, robbery, assault, drug/alcohol crimes, burglary, theft, crime reporting. Primary Sponsor: University Housing (541-346-4277).

Program Name: Looking Out

Explanation: Bystander intervention and crime reporting campaigns and posters in campus residence halls and rooms. Audience(s): Students.

Frequency: Once per term (posters replaced as needed). Method: Print poster hanging.

Awareness and Prevention Targets: Sexual assault, assault, robbery, drug/alcohol crimes, trespassing, burglary, theft, crime reporting, bystander intervention.

Primary Sponsor: University Housing (541-346-4277).

Program Name: Ducks Protect Ducks

Explanation: Annual multi-week outreach to students, promoting safety resources and best practices, including safe ride programs, UOregon Mobile App, nighttime safety, crime reporting and bystander intervention. Uses in-person meetings and presentations, email, social media, traditional media, digital display slides in public settings, table cards in dining venues, info-card handouts at special events, and posters and fliers in various campus locations including residence halls.

Audience(s): Students, employees, citizens.

Frequency: Annual, in fall or early winter.

Method: Multiple media channels and in-person.

Awareness and Prevention Targets: Sexual assault, robbery, assault, safe routes, crime reporting, risk reduction.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: UOPD Security Escorts

Explanation: On-request officer safety escort for anyone on campus, from and to any campus location, provided by UOPD with a call to

dispatch. Promoted through student and parent orientations, online and printed materials.

Audience(s): Students, employees.

Frequency: As requested, year-round, 24-hours per day.

Method: In-person safety escort.

Awareness and Prevention Targets: Sexual assault, robbery, assault, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: UO Alert

Explanation: Email and text emergency notification system. Promoted through orientations, media, print and online marketing.

Audience(s): Students, employees. Frequency: Periodic, as incidents indicate.

Method: Emails and texts to all subscribed university accounts.

Awareness and Prevention Targets: Emergency notification, including fires, bomb threats, active shooter or dangerous person, gas leaks, hazardous weather.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: UOregon Mobile App

Explanation: Online application for mobile devices with information on university safety programs, services, and recommendations.

Audience(s): Students, employees. Frequency: Ongoing.

Method: Promoted to students and employees; free and available from mobile app providers including Apple's App Store and the Google Play Store.

Awareness and Prevention Targets: Information and resources for crime prevention, preparedness (active threat, assault, natural threats, etc.), getting around safely, how to get help and report crimes or other unsafe conditions, and more.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: Campus Crime Alerts

Explanation: Email, social media and web bulletins with information about Clery crimes that pose a serious or ongoing threat, on Clery-reportable property, packaged with crime prevention and personal protection tips, and campus and community resources for victims of crime.

Audience(s): Students, employees.

Frequency: Periodic, as indicated by incidents.

Method: Email direct to all university addresses, web, Twitter and Facebook.

Awareness and Prevention Targets: Clery crimes, risk reduction, bystander intervention, crime reporting.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Alcohol EDU, Sexual Assault Prevention Education, CannabisEDU, Prescription Misuse Prevention

Explanation: Mandatory, online training and self-assessment for incoming undergraduate students addressing alcohol and substance use risks and sexual assault, dating violence, domestic violence and stalking. Students must read the required content and pass a competency test in order to complete class registration.

Audience(s): Students.

Frequency: Once for each student; given before each term for incoming students.

Method: Online training.

Awareness and Prevention Targets: Drug and alcohol crimes; sexual assault, dating violence, domestic violence and stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of the Dean of Students (541-346- 3216).

Program Name: Employee Online

Harassment Prevention Training

Explanation: Mandatory online training for all new faculty, staff and graduate employees. This required course identifies sexual assault, dating violence, domestic violence and stalking as prohibited conduct, defines what behavior constitutes sexual assault, dating violence, domestic violence, and stalking under state and federal law, defines what behavior and actions constitute consent to sexual activity under law and university policy and provides information on safe and positive options and strategies for bystander intervention and risk reduction.

Audience(s): Employees.

Frequency: Upon hire and as law updates require.

Method: Online interactive training

Awareness and Prevention Targets: Sexual harassment, discrimination, sexual assault, interpersonal violence, stalking, bystander intervention, risk reduction.

Primary Sponsor: Office of Equal Opportunity and Access (541-346-3123).

Program Name: New Employee Orientation

Explanation: Assembly of new university employees, receiving presentations including emergency response and alert program, campus crime alerts, mandatory or required reporting of crimes, child abuse, sexual harassment.

Audience(s): Employees.

Frequency: Quarterly.

Method: In-person presentations, question-and-answer. Awareness and Prevention Targets: Crime reporting, reporting responsibility awareness, risk reduction, bystander intervention, sexual assault, robbery, burglary, theft.

Primary Sponsor: Human Resources/ Professional Development and Training (541-346-3159).

Program Name: SAFE Hotline and Website

Explanation: A 24-hour hotline, 541-346-SAFE (7233), and website (safe.uoregon.edu) from the university Student Life division, providing information, resources and support for victims of sexual assault, sexual harassment, dating or domestic violence, gender-based harassment or bullying, and/or stalking. Promoted through orientations, media, print marketing and advertising.

Audience(s): Students, employees. Frequency: Ongoing.

Method: Phone and web-based resource.

Awareness and Prevention Targets: All interpersonal violence and sex-related crimes, bystander intervention, risk reduction, crime reporting.

Primary Sponsor: Office of the Dean of Students (541-346- 3216).

Program Name: UO Clery Website

clery.uoregon.edu

Explanation: Website with Clery Act information and resources, crime prevention resources, crime reporting forms and instruction (including anonymous reports for sexual assault, sexual harassment, dating violence, domestic violence and stalking). Promoted through email, social media, media, orientations, print marketing.

Audience(s): Students, employees, citizens.

Frequency: Ongoing.

Method: Web-based resource.

Awareness and Prevention Targets: All crimes; crime reporting, risk reduction.

Primary Sponsor: Clery Coordinator (541-346-3223).

Program Name: UOPD Prevention Presentations

Explanation: UOPD police and community service officers conduct in-person presentations on preventing and reporting crime. Promoted

by email, regular meetings with student and employee groups.

Audience(s): Students, employees.

Frequency: As requested.

Method: In-person presentations.

Awareness and Prevention Targets: All crimes including active-shooter response, crime prevention, bystander intervention, risk reduction.

Primary Sponsor: UOPD (541-346-2919).

Program Name: Duck Rides

Explanation: Taxi-style van pickup/drop-off service, taking students to or from on-campus or off-campus locations, by advance schedule or call as-needed. Free to students, operated by students with Transportation Services.

Audience(s): Students, employees.

Frequency: Nightly year-round.

Method: Direct intervention ride service.

Awareness and Prevention Targets: Sexual assault, drug/alcohol crimes, DUII, robbery, assault, risk reduction. Primary Sponsor: Transportation Services (541-346-RIDE, ext. 2).

Program Name: Eugene Police Department Crime Prevention

Explanation: Crime prevention information on property security best practices.

Audience(s): Students, employees.

Frequency: Several times throughout year; before beginning of academic year, before term breaks.

Method: Print and broadcast advertisements, flier distribution, in-person tabling.

Awareness and Prevention Targets: Burglary, car theft, theft, risk reduction.

Primary Sponsor: Eugene Police Department (541-682-5111).

Program Name: Bicycle Registration

Explanation: Mandatory bike registration for all bikes on UO campus, through the Transportation Services Department. Includes theft prevention tips, and low-cost bike locks. Promoted by print and online marketing, orientations. Audience(s): Students, employees.

Frequency: Ongoing.

Method: Registration program and marketing outreach.

Awareness and Prevention Targets: Theft, crime prevention, crime reporting.

Primary Sponsor: Transportation Services (541-346-5444).

Program Name: Laptop and Device Registration

Explanation: Online registration of portable computing devices at police.uoregon.edu/laptop, to aid in recovery of lost or stolen items.

Audience(s): Students, employees.

Frequency: Ongoing.

Method: Online resource.

Awareness and Prevention Targets: Theft, crime prevention.

Primary Sponsor: UOPD (541-346-2919).

Program Name: IntroDUCKtion Parent Presentation: Protecting the Flock

Explanation: Representatives from various university departments present to parents of incoming students the safety, security and well-being resources available, including from UOPD, Substance Abuse Prevention, and Sexual Violence Prevention and Response.

Audience(s): Parents.

Frequency: 10+ times per year during the summer orientation sessions.

Method: In-person presentations and question-and-answer session.

Awareness and Prevention Targets: Safety and security, sexual assault, robbery, burglary, theft, drug and alcohol crimes.

Primary Sponsor: Orientation (541-346-1167).

Program Name: Workplace Violence Prevention and Response

Explanation: Experts from UOPD, University Counseling Services, and Emergency Management present to groups of employees on strategies to recognize, prevent, diffuse and respond to workplace violence, including active shooter response, with videos.

Audience(s): Employees, students.

Frequency: As requested year-round.

Method: In-person training with handouts and videos; online resources.

Awareness and Prevention Targets: Safety and security, crime reporting, murder, assault, harassment, bystander intervention, risk reduction.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: Fraternity and Sorority Life Prevention Sessions

Explanation: Experts from UOPD and the Office of the Dean of Students (Substance Abuse Prevention) present to members of the university's fraternities and sororities about safe and legal behaviors.

Audience(s): Students.

Frequency: As requested year-round, and as directed by Director of Fraternity and Sorority Life.

Method: In-person presentations with handouts.

Awareness and Prevention Targets: Drug and alcohol crimes, sexual assault, assault, crime reporting, bystander intervention, risk reduction, hazing prevention

Primary Sponsor: Office of Fraternity & Sorority Life (541-346- 2912).

Program Name: "It Can't Be R*pe" Debrief Sessions

Explanation: Guided conversations on sensitive topics, including drug and alcohol use, sexual assault, and other interpersonal challenges, with incoming students led by orientation staff members.

Audience(s): Students.

Frequency: Once for each incoming student participating in fall orientation; 10+ times per year.

Method: In-person discussion.

Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, dating and partner violence, stalking, harassment, crime reporting.

Primary Sponsor: Student Orientation Programs (541-346- 1167).

Program Name: Get Explicit 101

Explanation: Peer-facilitated dialogue on topics including sexual violence prevention with all incoming first-year students led by Prevention Services student staff.

Frequency: 10+ 90-minute Get Explicit discussion sessions, held each fall semester annually.

Method: Virtually and in-person session options

Awareness and Prevention Targets: Sexual assault prevention, relationship violence prevention, anti-harassment, stalking, and bystander intervention.

Primary Sponsor: Office of the Dean of Students (541-346-3216).

Program Name: International Student Orientation

Explanation: Experts from UOPD present to international students on personal safety, property protection and crime prevention and reporting.

Audience(s): International Students.

Frequency: Once per year in early fall, and as

requested by the Office of International Affairs.

Method: In-person presentation with online resources. Awareness and Prevention Targets: Safety and security, sexual assault, drug and alcohol crimes, robbery, assault, burglary, theft, crime reporting, risk reduction.

Primary Sponsor: Office of International Affairs (541-346- 3206).

Program Name: Resident Assistant Training

Explanation: University Housing resident assistants are trained each year in safety and security protocols, intervention and reporting techniques, and other related expectations.

Audience(s): Students, employees.

Frequency: Annually before fall term.

Method: In-person presentations, with other printed and electronic resources.

Awareness and Prevention Targets: Safety and security, sexual assault, assault, dating and partner violence, interpersonal violence, burglary, theft, drug and alcohol crimes, crime reporting, bystander intervention.

Primary Sponsor: Housing (541-346-4277).

Program Name: Campus Vulnerability Assessment Team

Explanation: CVAT (including representatives from Emergency Management and Continuity, Risk Management, UOPD, Environmental Health and Safety, Campus GIS and Mapping, and Campus Planning and Facilities Management) conducts site-specific assessments that look at safety, security, risk, emergency preparedness and business continuity. In addition, the team works on enterprise-wide safety, security, and vulnerability policies and protocols to address campus vulnerabilities.

Audience(s): Employees.

Frequency: Quarterly.

Method: In-person meetings and electronic communication, recommending programming and responses as necessary.

Awareness and prevention targets: Safety and security.

Primary Sponsor: Safety and Risk Services (541-346-8070).

Program Name: Campus Partners

Explanation: Representatives from university departments and administration, student leadership, city government, law enforcement, and community neighborhood groups meet to discuss safety issues, problems and opportunities impacting the university and surrounding community, including prevention and response.

Audience(s): Students.

Frequency: Quarterly.

Method: In-person meetings, recommending broad programming and response as necessary.

Awareness and prevention targets: Safety and security, drug and alcohol crimes, crime reporting, risk reduction.

Primary Sponsor: Community Relations (541-346-5020).

UO in Portland

The University of Oregon Police Department staffs a substation at the UO-Portland campus. The substation is currently staffed by a Director of Campus Safety and four community service officers who oversee a private security contract with Allied Security. Students, employees or visitors can call 503-412-3700 approximately 10-15 minutes before planning on leaving for the day and an officer will respond and provide an escort to the destination.

Oregon Institute of Marine Biology

Premier Security provides on-site safety escorts for students and employees between 11:00 p.m. and 7:00 a.m. For a safety escort, call 541-600-8192.

Alcohol and Illegal Drugs

The University of Oregon is concerned about the intellectual, physical, and psychological well-being of all students and employees. As a result, the UO is fundamentally opposed to the use of illegal drugs and the abuse of alcohol and other harmful substances. It is the policy of the University of Oregon to proactively prevent students and employees from injuring themselves through the use and abuse of illicit drugs and alcohol and the university seeks to engage the members of its academic community in the fight to prevent drug and alcohol abuse.

This section provides important information about drugs, alcohol, the university's policies regarding these substances, and the sanctions the institution may impose on those who violate these policies. Local, state, and federal laws applicable to the use and abuse of alcohol and other drugs are also provided.

UO Drug and Alcohol Policy

The University's Drug-Free Workplace policy prohibits the illegal use, possession, or distribution of drugs and alcohol on university-owned or controlled property or as part of any university activity. UO employees receive a written copy of this policy statement annually. Employees at UO must abide by the UO drug and alcohol policy and local, state, and federal drug and alcohol laws.

Students attending the UO must abide by the Student Conduct Code, which defines prohibited conduct related to alcohol as "(i.) Possession or consumption of alcohol by those under the legal drinking age. (ii.) Furnishing of alcohol to a person under the legal drinking age. (iii.) Possession or consumption of alcohol by a person of the legal drinking age in unauthorized areas or furnishing of an alcoholic beverage to any person in unauthorized areas. (iv) Causing another to ingest alcohol without consent." The university assesses legal drinking age based on where the incident occurred.

The Code defines prohibited conduct related to cannabis as "(i.) Use, possession, or procurement of cannabis except as expressly permitted by both State and Federal law. Per Oregon law, possession of cannabis by someone under the age of 21 includes possession by consumption, permitted the consumption occurred within the past 24 hours. (ii.) Furnishing, cultivation, manufacturing, distributing, or selling cannabis except as expressly permitted by both State and Federal law. (iii.) Causing another to ingest cannabis without consent."

The Code defines prohibited conduct related to other controlled substances as "(i.) Use, possession, or procurement of a Controlled Substance except as expressly permitted by both State and Federal law. (ii.) Furnishing, cultivation, manufacturing, distributing, or selling of a controlled substance, except as expressly permitted by both State and Federal law. (iii.) Causing another to ingest a controlled substance without consent."

Students residing on campus are also held accountable Residence Life Community Standards relating to the use of illegal drugs and alcohol, as set forth in the Residence Hall Contracts.

The University of Oregon and Cannabis

On July 1, 2015, Oregon state law decriminalized the limited recreational possession and use of marijuana and other forms of cannabis. However, using, distributing, or possessing cannabis in any form remains a crime under federal law, and is not allowed at the University of Oregon, including on university property or as part of university-sponsored activities.

At the federal level, the Controlled Substances Act states that the growing and use of cannabis is a crime and federal enforcement agencies can prosecute users and growers of cannabis, regardless of state law. In addition to being a federal offense, the use of cannabis in the workplace, on campus, on university-controlled property, or at university-sponsored activities is restricted by additional federal laws, such as the Safe and Drug-Free Schools and Communities Act and the Drug-Free Workplace Act.

The University of Oregon's receipt of federal funds— including funding for student financial assistance and federal grants and contracts for research—requires that UO continue to prohibit the illegal use, manufacture, distribution, and possession of cannabis, other illegal drugs, and alcohol, as defined by federal law, on all university-owned or controlled properties, or as part of university activities.

Consequently, such activity will remain prohibited by UO policy and the UO Student Conduct Code. Disciplinary action may be imposed on any student or employee found to be in violation of the policies related to cannabis below.

- Student Conduct Code:

  https://policies.uoregon.edu/vol-3-administration-student-affairs/ch-1-conduct/student-conduct-code

- Drug-Free Workplace Policy:

  policies.uoregon.edu/policy/by/1/0304-employee- relations/drug-free-workplace

Local Laws Governing Alcohol

Minor in Possession (MIP): No person under the age of 21 shall attempt to purchase, acquire or have in their possession any alcoholic beverages. No minor shall have in his or her system any alcoholic beverages except for the acceptance or consumption of sacramental wine as part of a religious rite, service or provided by the person's parent or guardian. No person under the age of 21 shall possess any alcoholic beverage while operating a motor vehicle (ECC § 4.115(1)- (2), ORS § 471.430).

Offense: Class A/B Violation

Fine: Up to $2,000

Minor Falsely Representing Age: A person less than a specified age who knowingly purports to be of any age other than the true age of the person with the intent of securing a right, benefit or privilege which by law is denied under that certain age (ECC § 4.145, ORS § 165.805).

Offense: Class C Misdemeanor

Fine: Up to $1,250

Furnishing Alcohol to a Minor: No one other than the person's parent or guardian shall sell, give or otherwise make available any alcoholic liquor to a person under the age of 21 years (ECC § 4.110(1)(2), ORS § 471.410).

Offense: Class A Misdemeanor

Fine: Up to $6,250

Allowing Alcohol Consumption by Minors: No person who exercises control of private real property shall knowingly allow any person under the age of 21 years to drink alcohol on the property or remain on the property after consuming any alcoholic beverage (ECC § 4.110(3), ORS § 471.410(3)).

Offense: Class A Violation/Specific Fine Violation

Fine: Up to $1,000

Open Container/Consumption in Public:

Consumption of alcoholic liquor or possession of an open alcoholic beverage container is prohibited in a public place and on private property extended to the public for use, unless authorized by the Oregon Liquor Control Commission or other City Code provisions (ECC § 4.190).

Offense: Class C Misdemeanor

Fine: Up to $500

Driving Under the Influence of Intoxicants (DUII): A person may not drive a vehicle while the person has 0.08 percent blood alcohol content or more, or while under the influence intoxicating liquor, cannabis, a controlled substance, or an inhalant or any combination thereof (ORS § 813.010).

Offense: Class A Misdemeanor/Class C Felony

Fine: Up to $125,000

Local Laws Governing Cannabis

Use of Marijuana in Public Place: No person shall engage in the use of marijuana items in a public place (ORS § 475C.377).

Offense: Class B Violation

Fine: Up to $1,000

Homegrown Marijuana in Public View: No person may produce, process, possess, or store homegrown marijuana, cannabinoid products or cannabinoid concentrates if the homegrown marijuana, cannabinoid products, or cannabinoid concentrates can be seen by normal unaided vision from a public place. A person may not possess or store a cannabinoid extract if the cannabinoid extract can be seen by normal unaided vision from a public place (ECC § 4.242, ORS § 475C.309).

Offense: Class B Violation

Fine: Up to $1,000

Minor in Possession of Marijuana

A person under 21 years of age may not possess, attempt to purchase, or purchase a marijuana item. For purposes of this section, purchasing a marijuana item includes accepting a marijuana item, and possessing a marijuana item includes consuming a marijuana item (ORS §§ 475C.317, 475C.341).

Offense: Class A/B Violation/Class A Misdemeanor/Class C Felony (amount dependent)

Fine: Up to $125,000

Unlawful Possession of Marijuana

Except for licensees and licensee representatives, it is unlawful for any person 21 years of age or older to possess, knowingly or intentionally: (a) more than four marijuana plants at any time; (b) more than two ounces of usable marijuana in a public place; (c) more than eight ounces of usable marijuana; (d) more than 16 ounces of cannabinoid products in solid form or cannabinoid concentrates; (e) more than 72 ounces of cannabinoid products in liquid form; (f) more than one ounce of cannabinoid extracts; or (g) a cannabinoid extract that was not purchased from a marijuana retailer that holds a state issued license (ORS § 475C.337).

Offense: Class A Misdemeanor/Class B Violation/Class B Misdemeanor/Class C Felony (amount dependent)

Fine: Up to $125,000

Use of Marijuana In a Motor Vehicle

A person commits the offense of use of marijuana in a motor vehicle if the person consumes in any manner a marijuana item while in a motor vehicle when the motor vehicle is upon a highway (ORS § 811.482).

Offense: Class B Traffic Violation

Fine: Up to $1,000

Providing Marijuana to Intoxicated Person

A person may not sell, give, or otherwise make available any marijuana items to any person who is visibly intoxicated.

A person who exercises control over private real property may not knowingly allow any other person under the age of 21 years of age to consume a marijuana item on the property, or allow another person under the age of 21 years of age to remain on the property if the person under 21 years of age consumes a marijuana item on the property (ORS § 475C.329).

Offense: Class A Misdemeanor

Fine: Up to $6,250

State Sanctions Governing Illegal Drugs

In Oregon, penalties for possession and distribution are determined by the controlled Substance Schedule upon which the drug appears.

Schedule I Drugs (e.g., Heroin, LSD, Methamphetamine, Peyote, Mescaline, Psilocybin)

Manufacture or distribution - Class A felony (up to 20 years and up to $375,000 fine, plus twice the value of any resulting gain of property or money).

Unlawful Possession - Class A misdemeanor (up to 364 days and up to $6,250 fine, plus twice the value of any resulting gain of property or money) or Class E Violation for smaller amounts (up to $100 fine or completion of health assessment at an Addiction Recovery Center).

Schedule II Drugs (e.g., Opium, Cocaine)

Manufacture or distribution - Class B felony (up to 10 years and up to $250,000 fine, plus twice the value of any resulting gain of property or money).

Unlawful Possession - Class A misdemeanor (up to 364 days and up to $6,250 fine, plus twice the value of any resulting gain of property or money) or Class E violation for smaller amounts (up to $100 fine or completion of health assessment at an Addiction Recovery Center).

Schedule III Drugs (e.g., Amphetamine, Depressants, PCP)

Manufacture or distribution - Class C felony (up to 5 years and up to $125,000 fine, plus twice the value of any resulting gain of property or money).

Unlawful Possession - Class A misdemeanor (up to 364 days and up to $6,250 fine, plus twice the value of any resulting gain of property or money) or Class E violation for smaller amounts (up to $100 fine or completion of health assessment at an Addiction Recovery Center).

Schedule IV Drugs (e.g., various prescription drugs)

Manufacture or distribution - Class B misdemeanor (up to 6 months and up to $2,500 fine, plus twice the value of any resulting gain of

property or money).

Unlawful Possession - Class E violation (up to $100 fine or completion of health assessment at an Addiction Recovery Center).

Schedule V Drugs (e.g., less dangerous prescription drugs and small amounts of certain drugs)

Manufacture or distribution - Class C misdemeanor (30 days and up to $1,250, plus twice the value of any resulting gain of property or money).

Unlawful Possession - Violation (up to $2,000).

It is unlawful for a person to manufacture or deliver a Schedule I, II, or III controlled substance within 1,000 feet of the real property comprising a public or private elementary, secondary or career school attended primarily by minors (Class A felony, penalty of up to 20 years and $375,000 fine, see ORS § 475.904). In addition, the court may order the defendant to pay the cost of prosecution, and the defendant's vehicle used in the crime may be forfeited to the state. Finally, the defendant may forfeit any property used in the crime to the county in which the crime occurred.

The Drug Addiction Treatment and Recovery Act made screening, health assessment, treatment and recovery services for drug addiction available to all those who need and want access to those services and to adopt a health approach to drug addiction by removing criminal penalties for low-level drug possession. (ORS §§ 430.383-.393).

Offense: Class E Violation

Fine: Up to $100

Federal Sanctions Governing Illegal Drugs

The federal system is governed by Title 21 United States Code Controlled Substances Act. The federal system establishes sanctions for possession and distribution of controlled substances, based on the schedule of the drug and the amount involved. In addition, the statutory sanctions for possession and distribution are subject to the “Sentencing Guidelines for U.S. Courts.” Imposition of the guidelines may lead to higher offense levels and, thus, stricter penalties than otherwise indicated. Courts must make adjustments in the offense level for victim-related considerations, defendant’s role in the offense, multiple counts, obstruction and acceptance of responsibility. Finally, the guidelines establish sentences for each offense based on the defendant’s criminal history. Further, if serious injury or death results from the crime, minimums of up to ten years (serious injury) and twenty years (death), plus fines of up to $4,000,000 may be added. These penalties may be doubled for defendants with past felony drug convictions. Penal sanctions in the federal system are "real time," with reductions in sentences only for good behavior.

The US Drug Enforcement Administration lists five federal schedules of controlled substances:

- **Schedule I**: Heroin, LSD, Marijuana (Cannabis), Ecstasy, Methaqualone, Peyote, Trimeperidine
- **Schedule II**: Opium, Cocaine, Methamphetamine, Methadone, Hydromorphone, Hydrocodone, Oxycodone, Fentanyl, Dexedrine, Adderall, Ritalin
- **Schedule III**: Codeine, Ketamine, Anabolic Steroids, Testosterone
- **Schedule IV**: Xanax, Soma, Darvon, Darvocet, Valium, Ativan, Talwin, Ambien, Tramadol

- **Schedule V**: Lomotil, Motofen, Lyrica, Parepectolin, and other less dangerous prescription drugs and small amounts of certain drugs

The following is a non-exhaustive list of federal penalties and sanctions for Illegal Possession of a Controlled Substance.

Note: Additional penalties are imposed for trafficking.

- First conviction: up to one year imprisonment and fined at least $1,000, or both. After first prior drug convictions: at least 15 days in prison, not to exceed two years and fined at least $2,500, or both. After two or more prior drug convictions: at least 90 days in prison, not to exceed three years and fined at least $5,000. 21 U.S.C § 844(a).
- Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one year imprisonment. 21 U.S.C. § 853(a)(2), § 881(a)(7).
- Forfeiture of aircraft, vehicles, vessels, or any other conveyance used or intended for use, to transport or facilitate the transport, sale, receipt, possession or concealment of a controlled substance. 21 U.S.C. § 881(a)(4).
- First conviction: ineligible for any or all federal benefits, such as student loans, grants, contracts, and professional and commercial licenses for up to one year, required to successfully complete an approved drug treatment program, be required to perform appropriate community service, or any combination thereof. Second or subsequent convictions: ineligible for any or all federal benefits for up to five years. 21 U.S.C. § 862(b).
- Misc.: Revocation of certain federal licenses and benefits (e.g., pilot license, public housing tenancy, etc.) are vested within the authorities of individual federal agencies.

Substance Abuse Prevention and Education

The University of Oregon has a long-standing commitment to proactively address substance misuse, abuse, and related high- risk behaviors within our campus community. The university uses both harm reduction and primary preventative approaches when addressing alcohol and other drug related issues. Harm reduction is a public health philosophy that seeks to reduce the risk of harm to self and others. Primary prevention works to prevent alcohol and other drug misuse and abuse. The Substance Abuse Prevention program promotes responsible behavior around substances including awareness, education, and compliance with campus policies and state and federal law. Through the use of evidence-based practices and comprehensively coordinated efforts, the university strives to decrease high-risk drinking and all forms of substance abuse, and their negative consequences among UO students and the campus community.

Resources for Employees

- **The University of Oregon's Employee Assistance Program (EAP)** is available for UO employees if they have a problem with substance abuse or if someone they know may have a problem. For more information, see https://hr.uoregon.edu/employee-assistance-program.
- **Oregon Coalition of Prevention**

Professionals' mission is to support healthy workforces through evidence-based prevention and intervention, education, destigmatizing recovery, increase access to services, and collaborate across the state. For more information visit https://orcpp.org/.

Resources for Students

- **Substance Abuse Prevention** (541-346-3216, sape@uoregon.edu). The Substance Abuse Prevention is housed within Health Promotion & Wellness Services at University Health Services. This office proactively addresses high-risk drinking and substance abuse on the campus; coordinates and makes recommendations in developing an overall vision, short-term and long-term goals and objectives for the campus regarding substance abuse prevention and education. Substance abuse prevention programs and services are evidenced-based, comprehensive, and coordinated with campus and community partners. Visit https://dos.uoregon.edu/aod to learn about current trainings, programs, and screening tools.
- **Collegiate Recovery Center** (541-346-2117). The Collegiate Recovery Center (CRC) on the University of Oregon campus offers a comprehensive continuing support structure to assist recovering college students with recovery support, academic support, financial resources, mentorship, social support, and life skills training. The Center provides a nurturing, affirming environment in which individuals recovering from substance abuse, self-harm, eating disorders, and other addictions can find support while attaining a college education. Five main layers of support include: Collegiate Recovery Center seminars, recovery meetings, individualized academic advising, peer engagement through community service, and scholarship opportunities.
- **Care and Advocacy Program** (541-346-SAFE). Students may call anytime to speak with a counselor who can explain a student's options and connect students with resources. This service is free for students and is confidential, consistent with state and federal law.
- **University Health Services** (541-346-2770). The University Health Services provides substance abuse information and resources; health education services and facilities, available without charge, including peer education on substance abuse, health education library and browsing room, and speakers for presentations.
- **University of Oregon Police Department Shuttle Services** (541-346-7433). Housed under UOPD, this student-led organization is dedicated to providing free and accessible transportation to all university students, staff and faculty. They are committed to promoting the safety of all university members. They are inclusive, regardless of sex, gender identity, disability, race, religion, sexual orientation etc. Their goal is to provide safe transportation that is an alternative to walking home alone at night. They operate from 6:00 pm – midnight, 7 days a week during the academic school year.
- **UO Recreation Center** (541-346-4183). The Department of Physical Education and

Recreation is to educate, engage, and inspire the campus community to live active, balanced lives. The Rec center provides strength and conditioning spaces, and physical activity programs such as personal and group training, PE classes, intramural sports, and youth and family programming in order to promote health, fitness, and active recreation.

- **The Duck Nest** (541-346-2770). Helps students develop self-care and life-balance strategies related to stress, nutrition, physical activity, and general wellness. The center is staffed by Peer Wellness Advocates who understand the challenges facing college students.
- **Office of the Dean of Students** (541-346-3216). The Office of the Dean of Students supports and creates a community that prioritizes care, social justice, empowerment, social responsibility, and intentional student engagement. Their mission is to support an inclusive student journey that facilitates self-authorship by promoting resiliency rooted in care, fostering connections with the campus and surrounding community, and providing high-impact engagement opportunities.

National Resources for Students and Employees

- **National Drug Information Treatment and Referral Hotline** (1-800-662-HELP). Individuals may call a toll-free number to speak to a representative concerning substance abuse treatment, request printed materials on alcohol or drugs, or learn more about local substance abuse treatment referral information within their state.
- **Oregon Department of Human Services Mental Health and Addiction Services** (503-945-5763). The Department's mission is to assist Oregonians and their families to become independent, healthy and safe by promoting resilience and recovery through culturally competent, integrated, evidence-based treatments of addictions, pathological gambling, mental illness and emotional disorders, and prevention and reducing the negative effects of alcohol, other drugs, gambling addiction, and mental health disorders.

Additional Neighborhood Livability Initiatives:

- **The Office of the Dean of Students** hosts an Off-Campus Housing Website to assist upperclassmen, graduate students, faculty and staff to search for private off-campus housing options in the Eugene and Springfield communities. UO students, faculty and staff can search for roommates, post messages on message boards and list their property for sublet. The website also provides resources about how to be a good neighbor and how to navigate off-campus living. The website can be found here: dos.uoregon.edu/offcampus.
- **The UO Good Neighbor Workgroup** responds proactively to neighborhood concerns that involve incidents in the neighborhoods surrounding the UO and looks for solutions to change behaviors that are affecting the quality of life of others in the neighborhoods. This workgroup encourages neighbors to report inappropriate off-campus student behavior by e-mailing goodneighbor@uoregon.edu or reporting any students suspected of student misconduct through the Office of the Dean of Students.

- **The Student Care Team** meets weekly and discusses concerns including behavioral indicators, student norms, and cultural attitudes related to high- risk or illegal use of alcohol. Please visit the Office of the Dean of Students website to report concerning student behavior.
- **The Behavioral Evaluation and Threat Assessment** (BETA) Team meets weekly and is charged with developing comprehensive fact-based assessments of individuals who may present a threat to the university. Please visit the Office of the Dean of Students or the BETA Team website to report threatening or concerning behavior.
- **The Oregon Strategic Prevention Framework State Incentive Grant** (SPF SIG) is a collaboration between the Office of the Dean of Students, the Lane County Prevention Program, the Eugene Prevention Coalition, and others. Lane County Health and Human Services Prevention Program received the funding from the Federal Substance Abuse Mental Health Services Administration to develop a county-wide plan that targets high-risk drinking among young adults ages 18 to 25 years old.

Drug Free Schools and Communities Act

The Drug Free Schools and Communities Act Amendments of 1989 require that all institutions of higher education receiving any form of financial assistance provide students with information regarding drug and alcohol abuse. In compliance with the act's regulations, the university emails a Drug Free Schools and Communities Report to students and employees each fall. This letter contains important information about alcohol and other drugs, including a description of health risks associated with use and/or abuse of alcohol and drugs, standards of conduct, possible legal sanctions and penalties, and a list and description of resources including alcohol addiction programs available to students and employees. See recent reports available: dos.uoregon.edu/aod.

Hazing

Hazing can occur across a wide range of student groups, including athletics, fraternal organizations, club sports, intramurals, service organizations, and honor societies, to name a few. According to one national study, more than half of college students who are involved in clubs, teams, and organizations experience some form of hazing. According to that same research, while nearly 70 percent of students believe that hazing exists on their campus, 9 out of 10 students who have experienced hazing behaviors do not consider themselves to have been hazed.

There is a misconception that hazing creates unity and promotes bonding. This is not true; hazing is a form of interpersonal violence. Hazing capitalizes on power and control while decreasing a sense of belonging, trust among members, and interest in continuing involvement. Generally, people recognize that severe hazing, such as physical violence and dangerous use of substances, can lead to death. However, there are many other forms of hazing that, while not life threatening, are still life altering. More than two-thirds of students who were hazed reported experiencing negative consequences (Allan & Madden, 2008). Hazing of any kind can lead to:

- Academic issues
- Sleep deprivation
- Physical injury or illness
- Mental health concerns, including anxiety, depression, and PTSD
- Substance abuse disorders
- Loss of relationships
- Isolation and feelings of hopelessness

Hazing can also lead to significant consequences for those who participate in hazing others, including separation from the university, criminal action, civil litigation, and scrutiny in the media. Hazing others can also cause extreme feelings of shame and guilt, loss of relationships, and damage to one's personal reputation.

What is Hazing?

Definitions of hazing vary between states, universities, inter/national organizations, and agencies. However, the Clery Center has identified three core components of hazing:

- **Group context:** Associated with the process for joining and maintaining membership
- **Abusive behavior:** Activities that are potentially humiliating and degrading, with potential to cause physical, psychological and/or emotional harm

Regardless of an individual's willingness to participate: The "choice" to participate may be offset by the peer pressure and coercive power dynamics that often exist in the context of gaining membership

UO's Definition of Hazing

According to the UO Student Conduct Code, hazing means any initiation rites, recruitment and continuing involvement and belonging to an organization on or off campus, involving any intentional action or situation that a reasonable person would foresee as causing mental or physical discomfort, embarrassment, or ridicule. Individual acceptance of, or acquiescence to, any activity that occurs during an initiation rite does not affect a determination of whether the activity constitutes hazing.

Activities and situations that may occur as part of hazing include, but are not limited to:

- Sleep deprivation or causing excessive fatigue;
- Physical or psychological shock;
- Public stunts or jokes;
- Compelled ingestion of any substance;
- Degrading or humiliating games or activities;
- Activities that have an adverse effect on academic progress;
- Forced servitude;
- Activities which are not consistent with the parent organization's rules and regulations; or
- Other activities which violate federal, state, or local laws or University of Oregon policy.

The State of Oregon further defines Hazing in ORS 163.197.

Signs of Hazing

When you see something happening that you know is wrong, you have the opportunity to step in and help. Hazing can be difficult to see from the outside because it is rooted in secrecy and those who have been hazed may feel ashamed, scared, or guilty. Here are some signs you can look for in your friends, classmates, and neighbors:

- Intoxication and/or overdose following organizational events or activities
- Carrying around random items everywhere they go
- Branding, cutting, or odd writing on body
- New members or teammates walking across campus, or to specific locations, as a group
- Being away from home or residence hall room for days or weeks at a time
- Loss of voice (from required yelling or screaming)
- Performing odd tasks or completing chores for more senior teammates or members
- Being dropped off somewhere and made to find their way back
- Extreme fatigue or lack of concentration from sleep deprivation
- Signs of injury or illness following organizational events or activities
- Physical exertion from unnecessary wall sits, planking, running, or other calisthenics
- Change in personality or increased isolation
- Sudden or increased feeling of sadness and inferiority

How to Report:

- **Reporting to the University:** Student Conduct and Community Standards by phone 541-346-1140, email conduct@uoregon.edu, visit Oregon Hall Suite 185, or use the online form.
- **Reporting to the Police:** 911 or 541-346-2919 (UOPD non-emergency)
- **Anonymous Reporting:** Anonymous reports may be submitted via RealResponse. RealResponse allows university staff to respond to student reports anonymously and confidentially. An anonymous report can also be made by texting: 541-313-4357

Interim Action

The Director of Student Conduct and Community Standards, or designee, may take emergency action when immediately necessary to secure the health or safety of any persons and there is an alleged violation of the Student Conduct Code involving Hazing. This interim action may include but is not limited to immediate interim suspension of the student

organization from the University; restrictions on the organization's participation in University Sponsored Activities; or loss or restriction of the privileges associated with university recognition.

During an emergency temporary suspension, the organization shall be prohibited from engaging in all organization activities. The organization will be denied access to all University activities and privileges for which the organization might otherwise be eligible.

You can find a list of all organizations that are currently on Interim Action status or have been found in violation of Hazing in the Hazing Transparency Report found here: https://dos.uoregon.edu/hazing-prevention.

Investigation Processes

Allegations of Hazing by Student Organizations will typically be reviewed through the processes described in the UO Student Conduct Code and the Standard Operating Procedures for Prohibited Conduct Allegations against Student Organizations.

On-Campus Resources

Office of the Dean of Students, Drop-in crisis support is available Monday–Friday, 1:00–4:30 p.m., in Oregon Hall, Suite 185. Support is also available via phone at 541-346-3216 for students who are not located in Eugene. Staff can assist students in problem solving, navigating university policies and processes, and referring students to other helpful resources both on and off campus. Every effort will be made to respect the privacy of students who utilize our services, and information will under all circumstances remain protected by the Family Educational Rights and Privacy Act (FERPA) and the university's student records policy.

Student Conduct and Community Standards, If you have specific questions about university policy, or would like to schedule an outreach presentation for your group, team, or organization, please contact the Office of Student Conduct and Community Standards at conduct@uoregon.edu.

Confidential Resources

- UO Ombuds Program
- University Counseling Center
- University Health Center

More Information about Hazing

- UO Hazing prevention report
- https://clerycenter.org/initiatives/hazing-project
- https://www.stophazing.org

Fire Safety Report

The Higher Education Opportunity Act (HEOA) requires institutions that maintain on-campus student housing facilities to publish an Annual Fire Safety Report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by the HEOA.

Fire Incident Reporting

Fire Emergency Phone Number

- If there is an immediate threat to life, call 9-1-1

To Report a Past Fire Situation

- UOPD Communications and Response Center (CERC), 541-346-2919
- University Housing Office 541- 346-4277
- University of Oregon Fire Marshal's Office, 541- 346-2958

Prohibitions on Portable Electrical Appliances, Smoking, and Open Flame

All on-campus housing facilities prohibit the following activities and items:

1. Smoking is not permitted in any building.
2. The presence or use of candles, incense burners, oil lamps, and other open-flame devices is not permitted in on-campus housing facilities.
3. Individuals shall not obstruct or tamper with fire safety equipment (e.g., sprinklers, smoke detectors, fire alarms, fire extinguishers, exit signs).
4. The possession or use of fireworks or other explosives is not permitted.
5. Kitchen appliances except electric coffee pot or tea kettle with automatic shutoff are prohibited except in apartment-style dwellings. Community kitchens and lounges offer the use of microwaves and full-size refrigerators.

The full list of Community Standards and Expectations for residence halls and family housing units is available at: https://oregon.starrezhousing.com/StarRezPortalX/912B66DE/21/435/Resources-Resources?UrlToken=99009E22.

Student Housing Evacuation Procedures

The following evacuation procedures apply in student residence halls and family housing.

Residence Halls

- All students are required to evacuate their residence when a fire alarm sounds. Residence Life staff members are trained to assist in the building evacuation process. Outside assembly areas are identified for each hall, and students are instructed to meet the Residence Life staff in their designated assembly area.
- Residents are not allowed to re-enter the building until advised by staff members.
- Evacuation maps are posted in each hall.
- In the event students do not evacuate from the building, they may be subject to either the residence life resolution process or the student conduct process.
- If you have questions about evacuation procedures, please call the University Fire

Marshal's Office at 541-346-2958.

Family Housing

- Occupants in all units are expected to evacuate in the event of a fire alarm in the building.
- Other apartment units and single-family dwellings do not have central alarm systems but are also expected to evacuate their residence in the event of a fire.
- In the event of fire, residents should leave the building and call 9-1-1. The tenant should also notify the University of Oregon Police Department at 541- 346-2919 and the Spencer View Area Desk at 541- 346-5263.
- If you have questions about evacuation procedures, please call the University Fire Marshal's Office at 541-346-3270.

Fire Safety Education and Training

Residence hall students attend a mandatory hall meeting at the beginning of the Fall term where fire safety procedures and expectations are reviewed. Unannounced fire drills to practice those procedures are conducted each term. University Housing also directs residents to their website for fire safety information.

At least twice per academic year, health & safety inspections are made of each residence (room, apartment, or house) by Residence Life or University Fire Marshal's Office staff. The inspection is intended to identify violations of fire code and contracts and to educate residents on fire safety. Any noted violations must be corrected and follow-up inspections may be conducted by Residence Life or University Fire Marshal's staff.

Residence Life staff receive training each summer. Training includes review of fire safety components of their building, expectations of the staff, evacuation procedures and their role, fire safety guidelines, and emergency assistance procedures. Staff members are also advised of what to expect during the annual fire safety inspection process. Additionally, University Fire Marshal's staff are available throughout the year to advise and counsel staff on fire safety issues or concerns.

Fire Drills

The university conducts fire drills, including full evacuation of the residence halls, three times each school year in the fall, winter, and spring term. These drills may occur at any time during the day and are led by the Fire Marshals with support from residence life staff.

Plans for Future Improvement in Fire Safety

University Housing is in the process of updating residence halls across campus. The demolition of Hamilton Hall has been completed as part of the final phase of the Hamilton-Walton Transformation Project. All new buildings will have fully compliant fire protection systems, based on NFPA and Oregon Fire Code standards.

Oregon Institute of Marine Biology (OIMB) - Charleston, Oregon

OIMB is a facility on the southern coast of Oregon dedicated to teaching and research in the marine sciences. The on- campus student housing facilities include three resident halls and, as needed, five apartments and four cottages, that are included in the on- campus

student housing facilities fire statistics. There are approximately 40-50 students who occupy the on-campus student housing during the summer term and approximately 25-40 students during the other terms.

At the beginning of each term, all students are provided with an information packet which includes a safety section with instructions on what to do in the event of a fire (among other emergency situations) and restrictions related to portable electrical appliances, smoking, and open flames. Restrictions include:

- No smoking or vaping on campus.
- No open flames, candles, or incense sticks on campus.
- No heat-generating electrical appliances (except hair dryers in the residence halls).
- No light-duty extension cords - heavy- duty cords with fuses are acceptable.
- No disabling bulbs in safety lights or tampering with smoke detectors.
- No large beach fires (over 3' in diameter).
- No beach fires above the mean high tide line.
- No beach fires during burn ban season or unusually dry or windy conditions.

Each term, OIMB staff provide an orientation session to the students that includes content from the information packet and the emergency response plan. The material guides the students to familiarize themselves with exits, fire extinguishers, and telephone locations. For fire emergencies students are expected to alert other students, evacuate immediately, and call 911.

Students are to call OIMB emergency staff numbers in the listed order: Director, Facilities Manager, Operations Manager, Education Coordinator, CMLC Director.

UO Portland - Portland

UO Portland is located in the Concordia neighborhood of northeast Portland. On campus housing at UO Portland is a mixture of traditional style residence halls, apartment style residence halls, and town houses, with a residential capacity of 151 bed spaces.

The following evacuation procedures apply to UO Portland University Housing:

- All residents are required to evacuate their residence when a fire alarm is activated. University Housing and Campus Safety Officers are trained to assist in the building evacuation process. Outside assembly areas are identified for each apartment community, and students are instructed to evacuate to these designated areas for assembly.
- Residents are not allowed to re-enter residences unless advised by University Housing, Campus Safety, or other emergency personnel.
- Evacuation maps are sent to residents and posted in each residential unit.
- In the event of a fire, residents should leave the building and call 9-1-1. Residents should also notify University Housing at 541-228-4574 and Campus Safety at 503-412-3700.
- In the event residents do not evacuate from the building, they may be subject to either the residence life resolution process or the student conduct process.

Pine Mountain Observatory - Bend

Pine Mountain Observatory is located 34 miles southeast of Bend, Oregon, and is perched atop of a mountain at 6,300 feet. The observatory is operated by the University of Oregon Department of Physics under a special use permit from the Deschutes National Forest. The observatory's primary function is research and other astronomical observations, including basic and advanced scientific research.

The on-campus student housing residence hall is a single-story structure comprised of five resident rooms, and a net square footage of 901 square feet. An evacuation map is posted near the interior exit doors of the residence hall. Residents are provided with a fire safety handout, which contains the following information: for fire emergencies students are expected to evacuate the building, alert others, assemble at the designated assembly area, contact 911, and to notify the Pine Mountain Observatory Facilities Manager regarding any fire related incidents.

- No smoking on campus
- No open flames, candles, or incense sticks
- No heat generating electrical appliances (except hair dryers in the residence hall)
- No light-duty extension cords-utilize power strips with circuit breakers
- Do not tamper with smoke detectors
- Keep combustible material away from ignition sources (i.e., heaters, stove/oven)

Fire Log

The University of Oregon Fire Marshal's Office maintains a log of fire events that occur within student housing facilities at the following locations: University of Oregon (Eugene, Oregon), University of Oregon-Oregon Institute of Marine Biology (Charleston, Oregon), and University of Oregon-Pine Mountain Observatory (Bend, Oregon). The log is available upon request by contacting the University Fire Marshal's Office at 541-346-3270 or emailing: uofm@uoregon.edu.

Fire Statistics

The fire statistics shown in the following tables are for the last three calendar years, 2023, 2024 and 2025. Only those fires which occurred in student housing facilities are shown.

Definitions

"Fire": For the purposes of fire safety reporting, the Higher Education Act of 2008 defines a fire as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

"Fire Safety System": The Higher Education Act of 2008 defines a fire safety system as any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

2025 On-Campus Student Housing Facilities Fire Statistics

Residence Halls- University of Oregon Eugene, Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Bean Complex 1695/1741 E. 15th Ave.									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St.	1	9/19/25	9/19/25	3:00pm	arson	N/A	N/A	0	25240820
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex Basement 1365 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cedar Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2025 Residence Halls- University of Oregon Eugene, Oregon (Continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HP Barnhart 1000 Patterson St.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kalapuya Ilihi 1751 E 17th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley Hall 650 East 11th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Unthank Hall 1451 Agate St.	1	4/25/25	4/25/25	2:00pm	Electrical failure	N/A	N/A	$1,000	No associated report
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	1	3/18/25	3/17/25	23:12	Wiring failure	N/A	N/A	$400k	25069879
1618 Villard Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	1	10/11/25	10/11/25	6:00pm	Pan left on stove	N/A	N/A	$500	N/A

2025 Residence Halls- University of Oregon Portland, Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
NE 27th Apartments 6405 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6455 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6501 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6551 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30th Apartments 6443 NE 30th Ave North	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30th Apartments 6443 NE 30th Ave South	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Holman Apartments 2903 NE Holman Street North	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Holman Apartments 2903 NE Holman Street South	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2025 Residence Halls- University of Oregon, Pine Mountain Observatory, Bend Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2025 Residence Halls- University of Oregon, OIMB

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2024 On-Campus Student Housing Facilities Fire Statistics

Residence Halls- University of Oregon Eugene, Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Bean Complex 1695/1741 E. 15th Ave.									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stafford Hall 1361 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex Basement 1365 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cedar Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2024 Residence Halls- University of Oregon Eugene, Oregon (Continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HP Barnhart 1000 Patterson St.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kalapuya Ilihi 1751 E 17th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Riley Hall 650 East 11th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Unthank Hall 1451 Agate St.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	1 – 1678 Villard	3/17/24	3/17/24	1 PM	Electrical Cord Failure	0	0	$400,000	Maxient Case # 2506988
1618 Villard Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2024 Residence Halls- University of Oregon Portland, Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
NE 27th Apartments 6405 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6455 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6501 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6551 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30th Apartments 6443 NE 30th Ave North	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30th Apartments 6443 NE 30th Ave South	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Holman Apartments 2903 NE Holman Street North	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Holman Apartments 2903 NE Holman Street South	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2024 Residence Halls- University of Oregon, Pine Mountain Observatory, Bend Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2024 Residence Halls- University of Oregon, OIMB

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2023 On-Campus Student Housing Facilities Fire Statistics

Residence Halls- University of Oregon Eugene, Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Bean Complex 1695/1741 E. 15th Ave.									
Caswell Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DeBusk Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ganoe Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Henderson Hall 1695 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moore Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thornton Hall 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilcox 1741 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Carson Hall 1320 Beech St.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Earl Complex 1323 East 15th Ave.									
McClure Hall 1463 Onyx Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morton Hall 1333 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Sheldon Hall 1353 East 15th Ave.	1	4/10/23	4/10/23	8:45pm	Unhoused individual	0	0	0	Maxient #00034548
Stafford Hall 1361 East 15th Ave.	1	12/31/23	12/31/23	03:38am	Lithium Battery	0	0	$40,000	Maxient #00038428
Young Hall 1327 East 15th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Global Scholars Hall 1710 East 15th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hamilton Complex Basement 1365 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Boynton Hall 1325 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Burgess Hall 1660 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cedar Hall 1364 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Cloran Hall 1355 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Collier Hall 1320 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2023 Residence Halls- University of Oregon Eugene, Oregon (Continued)

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
McClain Hall 1385 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Robbins Hall 1380 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spiller Hall 1390 Columbia Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tingle Hall 1395 Agate Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Watson Hall 1640 East 13th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
HP Barnhart 1000 Patterson St.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kalapuya Ilihi 1751 E 17th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Living Learning Center 1455, 1475 East 15th Ave.	1	6/13/2023	6/13/2023	02:15am	Fireworks	0	0	$200	Maxient# 00035641
Riley Hall 650 East 11th Ave.	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Unthank Hall 1451 Agate St.	1	3/31/2023	3/31/2023	06:35pm	Microwaved food	0	0	$200	Maxient# 0034345
Unthank Hall 1451 Agate St.	1	3/31/2023	4/23/2023	02:48am	Microwaved food	0	0	$200	Maxient# 0034745
Agate Apartments 1450-1480 E 18th	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1618 Villard Street	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Graduate Village 1455 Moss, 1420 Villard	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Moon Court Houses 1743-1777 Moon Lee	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Spencer View Apartments 2250 Patterson	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2023 Residence Halls- University of Oregon Portland, Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
NE 27th Apartments 6405 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6455 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6501 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NE 27th Apartments 6551 NE 27th Avenue	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30th Apartments 6443 NE 30th Ave North	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
30th Apartments 6443 NE 30th Ave South	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Holman Apartments 2903 NE Holman Street North	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Holman Apartments 2903 NE Holman Street South	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2023 Residence Halls- University of Oregon, Pine Mountain Observatory, Bend Oregon

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

2023 Residence Halls- University of Oregon, OIMB

Residential Facilities	Total Fires in Each Building	Reported Date	Occurred Date	Occurred Time	Cause of Fire	Numbers of Injuries Requiring Treatment at a Medical Facility	Number of Deaths Related to Fire	Approximate Value of Property Damage Caused by Fire	Case Number
OIMB Facilities 63466 Boat Basin Drive Charleston, OR 97420									
Building 913 Graduate House	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 932 Visitor Cottage 1	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 933 Visitor Cottage 2	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 934 Visitor Cottage 3	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 935 Visitor Cottage 4	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 936 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 937 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 938 Single Studio	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Building 942 Residence Hall	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Residential Facilities Fire Safety Systems

Residence Halls- University of Oregon Eugene, Oregon

Residential Facilities	Fire Alarm Monitoring Done on Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Bean Complex 1695/1741 E. 15th Ave.								
Caswell Hall 1695 East 15th Ave.	X	X		X	X	X	X	3
DeBusk Hall 1695 East 15th Ave.	X	X		X	X	X	X	3
Ganoe Hall 1695 East 15th Ave.	X	X		X	X	X	X	3
Henderson Hall 1695 East 15th Ave.	X	X		X	X	X	X	3
Moore Hall 1741 East 15th Ave.	X	X		X	X	X	X	3
Parsons Hall 1741 East 15th Ave.	X	X		X	X	X	X	3
Thornton Hall 1741 East 15th Ave.	X	X		X	X	X	X	3
Wilcox 1741 East 15th Ave.	X	X		X	X	X	X	3
Carson Hall 1320 Beech St.	X	X		X		X	X	3
Earl Complex 1323 East 15th Ave.	X	X		X		X	X	3
McClure Hall 1463 Onyx Street	X	X		X		X	X	3
Morton Hall 1333 East 15th Ave.	X	X		X		X	X	3
Sheldon Hall 1353 East 15th Ave.	X	X		X		X	X	3
Stafford Hall 1361 East 15th Ave.	X	X		X		X	X	3
Young Hall 1327 East 15th Ave.	X	X		X		X	X	3
Global Scholars Hall 1710 East 15th Avenue	X	X		X	X	X	X	3
Hamilton Complex Basement 1365 Agate Street	X			X	X	X	X	3
Boynton Hall 1325 Agate Street	X			X	X	X	X	3
Burgess Hall 1660 East 13th Ave.	X			X	X	X	X	3
Cedar Hall 1364 Columbia Street	X			X	X	X	X	3
Cloran Hall 1355 Agate Street	X			X	X	X	X	3
Collier Hall 1320 Columbia Street	X			X	X	X	X	3

Residence Halls- University of Oregon Eugene, Oregon (Continued)

Residential Facilities	Fire Alarm Monitoring Done on Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
McClain Hall 1385 Agate Street	X			X	X	X	X	3
Robbins Hall 1380 Columbia Street	X			X	X	X	X	3
Spiller Hall 1390 Columbia Street	X			X	X	X	X	3
Tingle Hall 1395 Agate Street	X			X	X	X	X	3
Watson Hall 1640 East 13th Ave.	X			X	X	X	X	3
HP Barnhart 1000 Patterson St.	X	X		X	X	X	X	3
Kalapuya Ilihi 1751 E 17th Ave.	X	X		X	X	X	X	3
Living Learning Center 1455, 1475 East 15th Ave.	X	X		X	X	X	X	3
Riley Hall 650 East 11th Ave.	X	X		X		X	X	3
Unthank Hall 1451 Agate St.	X	X		X	X	X	X	3
Cedar Hall (New Residence Hall) 1410 Agate Street	X	X		X	X	X	X	3
Yasui Hall 1595 E 15th Avenue	X	X		X	X	X	X	3
Agate Apartments 1450-1480 E 18th		X		X		X		0
East Campus Houses 1823-1873 E 15th, 1704-1858 E 17th, 1450-1480 E 18th, 1727-1819 Columbia, 1617-1848 Moss, 1470-1848 Villard				X		X		0
Graduate Village 1455 Moss, 1420 Villard	X	X		X		X	X	0
Moon Court Houses 1743-1777 Moon Lee				X		X		0
Spencer View Apartments 2250 Patterson	X		X	X		X		0

Residence Halls- University of Oregon Portland, Oregon

Residential Facilities	Fire Alarm Monitoring Done on Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
NE 27th Apartments 6405 NE 27th Avenue	Becklar		X	X		X		0
NE 27th Apartments 6455 NE 27th Avenue	Becklar		X	X		X		0
NE 27th Apartments 6501 NE 27th Avenue	Becklar		X	X		X		0
NE 27th Apartments 6551 NE 27th Avenue	Becklar		X	X		X		0
30th Apartments 6443 NE 30th Ave North	Becklar			X		X		0
30th Apartments 6443 NE 30th Ave South	Becklar			X		X		0
Holman Apartments 2903 NE Holman Street North	Becklar			X		X		0
Holman Apartments 2903 NE Holman Street South	Becklar			X		X		0

Residence Halls- University of Oregon, Pine Mountain Observatory, Bend Oregon

Residential Facilities	Fire Alarm Monitoring Done on Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Pine Mountain Observatory Complex 56100 Pine Mtn. Road Bend, OR 97707	Local Only			X		X		0

Residence Halls- University of Oregon , OIMB
63466 Boat Basin Drive Charleston, OR 97420

Residential Facilities	Fire Alarm Monitoring Done on Site (by UOPD)	Full Sprinkler System	Partial Sprinkler System	In Room/Unit Smoke Detection	Corridor Smoke Detection	Fire Extinguisher Devices	Evacuation Plans	Number of Evacuation (Fire) Drills each Academic Year
Building 913 Graduate House	Local Only			X		X		0
Building 932 Visitor Cottage 1	Local Only			X		X		0
Building 933 Visitor Cottage 2	Local Only			X		X		0
Building 934 Visitor Cottage 3	Local Only			X		X		0
Building 935 Visitor Cottage 4	Local Only			X		X		0
Building 936 Residence Hall	Local Only			X	X	X	X	0
Building 937 Residence Hall	Local Only			X	X	X	X	0
Building 938 Single Studio	Local Only			X		X		0
Building 942 Residence Hall	Local Only			X	X	X	X	0
OIMB Seafoam House (3 Bedroom House) 90311 Seafoam Avenue Charleston, OR	Local Only			X		X		0

Crime Statistics

Overview

The crime statistics shown in the following tables are for the prior three calendar years, 2023, 2024 and 2025. Crime statistics shown are for the year in which they are reported and not necessarily in the year they occurred. Reported crimes may involve individuals not associated with the university.

The Department of Education allows for presenting hate/bias crime and unfounded report information in a tabular, narrative, or descriptive format. UOPD has elected to list this information in a descriptive format directly below the crime statistics table for each campus.

The below listed statistics may differ from previous publications of this data from year to year. These differences may be due to revised reporting requirements and updates to the Higher Education Opportunity Act and/or the Clery Act. These differences will be noted below each table.

Definitions of Clery Crimes

The Clery Act requires the university to report the following offenses:

Primary Criminal Offenses

- **Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, suicides, accidental deaths, and justifiable homicides are excluded. An attempt to kill is classified as an aggravated assault.
- **Manslaughter by Negligence:** The killing of another person through gross negligence.
- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.
- **Burglary:** The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned.

- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle.
- **Arson:** The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

Violence Against Women Act (VAWA) Offenses

- **Domestic Violence:** A felony or misdemeanor crime of violence by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person who similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred, by any other person against an adult or youth victim who is protected from the person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Dating Violence:** Violence committed by a person (1) who is or has been in a social relationship of a romantic nature with the victim, and (2) the existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. This includes but is not limited to sexual or physical abuse or the threat of such abuse.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (1) fear for the person's safety or the safety of others, or (2) suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

Hate Crimes

A hate crime is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the victim's actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability. For more information on the definition and classification of hate/bias crimes: www.fbi.gov/about-us/cjis/ucr/hate-crime- data-collection-guidelines-and-training-manual.pdf.

Pursuant to the Clery Act, this report includes all hate crimes that are also primary criminal offenses (see list above) or one of the following crimes:

- **Larceny/Theft**: the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
- **Simple Assault**: an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Intimidation**: to unlawfully place another person in reasonable fear of bodily harm

through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

- **Destruction/Damage/Vandalism of Property**: to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Arrests and Referrals

The Clery Act also tracks liquor, drug, and alcohol arrests and disciplinary referrals, including:

- **Liquor Law Violations**: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence of drunkenness.
- **Drug Law Violations**: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacture and making of narcotic drugs.
- **Weapon Law Violations**: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

Geographic Considerations

An institution must report statistics for Clery offenses occurring in areas that meet the definitions below.

- **"On-campus"**: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of the definition, that is owned by an institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).
- **"Residential Facilities"**: Residential facilities are a subset of the locations that are defined under "on-campus." The crime statistics that are reported in this column are also included in the column under "on-campus"; they are not additional incidents.
- **"Non-campus"**: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.
- **"Public Property"**: All public property, including thoroughfares, streets, sidewalks, parking facilities, parks, and waterways, that is within the campus, or immediately adjacent to, and accessible from the campus.

Eugene Campus Crime Statistics

Offense Categories	2025 On Campus	2024 On Campus	2023 On Campus	2025 Residential Facilities	2024 Residential Facilities	2023 Residential Facilities	2025 Non-Campus	2024 Non-Campus	2023 Non-Campus	2025 Public Property	2024 Public Property	2023 Public Property
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	9	7	8	8	4	7	3	0	0	0	0	0
Fondling	12	20*	9	9	7	7	0	0	1	0	1	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	2	3	0	0	0	0	0	0	0	0	0
Aggravated Assault	2	2	0	1	0	0	0	6	0	0	0	0
Burglary	39	46	29	18**	29	13	4	2	1	0	0	0
Motor Vehicle Theft	59***	54	38	0	5	4	1	7	2	0	0	0
Arson	1	2	3	1	0	3	0	1	0	0	0	0
Dating Violence	9	2	2	9	0	2	1	0	0	0	0	0
Domestic Violence	2	0	2	2	0	2	0	0	0	0	0	0
Stalking	21	23	16	9	11	9	0	0	1	0	0	0
Liquor Law Arrests	0	1	3	0	0	0	0	0	0	0	0	0
Drug Law Arrests	13	3	0	3	0	0	0	0	0	2	0	0
Weapons Arrests	1	0	1	0	0	0	0	0	0	0	0	0
Hazing	18	-	-	17****	-	-	3	-	-	0	-	-

Disciplinary Referrals

Offense Categories	2025 On Campus	2024 On Campus	2023 On Campus	2025 Residential Facilities	2024 Residential Facilities	2023 Residential Facilities	2025 Non-Campus	2024 Non-Campus	2023 Non-Campus	2025 Public Property	2024 Public Property	2023 Public Property
Liquor Law Violations	602	554	582	601	553	580	0	0	2	0	0	0
Drug Law Violations	69	61	65	63	60	63	0	0	0	0	0	0
Weapons Violations	0	1	2	0	1	1	0	0	0	0	0	0

Notes related to the Eugene Campus Crime Statistics:

Unfounded Crime Reports: There were no unfounded crimes in 2025. There was one unfounded crime in 2023 and one in 2024.

Hazing: Hazing became a Clery reportable crime in 2025; reports are included on the table starting that year.

* Fondling: Several of the fondling incidents in 2024 were multiple incidents from the same report, in particular, two reports accounted for seven counted instances of fondling.

** Burglaries in Residential Facilities: With the increase of "bike cages" on campus, the University of Oregon has seen a steady increase in crimes that would be classified as a burglary. For example, in 2024, 19 of the 29 instances of burglaries that were reported to have occurred in the residential facilities were bike theft from inside a "bike cage."

*** Motor Vehicle Theft: In 2023, UOPD reported a sharp increase in motor vehicle thefts due to increased theft reports of electric propelled versions of bikes and scooters, which are now classified by the Department of Justice as "motorized vehicles." In 2023, 25 of the on-campus motor vehicle thefts were e-bikes or e-scooters. In 2024, 40 of the on-campus motor vehicle thefts were e-bikes, e-scooters, or e-skateboards. In 2025, 58 of the on campus motor vehicle thefts were e-bikes, e-scooters, or golf carts.

**** Hazing in Residential Facilities: Incidents are listed in this chart where they were reported, not necessarily where the incident was reported to have occurred. Additionally, there may be multiple incidents from the same report. In 2025 one report accounted for 16 incidents of hazing.

Hate Crimes:

2025

- One on campus simple assault that was based on race.
- Two on campus simple assaults that were based on disability.

2024

- One on campus intimidation based on religion.
- One on campus intimidation based on race/sexual orientation.
- One on campus vandalism based on national origin.
- One on campus intimidation based on national origin.
- One on campus vandalism based on religion.

2023

- One on campus intimidation incidents characterized by race.
- Two on campus simple assaults characterized by sexual orientation.
- Two on campus residential vandalism characterized by ethnicity.
- One on campus residential vandalism incident characterized by religion.

Portland Campus Crime Statistics

Offense Categories	2025 On Campus	2024 On Campus	2023 On Campus	2025 Residential Facilities	2024 Residential Facilities	2023 Residential Facilities	2025 Public Property	2024 Public Property	2023 Public Property
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	2	1	1	0	0	0	0	0	0
Motor Vehicle Theft	1	0	0	1	0	0	0	0	0
Arson	1	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0
Weapons Arrests	0	0	0	0	0	0	0	0	0
Hazing	0	-	-	0	-	-	0	-	-

Disciplinary Referrals

Offense Categories	2025 On Campus	2024 On Campus	2023 On Campus	2025 Residential Facilities	2024 Residential Facilities	2023 Residential Facilities	2025 Public Property	2024 Public Property	2023 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

Notes related to the Portland Campus Crime Statistics:

Unfounded Crime Reports: There were no unfounded crimes for the years 2023, 2024, or 2025.

Hazing: Hazing became a Clery reportable crime in 2025; reports are included on the table starting that year.

Hate Crimes: There were no reported hate crimes for the years 2023, 2024, or 2025.

Table Notes: There are no associated non-campus properties for the Portland Campus and so this column is not shown in the above table. Hazing became a Clery reportable crime in 2025, and reports are included on the table starting that year.

OIMB Campus Crime Statistics

Offense Categories	2025 On Campus	2024 On Campus	2023 On Campus	2025 Residential Facilities	2024 Residential Facilities	2023 Residential Facilities	2025 Public Property	2024 Public Property	2023 Public Property
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0
Weapons Arrests	0	0	0	0	0	0	0	0	0
Hazing	0	-	-	0	-	-	0	-	-

Disciplinary Referrals

Offense Categories	2025 On Campus	2024 On Campus	2023 On Campus	2025 Residential Facilities	2024 Residential Facilities	2023 Residential Facilities	2025 Public Property	2024 Public Property	2023 Public Property
Liquor Law Violations	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0

Notes related to the OIMB Campus Crime Statistics:

Unfounded Crime Reports: There were no unfounded crimes for the years 2023, 2024, or 2025.

Hazing: Hazing became a Clery reportable crime in 2025; reports are included on the table starting that year.

Hate Crimes: There were no reported hate crimes for the years 2023, 2024, or 2024.

Table Notes: There are no associated non-campus properties for the Oregon Institute of Marine Biology and so this column is not shown in the above table. Hazing became a Clery reportable crime in 2025, and reports are included on the table starting that year.

Appendix A – Sex Crimes Definitions

Sexual Assault

Federal Definition

A sexual assault is an offense that that meets the definition of rape as used in the FBI's UCR program or an offense that meets the definition of fondling, incest or statutory rape as used in the FBI's NIBRS program. Includes:

- **Rape** - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling**- The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.
- **Incest** - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** - Sexual intercourse with a person who is under the statutory age of consent.

State Definition

The Department of Education requires institutions to provide state definitions for sex offenses. However, for purposes of crime classification for Clery reporting, federal definitions (above) are used.

ORS 163.355 Rape in the third degree

(1) A person commits the crime of rape in the third degree if the person has sexual intercourse with another person under 16 years of age. (2) Rape in the third degree is a Class C felony.

ORS 163.365 Rape in the second degree

(1) A person who has sexual intercourse with another person commits the crime of rape in the second degree if the other person is under 14 years of age. (2) Rape in the second degree is a Class B felony.

ORS 163.375 Rape in the first degree

(1) A person who has sexual intercourse with another person commits the crime of rape in the first degree if: (a) The victim is subjected to forcible compulsion by the person; (b) The victim is under 12 years of age; (c) The victim is under 16 years of age and is the person's sibling, of the whole or half blood, the person's child or the person's spouse's child; or (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Rape in the first degree is a Class A felony.

ORS 163.385 Sodomy in the third degree

(1) A person commits the crime of sodomy in the third degree if the person engages in oral or anal sexual intercourse with another person under 16 years of age or causes that person to engage in oral or anal sexual intercourse. (2) Sodomy in the third degree is a Class C felony.

ORS 163.395 Sodomy in the second degree

(1) A person who engages in oral or anal sexual intercourse with another person or causes another to engage in oral or anal sexual intercourse commits the crime of sodomy in the second degree if the victim is under 14 years of age. (2) Sodomy in the second degree is a Class B felony.

ORS 163.405 Sodomy in the first degree

(1) A person who engages in oral or anal sexual intercourse with another person or causes another to engage in oral or anal sexual intercourse commits the crime of sodomy in the first degree if: (a) The victim is subjected to forcible compulsion by the actor; (b) The victim is under 12 years of age; (c) The victim is under 16 years of age and is the actor's brother or sister, of the whole or half blood, the son or daughter of the actor or the son or daughter of the actor's spouse; or (d) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Sodomy in the first degree is a Class A felony.

ORS 163.408 Unlawful sexual penetration in the second degree

(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the second degree if the person penetrates the vagina, anus or penis of another with any object other than the penis or mouth of the actor and the victim is under 14 years of age. (2) Unlawful sexual penetration in the second degree is a Class B felony.

ORS 163.411 Unlawful sexual penetration in the first degree

(1) Except as permitted under ORS 163.412, a person commits the crime of unlawful sexual penetration in the first degree if the person penetrates the vagina, anus or penis of another with any object other than the penis or mouth of the actor and: (a) The victim is subjected to forcible compulsion; (b) The victim is under 12 years of age; or (c) The victim is incapable of consent by reason of mental defect, mental incapacitation or physical helplessness. (2) Unlawful sexual penetration in the first degree is a Class A felony.

ORS 166.065 Sexual Harassment

(1) A person commits the crime of sexual harassment if the person intentionally: (1)(A)(a) Harasses or annoys another person by subjecting such other person to offensive physical contact; and (4)(a) the offensive physical contact consists of touching the sexual or other intimate parts of the other person.

ORS 163.415 Sexual abuse in the third degree

(1) A person commits the crime of sexual abuse in the third degree if: (a) The person subjects another person to sexual contact and: (A) The victim does not consent to the sexual contact; or (B) The victim is incapable of consent by reason of being under 18 years of age; or (b) For the purpose of arousing or gratifying the sexual desire of the person or another person, the person intentionally propels any dangerous substance at a victim without the consent of the victim. (2) Sexual abuse in the third degree is a Class A misdemeanor. (3) As used in this section, "dangerous substance" means blood, urine, semen, or feces.

ORS 163.425 Sexual abuse in the second degree

(1) A person commits the crime of sexual abuse in the second degree when: (a) The person subjects another person to sexual intercourse, oral or anal sexual intercourse or, except as provided in ORS 163.412, penetration of the vagina, anus or penis with any object other than the penis or mouth of the actor and the victim does not consent thereto; or (b)(A) The person violates ORS 163.415 (1)(a)(B); (B) The person is 21 years of age or older; and (C) At any time before the commission of the offense, the person was the victim's coach as defined in ORS 163.426. (2) Sexual abuse in the second degree is a Class C felony.

ORS 163.427 Sexual abuse in the first degree

(1) A person commits the crime of sexual abuse in the first degree when that person: (a) Subjects another person to sexual contact and: (A) The victim is less than 14 years of age; (B) The victim is subjected to forcible compulsion by the actor; or (C) The victim is incapable of consent by reason of being mentally defective, mentally incapacitated or physically helpless; or (b) Intentionally causes a person under 18 years of age to touch or contact the mouth, anus or sex organs of an animal for the purpose of arousing or gratifying the sexual desire of a person. (2) Sexual abuse in the first degree is a Class B felony.

ORS 163.525 Incest

(1) A person commits the crime of incest if the person marries or engages in sexual intercourse or oral or anal sexual intercourse with a person whom the person knows to be related to the person, either legitimately or illegitimately, as an ancestor, descendent, or brother or sister of either the whole or half blood. (2) Incest is a Class C felony.

Statutory Rape

See Oregon Revised Statutes: 163.355, 163.365, 163.375, 163.415.

Consent

ORS 163.315 Incapacity to Consent

(1) A person is considered incapable of consenting to a sexual act if the person is: (a) Under 18 years of age; (b) Mentally defective; (c) Mentally incapacitated; or (d) Physically helpless. (2) A lack of verbal or physical resistance does not, by itself, constitute consent but may be considered by the trier of fact along with all other relevant evidence.

University of Oregon Student Conduct Code Definition of Affirmative Consent

When considering Sexual Misconduct in violation of the Student Conduct Code, the university considers "Affirmative Consent," defined as "knowing, voluntary, and mutual decision among all participants to engage in sexual activity." It is the responsibility of each person involved to ensure they have the Affirmative Consent of the other(s) to engage in each sexual activity. Affirmative consent can be communicated by words or actions, as long as those words or actions convey a clear willingness to engage in the sexual activity and the communication (through words and/or actions) between the parties would be interpreted by a reasonable person under similar circumstances as a willingness to engage in a particular sexual act.

Domestic Violence

Federal Definition

34 CFR 668.46: (1) A felony or misdemeanor crime of violence committed- (i) By a current or former spouse or intimate partner of the victim. (ii) By a person with whom the victim shares a child in common. (iii) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner. (iv) By a person similarly situated to a spouse of the victim under the domestic violence laws of the jurisdiction in which the crime of violence occurred. (v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

State Definition

ORS 135.230: Domestic Violence: Abuse between family or household members.

Family or household members: Spouses or former spouses; adults related by blood, marriage or adoption, persons cohabitating or who have cohabitated; persons in a past or present sexually intimate relationship; unmarried parents of a child.

Abuse: The occurrence of one or more of the following acts within a domestic relationship: (a) Attempting to cause or intentionally, knowingly or recklessly causing bodily injury. (b) Intentionally, knowingly or recklessly placing another in fear of imminent bodily injury. (c) Causing another to engage in involuntary sexual relations by force or threat of force.

Dating Violence

Federal Definition

34 CFR 668.46: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. (1) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. (2) For purposes of this definition- (i) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (ii) Dating violence does not include acts covered under the definition of domestic violence. (3) For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Note: The state of Oregon does not have a definition or a statute addressing dating violence.

Stalking

Federal Definition

34 CFR 668.46: (1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to- (i) Fear for the person's safety or the safety of others; or (ii) Suffer substantial emotional distress.

For the purposes of this definition- (i) *Course of conduct* means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property. (ii) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. (iii) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.

State Definition

ORS 163.732: (1) A person commits the crime of stalking if: (a) The person knowingly alarms or coerces another person or a member of that persons immediate family or household by engaging in repeated and unwanted contact with the other person; (b) It is objectively reasonable for a person in the victims situation to have been alarmed or coerced by the contact; and (c) The repeated and unwanted contact causes the victim reasonable apprehension regarding the personal safety of the victim or a member of the victims immediate family or household.

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